

Boss of year

Judge Frederick C. Ziem of the Oakland Circuit Court. was voted boss of the year by the Oakland County Legal Secretaries Association. More than 200 persons at tended the celebration at which he was presented a placque at the annual Boss's Night dinner. A judge since 1980, Ziem was previously county prosecutor for ly county prosecutor for

How to implement an employee assistance program will be the topic of a three-hour seminar offered by Personal Performance Consultants, Inc. on Eriday, Nov. 30 in the Troy Hilton Inn, Maple at Stephenson.

The seminars are designed for comporate executives, personnel directors, and employee relations special-

. Employee aid seminar set

Watch for

Smoking foes demand users pocket rising health costs the monies they received from the fund.

The bealth costs of cigaret smoking in the U.S. have reached a staggering 427 billion every year, according to this year's Surgeon General's report, paid for by smokers and nonsmokers.

During the last decade more than three million Americans have died from alleged cigarette-related diseases. Although there is no way to calculate the physical and emotional suffering involved, there are ways to calculate the financial costs.

Attempts have been made to shift some of the financial costs.

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Attempts have been made to shift some of the financial cost of the shoulders of those who do not smoke. At least 32 American insurance companies now offer significant discounts of the cost of

ists. An employee assistant program provides confidential counseling and referral services to workers whose performances are impaired by personal problems.

sonal problems.

The seminar runs from 9 a.m. to noon and costs \$15. To inquire or register, call the consulting firm, toll-free, at (800) 325-3982 ext. 304.

Devising ways to lighten the finan-cial burden on nonsmokers of the health costs of smoking poses great complexities. But it is becoming an is-

One way to eliminate the burden, says the American Lung Assolcation of Southeastern Michigan, is to convince smokers to value their own lungs and lives. To help the Lung Association start reversing a national tragedy, answer your Christmas Seal letter today. It's a matter of life and breath.

Interim head of OU named

Vice Provost George T. Matthews, 63, of Rochester has been named interim president of Oakland University until the board hires a successor to Donald O'Dowd. On Jan. 1, O'Dowd will become executive vice chancellor of the State University of New York. Matthews joined OU when it was founded in 1999 as associate professor of history, He was chairman of the history department from 1981-63, associate dean for humanities from 1982-65, first dean of the College of Arts and Sciences from 1985-72 and became vice provost this year.

A native of New York, Matthews earned his three degrees in history from Columbia University.

In related action, the OU board named Laszlo J. Hetenyi executive sec-retary to the presidential search com-mittee. Hetenyi is acting dean of the School of Performing Arts.

The eight-member board of trust chaired by David B. Lewis, will act as the selection committee, aided by four advisory committees — faculty, stu-dents, alumni and administrative staff.

Vanpool rolls for Rockwell workers

employees are taking a vanpoor to work.

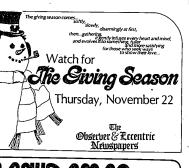
They work at the automotive others work.

They work at the automotive others, and the services of the

At a savings of 41 gallons of gasoline mission Chairman Fred D. Houghten. day, a dozen Rockwell International Rockwell is one of 19 employers the mployees are taking a vanpool to rock.

The months of the nationalism appears.

Besides saving gasoline, this vanpool reduces the number of vehicles on county roads by 11 and reduces air pol-lution.

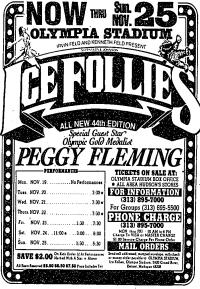




having an open house on December 2 from noon-4 p.m. to show off our facilities. It's worth inquiring.

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For more information call Buzz at 476-8126 after 5 p.m. or write KANDAHAR, P.O. Box 617, Fenton, MI 48430





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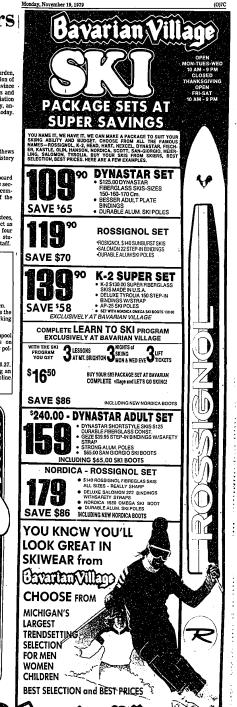
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Rochester · 1 2601 Rochester Rd. 852-8330

West Bloomfield 6066 W. Maple Road 851-8880

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