

OCC faculty shatter 'poor professor' image

By TIM RICHARD

One-sixth of all Oakland Community College faculty members earned more than \$40,000 in 1979, college records show.

One vice president and three instructors earned more than the \$53,017 paid President Robert Roelofs.

This newspaper examined the compiled W-2 forms of 302 faculty members, the central administration staff and non-teaching employees under terms of a new state law requiring that such records be made public.

Highest paid instructors were: John Homeister of the business department of the Southeast Campus System, \$56,686; Adelaide Vaisit, psychology, Orchard Ridge Campus, \$54,656; Eugene Freeman, law enforcement, Auburn Hills campus, \$54,645; and W.H. Nikkel, vice president for business and finance, \$53,907. (All figures are rounded to the nearest dollar.)

Others whose earnings topped \$50,000 were: Richard Inch, economics/political science, Orchard Ridge, \$50,239; B. Virgil Janssen, counselor, Orchard Ridge, \$50,052; and Carol Stencil, business education, Orchard Ridge, \$50,329.

OCC'S FIGURES don't show actual

total earnings. Rather, they show a base salary (a maximum of \$31,233 for top seniority instructors in a "18-month" contract) and a supplemental figure.

Roelofs explained: "The most common additional payment covers overload for teachers and is remuneration for teaching more classes than the basic contract dictates."

"In the case of administrators, it is most often the result of teaching classes evenings or weekends, after their day's work is completed and responsibilities are fulfilled."

For example, Nikkel's base was \$48,570, and he picked up \$5,337 more for teaching a college spokesman said, bringing his total higher than the president's.

Not shown in the figures are the use of college cars and gasoline allowance given to the president, two vice presidents, one other administrator from central office and the provosts of all four campuses.

OCC SAYS the "overload" payment

system is good evidence that

"it is important to observe," said

Roelofs, "that teaching overload, unlike

overtime in industrial firms, is not

paid at time and a half or any other

'It is important to observe that teaching overload, unlike overtime in industrial firms, is not paid at time and a half or any other premium rate.'

— OCC President Robert Roelofs

premium rate.

"In fact, instructors receive a lower rate when on overload than when on their standard rate. Depending upon the number of students taught, this amounts to a 22 percent to 35 percent decrease.

"Another requirement is that each faculty member must teach a minimum number of students before qualifying for any overload pay whatsoever. This is OCC's productivity demand."

The college doesn't have to pay fringe benefits on top of the overload

payments, said Dr. Betty Setz, director of community relations. This results in a further savings, she said.

Among non-teaching personnel, she said, overload is usually overtime. But among instructors, overload is paid for large classes, evening sessions, summer sessions and such supplemental work as coaching.

WHERE DOES overload most often arise? Dr. Setz gave several answers:

• Technical areas, which are growing in demand; business, computer science, accounting; law enforcement and allied health fields.

• The Southeast Campus System,

which has the smallest faculty and where it is more efficient to pay overload to current instructors than to add faculty. Sixteen of the 41 Southeast faculty members — or 32 percent — topped the \$40,000 mark in earnings last year.

• The psychology field.

At the Highland Lakes, campus, however, only one of the 52 faculty members topped the \$40,000 mark. "That campus is mostly liberal arts and nursing," she said.

Computer printouts showing all earnings of 600 persons are available at \$30.10 per set. This newspaper examined a set without buying it.

These academicians earn \$40,000 and up

Here is the rest of the 50 faculty plus administrators earning \$40,000 and up:

Central Office — Besides Roelofs and Nikkel: Anthony Jarson, controller \$43,699 (including \$7,693 supplemental); C. Bruce Martin, director of academic and management information systems, \$49,157 (including \$11,792 supplemental); and James Stevenson, vice president for employee relations, \$47,965 (including \$1,403 supplemental).

Auburn Hills campus — Marion K. Rice, provost, \$40,087 (negligible supplemental), and 13 of the 77 faculty: John Bedrosian, counselor, \$41,106; John Blake, instructional technology, \$42,286; Joel Cohen, psychology, \$41,504; Gary Falkenberg, business, \$43,542; Arthur Jalkanen, learning resource center/foundational studies, \$40,034; Michael Luntz, business, \$45,630; Eugene Larson, learning resources center, \$41,343; Tamar Susskind, science and health education, \$41,104; Nancy Thompson, social science, \$40,161; Michael Tucci, social science, \$40,573; James Warner, science and health education, \$43,285; David Wenzel, science and health education, \$43,658; plus one mentioned above.

Highland Lakes — Ned Brodbeck, provost, \$40,087, and one faculty member: Allen Bogucki, health/business, \$49,215.

Orchard Ridge — Richard T. Thompson, provost, \$40,087; Donald Nichols, dean of student personnel services, \$41,721 (including \$5,650 supplemental), and 20 of the 132 faculty: Carl Austenmiller, economics and political science, \$46,122; Neil Austin,

counselor, \$43,885; Rodney Chase, math, \$44,336; Roscoe Dann, physical education and athletics, \$40,034; John Davenport, communications, art and technology (CAT), \$47,536; Donald Demko, counselor, \$47,791; John Fattel, business administration, \$43,034; Gerald Faye, economics and political science, \$44,474; Albert Grasser, math, \$48,433; Donald Mann, computer science, \$46,130; Richard McCoy, math, \$43,308; Ronald Pavlak, computer science, \$45,411; Hugh Ritchie, CAT, \$43,243; Peter Schrier, math, \$45,710; Thomas J. Trudell, counselor, \$42,255; Walter Westfall, psychology, \$44,220; as well as the four persons mentioned above.

Southeast Campus system — Walter Fightmaster, \$42,052 (negligible supplemental), Virginia Svagr, academic dean, \$40,612 (including \$3,247 supplemental), and 16 of the 41 faculty:

Dennis Bartleman, behavioral science, \$41,087; Lynn Bartlett, learning resources center, \$43,787; Charles Blosser, communications/humanities, \$43,410; James Bradner, foundational studies and science, \$44,643; Leo Dworin, communications/humanities, \$43,008; David Grainger, business, \$40,339; James Kane, counseling, \$40,332; Thomas Kegel, counseling, \$44,940; Lillian Kelmenson, allied health, \$43,213; Barbara Loush, communications/humanities, \$41,277; Joseph Mueller, behavioral sciences, \$49,119; Thomas Robinson, communications/humanities, \$45,400; Theresa Wangler, allied health, \$47,221; Charles J. Wiseman, math, \$49,164; Steven Zussman, communications/humanities, \$49,605; as well as the others mentioned above.

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Barbara Bush speaks at OU

Barbara Bush, wife of Republican presidential hopeful George Bush, will speak at 2 p.m. Friday at Oakland University.

Her short talk, sponsored by Republicans United, a student organization,

will be in the Oakland Room of the Oakland Center.

Bush, one of 10 expected Republican candidates on the May 20 Michigan primary ballot, is a former Texas congressman, United Nations ambassador and director of the Central Intelligence Agency.

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