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UM prof says

Cutting costs saves jobs

Workers get pay adjusted

The UAW's current contention that reducing total work time for each employee will aircrass job necurity is maganded, a University of Michigan professor says.

According to Port Ross Wilselm, faculty member of the U.M. Graduate School of Business Administration, the net effect of unreasing the number of paid vacation days in an attempt to reduce the authority of the control of producing cars, and thus actually reduce worker job security.

"American automobile companies and

and thus actually reduce worker post services.

"American automobile commonally as a sorkers have benefitied enormonally as a sorkers have benefitied enormonally as a sorker producing cars in this country. As the actual control of the same and the number of pols and job security have increased.

"The attempt by the UAW to increase addo workers to be security by increasing the relative cost to producing ears here as to lower further the relative cost of producing cars here is to lower further the relative costs of producing cars better than the cost of the producing cars here is to lower further the relative costs of producing cars here is the with to increase plb security." Withelm says.

The U-M professor adds that over the past 35 years, it has been clear that when the cost of producing automobiles in the United States rises relative to cost of producing cores here falls, the number of imports falls.

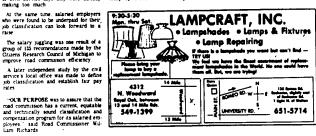
"Over the proof from the mid-1859 up to a few years ago." Withelm says, the proportion of load cars and here that ever foreign-made cars nose stendily. The reson for the increase in the proportions of foreign cars was that it was chaper to had been considered that the states of the contract of of the contract

"A second reason why it was cheaper to produce overseas than here was that the value of the dollar. fixed by international

Withelm continues, "The higher inflation rate pushed prices and wages paid to American workers well above those of foreign companies and we steadily lost sales and jobs for this reason.

and jobs for this reason.

"In recent years the anti-inflation campaign of President Gerald Ford has been hapfy successful and our inflation rate is now less than that of our foreign competition." This has also helped fower the relative costs of producing cars here and it to has sucreased the number of auth workers employed and has helped American forms to supply a larger part our total automobile consumption. Import for the producing producers are considering building their cars here rather than overseas."





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The revisions were made effective retro-active to July 1, 1978, apply to about 180 of the commission's 500 employees. The effect of the revision will be to raise some salaries and to freeze others for a time so that employees doing work of equivalent value will be equally com-prisated.

"In adopting the new program we feel we have accomplished that purpose."

"THIS SORT of adjustment is not easy for some employees to accept." Richards said, "but fairness demanded a list negative effect on some employees is tempered by the fact that no present employee's job will be eliminated, and no present employee's salary will be reduced."

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