

Headlee balks at OU Tisch opposition

By KAREN SUE HERMES

Oakland University's Board of Trustees has formally opposed Proposal D, the "Tisch tax plan" on the November ballot, despite objections by chairman Richard H. Headlee.

How women cope with harassment in the workplace

Inter-office politics can be as much as a stumbling block to keeping a job as sexual stereotyping can be to obtaining the position.

That's the advice of Diane Frank who grew up in Farmington and recently returned to participate in a discussion of women moving into fields dominated by men conducted recently at the Farmington Community Library.

Hard work which led to acquiring the position can often prompt jealousy from co-workers who perceive the woman as another rival for promotions, warns Ms. Frank, a clay modeler for the Ford Motor Co.

Holding down a traditionally male job leads to some time in the limelight. "I was the only woman in the studio. In my situation I had to work extra hard and show interest on the job," she said.

More attention is focused on the lone woman in the office making it almost impossible for her to slow down in her work even a little without drawing some comment from co-workers and supervisors.

Even if she works hard, there may be a few co-workers who dislike her presence and resort to harassment.

Ms. Frank recommends that women in such a situation remain polite and feminine in their attitude.

She went through a period of harassment from a fellow employee and at first decided to talk to him privately and politely.

When that failed, she went to her supervisor, who was supportive of her. But he failed to convince the man to change his attitude.

Finally, in front of the rest of the office, she confronted the man and broke her own rule on being feminine and polite.

"I made sure I told him in front of everyone in language I knew he would understand that he should stop it," she said.

In addition to holding the man up to public ridicule, it let others know she wasn't about to let them push her around.

Another office pitfall is "trashing," backbiting between employees as one

tries to stop another from becoming a rival for promotions and recognition. Women and men practice it with equal vigor and their target should ignore them, according to Ms. Frank.

Eventually co-workers will discover that the rumors are unfounded and the original source will harm his or her position, instead.

Responding to such alleged tactics against Mary Cunningham at Benz Corporation was a mistake, she says.

"The more I read about her, the more I admire her. I really wish I could meet her," Ms. Frank said.

BUT FIGHTING inter-office battles is only part of the game.

Women need to work harder and be knowledgeable about their jobs. They should be aggressive and let it be known they are interested in getting ahead to positions of more responsibility and power.

Right now, Ms. Frank is enjoying a respite from working in an office even if her job as a clay modeler was creative. She's devoting her time to the care of her daughter, Michelle, born this past June.

Clay modeling was a natural career for Ms. Frank, who majored in art at Eastern Michigan University and has done master's work at Wayne State University.

She disliked substitute teaching because it lacked continuity and changed her job goals to a permanent teaching position to an art position.

When she applied to Ford Motor Co., she admits she wasn't very interested in car designing.

Now she notices the little details. "It's so satisfying to see a car you've worked on going down the street," she said.

Her skills at art were encouraged by her teacher at North Farmington School, Daryl Case, and the time she spent at Oakland Community College's Orchard Ridge campus in Farmington Hills.

SHH REMAINS active in art by commuting to her Dearborn home to the Center for Creative Studies in Detroit where she studies stained glass art and glass blowing.

Co. authored the Tax Limitation Amendment which Michigan voters approved in November 1978. He said he will vote for the Tisch proposal Nov. 4, but said that wasn't a consideration in opposing his fellow trustees' action.

"The issue that transcends the tax proposal is whether the university as an entity should take a political position, or present an environment where all sides can debate and develop a body of thought so students can arrive at their own conclusions," he said.

Trustees, with only Headlee dissenting, adopted a resolution Wednesday formally opposing Tisch and authorizing

OU's interim president, George T. Matthews, to draft a letter mobilizing students, parents, teachers and administrators against the proposal.

THE ACTION was requested by four university groups — University Senate, comprised of faculty, students and staff; University Congress, the student government body; the Administrative Professional Assembly and the Association of Black Students.

The Tisch proposal, drafted by Shiawassee County Drain Commissioner Robert E. Tisch, would cut property tax rates in half, roll back property as-

essments to 1978 levels and require the state to replace, through current state income, revenues lost locally.

Passage of the proposal could mean Oakland University would lose \$9 to 100 percent of its state revenue, or \$10 to \$24 million.

"It's doubtful we could keep the door open with even a 50 percent loss," Matthews said.

"For sure, it would double or triple tuition. We'd have to curtail services, dismiss faculty, and close out and consolidate academic programs.

"Oakland would be a shrunken shell of its former self."

Vice-chairman Ken Morris, who drafted the resolution opposing Tisch, said he felt it was the trustees' "obligation" to take such action.

"I am not opposed to tax reform," said Morris, the director of Region 1B for the United Auto Workers.

"But if we cut back on education, the nation will suffer."

Matthews' letter is expected to be mailed Wednesday or Thursday to 17,000 students who took classes at Oakland this year, all alumni in Michigan (approximately 13,000), 1,200 faculty and staff members and "selected constituents."



Greetings from Yoda

This famous science-fiction character from "The Empire Strikes Back" will just be one of the many strange faces that will greet the strong-hearted braving this year's Jaycee Haunted House. To see and

read about the nights of fun to come, turn to Page 3A. (Staff photo by Randy Borst)

GOP storms Oakland County in presidential sweepstake

By ALICE COLLINS

The Republican top brass led by Ronald Reagan made a big splash in Birmingham's Shain Park Thursday in a major countdown effort to grab at least 55 percent of Oakland County's crucial vote on Nov. 4.

According to officials in both the Republican and Democratic parties, Oakland County — now too close to call — could swing the presidential election in the state and possibly even the country.

In order to carry Michigan, "we have to come out of Oakland with at least 55 percent of the vote," said John R. Gnaou, Reagan's campaign manager in Michigan.

While a large portion of the crowd at Thursday's rally was enthusiastic to see Reagan, George Bush, former President Gerald Ford, Gov. William Milliken and entertainer Donny Osmond, it fell several thousand short of the 10,000 expected to jam the park.

"It looked to me like a magnificent, well-attended rally," said Gnaou. He called it the largest gathering he'd ever seen in Shain.

But Thursday's event appeared to draw less than half as many as the 7,000 spectators who went there to see President Ford when he was running for re-election in 1976.

Reagan told the crowd he'd "talked to the unemployed in our country, the auto workers, the steel workers, those in the construction industry. I've heard their stories."

He blamed the high unemployment and rising inflation on the policies of Jimmy Carter.

"Recession is when your neighbor loses his job," he told the crowd. "Depression is when you lose yours. Recovery will be when Jimmy Carter loses his."

REAGAN and the other VIP's arrived at the rally 1½ hours late, rushing there from a politically-successful gathering in Detroit where the Rev. Ralph David Abernathy, the civil rights leader, endorsed his candidacy. Abernathy worked for the election of Carter in 1976.

Reagan told the Shain Park crowd about the endorsement by Abernathy and two other black leaders, Hosea

Williams of the Southern Christian Leadership Conference, and the Rev. E.B. Hill of Los Angeles.

Gerald Ford, held up by bad weather in a flight from California, arrived at the park too late to speak ahead of Reagan as originally planned. So Ford's speech came last.

"Betty said to say 'hello,'" Ford told the cheering crowd.

FORD SAID when he left office in 1976, he "left an unemployment rate of 4.9 percent and going down. Now in 1980, after Jimmy Carter, it's 13 plus and going up."

Ford praised Reagan, declaring, "I can say to you: The basic philosophies of Ronald Reagan and Gerald Ford are identical as to what we can do to make the U.S. a leader in the world and prosperous at home."

BUSH, Reagan's running mate, spoke briefly. The vice presidential candidate said he was in a unique position to watch how Reagan handled himself against the "meanest kind of campaign waged by Jimmy Carter."

"He (Reagan) has stayed above it. I just don't know how he keeps his cool," added Bush.

Milliken, acting as rally host, introduced Bush and Reagan. Reagan introduced Ford.

Kay Penner, executive director of the Oakland County Democratic Party, agreed with Gnaou's evaluation of the closeness of the presidential race in the county.

They also agreed on the large number of undecided voters both sides are battling for down to the wire.

"Michigan is a crucial state," said Ms. Penner Friday. "The Republicans staged the rally and President Carter was here last week. We're 2½ weeks away from a very, very close election. I suspect that the (presidential) candidates or their representatives will be visiting Michigan again before Nov. 4."

"WE'VE ALWAYS considered Oakland County as one of the keys to carrying Michigan," she continued.

Gnaou said the GOP picked Birmingham for its rally "because it's the heart of the Republican vote." He said Republicans consider the John Anderson presidential vote more of a threat to Reagan in the Oakland suburbs and more of a threat to Carter in "blue collar and black areas of the state."

"If we get 50 percent of the undecideds in Oakland we'll be in good shape."

said Gnaou. "But we're still concerned about the large number of undecideds that normally would be in the Republican column at this time" in an election race.

Said Ms. Penner: "Both parties have picked Michigan as a vital state to victory. Michigan has a big chunk of electoral votes."

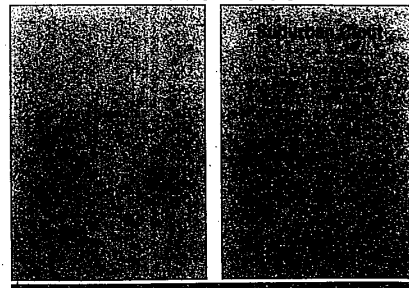
The warmup for Thursday's rally began at 11:30 a.m. with high school bands from Birmingham Groves, Bloomfield Hills Andover, Brother Rice, Avondale and Detroit Cody participating.

Entertaining besides Donny Osmond and his musicians were the Wayne State University Glee Club and groups of ethnic dancers from southeast Michigan.

MASTER OF ceremonies for the program was William F. McLaughlin, former GOP state chairman for Michigan.

Dignitaries on the platform, in addition to the Republican stars, were Birmingham Mayor Gary Cain, Oakland County Executive Daniel Murphy and Rep. William Broomfield.

what's inside



Voters Guide out Thursday

An Oakland County Voters Guide, due to be published today, will appear in Thursday's edition of this newspaper. The change was made to alleviate scheduling problems associated with our press capacity.

The Voters Guide was prepared by the League of Women Voters. It will cover candidates for partisan state and county offices, nonpartisan judicial posts and the eight state ballot issues.

Special edition looks at economy

Michigan has suffered through one of the most difficult economic downturns since the Great Depression of the 1930s.

High gasoline prices combined with increased competition from fuel-efficient auto imports has made rough going for the auto-dependent Michigan economy.

To see how the Farmington area has fared economically, Farmington Observer reporter Mary Gaiwek made a thorough investigation of the situation.

The in-depth report will appear in Thursday's Farmington Observer.

Among the areas investigated were commercial and industrial growth in

the last four years; the role of the Farmington Hills Economic Development Corporation; and the growth of small business in the area.

A number of business and municipal leaders were interviewed to see how they felt about Farmington Hills' economic growth in the past and where it is going in the future.

Also featured will be a close-up look at a couple of local businessmen who have invested millions of dollars in the community despite the shaky financial scene.

They will tell why they have made the economic gambles during this time of record recession, high unemployment, inflation and high interest rates.

Small business seminar planned

The Orchard Ridge Campus of Oakland Community College is offering a series of Small Business Management Seminars in conjunction with Schoolcraft, Wayne, Henry Ford and Macomb Community Colleges.

The seminars, which are designed to help small businesses during current economic times, will be offered from 7 p.m. to 10 p.m. according to the following schedule:

• Oct. 21 and 23; Introductory Re-

cordekeeping.

• Oct. 28 and 30; Financial Control.

• Nov. 1 and 6; Advertising and Marketing.

• Nov. 11 and 13; Forecasting Business Needs.

All classes will be held in room B202. The cost of each seminar is \$30, or four or more for \$25 each. For more information call Community services at the Orchard Ridge Campus, 476-9400 ext. 212 or 226.