

Economic Package Adds Up To \$118,000 First Year

Schoolcraft, Faculty Ink 2-Year Pact

Unless something unforeseen develops, peace will reign on the Schoolcraft College campus for the next two years. Peace in terms of negotiations between the administration and the Faculty Forum -- the teams have agreed on a two-year contract.

The pact ended more than eight months of negotiations,

climaxed by three marathon sessions during the past two weeks which culminated in an agreement on money matters.

However, the Board of Trustees isn't out of the woods yet. It still has to set a pattern of salary increases for the administration. That matter was expected to take up part of Wednesday's regular meeting

and probably won't be resolved for some time.

AS IT IS the Trustees and College President Dr. Eric Brader were happy that an agreement was reached with the Faculty Forum in time to start the fall term Thursday as scheduled.

Announcement of the accord

was made jointly by Dr. Brader and Walter O. Hoffman, member of the faculty and President of the Faculty Forum.

The agreement covers 140 faculty members, counselors and assistant librarians and represents an economic package of almost \$320,000 over the next two years.

Salary increases and ad-

justments with fringe benefits add up to an \$118,000 package for this year. The total cost of the contract does not include regular increments.

The agreement was approved by the faculty on August 23, by a vote of 69 to 9 with one member abstaining. Trustees approved the pact August 24, on a 5-0 vote.

Three members of the Board were absent from the special meeting called to ratify the contract in advance of the scheduled start of the academic year.

PERTINENT TERMS of the economic package for this year are across-the-board raises of \$500 for members of the bargaining unit, upward salary

adjustments of \$700, \$550, and \$400 for faculty members hired in 1964, 1965, and 1966, and payment by the Board of an additional one-quarter of the cost of dependent group hospital and medical insurance to a total of 75 per cent of the premium cost.

In addition, the entire salary scale was increased by

\$500 to accommodate the across-the-board raises.

For the 1969-70 academic year, the contract provides for an across-the-board raise of \$600, upward salary adjustments of \$300, \$250, and \$200 for the 1964-66 faculty hires, and the assumption by the Board of 100 per cent of the dependent group hospital and medical premiums.

The salary adjustments split over the two years are designed to bring faculty members hired in the 1964-66 period up to scale on the salary schedule.

Also in 1969-70, the salary scale will move up another \$600, and upward adjustments in the overload and part-time teaching salary scales will take effect.

THE CONTRACT provides for two basic salary schedules: one for 36 weeks covering most instructors; and one for 48 weeks covering instructors in the health careers and the high technology program, counselors and assistant librarians.

It provides for four main salary tracks covering instructors with less than a masters degree, those holding the MA degree, those with an MA plus 30 graduate hours, and those holding the Ph.D. degree.

The majority of Schoolcraft instructors are on the two middle tracks applying to masters and masters-plus-30.

The salary range this year for the MA schedule on a 36-week basic contract is \$8,000 for a beginning instructor to a top of \$12,000. Next year the range will be \$8,600 to \$12,600.

On the 48-week basic contract the ranges will be \$10,000 to \$15,000 this year, and \$10,750 to \$15,750 next year.

ANOTHER significant change was the detailing of evaluation procedures to be followed during the two years of probationary status for new instructors.

Contract talks began last January and were sent to fact-finding earlier this month. Eight days of intensive bargaining beginning Aug. 14 produced the final agreement.



STUDYING PLANS for the new addition to the Hines Motel, Ann Arbor and Plymouth Roads in Livonia, are: (from left) Manager Burl Woodward, Builder Donald Case and Sam Gershenson, president of Gold Key Inns, owner of the motel.

U-M Expert Says Russia Buying Time In Czech Move

ANN ARBOR -- Russia is buying time by invading Czechoslovakia but the eventual price will be high, a University of Michigan authority on Eastern Europe believes.

"Moscow will squelch the interest that a lot of East Europeans had in cultivating West German investments," according to Prof. William Zimmerman. "And it will remain dominant, at least temporarily, in what remains of the Communist camp."

"BUT IN the long run it stands to lose much. It will suffer greatly in the non-Western world--places like India and the African states. And the Soviet Communist Party will certainly lose what remaining influence it has over the Communist parties in places like France, Italy, and Sweden."

"Moreover, in Eastern Europe, Yugoslavia and Romania will further disassociate themselves from the International Communist movement."

"And the gap will increase further between the dogmatist regimes and the citizenry--between Ulbricht and the Germans, between Gomulka and the Poles, and between the Kremlin and Russians like the poet Yevushenko."

Zimmerman, who maintains contacts in Eastern Europe and reads papers like Pravda and Izvestia every day, specializes in Soviet-bloc relations in the U.S. Center for Russian and East European Studies. He also teaches in the political science department.

HE SEES THE Soviet invasion partly in economic terms:

"Czechoslovakia's new leaders had had their eyes on investment capital from West Germany, which would have been perhaps their only source of money other than Russia. They needed capital--which Russia was not providing--to rebuild the country's stagnant economy."

"No doubt others in places like Poland and East Germany--though not those nation's leaders--had the same idea. 'Now the Soviet invasion ought to turn those eyes back East and preserve, temporarily, what strength there is in Comecon (the East European version of the Common Market).'"

But, Zimmerman says, the argument over the Czech's internal economic structure is only a mask for arguments over political and social structure.

THE NEW liberals like ousted President Alexander Dubcek believe in a decentralized economy, which is an important way of promoting freedom in society. The old Stalinists like former President Antonin Novotny argued for centralized economy, which is a means of maximizing control over society.

"It's really an argument over the distribution of power and decision-making, over the kinds of alternatives which can be adopted, or at least advocated," Zimmerman doubts that Novotny will be restored to power by the Soviet conquerors. "They'll probably find another Kadar," he said, referring to the Hungarian president whom the Russians installed after the 1956 uprising.

KADAR AND HUNGARY remain enigmatic this week. Kadar has been careful for months not to alienate either oldline Moscow or reformist Prague. Russia has said that some Hungarian leaders participated in the Czech invasion, but Zimmerman speculates that "Hungary probably didn't send much more than an ambulance corps or a signal corps."

East Germany, Poland, and Bulgaria are more clearly hard-liners in the Stalinist tradition. There is little question



PROUDLY HOLDING cookies that won the Junior Division First Prize Blue Ribbon at the 119th Michigan State Fair is Susan Hunter of 30016 Rush, Grosse Pointe City. Susan is the daughter of Mr. and Mrs. Richard Hunter and attends Burger Jr. High School. In past years at the Fair, Susan won awards in cooking and canning.

VA Tells Of Aid For Kin Of GIs

OBSERVER

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Judge To Hear Clark Appeal For New Trial

A request for a new trial for the Farmington Township physician Dr. Ronald E. Clark, convicted of manslaughter June 28, will be heard in the Ingham County Court House Friday, at 2 p.m.

Hearing the motion will be Oakland County Circuit Court Judge William J. Beer.

Clark's trial was held in Ingham County after Judge Beer granted the defense counsel a change of venue from Oakland County.

The court appointed attorney, Philip E. Rowston, was granted the change because of newspaper publicity surrounding the case.

Clark was found guilty in the Nov. 3, 1967 death of his part-time nurse Mrs. Tharon E. (Grace) Nell, of Livonia. He was sentenced to a three to 15 year prison term on July 18.

IN HIS MOTION for a new trial Rowston cites seven points. Among these points are contentions that:

"The prosecutor and police refused to release doctor's records of Grace Nell to Rowston before the trial. The attorney says that this prevented him from conducting required

research and review of the patient's prior history of treatments."

A prominent New York physician, Dr. Lester C. Mark, has come forward and is willing to testify that the amount of sodium pentothal found in Mrs. Nell's brain is not fatal. Rowston says that this is new evidence for the trial.

Rowston also cited the fact that the witness from the State's Crime Lab, Dr. S. David Kutob, testified that he had found 17.1 mg per cent of sodium pentothal in a blood sample taken from the deceased in a test conducted just before the trial. Earlier Dr. Kutob had testified that he had found 3.1 mg per cent of the medication in the blood sample.

The attorney asserts that he "was taken by surprise and was unable to secure competent testimony to rebut the opinion of this expert witness before the trial was concluded."

Mrs. Clark Receives LBJ Appointment

Mrs. Violet Clark, the wife of the Farmington Township physician currently serving a jail sentence for manslaughter, has received a presidential appointment.

She has been named as a liaison officer for the Special Committee On Education for the Presidential Commission for Observance of Human Rights for 1968. The appointment was signed by President Johnson.

The first meeting of the committee is in the Washington D.C. headquarters of the Health, Education and Welfare Department on Sept. 10. Mrs. Clark, who is a secondary school counselor in the Dearborn Schools, said that she will attend the meeting "if I can have the day off."

NCA Continues Accreditation For Madonna

Sister M. Danatha, president of Madonna College, has announced that the North Central Association of Colleges and Secondary Schools, at its meeting on July 26, voted to continue the accreditation of Madonna College for another 10-year term as a Bachelor's degree-granting institution. The initial accreditation dates back to 1959.

The college was reviewed during the latter part of March by President Miller Upton of Beloit College and Rev. Joseph S. Pendergast of Milford College.



BOYS and GIRLS-AGES 9 THRU 12! DON'T MISS WONDERLAND'S EXCITING PIE-EATING CONTEST

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OPEN TO ALL YOUNGSTERS 9 thru 12 yrs. REGISTER BEFORE 3 P.M. SATURDAY!

If you're between the ages of 9 and 12, inclusive, you can enter Wonderland's big pie-eating contest this Saturday at 3 p.m. Just come to the center Saturday and register. Contest will be held near Lerner Shops and winners in two age groups -- (9 and 10; 11 and 12) will each receive a handsome trophy.

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