EMPLOYMENT

500 Help Wanted

MACHINIST HELPER - & custodial with welding ability. Part-time. Apply 14141 Schaefer, Detroit.

CHRISTIAN ORGANIZATION seeks 2 full-time Maintenance Helpers. Call Joy Shelby. 443-2230

MAINTENANCE & GROUNDS Full/part time, depending on season. This apartment community is looking for a hardworking, self-starter, with minor maintenance & grounds experience. If you'd like to join our team, please call Mon, Tues, Thurs, or Fri. only. 981-6994

MAINTENANCE PERSON - Includes apt. salary & benefits. Must have 3-4 yrs. experience in all phases of apartment maintenance. Salary based on experience. Send resume to: Managers Office, 7000 Parkcrest Dr. W., #201, Westland, MI. 48185.

MAINTENANCE PERSON for Downtown Birmingham office complex. Must be experienced. Send resume to: 111 S. Woodward, Suite 222, Birmingham, MI 48009.

MAINTENANCE PERSON Bricklaying skills for porch repairs needed. Must have reliable transportation and tools. 32 hours per week. Call 729-8027.

MAINTENANCE PERSON for senior apartment complex to live on-site in Sterling Hgts. area. Experience required. Please send resume to: P.O. Box 99756 Troy, MI 48099

MAINTENANCE PERSON S. Abraham & Sons, Inc. seeks a full time maintenance person. Responsibilities will include general maintenance & repair; upkeep of building & grounds; and act as back-up Van Driver. Previous plant or industrial maintenance experience preferred. Individual must possess good judgment & excellent problem solving skills. Good driving record required. Interested candidate please apply in person at: 7070 E. 10 Mile Rd. Centerline (W. of Van Dyke)

MAINTENANCE TECHNICIANS experienced preferred, full time, large luxury property in Northville call 380-6688

MAINTENANCE 2 yrs. min. experience required in Southfield area, commercial office building. Duties include: Light electrical, plumbing, some janitorial, etc. Send resume to: 28588 Northwestern Hwy., Box 255, Southfield, MI 48034

MAKEUP ARTIST Experienced D'Alleva's Salon Please call 539-1234

MAINTENANCE Full-time position for experienced person in HVAC, plumbing, electrical, appliance repair & general maintenance. Excellent salary & benefits. For immediate consideration please apply at: Harbour Club Apartments, 49000 Denton Rd., Belleville, MI. (313) 697-9156

MAINTENANCE For apartment complex in Birmingham. Prep/Maintenance work in apartments. Full time positions. Call. 649-2926

MAINTENANCE NEEDED for retirement community in Westland. Must live on-site with on-call duties and have experience in preventative and regular repairs. HVAC, plumbing & electrical. Call 729-3690 An Equal Opportunity Employer

MAINTENANCE PERSON - Full time for Westland apartment complex. Experienced electrical, plumbing, heating and air conditioning. Call Mon.-Fri. 9am-5pm, 425-0052 An Equal Opportunity Employer

MALL DEMONSTRATORS - for Christmas season in Oakland & Macomb Malls. Hourly and/or commission. Flexible hours. Call 333-1300

MANAGEMENT - We need someone w/management skills immediately to work at our dry cleaning store located at: 19145 Telegraph at 7 Mile. Also, we need someone who is willing to train immediately for our new store about to open in Ferndale. Come be part of a fast growing company in the Detroit-Ferndale area. Dependability a must! Apply in person at: 19145 Telegraph at 7 Mile, 8-2pm. No phone calls.

MANAGERS WANTED Full or part time. Excellent benefits Burger King Restaurants located in Canton, Westland and Dundee. Call franchise headquarters. 416-8480

Manager trainee
OUTDOOR & SPORTS MINDED INDIVIDUALS
Company expanding into area needs a few ambitious go-getters for fast track, 60 day management training program. $375-$525/wk. while in training. First come - first served. Call Scott
416-0810 or 459-7070

MANAGER TRAINEE - $21,000 4 yr. degree. New grads or experienced. Benefits. National company. Career opportunity. 473-7210 STEVEN J. GREENE PERSONNEL

Management Trainee
Fast Food/Retail Management Experience? Looking for a Change?
Ground Floor Opportunity!
Growing company that has built from 6 to 120 employees in 3 years is looking for career minded people. Must be aggressive self-starters willing to learn the business from the ground up. College degree a Plus. Some management experience a must. Training provided to those who qualify. Salary, Commission and Benefits. Send resume & salary history to:
Operations Manager, 20300 Civic Center Dr., Suite 207, Southfield, MI 48076

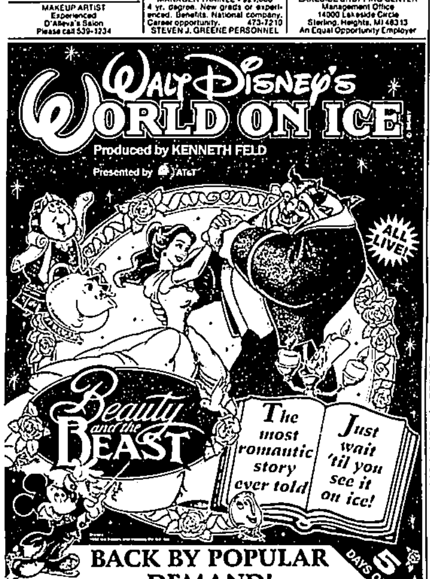
MATERIAL CONTROL CLERK Needed for busy multi-plant automotive supplier. Must have excellent math skills, problem solving abilities, good organizational skills, flexibility & the ability to handle multiple tasks at once. Previous experience preferred but not required. Non smoking environment. Send resume including cover letter to Attention Material Control Clerk, Unique Fabricating, 1601 W. Hamlin, Rochester Hills, MI 48309

MARKETING DIRECTOR
The Taubman Company, one of the nation's leading shopping center development and management companies, has an opening for a Marketing Director at Lakeside Shopping Center.

Qualified applicants must have a college degree and 5 years of experience encompassing marketing and retail management. The qualified individual should have strong organizational and strategic planning skills and be able to creatively develop, manage, and execute a center marketing plan. Candidate must also be proficient in budget control and planning, as well as demonstrate excellent verbal and written communication skills. Responsibilities include directing center advertising, visitor marketing, office marketing, special events, promotions, publicity, tenant relations, community relations, and customer service programs. Working knowledge and familiarity with the greater Lakeside market a plus.

We offer an excellent salary and benefit package. Qualified applicants should send their resume and salary history to:

LAKESIDE SHOPPING CENTER
Management Office
14000 Lakeside Circle
Sterling Heights, MI 48313
An Equal Opportunity Employer



5 DAYS ONLY!

BACK BY POPULAR DEMAND!

NOV. 17-21
JOE LOUIS ARENA

WIN FOUR TICKETS

★ Send your name and address - including your zip code - on a postcard addressed to:
Walt Disney's World On Ice
Beauty and the Beast
OBSERVER & ECCENTRIC NEWSPAPERS
36251 Schoolcraft Road, Livonia, MI 48150

PLEASE ONLY ONE POSTCARD PER FAMILY

★ We'll impartially draw names for winners from your entries. Watch your hometown newspaper Classified sections, where we will print winners' names.

★ If you find your name among the classified advertisements, call 591-2300, ext. 2153, and claim your tickets. It's as easy as that!

★ Monday winners must call by 5 PM Tuesday. Thursday winners must call by 5 PM Friday. Passes will be mailed to winners

THE Observer & Eccentric NEWSPAPERS

MAINTENANCE PERSON - Experienced for Farmington Hills area. Knowledgeable in heating, plumbing, appliances & tile work as well as other fields. Must live on-site, have on tools. Must have resume. Call 478-0322

management
SALES SUPERVISORS TELEMARKETERS
Fast growing, Farmington Hills company is seeking sales supervisors. Candidates must have sales and management experience. Computer skills helpful. $25-$30,000. Qualified applicants send resumes to: American Bland 28275 Orchard Lake Road Farmington Hills, MI 48317

MANAGER needed for Hyatt Cleaners (Joy & Merriman). No experience necessary. Full or part time. Ask for Ed. Call 522-0539

Marketing Trainee
Local office of a national organization needs a few good people, willing to work hard and be trained. GUARANTEED $25,000 first year income. Call Sheila Clink, 356-7111

MATURE PERSONS willing to work any shift, eager to learn Taxi Cab Dispatcher Trainee Apply in person, 10-2pm, at: 31376 Industrial Road, Livonia

McDONALDS - MANAGEMENT. Experience preferred, but will train. Novi, Wixom areas. (313)648-5602

CERTIFIED MECHANIC for independent repair shop in Canton. Experienced. Must have own tools. 41929 Joy Rd.

MECHANIC - EXPERIENCED. Small engine repair - Lawnmowers, tractors, etc. Full time, benefits. Call. 453-6250

MECHANIC or MECHANIC Trainee Full time positions open at Radiator Hospital locations. Call Dave 273-5021

MECHANIC WANTED ASE Certified. Top wages for the right person. Call for interview. Farmington Hills. 553-0812

MINI MAID You're a great cleaner, dependable, pleasant - you're the best! Why not work for the best? Mon-Fri, no evenings. Up to $8/hour. 478-9810

MOLD SHOP Immediate opening for experienced mold maker, mold maker upgrader, and radio drill operator. Call (313) 477-0300 Between 7 AM & 4:00 PM Mon-Fri.

MORTGAGE CLOSER TRAINEES & Loan Originators for busy company Send resumes to: P.O. Box 2226 Southfield, MI 48034-2226. Attention: Human Resources

MORTGAGE LOAN OFFICER ATTENTION Ambitious person needed to start immediately as Mortgage Loan Officer with well established company. Benefits. Experience preferred. Oakland/Macomb county area. Send resume. Box 474 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia MI 48150

MORTGAGE LOAN CLOSER Experienced only to join existing/expanding firm. Fast paced environment. Great people to work with. Call Michele, 932-8800

MORTGAGE PROCESSOR Experienced Mortgage Processor in VA, FHA, and Conventional, West Bloomfield area. Salary based on experience, benefit package. 932-1880

MORTGAGE PROCESSOR $40K/YEAR Mortgage Services company has immediate opening for qualified mortgage processor. Selected applicant must be growth oriented, self motivated and display managerial skills. Starting Salary commensurate with expertise up to $40K + bonus program. FAX resume to: L.G. at, 313-741-0714 An Equal Opportunity Employer

NAIL TECH (experienced) needed for progressive salon in Westland Ask for Lisa 421-0040

NAIL TECHNICIAN & Hair Dressers for Rosie Salon, Birmingham. Full clientele waiting. 644-7710 855-7826

NEED EXTRA
CHRISTMAS CASH?
We need several cheerful energetic people to complete phone surveys in the Farmington and Troy areas. Day and evening positions available, some could lead to full time. Must have basic typing skills. The positions will start soon so call today for an appointment.
SYNERGY STAFFING 313-489-0700

NEW CONSTRUCTION Cleaning of Homes. Window scrapers, cleaning of painted & vinyl windows, & cleaning of homes. Send resume to: P O Box 1353, Taylor, MI 48180

NOW HIRING ALL POSITIONS ALL SHIFTS Apply In person K mart 30800 Orchard Lake Farmington Hills

NOW HIRING $5 AN HOUR Novi & Wixom areas. All shifts available. Proper ID required. Call TODAY for immediate interview. ADIA The Employment People 442-7800

OFFICE CLEANING Part time, immediate. $5.50/hour. 15-20 hours per week. Several positions available. 981-4909

OFFICE CLEANING, part time evenings, Dearborn area. Looking for individuals who are self-starting, ambitious, a willingness to work with others. Dependable transportation Experience preferred. 349-4988

OFFICE CLEANING, experienced. Part-time, evenings. Romulus & Bloomfield areas. Call: 453-4545

OIL CHANGE TECH Must be reliable, self-motivated & have mechanical ability. Farmington Hills 553-0812

OIL DISPATCH Auto Service Center seeking technicians. AET certification a plus. Call George for appt. 355-1036

OIL TECHNICIAN with at least 2 yrs. experience. Apply in person at: In & Out Express Lube, 33778 Ford Rd., in Westland. No calls please.

OPTICAL DISPENSER - Retail advancement opportunities. Full or part time. Apply at Pearl Vision. West Bloomfield. 851-4404

PAINTERS, EXPERIENCED Start immediately. Holt Painting (313) 360-1888

PAINT STORE Full & Part Time help wanted. Looking for aggressive hardworkers only. United Paint - Southfield. Call Gordy 353-3035

PARALEGAL/ ADMINISTRATIVE ASSISTANT For Southfield personal injury law firm. 8-10 yrs. experience. Excellent communication skills & knowledge in the no-fault law. Salary negotiable. 358-0100

OIL CHANGE TECHNICIAN Pennzoil location. Experience necessary. Full time/part time. Must be neat & reliable. Call for interview: 476-1313

OPPORTUNITY KNOCKS If you are a career minded individual looking for long term employment with advancement potential & excellent benefits then, READ THIS AD Household Retail Services a leading provider of retail consumer credit card services has immediate openings for experienced collectors. Ideal candidate will possess superior communication skills, skiptracing abilities and outstanding negotiation skills, ability to speak Spanish fluently is helpful but not required. Interested parties should fax their resume to: Trish Leonard, Human Resources, 644-3825. An Equal Opportunity Employer

35 PEOPLE NEEDED FOR LONG TERM PACKAGING POSITIONS Westland area. DAY SHIFT No experience necessary. ADIA THE EMPLOYMENT PEOPLE 313-722-9060 313-382-2342

PARTS CRIB ATTENDANT needed. Experience necessary. High volume, fast paced shop. Mail resume to TDM Tech, 13000 Farmington Rd., Livonia, MI., 48150, or FAX to: 458-9118

PART TIME, DAY TIME DOCK WORKER 10-4pm, Monday-Friday. Looking for dependable, ambitious hi-lo operator who is flexible and handy.

Perfect position for college student, policeman, fireman, vigorous retiree, etc. (male/female). Send note including contact phone # to: Box 532. Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia MI 48150

PARTY SET-UP PERSON- Install party decorations, floral arrangements, linens, balloons. Weekend hours. NON-SMOKERS. Apply: PARTY BLOSSOMS 2338 Coolidge, Berkley

PEOPLE WANTED for consumer testing. Can earn between $20-$50 if qualified. Smokers & radio listeners welcome. 851-1398

PERSONAL ASSISTANT wanted for seniors at retirement community in Farmington Hills Experience a plus $5.50 an hour + benefits Apply in person at: 36550 Grand River Ave (btwn Halsted & Drake)

PERSON - to learn the door business, will train in office, sales & installing. Some warehouse work, organizing & dispatching Taylor Doors & Bldg Co 261-7690

PICK-UP TRUCK DRIVER- Full time for plumbing contractor deliveries Must be dependable, some lifting 45-50 hrs. per week, Monday-Friday. 353-5747

PLASTIC MOLDING Press Operators needed. Must have experience. Apply at: Great Lakes Plastics, 7941 Salem Rd. in Salem. 313-349-1160

PLASTICS FACTORY Now hiring for full time positions at a plastics factory in Westland. To set up an interview, please contact: STAFFING SPECIALISTS 673-3220

PLASTICS See our ad "Automotive" Roush Industries

PLOW DRIVERS-$25-60/hr. Must have dependable truck & plow for condominium complex. Must be available on-call, 7 days per week, 24 hrs per day. Fill-in drivers with own truck also welcome to apply. Pay based on experience. Canton area Leave message 454-0010

PLUMBER For service work. With own truck & tools. 485-7780

PLUMBERS & Plumbers Helpers Must have experience in new residential construction Good pay & benefits Leave message 629-1280

PLUMBER WANTED Please apply. Cross Plumbing 15606 Grand River 836-2110

PORTER, FULL-TIME. Benefit package. Call Sunshine Acura of Farmington Hills 471-0200

PORTRAIT SALES CP portrait studio has immediate opening in Redford, full time, will train. Salary, plus commission, benefits. Call Beverly Tues., 10-4 PM. 559-5169.

POSITIONS AVAILABLE in Plymouth pre-school for morning pre school teacher, or afternoon latch key director. We also have an opening for child care aide & van driver. Flexible hrs. if needed. 453-5520

PRECISION PRESS BRAKE OPERATORS Hi-tech company in Rochester needs full-time employees who are not afraid of responsibility. Must be able to bend short run, lazer cut blanks. Must be able to do set-ups. Common sense required. Overtime available. Call: 852-1333

PRE-SCHOOL - in Farmington area needs toddler teacher and aides. Call 477-8020

PRESS OPERATORS Stamping plant in Madison Hgts. Has openings for press operators. Must have high school diploma or GED equivalence. Must have good communication skills and be able to work closely with others. Competitive wages and excellent benefit package Call 313-589-2008 for appointment. An Equal Opportunity Employer

PRINTERS
- Minimum 2 years experience.
- 1 & 2 color small offset.
- Short run book printing
- Medical, 401K, profit sharing

NorthAmerican Reproductions (313)525-7610

PRODUCTION MANAGER Immediate opening at Livonia manufacturer of custom cable & electronic assemblies. Company is on the grow & is seeking experienced manager who will be responsible for production personnel supervision, job scheduling, cost estimates & more. This position offers an excellent opportunity to grow with our business. Send resume & salary requirements to: Michigan Lectrole, Corp. 31731 Glendale Livonia, MI. 48150 Attn: Personnel Department

PRODUCTION TEAM LEADER- experienced in steel/plastic fabrication. Blueprint reading required. Duties to included job & material scheduling, production coordination/supervision & inventory control Growing company looking for well organized energetic person with strong team leadership skills Benefits include medical, dental, vacation. Call for an appointment: 313-231-9568

QUALITY ASSURANCE INSPECTOR Immediate openings in Redford manufacturing facility. Must have 3-5 yrs. experience in metal removal. Must know all basic gauging devices, hardness testers & optical comparitors. To schedule an appt. call. TempExchange 557-5600

PRESS BRAKE OPERATOR Must be able to do own layout & setups. Redford area. 937-3640

PRODUCTION POSITIONS - with fast growing manufacturing company. Opportunities are available for dependable individuals who are mechanically inclinded and familiar with the use of hand tools. Good benefits and working conditions. Starting wage $6.00/hr. Apply in person at: BELANGER, INC., 1001 DOHENY CT., NORTHVILLE

PROGRAM COORDINATOR - Creative, dynamic program coordinator needed for Jewish infant toddler & pre-school program. Oak park area. Minimum of Associates Degree in Early Childhood required. Experience necessary. Send resumes to Box 580 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia MI 48150

Programmer
Database Programmer Entry Level Self-starter needed to work on various development projects. Must be a team player who can handle multiple projects. Dataease experience a plus, but not necessary. Heavy growth potential. Will consider person with college background and lite experience. Send resume with salary requirements to: Box #626 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia MI 48150

QUALITY ASSURANCE MANAGER established growing automotive stamper requires a QA Manager to implement an aggressive quality program meeting big 3 requirements. Must be self motivated, able to motivate others, and have stamping experience. Send resume to Stamper, P.O. Box 99223, Troy MI 48099

QUALITY CONTROL MANAGER Western suburban powder coating plant is seeking to employ experienced quality manager. Candidate must be familiar with paint systems & automotive requirements & have a strong background in statistical process control. Send resume with salary requirements to. Box 534 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia MI 48150

QUALITY CONTROL INSPECTOR Needed for Romulus Company. Must be able to read XR-BAR chart, control chart, & first piece inspection. Qualified applicants call. ADIA 313-722-9060

Real Estate Appraiser
Huntington has an exceptional opportunity for an Appraiser at our nationally ranked Mortgage Company located in Troy, Michigan.

The selected candidate will be conducting appraisals in Wayne, Oakland, Macomb Counties; working with underwriting departments, assisting office personnel in approval standards and requirements.

Qualified candidates will possess five (5) years experience in appraising single family, condominium and multi-family properties and have a working knowledge of secondary market appraisal guidelines and local market data sources. HUD certification is preferred

Huntington offers a competitive total compensation program and a comprehensive benefits package which includes medical and dental insurance, paid life insurance and 401 (k) plan. Interested, qualified candidates should forward a resume to Huntington Banks, 801 W. Big Beaver Road, Troy, MI 48084 Attention Kristie Donovan

HUNTINGTON MORTGAGE COMPANY A subsidiary of Huntington Bancshares, Inc.

REAL ESTATE SALES $25,000 guaranteed income program combined with excellent training ..yours for a phone call to Fran Mesky 851-6000 Start YOur Real Estate Career The Successful Way! Smoke Free Environment

CAREER RECEPTIONIST Bloomfield Hills law firm seeks responsible individual to act as front-office representative & perform a variety of administrative duties. Requires light typing, excellent telephone, communication & people skills & the ability to think on one's feet. Maturity appreciated. Not a secretarial position. Pleasant offices & congenial environment. Call Personnel at: 258-8700

RECEPTIONIST - Tues thru Fri., about 20 hours per week, for hair salon in Farmington Hills. Ask for Betsy or Lisa. 553-7490

RECEPTIONIST $7 an hr. in Accounting Department of large Livonia company. Full benefits Employment Center Agency. 569-1636

RECEPTIONIST/CONSULTANT Olan Mills Portrait Studio is seeking a mature, well groomed individual to work in our professional portrait studios in nearby locations. Position involves greeting customers and consulting on various sizes and finishes of our portraits
(EXCELLENT EARNINGS) and complete training program provided.
Paid vacation, holidays, health benefits and more. Must be able to work some evenings and have had experience in dealing with the public, preferably 1 Yr. retail/customer service experience. For more info, call 261-1583, 261-1878, 261-5210 Equal Opportunity Employer M/F/H

RETAIL ASSISTANT MANAGER Full time position available for busy market located in Livonia, the right candidate should be a highly motivated, mature, responsible individual with supervisory & retail management experience. Benefits include medical with dental & vacation. Send resume to Box #520 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia MI 48150

RETAIL MANAGEMENT OPPORTUNITY Downtown Birmingham. Full/part-time Salary plus benefits. 258-9574

RETAIL MANAGER TRAINEES IMMEDIATE OPENINGS: Entry level management positions with quick advancement opportunities. Looking for people with retail experience. Cash balancing, opening, closing and supervisory experience a plus. $5.50-$7.50 per hour. Medical/Dental. Send resume and join our winning team today! MACAULEY'S OFFICE PRODUCTS 15188 W. 8 Mile Rd. Detroit, MI 48237 Attn Fred Mekolon

RETAIL SALES PERSON Full & part time. If you are working with the public and enjoy cooking? Then join our unique staff. Kitchen Glamor is accepting applications at the following locations. Novi Town Center, 380-8600. Redford, 26770 Grand River; Rochester, Great Oaks Mall, 652-0402. West Bloomfield, Orchard Mall, 855-4466. Apply all locations 1-3pm.

RETAIL-Somerset Collection. Elegant costume jewelry chain. Manager, Assistant Manager & full & part time sales. Growth! 313-649-8611

RESEARCH ASSISTANTS Marketing firm specializing in consumer based research has several part-time positions available. Applicants must be able to work nights (after 5 pm) & some weekend hours. Excellent communication skills & PC experience required. To arrange for an interview, call Marsha 253-7408

RETAIL
- Assistant Manager/Part or full time
- Cashiers/Stock

Part time, flexible hours. Frequent time off. Unique chain offers fun part-time work for energetic, outgoing individuals. Needed immediately. On-the-spot interviews. Tuesday Morning, 4127 Orchard Lake Rd. (next to Duster's Bay Restaurant) and 1978 Woodward Ave., Bloomfield Hills.

RETAIL FISH SALES PERSON Experience with fresh water tropical fish required. Full or part time. Salary commensurate with experience. Call 953-2000 Voice Mail ☎ 7043

retail
MANAGER TRAINEES FULL TIME/PART TIME POSITIONS
PICWAY SHOES, part of the Kobacker Family of Companies with *over 700 stores nationwide,* is searching for take charge, energetic individuals to use their retail or college experiences to make a difference.

We Offer:
- Flexible Hours
- Competitive Wages and Excellent Benefits
- 30% Associate Discount

Apply in person at: PICWAY SHOES 141 N. Wayne Road Westland, MI 48185
E.O.E. M/F/D/V We are a drug free workplace

RETAIL MERCHANDISERS Part-Time
Levy Home Entertainment, a respected national book distributor, is seeking independent, assertive, and reliable individuals to stock and service popular books at area store locations. Two positions open: 1) LIVONIA and 2) WATERFORD
- Flexible daytime schedules
- No evenings or weekends
- 6-10 hours per week
- $6.00 starting salary

No experience necessary, and we will train you! You must own a car and insurance is required. For more information, please call: 1-800-395-LEVY Ad Code 24 (24 hours) LEVY HOME ENTERTAINMENT Equal Opportunity Employer

RETIREES!! If you're in good health & bored staying at home you can earn extra income in a part time delivery position for auto parts warehouse Call Dave 273-5021

RETIREMENT PLAN CONSULTANT RF Plan Services, Inc. is seeking a Consultant for qualified retirement plans. One to two years experience in Defined Contribution (particularly 401k) plans, strong technical knowledge, superior customer service skills and high degree of enthusiasm required. Responsibilities include preparation of valuations, balancing trust assets, communication with clients and advisors. Send resume & salary requirements. RF Plan Services, Inc. 30100 Telegraph Rd., Suite 170 Bingham Farms, MI 48025

ROCHESTER HILLS - Very busy salon needs license nail technician. Cliental waiting 852-5400

ROCHESTER TANNING SALON Some counter work. Must be enthusiastic, people orientated. Some sales, light cleaning. Days, Mon. thru Fri. 1-800-312-0300

ROLL FORMING, FABRICATION & Press Operator. Viking Building, 30175 Ford Rd., Garden City. No phone applications.

ROOFERS (COMMERCIAL) Laborers and experienced in single-ply application. (313) 437-7051

ROOFERS Experienced shinglers & experienced trim persons. Call Gary (after 6pm) 757-3555

ROUTE SALES DRIVER 108 year old linen rental company looking for two people to handle routes in the Ann Arbor/Detroit area. Must be able to deal with people & drive a 16 ft. step van, good benefits and pay. Send resume to: Box #614 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia MI 48150

ROUTE SALES MANAGEMENT Trainee. Are you tired of working weekends? Are you tired of seeing your family only when they're sleeping? Are you in a dead end job where no matter how hard you work, you can't get a promotion? Join a leading national uniform rental company. $20K plus medical benefits, 401K, paid vacation. 2 years college a must. Send resume to: Regional Service Manager, 3800 16th Street, Detroit, MI 48208.

SALES SUPPORT Due to rapid growth, Cellnet, a leading cellular service provider is seeking to expand its Customer Care Department. Entry level position requires extensive phone contact with customer base, excellent written and verbal skills and good problem solving skills. Hourly salary and commission. Telemarketing experience preferred but not necessary. Send resume with salary expectations to. CELLENT Attn: Customer Care Manager 1534 S. Woodward Ave Birmingham, MI 48009

SANTA'S HELPERS- The Body Shop needs hardworking, energetic Santa's Helpers for stock & shop maintenance. Seasonal work starting Nov. 1-Dec. 24. Apply at: 12 Oaks, Novi, 348-4760 Briarwood, Ann Arbor, 995-0440

SANTAS Looking for retired persons with a sparkle in their eye & a Ho Ho in their voice with real white beards to play Santa for photo promotion at Wonderland Mall for the Holiday Season. Must enjoy children. Call & leave message. (313)261-5905

SCHOOL BUS DRIVER Needed part-time. Mornings & afternoons. Perfect for retirees. Please call, ask for Rabbi Stein: 737-7000

SEAMSTRESS Needed to make curtains/draperies in your home. Contact Ms. Pew at: 647-5445 and leave message.

SECURITY-For high-rise office building Southfield. Retirees welcome. Afternoons. Good, weekly pay. Must be top-notch 355-0236

SECURITY OFFICERS Needed in the Livonia & Southfield areas. Full time. Must have own transportation, valid drivers license & phone. For more information call 9:30-4:30pm, Mon-Fri, at: 422-0179

SEMI-TRUCK DRIVERS Must have CDL, clean record. Great Lakes area. Home weekends & some week nights. Good pay. Nice trucks. Call Larry 476-7949

SERVICE STATION ATTENDANTS, MECHANICS & WRECKER DRIVERS All shifts available. Apply at Telegraph & 12 Mile Mobil. 356-7781

SECRETARY/MEDIA ASSISTANT Duties include: invoicing, typing, filing, research assisting, data input. Computer knowledge and communication skills a plus. Send resume to: Sherry, 1301 W. Long Lake Rd., Suite 350, Troy, MI., 48098.

SECURITY Uniform security/patrol/crime prevention officers needed now. Please apply to the fastest growing premium uniform guard company in Southeastern Michigan. Excellent wages. Premium accounts. Uniforms provided. Also needed Store Detectives. For more information call 435-8850

SERVICE PERSON & INSTALLER Needed to service & install heating & cooling equipment. G. E. Lasiett Heating & Cooling 531-4055

SHEET METAL LABORER OR MECHANIC Experienced in roofing fabrication & installation. 437-7051

SHEET METAL Welders, general laborers, installation, assembly, and field sketchers needed immediately. Custom manufacturer of sheet metal guarding and enclosures has openings on both day & afternoon shifts. Benefits and overtime available. Experience in sheet metal enclosures and sheet metal guarding a plus. Apply at: Fabri-matic Inc., 1250 W. Hamlin Rd., Rochester Hills.

SHELL SERVICE STATION *Friendly, outgoing person needed* for Attendant-Sales position, full or part-time. Flexible hours. Experience not required. Evenson Shell Service, Ann Arbor Rd. & Sheldon.

SHIPPING-RECEIVING Position, full time. Light maintenance, benefits. 476-1207

SHIPPING & RECEIVING Auto dealer needs shipping & receiving clerk. Must be detail-oriented. Contact Bob Belletini at Gordon Chevrolet, 31850 Ford Rd., Garden City. 458-5260

SHIRT LAUNDRY MANAGER Experienced only 537-8050

SNOW BUSTERS WANTS YOU! Snow plow drivers with own truck and at least 1 yr. experience. Earn $40-$50 per hour or more. 427-9353

SNOWPLOWERS WANTED With own truck. $50 per hr. Redford area. 532-1918

SOFTWARE APPLICATIONS ENGINEER Immediate opening for Engineer/Programmer with experience in Windows, PLC's and MMI's with "C" programming preferred. Experience with Servo System a plus. Individual must have good communication skills and creative personality in order to develop customer applications and demos. Send resume & salary requirements to. P.O. Box 399, Troy, MI 48099.

STAFF ASSISTANT - Position available. Permanent full-time. 37/hrs. per week. Apply at: Linens & More, 34670 Warren, Westland 525-6474

STOCK & DISPLAY help wanted, experience preferred, full time benefits include medical with dental & vacation. Apply in person only JOE'S PRODUCE 33152 W. 7 Mile, Livonia

STOCK MIX/COUNTER PERSON Needed for automotive paint and supply store. Full time, benefits. Apply: Painters Supply, 1054 W. Ann Arbor Rd., Plymouth.

SUPERVISOR For second shift with experience for welding production facility Call 953-2000 Voice Mail ☎ 7047

TAX PREPARERS Farmington Hills firm seeks experienced preparer w/5 yrs min. experience for seasonal work. 553-3030

TEACHER ASSISTANTS for Novi child care center, Pre-kindergarten age Full time Experience required. Call: 344-1180

TEACHER - Part Time Certification required. Send resume to. Sylvan Learning Center, 37727 Professional Center Dr., Livonia, MI 48154

TEACHERS & ASSISTANT TEACHERS. Part-time, infants, toddlers, & preschoolers. Experienced &/or degree. 455-5490

TEACHERS Positions available for part-time Gymboree teachers in Novi & West Bloomfield. Seeking high energy people with strong leadership skills to teach parent/child classes. Ability to have fun and lead a group sing-a-long a must. Morning, evening & weekend classes. Call for more information 737-2888

TEACHER - TODDLER Full time with benefits Early Childhood training & experience required. Please call, 644-6154

TECHINAL SUPPPORT REPRESENTATIVE Small growing firm seeks a Technical & Customer Support Representative for our medical office software/hardware package. This position involves application, system and peripheral support. UNIX and/or MS Windows experience desirable. Send resume to or call: Medical Software Solutions 21500 W. 10 Mile Rd. Southfield, MI 48075 352-7040

TELEMARKETERS Independent people to set appointments for outside sales. Upfront and residual. Commissions. We train you to earn you a substantial income. Call 313-357-5377.

TELLER Part time teller position at our Northville branch. Candidate must have good math, clerical skills & public contact experience. Previous teller or 1-2 yrs. cash handing experience required. Competitive pay & paid training program. Earned paid vacation & 401K plan. Apply in person Mon. - Fri., between 10am & 3pm.
Detroit Savings Bank
Northville 250 N. Center (S. of 8 Mile)
An Equal Opportunity Employer

TEACHING ASSISTANTS needed for nationally accredited child care center in Livonia, full and part time, great benefits. 525-5767

TEAR OFF ROOFERS Experienced for year round work. Must have phone & transportation. 278-6818

TECHNICAL SUPPORT PERSON Maintain performance level on C HP 957 MPEIX mainframe as well as support for inhouse PC's & modems. Background in hardware & software preferred. Off site support for remote offices required. Full time, some nights and/or weekends can be required. Send resume to: MIS OPERATOR, P O Box 3040, Southfield, MI 48037

TECHNICIAN NEEDED for appliance, TV & refrigeration repair. Steady work, good wages. Call: 559-2900

TELEMARKETING MANAGER Olan Mills Portrait Studio has immediate opening for an enthusiastic, reliable individual to manage telemarketing office in nearby location. Sales and/or management experience necessary.
(EXCELLENT EARNINGS) and complete training program provided. Paid vacation, holidays, health benefits and more. For more info, 261-1583, 261-1878, 261-5210 Equal Opportunity Employer M/F/H

★ **TELEPHONE INTERVIEWERS** Needed for highly respected *Marketing Research Firm* ALL SHIFTS. Good phone & computer skills a plus IF INTERESTED COME TO: 20300 W. 12 Mile Rd., Southfield Between Evergreen & Lahser WEST Entrance WED., OCT 27 ONLY, NOON-8PM NO APPT. NECESSARY. NO SALES INVOLVED-IMMEDIATE OPENINGS

TELEPHONE RESEARCH positions open in Birmingham. Interesting consumer opinion work. Daytime, evening & weekend hours available Join our team. Give us a call at: 540-5332

TILE FLOOR CLEANING Full & part time. Benefits. $5.50 - $8 per hour. Westland. Call 9am-4pm 722-8588

TILE PERSON Experienced. Replace and repair floors Full time for suburban property management company Call Mon.-Fri. 9am-5pm, 356-1030 An Equal Opportunity Employer

TITLE EXAMINER Experienced only in Novi First Choice Title, 305-8100

TOOL AND DIE MAKER O & S Manufacturing Company, a supplier of steering and suspension components to the heavy truck industry, has an immediate opening for a JOURNEYMAN TOOL AND DIE MAKER.

The position consists of making and repairing small jigs, fixtures and tools, operating lathes, mills, grinders etc. Eight years of documented experience in the trade plus a journeyman's card is required.

Starting rate is $14.57 per hour with excellent fringe benefits Qualified applicants should send their resume (No Calls) and salary history to:

O & S Manufacturing Company Attn: Human Resource Manager 777 West Eight Mile Road Whitmore Lake, MI 48189 We are an Equal Opportunity Employer

TOOL MAKER - Must be experienced in build/repair of stamping and cut-off dies. Pay per experience. Apply: LTC Roll, 23500 John Gorsuch, Clinton TWP. 465-1023

TOOL MAKER With experience & own tools. 643-7300

WELL ESTABLISHED Company in Redford Township needs trainee for driver, counter sales & warehouse work. q532-3300

TRANSMISSION SHOP needs experienced, certified R & R person Belleville area Call 697-1238 or 597-1560

TRANSMISSIONS Opportunities American Transmissions needs: R & R's, managers, shop foremen & outside salespersons. Excellent working conditions, top wages & benefits. Experience required. Contact David White at: 525-9700

TRAVEL AGENT Full time, Apollo Novi area. Great benefits. Experience a plus. 478-1311

TRAVEL AGENT Moorman's Travel is looking for travel school graduate to work part time in Auburn Hills branch. If interested send resume to: MTS Personnel, 26100 Southfield Rd., Lathrup Village, MI 48076 or fax to: 313-557-3155

TRUCK DRIVERS Apply Mon-Fri, 9am-3pm Community Thrift Store 29270 Plymouth Rd., Livonia

TRUCK DRIVERS & Equipment Operators. Immediate opening. Full time. Canton area Call for application 495-1178: 480-1700

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RYDER TRUCK RENTAL INC, the world's largest full-service truck rental and leasing company has immediate openings in the Metro Detroit Area. Responsibilities include the cleaning and detailing of our trucks, vehicle inspections, and greeting customers as well as explaining the operation of our trucks. Qualified condidates should have excellent customer service skills

For immediate consideration please send your resume to:

Attn: QUALITY CAR ATTENDANTS RYDER TRUCK RENTAL P. O. BOX 201 SOUTHFIELD, MI., 48037

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WAREHOUSE POSITION Full time entry level order filler position. Southfield location. Must have previous Hi-Lo driving experience. Union shop. Send resume to: P. O. Box 5091, Southfield, MI., 48086.

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