

Teacher accuses Walled Lake of bias

Sexual discrimination charges have been filed against the Walled Lake School District by a female teacher who was recently passed over in appointments to two elementary school principal vacancies.

Dr. Norene Daly, a reading specialist at Western High School, has filed the charges with the federal Equal Employment Opportunity Commission (EEOC) in Detroit.

Supt. Don Sheldon last week said that he had not yet received official notification of the charges, but Dr. Daly reported that the charges have been filed.

EEOC officials declined any comment on the case.

The suit will charge that the school district has systematically excluded women from upper level management positions, various sources said.

According to unsubstantiated figures, there are 47 males and just three females covered by the district's administrative contract. In addition, the only female in an executive position is Public Information Officer Dolores Kryszak.

Sheldon declined comment on the suit last week until he received official notification of the charges.

Dr. Daly also declined comment last week on grounds that the case is currently under the jurisdiction of the EEOC.

THE FILING of sexual discrimination charges marks the latest chapter in the dispute between Dr. Daly and the school district over the appointments to the two elementary school principal vacancies.

The sexual discrimination charges are not directly related to the appointments, since one of the individuals selected to fill the vacant positions was a woman.

The Walled Lake School Board officially acknowledged the appointment of Robert Voss and Mrs. Gail Stephens to fill the vacancies at its June meeting. Sheldon told the board in June that contracts have already been signed by Voss and Stephens.

The superintendent stated at the July meeting that no official board action was required on the appointments because the board delegated the responsibility to the superintendent six years ago.

Sheldon also said that the board had been asked to acknowledge the

appointments as a matter of information and courtesy.

Daly has filed a grievance against the school board, protesting the appointment of Voss and Stephens.

SPECIFICALLY, the grievance charges that the school board has violated the master contract with the Walled Lake Education Association (WLEA). The section of the contract which has allegedly been violated states that vacancies "shall be filled on the basis of experience, competency, qualifications and other relevant factors. All other qualifications being equal, service in Walled Lake shall be the determining factor."

Daly has been employed by the district since 1974. Both Voss and Stephens were hired from outside the district.

Neither Voss nor Mrs. Stephens has a Ph.D. in Education although Step-

hens is presently a candidate for a doctoral degree at Wayne State University.

Daly received her Ph.D. in teacher education from Wayne in 1977. In essence, the grievance maintains that Daly has superior qualifications as well as previous service within the school district.

The grievance has been denied by the school administration. The next step in the grievance procedure involves a hearing before the school board. The final step in the process involves arbitration.

Nancy Van Leuven, president of the WLEA, sent a letter to the superintendent asking that the board waive its right to a hearing and that the grievance proceed immediately to arbitration.

The school board has slated the hearing on Daly's grievance for Monday, July 24.

Chinese art shown at Art Institute

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or telephone Mrs. Risko in the education department, 833-7980.

Admission at the door for each lecture is \$5; Founders \$2; senior citizens and students with ID \$1; sponsoring Friends of Asian Art, free.

John Tchong, one of the rare individuals who still practices the fine art of Chinese calligraphy will preside at weekend demonstrations/discussions Saturday and Sunday, July 22-23. Hour-

long calligraphy sessions will be given at 1:30 p.m. and continue at 3 p.m. each day. The free weekend events meet in the Holley Room of the Ford Wing.

Tchong also produced a 45-minute color film, "A Blending of Two Cultures" showing traditional and startling contemporary modes of calligraphy—this will be shown free July 22 and 23 at noon in the museum's Rectal/Lecture Hall.



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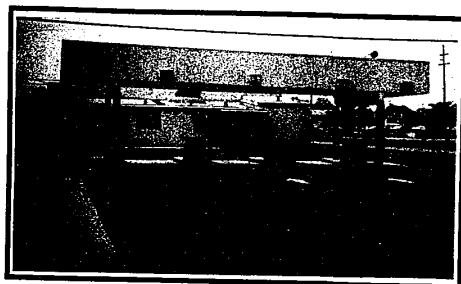
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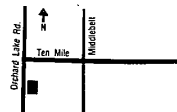
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