

# Class explores working world

There's a widespread fear Americans no longer want to do a day's work for a day's pay.

Not so — the basic "work ethic" hasn't changed, according to Dr. James O'Toole, national coordinator of the fall 1981 Courses by Newspaper series.

The 15-part series, which will start Oct. 1 in Thursday editions of the Observer & Eccentric Newspapers, is entitled "Working: Changes and Choices," according to Managing Editor Nick Sharkey.

Courses by Newspaper is a service of the University of California at San Diego. The series articles were designed to be used as a course text but can be read by an individual for his knowledge, according to Tim Richard, editorial page editor.

Authors are nationally-known scholars in their fields.

"AMERICANS are still committed to work," said O'Toole, associate professor of management at the University of Southern California Graduate School of Business Administration.

"What has happened is that people today are no longer willing to slave away under any and all conditions,

as their grandparents did.

"Men and women are asking more things from their labor than they did in the past — not just money or the satisfaction of hard work. They want safe, clean environments, participation in management decisions that affect their jobs, a fair amount of leisure time and decent treatment as human beings," he said.

O'Toole was chairman of HEW Secretary Elliot Richardson's Task Force on Work in America. At USC, he was director of a 20-year forecast project in the Center for Futures Research.

PRODUCTIVITY has been declining, O'Toole says, because managers have continued to organize work in the way labor was structured in the 1930s.

Executives of the 1980s have an opportunity to create working conditions that will increase incentives for employees to engage fully in their work, he says, adding:

"I think the women's liberation movement, with all its ramifications, has forever altered society to an extent that exceeds the enormous impact of the Industrial Revolution."

## President reports

# OCC enrollment up, state aid saved

President Robert F. Roelofs breathed two sighs of relief as he reported on enrollment and money to the Oakland Community College Board of Trustees. Enrollment is up, and the Michigan Legislature cancelled Gov. William G. Milliken's budget-balancing state aid cuts which would have hit education hard.

Roelofs' report came at the Sept. 17 meeting of the board.

"CREDIT HOURS are up 9 percent, while the state average increase for community colleges is 3 percent," Roelofs said.

Some 24,766 registered for fall classes on OCC's four campuses. The number of students is up 8 percent, he said.

"Sixty percent of our students are age 23 and over," he went on.

One reason for OCC's growth has been the num-

ber of vocational-technical programs it has added in recent years — six this year alone. Adding such courses has been a prime goal of Roelofs' administration.

Another is the depressed economy. Students commonly enroll in community colleges when times are hard in order to upgrade their skills.

"OUR FRIENDS in the House and Senate appropriations committee unanimously cancelled the governor's \$75 million in budget cuts," Roelofs went on.

"The cuts knowingly and admittedly hit education harder than others because we are in a new fiscal year (as of July 1) and have time to adjust, while other agencies are at the end of their fiscal years (Sept. 30)."

The Michigan Constitution requires the governor to cut appropriations when it appears revenues will be insufficient to cover costs. The legislature may

overrule him, as it did last week.

Milliken attempted to cut state aid 4.5 percent. For individual colleges, the cuts ranged from 2.5 percent to 6.3 percent — "and you know who was 6.3 percent," Roelofs said. Oakland and Washtenaw community colleges were slated to be cut the largest figure.

OCC's state appropriation this year is \$8.9 million. Milliken's cut, if sustained, would have been \$521,000.

"We would have been socked twice," said Roelofs, referring to Milliken's plan to cut property taxes and have local units of government absorb 35 percent of the cut.

"The legislators objected to the fact that education took it on the chin," said Roelofs. Of the \$75 million in cuts, \$30 million would have come from the universities' budgets and \$5.5 million from community colleges'.

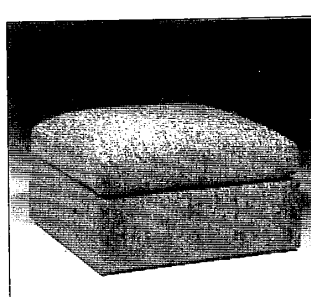
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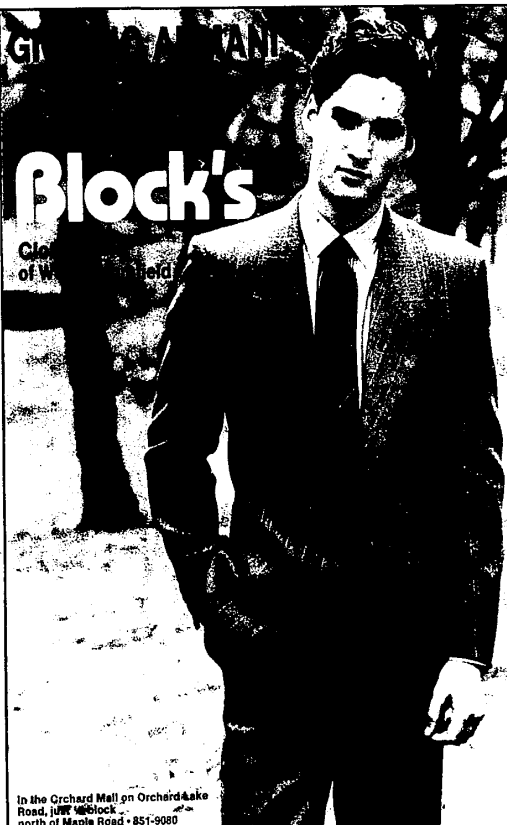
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