

8 towns join road work consortium

Southfield, Beverly Hills and Avon Township are among eight communities to join a three-party road improvement program with the Oakland County Board of Commissioners and the road commission.

Others are Berkley, Pontiac, and the townships of Orion, Brandon and Highland.

The cost of the \$1.5 million program

would be split equally between the county general fund, the road commission and the communities.

"Intent of the program is to increase safety and convenience to as many residents of Oakland County as is feasible," said John Gnaou, road commission chairman.

"Projects include signal upgrading, passing lanes, pedestrian crossing sig-

nals, paving of gravel road approaches to paved roads, bridge replacement, reconstruction of gravel roads, pavement overlays and ramp improvements."

So far, 13 communities have signed up.

Local projects include:

- Avon Township—signal upgrading at Adams and Tienken, Avon and Crooks, Avon and Old Perch, Avon and Livernois, Avon and John R, Livernois and Tienken, and Adams and South Blvd.; also approach paving at School and John R and at Hamlin and John R. The township will pay \$9,681 of the \$30,330 cost.
- Southfield—signal upgrading at Lahser and Nine Mile, Lahser and Winchester, Bermuda and Twelve

Mile, Ten Mile and Northwestern, Ten Mile and Evergreen, Ten Mile and Santa Barbara, Greenfield and Eleven Mile, and Greenfield and Twelve Mile; also pedestrian crossing signals at Twelve Mile and Pierce, Evergreen and Ten Mile, Eleven Mile and Greenfield, and Twelve Mile and Greenfield. The city will pay \$12,726 of the \$44,856 cost.

- Beverly Hills—signal upgrading at Lahser and Fourteen Mile, pedestrian crossing lights at Fourteen Mile and Pierce, and a passing lane on Lahser at Nottingham. The village will pay \$3,210 of the \$15,732 cost.

Depending on bidding circumstances, Gnaou said, some projects could be completed by winter; others by spring.

Employees can see files

Gov. William G. Milliken has signed into law a bill that guarantees employees the right to review personnel files kept on them by employers.

"An employee has a right to know what information is being kept on him or her—since that information often determines future occupational status with the present employer and prospects for employment elsewhere," Milliken said.

The bill defines a personnel record as a record which identifies the employee and which may be used in respect to personnel actions such as promotion, transfer, compensation or disciplinary action.

The bill exempts such materials as

job references, medical reports, material relating to the employer's overall staff planning, information which would constitute an invasion of another employee's privacy and notes which are made by an executive or administrator and kept in the maker's possession.

The bill also allows the employee to copy information; requires the employer to include the employee's rewritten rebuttals or explanation; requires the employer to notify the employee whenever a record of a disciplinary action is given to a third party; and authorizes the employer to keep separate, confidential records concerning suspected criminal activities by employees.

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