

UAW suit forces GM to pay top overtime rate

About 3,000 General Motors Corp. white-collar technical employees throughout the country are being paid time-and-a-half for overtime work for the first time, in an action linked to a federal court judgment which settled a UAW lawsuit against the corporation.

The judgment was entered by U.S. District Judge James Churchill following the filing of a stipulation in which GM agreed to pay overtime rates.

Judge Churchill's ruling and the

"consent to judgment" stipulation agreed to by GM and the UAW puts the employees under provisions of the federal Fair Labor Standards law which requires the payment for overtime. Previously, the corporation had asserted that it was not required to pay the overtime because the employees were classified as "professional exempt."

The UAW lawsuit had been filed in behalf of 13 draftsmen on the design

staff of the GM Technical Center in Warren. They are members of UAW Local 1869.

Their complaint charged GM with violating the federal law for many years by paying less for overtime work than the required time-and-a-half.

"This caused GM to review and change pay practices under which many employees were arbitrarily exempted from the full overtime pay provisions of the federal law because

they were improperly classified as "professional exempt," said Leonard Page, UAW lawyer.

Although the corporation's practice of paying less than full overtime had earlier been called to the attention of the U.S. Labor Dept., the federal agency did not act until after UAW filed the lawsuit.

Following the action, GM began paying overtime premium pay to thousands of non-union salaried workers, UAW officials said.

UM-Dearborn sponsors film series on southern Africa

A film series entitled "The southern African Crisis" will begin at the University of Michigan-Dearborn Tuesday, Sept. 27. The showing of six films and an evening seminar/discussion will be included in the series.

The films, many made by Africans, describe the political crisis in the region, the history of the countries and the goals of various liberation movements.

The following films will be shown in Module 4, room 179:

Tuesday, Sept. 27, 12:30 and 8 p.m. "Last Grave in Dimbaza"—Power of the state and the injustice of the apartheid system is subject of this highly rated film on South Africa.

Oct. 4, 12:30 and 8 p.m. "South Africa: There is no Crisis"—Focus is on 1975 Soweto riots which shook the white South African government.

Oct. 12, 1:30 and 8 p.m. "Colonialism: Case Study of Namibia"—Portrays German conquest of southwest Africa and African resistance.

Oct. 26, 1:30 and 8 p.m. "Angola: Second War of Liberation"—"Kwacha"—Films show problems of

fighting a guerrilla war and rebuilding a war-torn society.

Nov. 2, 1:30 and 8 p.m. "A Luta Continua"—Film about Portuguese-governed Mozambique and the problems of overcoming 300 years of colonialism.

Nov. 15, 12:30 and 8 p.m. "Sabotage on South Africa"—Defense and criticism of the apartheid system through interviews with key South Africans.

A round table discussion will be held at 8 p.m., Nov. 10, in the Sisson Room of the Fair Lane Conference Center. Taking part in the meeting will be Helen Desfossez, UMD associate professor of political science and an associate dean of the College of Arts, Sciences and Letters; J. Claggett Taylor, State Department official in southern African affairs; Joel Samoff, assistant professor of political science at U-M Ann Arbor; and Toby Moyana, a Rhodesian (Zimbabwe) educator and lecturer on southern African topics.

Panel moderator will be Ronald Stockton, UMD-D professor of political science. For more information, call 271-2300, ext. 402.

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OU to host writer's meeting

Area writers will again converge on the Oakland University campus to attend the 18th annual craftsmanship of creative writing conference, Saturday, Oct. 22.

A total of 27 speakers will offer both established and beginning writers an unprecedented selection of topics. This day-long event, which has achieved national recognition for its fine programming, is co-sponsored by Detroit Women Writers and Oakland University's Conference Department.

Making an encore appearance at this year's conference will be Judith Guest, author of "Ordinary People," a current paperback best seller. Ms. Guest, who made publishing history with her first novel about a family whose relationships are torn apart by a tragic accident, will discuss specific problems connected with the creating

of larger prose works.

Newcomer James McLendon, author of "Deathwork," will give the keynote address. He will detail his own personal struggle to become a published novelist. "Deathwork," a minute-by-minute portrayal of legal electrocution, has just been published by J.B. Lippincott and is on its way to becoming a literary sensation with television rights purchased as well as several translations.

Other speakers include Redbook's Fiction Editor, Anne Mollegan Smith; Writer's Digest School Director, Kirk Polking; and Detroit's own Julie Grice, author of a romantic historical novel, "Lovefire," scheduled for October release by Avon Books.

The conference fee is \$30, luncheon included. For further information, call the conference department, 377-3272.

Foster grants available

The Michigan Office of Services to the Aging has announced that preliminary applications are now being accepted for the Foster Grandparent Program. A state appropriation of \$654,000 has been authorized by the Michigan legislature to expand foster grandparent services in the state.

Four grants will be awarded for the coming fiscal year, Oct. 1 through Sept. 30, 1978.

For more information or an application contact the Office of Services to the Aging, P.O. Box 30062, Lansing, Mich. 48909 or call area code 517, 375-8560.

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Nancy Dickerson, prominent national correspondent, reports for Detroit Edison:

"Before another cold winter, learn about the heat pump. It's one of the most energy-efficient ways to heat your home."



Today's heat pump is one of the most energy-efficient ways to heat your home. apartment, office or commercial building. It returns over 1½ units of heat for every unit of energy it uses.

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Yes. Even in winter there's heat in the outdoor air that can help keep you warm. The trick is to move that heat inside where you can use it. That's what the heat pump does. Only during very low temperatures is supplementary heat needed.

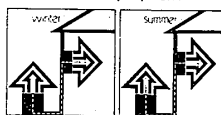
In summer, the heat pump moves heat out of your home for energy-efficient cooling. It's an all-year comfort system that also filters and dehumidifies. And it's clean because no fossil fuel is burned in your home.

The heat pump works something like your refrigerator.

A heat pump is more sophisticated, but it works in much the same way. Imagine the cold air in your refrigerator

as the cold winter air outside your home. The hot air that you sometimes feel being blown into your kitchen is actually being extracted from the cold air inside the unit. This is how the heat pump warms your home. In summer, the process is reversed to cool your home: the heat in the inside air is extracted by the heat pump and moved outdoors.

Here's how the heat pump works.



See for yourself.

You can see heat pumps in the new homes displaying the Detroit Edison EEE Award. This Award is presented to builders who incorporate energy-efficient excellence standards into their homes—including proper insulation, energy-efficient appliances and lighting, as well as electric heat pump heating and cooling. Ask Detroit Edison for names and locations of builders who have EEE Award homes on display.

Conserving with comfort.

Detroit Edison wants you to know about the heat pump because it generally is the most energy-efficient way to provide homes and buildings with year-round comfort.

The heat pump can also be an important answer to conservation because the natural heat it uses helps save our non-renewable fossil fuels.

As a concerned participant in America's crusade for conservation, Detroit Edison is working hard to do its part. But it requires a working partnership between those who supply energy and those who use it. So if you're planning on buying, building or replacing your present heating system, consider a heat pump as part of your plans.

Detroit Edison has a folder, "Your all-season space conditioner, The Heat Pump." Pick one up at any Detroit Edison Customer Office and learn more about this energy-efficient way to heat and cool homes and buildings. Or write to: Customer Relations, Detroit Edison, 2000 Second, Detroit, Michigan 48226.



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