

Racial quotas to be debated

Are quotas justified to eliminate the racial imbalance of an almost exclusively white job category?

That question will be debated in a local presentation by the two lawyers who argued the precedent-setting

Weber Case before the U.S. Supreme Court last June.

The attorneys, Michael Fontham and Michael Gottesman, will debate the question of "Racial Preferences: Affirmative Action or Reverse Discrimination?" beginning at 8:30 p.m. on March 10 at the Birmingham Temple, 28611 12 Mile Road, Farmington Hills.

The Weber Case is named for Brian Weber, an employee of Kaiser Aluminum and a member of the United Steel Workers of America.

The Supreme Court decision was presented last June 27 and reversed a lower court decision in an historic pronouncement. The Supreme Court ruled that the intent and goal of the federal Civil Rights Act was the integration of blacks into the mainstream of society.

THE RULING explained that white workers could be denied positions in industrial training programs in order to reserve half of the available openings for black workers.

Kaiser Aluminum and the United Steel Workers had entered into a collective bargaining agreement which set black craft hiring goals for each of their plants to equal the percentage of blacks in the local labor forces.

The agreement established training programs designed to teach unskilled production workers the skills necessary to become craft workers.

In one Louisiana plant, several white workers with greater seniority were denied admission into this program in order to allow black trainees to be selected.

Brian Weber complained that this procedure discriminated against him and violated the Civil Rights Act which prohibited discrimination against both blacks and whites.

Tickets to the debate may be obtained by sending a stamped self-addressed envelope to: The Birmingham Temple, 28611 12 Mile Road, Farmington Hills 48018.

Admission fee is \$5 per person. Tickets purchased in blocks of 10 or more will be sold for \$4 each.

obituaries

EDWARD JOHN FLECK

Mr. Fleck, 84, of Southfield, died Jan. 17 in Providence Hospital, Southfield. He was born July 25, 1895 in Ohio. Mr. Fleck was a retired electrician and maintenance employee with Edgar's and Great Lakes warehouses.

Survivors include: son, John E. Sr.; two brothers and five grandchildren. Service was Jan. 19 in Heene-Sundquist Funeral Home, Farmington and Jan. 21 in St. Michael's Church, Findlay, Ohio. Burial was in St. Michael's Cemetery, Findlay, Ohio.

HOWARD B. MARTIN

Mr. Martin, 83, died Jan. 28 in his Farmington home.

He was born June 2, 1896 in Illinois. He was retired from Brown & Biglow Advertising agency where he worked for 40 years as a salesman. He was a member of All Saint's Episcopal Church of Detroit.

Survivors include: wife, Georgiana; daughters, Mrs. Mary Ellen Crane and Mrs. Phyllis Enright; 12 grandchildren and eight great-grandchildren.

Services were Jan. 30 at Heene-Sundquist Funeral Home. Rev. Ralph Parks conducted the service. Burial was in Royal Oak Cemetery.

Memorial tributes may be sent to King's Daughter & Sons Home for the Aged, 17657 Pershing, Detroit, Mich.

JUSTINE B. DAY

Mr. Day, 59, of Garden City died Jan. 29 in Rotsford Hospital, Farmington Hills.

He was born Jan. 15, 1921 in Lockport, Ill. He was a grade school teacher in Garden City.

Survivors include: daughters, Mrs. Janette Burke and Constance; mother, Mrs. Mary Rigoni; niece, Rose Rigoni; grandchildren, Michelle, Jeggrey, Robert and Patrick Burke.

Services were conducted Feb. 1 in

Thayer-Rock Funeral Home in Farmington. Rev. J.K. Hoffmaster conducted the service. Burial was in Grand Lawn Cemetery.

MARILYN LOUISE ROWE

Mrs. Rowe, 53, of Farmington Hills died Jan. 29 in Providence Hospital, Southfield.

She was born Dec. 27, 1926 in Michigan. Mrs. Rowe, a housewife, was a member of Nardin Park Methodist Church, Farmington Hills.

Survivors include: husband, Robert D.; daughters, Mrs. Roberta Spada and Mary Louise; sister, Mrs. Doris Vanni; cousin, Mrs. Lucille Chubb; and two grandchildren.

Services were Feb. 1 at Heene-Sundquist Funeral Home. Dr. William D. Mercer officiated. Burial was in Oakwood Cemetery, Farmington. Memorial tributes may be sent to the American Cancer Society, 29500 Southfield Road, Southfield 48076.

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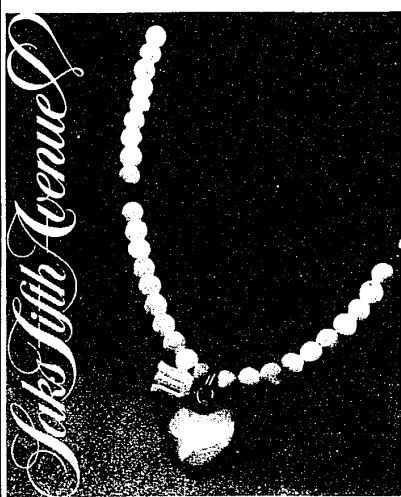
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