

More women entering top corporate jobs

More women will assume positions of responsibility and places on the boards of corporations throughout the country in the future, GM Chairman Thomas A. Murphy has predicted.

Addressing the Financial Women's Association of New York, Murphy said this will be "the natural course of events as the current generation of women supervisors and managers earn their way to even greater achievements in business and increasingly come to take their place with men at the very highest levels of management."

"And since the traditional path to a directorship on a corporate board has always been up through the ranks of business, we have every reason to expect that we'll see more women on our board — and other boards — in the future," he added.

Murphy said women who reach the top of General Motors and other businesses will get there because they earned these jobs "through excellence, not entitlement." He added that business "has finally come to understand that if it narrows its search for talent, it narrows its chances for success."

GENERAL MOTORS has two outstanding women on its board of directors, Murphy said.

"The addition of these individuals has helped to add great diversity to the ranks of our board," he explained. "And from my perspective, it has strongly demonstrated that diversity does not require a sacrifice of excellence, but, in fact, can lead to a higher standard of excellence."

General Motors has made progress in bringing more women into a wider range of management levels, Murphy said. Of the total of 126,000 women employed by GM in the U.S., 1,500 women hold first-line supervisory jobs,

with 500 of those added to the management ranks just last year.

"As another indication of the advances we are making," Murphy said, "I might add that we have a woman serving as secretary of our corporation. And just last month we named our first woman vice president."

Murphy described GM as an industrial corporation with a continuing need to fill manufacturing-related jobs such as engineers, plant supervisors and cost analysts. A constant challenge remains in trying to find women with strong educational backgrounds in engineering disciplines to fill these manufacturing-related jobs, he said.

"WHAT WE WANT to do and are actively trying to do," Mr. Murphy said, "is to find those top-notch women who are interested in manufacturing careers, and then train them in the most effective way possible for the widening opportunities open to them."

At 49 schools, GM has established scholarship programs, Mr. Murphy said, and about 30 percent of these scholarships are awarded to women. In addition, women comprise 30 percent of the current student body at General Motors Institute, GM's degree-granting engineering school.

"If current recruiting and employment trends do nothing more than continue in their present direction," he stated, "we should see women filling upwards of one-third of all our engineering and plant supervision position."

Industry, Murphy said, is "actively seeking out the most talented individuals and equipping them with the proper educational tools so they can earn their way to excellence."

"We know that if we are to use the best resources available to us, and use them to the utmost," he concluded, "we are going to have to make far better use of all our people, including women, than we have in the past."

Funds approved to fight child abuse

Two Oakland County agencies have been awarded service contracts through the Michigan Department of Social Services totaling \$150,000 to provide parent aides, homemakers and counselors to work with families involved in child abuse or neglect. Both are located in Pontiac.



The funding is expected to provide protective services to more than 200 Oakland County families during the coming year. The contracts were negotiated for one year.

The Oakland County Cooperative Extension Service will receive \$76,000 to hire parent aides and homemakers to work directly in clients' homes as well as in the Cooperative Extension Service office at 1200 N. Telegraph Road, Pontiac.

Counselors from Family and Children Services of Oakland, at 50 Wayne, in Pontiac, will also work with families in their homes. The contract

awarded to Family and Children Services is for \$74,000. Money for the contract consists of 75 percent federal funds and 25 percent state matching contributions.

Department of Social Services officials said some 80 protective services contracts, for a total of \$2 million, are expected to be approved statewide during the coming year under provisions of Title XX funds. That local allotment is based on a formula which takes into account a county's population, the percentage of low-income residents and other factors.

Volunteers

The Oakland County Volunteer Bureau, a program of the Volunteer Action Center of United Community Services, has weekly listings of volunteer opportunities. Further information about these and other volunteer needs at more than 200 agencies may be obtained by calling the bureau at 642-7272. Any non-profit organization needing volunteer assistance may also call.

DRIVER

COORDINATORS—Adult volunteers are needed by Focus:HOPE, Detroit, to transport mothers from their homes to food outlets and back to their homes. The program runs 11 a.m. to 7 p.m. weekdays. Also needed are coordinators who schedule the appointments between driver and client. This may be done from the volunteer's home. Drivers are used once a month.

ATTENDANTS—Volunteers who are outgoing and have compassion for people are needed by Bedford Villa Nursing Home in Southfield. Attendants visit with the patients and assist with feeding the evening meal. Help is needed 5-7 p.m. daily.

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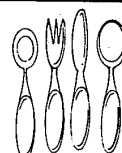
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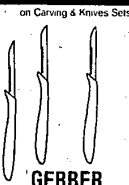
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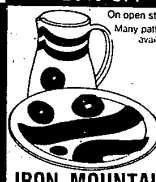
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