

Examine ambitions experts tell women

Women with ambitions to climb the ladder of professional careers should pause during the climb to make sure they're enjoying themselves. If they don't like the climb, they probably won't like it when they reach the top.

The career advice was given at a conference for women in engineering at Michigan State University by Arminia J. Harless, national president of the Society of Women Engineers, and a former aeronautical engineer with the U.S. Air Force. She now is manager of laboratory planning with a division of Westinghouse in Richland, Wash.

"Women haven't gained the right to be mediocre," added Dr. Patricia Carrigan, chairwoman of the MSU board of trustees, who welcomed the participants. She is an executive administrator for employee relations at the General Motors Assembly Division in Warren.

She said women are under much closer scrutiny than are men, and they must perform better and faster if they are to prove themselves as professionals. Dr. Carrigan said women have been late entrants in the career race, and have much to learn. In strategies, in manipulation, and in survival skills.

"Look at any task-oriented discussion group," she said. "Who is in it? Who leads? Who opposes? Who overcomes? Whose maneuvers work and whose don't work?"

"In the past," she said, "men have been expected to succeed, but no parallel norm now exists for women."

Ms. Harless, in inviting women to take a close look at their ambitions, urged them to recognize the difference between popularity and competitiveness.

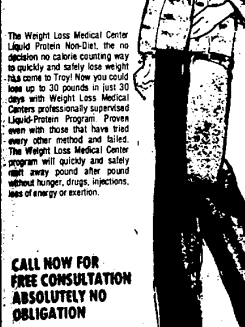
If a woman is "happy where she is," no amount of affirmative action is going to move her into higher places, she said.

Some women may find they want the money more than they want the long hours which may be necessary for success.

Professionalism, she said, requires a constant honing of skills, keeping up with the professional journals, anticipating and preparing for career changes and opportunities.

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