Walled Lake salaries increase by \$900,000

The new two-year contract between the Walled Lake Education Association (WLEA) and the Walled Lake Board of Education will cost the district an addi-tional \$925,000 in salary adjustments and ringe benefits.

and fringe been fits.

The financial ramifications of the contract were revealed last week by Superintendent Don Sheldon.

The Walled Lake district includes the western half of West Bloomfield and the northwest portion of Farmington Hills attroduble and necessary."

THE New TWO-YEAR agreement was attroduble and necessary.

The new two-year pact was ratified by the general membership of the WLEA on Sept. 1.3.

The school board ratified the pact on 6-1 vote at a special meeting last Monday.

Sheldon said the total cost of 12 terment could be a special meeting last whom the control of the pact of the

tlement could be handled within the present 1979-80 budget.

Opposition to the package involved financial considerations as well as con-

"The settlement does not alter the need for passage of additional millage so we can restore programs and per-sonnel which have been cut back or eliminated," Sheldon said. cerns over class size, she said.

The Walled Lake school board slated a special session to consider the contract Sept. 17 and immediately adjourned into executive session to dispense of the tentative of the tentative. cuss the ramifications of the tentative

"But it is something which we can handle within our present budget." He added that the settlement was both "affordable" and "necessary."

cuss the ramilications of the tentative pact.

The board returned after 75 minutes of executive session and proceeded to ratify the contract with Trustee Janet Callahan dissenting.

Callahan explained after the board meeting that she opposed the contract because the superintendent had "assumed unlimited power to negotiate for the board."

sumed unimited power to negotiate for the board."

She said that Board President Betty Campion had proposed that Sheldon be given the authority to negotiate the contract without board limits. "Some board members argued against this because, as elected offi-

cials, they have the responsibility to re-main in control of the negotiations pro-cess by setting parameters," said Cal-lahan in a written statement.

SHE ADDED THAT some board members had proposed expanded parameters, but that the suggestions were not accepted by the superintend-

ent.
"I voted no on the contract because it
was negotiated without board authorization," she said.
Callanhan added that she was con-

cerned that the board had not establish-ed guidelines for negotiations.

"I think it is the board's responsibili-ty to establish the limits for negotia-tions," she said.
Sheldon reported that the total cost for the first year of the 8.5 percent sal-

ary hike would cost approximately \$437,000 while the cost of improvements to the fringe benefit package would run an additional \$455,000.

Additions: add/or improvements to changes in the dental program.

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DESIRABLE APTS

Obituaries

MICHAEL F. SMITH

Mr. Smith, 28, of Nashville, Tenn., died on Aug. 15 after a short illness.
He grew up in Farmington Mr. Smith attended Our Lady of Sorrows Elementary School and Farmington High School. He served with the U.S.

(Continued from page 1A) do what I wanted to do, which was real-

do what I wanted to do, which was realiy nothing."

OF THE THREE, only Tracy hor
problems at home. Her parents divorced when she was in eighth grade,
which meant a transfer of schools and
a split in the family.

Her parents have since reconciled
and are firm about her finishing school.
"I wanted to come back to school,"
Tracy said. "All my friends are here."
Jackie, said her parents let her make
her own decision about school.
"They said they disupport me on any
decision I made. I came back on my
own. I want to do something with my
life. The only way I can do that is with
college, and I have to finish high school
first."

She wants to be a social worker or

of athletic injuries, and travel supervision.

The point formula replaces a percentage system based on much the same criteria, but evaluated by the coaches themselves and administrative staff.

staff.

A committee of two teachers and two administrators will oversee the evaluation process that was set up during contract talks.

They'll meet in September and Janu-

They'll meet in September and Janu-ary to review positions, establish new job descriptions for added positions, and make adjustments (for instance, if a few games are added to a season). Besides sports, teachers who help coordinate the school paper, yearbook, cheerleading squads, dramatics or act as senior-class or music-class advisor

Contract clause

spurs discontent

and Sandy Smith of Nashville, Tenn., Jerry and Yvonne Petritz of Chicago, sisters, Mrs. Linda Nolan, Mrs. Barba-ra Morrison, both of Farmington, brothers, Ken Smith of Nashville and Kelly Petritz of Calif.

EARLE F. FINKBEINER

threate, said nied like to go to a ous-ness college. He said his parents "were bummed out, but didn't say much" when he dropped out last spring. Tracy wants to finish high school and sell real estate. She said her boyfriend dropped out of school twice, and now feels too old to go back. "They feel inferior when they get older," she said.

died on Sept. 16 in the Southfield Rehabilitation Center.

bilitation Center.

He was a sales contact for Bordens for 40 years. He was a trustee of Boulevard Congregational Church for 26 years before coming to Farmington and joining Nardin Park Methodist Church. He came to Farmington from Detroit seven years app.

Detroit seven years ago. Survivors include: wife, Henrietta L.,

Dropouts struggle for success 11th grade. He had some problem with teachers last year and dislikes one of his current instructors.

All three are average to above average students.

daughters, Mrs. Althea Kabak, Mrs. Earlene Hupert, Mrs. Donna Falco and Susan; seven brothers and sisters and four grandchildren.
Services were conducted on Sept. 20 at. Nardin Park Methodist Church, Farmington Hills and at Heeney-Sundist Funeral Home, Farmington, with Rev. Dr. William D. Mercer Officialing. Burial was in Woolfawn Cometery.





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are included in the new pay formula.

"Some high school coaches are disgruntled because they were used to natural built-in increases every year,"

Farmington

Observer

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