

**The Farmington Community Library staff celebrates the rich diversity of their colleagues, the community served, and the collections and services supported. Appreciation of diversity is an on-going process, applicable to all staff. To assure that our library is equally available and welcoming to all members of our community, staff will work to:**

- Improve our awareness of and sensitivity to the differences amongst us;**
- Communicate respectfully and politely with our co-workers and the public;**
- Recognize and resolve instances of bias and discrimination;**
- Project through our words and actions an appreciation of the changing cultural diversity of our community; and**
- Pledge to continue working as a staff to respect, nurture and celebrate our differences.**