

# moral perspectives

## Rev. David Strong

### Fear can be healthy as well as destructive

I was talking with a friend over lunch. He said that he believes that many people today are afraid of the future. "If there is anything they experience, it is fear," he suggested. "They believe that our major institutions are out of control."

We all have times during which we experience fear. The continued arm race is a reason for fear. The drift of our economy produces worry. Unemployment is a harsh reality. We can worry about our health. Parents can fear for their children's future.

Worry and fear are not new to the human condition. No society has had such reason for security and comfort. Yet fear and worry are with us. Often they seem to overwhelm us.

Religion teaches us to trust in a loving and caring God. Those who deal with life from a faith perspective work at replacing fear with trust.

THERE ARE THREE basic meanings for the word 'fear.' Fear usually means panic, the idea of running away. Fear is also understood in a general way as the opposite of courage. Lastly, fear can mean the experience of awe or reverence.

In the Biblical record, fear is almost always described as the reaction people have when they experience God in action. It happens when one finds himself in the face of what Rudolph Otto calls "the wholly other."

Such is the helpful meaning of fear for a person of faith. It is a positive meaning. It is like the image which the film industry tries to convey when they produce movies about creatures from other planets. My son who watches such movies tells me that the films are

usually not very convincing. Religious people also have largely forgotten the significance of awe. Seldom do we expect to feel awe and fear in the face of God's action.

WILLIAM BARCLAY states that there can be no religion without reverence. Fear in its useful meaning of awe and reverence, can inspire. It can motivate people to change in a positive manner. It can counteract the worship of man which often leads us into fear.

The words of Swinburne, "glory to man in the highest, for man is the master of things," show the opposite view. We can only reflect how such a view could lead Hitler's super race.

Only when our awe is properly placed in relation to God do we see its benefit. Only then will we find courage to face what we most commonly call fear.

### Older workers expected to become more common as U.S. population ages

An aging population and the economic downturn will make older workers increasingly important to American business and industry, two specialists on aging predict in a University of Michigan publication.

Lois Farrer Copperman and Fred D. Keast of the Institute on Aging at Portland State University in Oregon, say that firms which will be expanding their employment of older workers should begin now to develop appropriate policies.

Writing in Human Resource Management, a quarterly publication of the U-M Graduate School of Business Administration, Copperman and Keast say that "we are entering a period of transition in the population which will gradually but surely change the face of American labor."

"One of the most fundamental and unrecognized challenges facing managers today involves preparing for the worker of tomorrow. This worker will be older than today's applicant and may require employment and remunerative policies which are considered experimental today."

The article says that today's college graduates are the last of the baby boom generation to enter the labor market.

Throughout the 1980s the number of new young entrants will drop sharply to levels well below anything the United States has experienced in the recent past. By the year 2,000, slightly more than half of the working-age population will be concentrated between the ages of 35 and 54; individuals between the ages of 20 and 34, who now comprise 45 percent of the labor force, will account for less than 35 percent. Because the participation rate of women in the labor force is already high, the labor supply available to employers will be increasingly comprised of individuals with previous work experience.

"IN SHORT, demographic, social and economic changes in the United States are converging in a manner which will accord the older worker a role of increasing importance in the labor market. For these reasons, managers in the next decades will face the need to improve their firm's attractiveness to older employees."

The economics of retirement also will help keep older workers in the active labor market, the authors explain.

"It is reasonable to anticipate that inflation's impact on fixed income flows will promote the lengthened worklife of older labor force participants. Since one of the most important predictors of attitude toward retirement is the anticipated standard of living in retirement, employees contemplating retirement in a period of double-digit inflation may well decide to continue on the job."

More than at any time in the recent past, the authors add, "continued work now constitutes not just an alternative to retirement but also the most readily manipulable means by which most workers can improve the potential quality of their later years."

Copperman and Keast conclude that "it is well within the realms of probability that both the demand for and the supply of older workers will expand through the years to come."

In this context, two fundamental questions face employers today: "How can I best take advantage of these changes?" and "How can I make them pay?"

"One answer is to recruit labor from those individuals who would otherwise retire. Make the job more attractive than retirement and keep the employee who would otherwise need replacing the key to success in this endeavor lies in creating or modifying employment and remunerative policies so as to enhance their specific appeal to older workers."

### volunteers

The Oakland County Volunteer Bureau has weekly listings of volunteer opportunities. Further information about these and other volunteer needs at over 200 agencies may be obtained by calling the bureau at 642-7272. Any non-profit organization needing volunteer assistance may call the bureau.

**FILING AIDE** - The Cranbrook Wholistic Health Care Center needs volunteers to update and organize their files. The hours are from 10 a.m. to 3 p.m. Wednesdays or Fridays. A minimum of four hours per week is requested.

**MAILING AIDE** - The National Foundation for Helicobacter and Colitis needs a mail collector to arrange assembly and transport special mailings. Person-

able volunteers are needed one day per week. Hours are flexible.

**COMMON GROUND** - Volunteers with good communications skills are needed by Common Ground in Birmingham. The mental health agency also needs a receptionist to greet clients and answer phones. Different time slots are available. Resumes development workers with good phone interview skills are needed to do research for the agency. Hours are flexible.

**SENIOR CITIZENS** - Men and women 60 and older are needed by Catholic Social Services of Oakland County as volunteer Foster Grandparents and Senior Companions. The agency provides transportation and orientation. There are some benefits for low-income volunteers.

### For Church Directory Advertising Information Please Call 644-1100 Ext. 200

**THE COVENANT BAPTIST CHURCH**  
8000 W. Maple Rd. W. Birmingham, AL 35223  
945-9191  
8:45 a.m.: CHURCH SCHOOL • 11:00 a.m.: WORSHIP SERVICE  
6:30 p.m.: EVENING SERVICE  
WEDNESDAY EVENING FAMILY NIGHT  
8 p.m.: Dinner • 7 p.m.: Church in Art, Drama & Bible  
• 6 p.m.: Senior Choir Rehearsal  
Ministries: Rev. Nicholas Titus and Rev. Edward Libby

**Orchard United Methodist**  
3045 FARMINGTON ROAD  
Between 12 and 14 Mile Road  
926-9200  
MORNING WORSHIP  
9:30 AM & 11 AM  
MINISTERS  
Robert L. S. Brown  
James F. Thomas

**NORTHBROOK PRESBYTERIAN CHURCH**  
14 Mile and Lusher Roads  
WORSHIP SERVICE:  
9:30 & 11:00 AM  
Pastors:  
M. L. Dunkelberger  
Peter Moore

**PRINCE OF PEACE LUTHERAN**  
Missouri Synod  
12 Mile and Farmington Roads  
Behind Crowley's  
WORSHIP 8:30 and 10:45  
SUNDAY SCHOOL & BIBLE CLASS 9:30  
Pastor: Rev. T. Richard Marcis  
Church Phone: 553-3380

**NORTH CONGREGATIONAL CHURCH**  
28275 Northwestern Highway near Lahser  
Southfield, MI PHONE: 356-1660  
United for the worship of God  
and service to Humanity  
Rev. Mark P. Jensen, Senior Minister  
Rev. David W. Howell, Minister of Christian Education  
Dr. Harry Langford, Dir. of Music  
WORSHIP SERVICE 11 AM  
CHURCH SCHOOL 11 AM  
No Stairs, Nursery  
CIVIC CENTER DR.

**CENTRAL WOODWARD CHRISTIAN CHURCH**  
(Disciples of Christ)  
3033 W. Big Beaver at Adams-Troy  
CHURCH SCHOOL:  
9:30 A.M.  
WORSHIP: 11:00 A.M.  
Minister:  
Robert H. Boyle  
644-0512

**Christian Science Churches**  
FIRST CHURCH OF CHRIST, SCIENTIST  
BIRMINGHAM  
191 Chester at Willis  
SUNDAY SERVICES 10:30 AM  
SUNDAY SCHOOL 10:30 AM  
WEDNESDAY TESTIMONY  
MEETING 8:00 PM  
READING ROOM  
3555 East Maple • 644-7935  
Mon.-Thurs. 9:30-5:30 & 7-9; Wed. & Sat. 9:30-5:30; Thurs. & Fri. 9:30-9  
FIRST CHURCH OF CHRIST, SCIENTIST  
FRANKLIN MEADOW LAKE  
Maple at Lakewood  
SUNDAY SERVICES 10:30 AM  
SUNDAY SCHOOL 10:30 AM  
WEDNESDAY TESTIMONY  
MEETING 8:15 PM  
READING ROOM  
4361 Orchard Lake Rd. • 851-7440  
Mon.-Sat. 10-5; Fri. 7-9  
All are welcome at the above church services and Reading Rooms. Child care facilities provided Sunday & Wednesday.

**Birk in the Hills**  
PRESBYTERIAN  
1340 W. Leno Lake Rd.  
MINISTERS:  
James F. Anderson  
Robert L. Lindsey  
Worship service  
and Church School  
9:30 AM and 11:30 AM

**FIRST UNITED METHODIST**  
1589 West Maple at Pleasant  
Ministries: James W. Wright • Douglas W. Vernon  
• Evans C. Bentley  
WORSHIP SERVICES  
8:30, 9:30 & 11 AM  
Nursery Care 9:30 AM  
Church School Classes  
Crib-Adult: 9:30 & 11 AM  
10:00 a.m. - Holy Eucharist  
Sunday Morning - Nursery Care Available

**CHRIST CHURCH CRANBROOK**  
Episcopal  
Lone Pine at Cranbrook  
8:00 a.m.  
Holy Eucharist  
9:15 and 11:00 a.m.  
Morning Prayer  
and Sermon  
(Holy Eucharist 1st Sunday)  
Tuesday 10:00 a.m.  
Holy Eucharist  
Wednesday 7:00 a.m.  
Holy Eucharist

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and Church School  
9:30 AM and 11:30 AM

**SAINT ANDREW'S EPISCOPAL CHURCH**  
16360 Hubbard Road Livonia, Michigan 48154  
421-8451  
Wednesday 9:30 a.m. - Holy Eucharist  
Saturday 5:00 p.m. - Holy Eucharist  
Sunday 7:45 AM Holy Eucharist  
9:00 a.m. - Christian Education for all ages  
10:00 a.m. - Holy Eucharist  
Sunday Morning - Nursery Care Available  
The Rev. Kenneth G. Davis The Rev. R. Scott Knight  
The Rev. Edward A. King

**UNIVERSITY PRESBYTERIAN CHURCH**  
1385 S. Adams • Rochester  
375-0400  
WORSHIP: 9:00 & 11:15  
CHURCH SCHOOL:  
10:15 - All Ages Incl. Adult Ed.  
11:15 - thru Grade 8  
Nursery Provided  
St. Paul's Lutheran  
Missouri Synod  
20805 Midway at 8 Mile  
Farmington Hills • 474-0875  
The Rev. Ralph E. Unger, Pastor  
SUNDAY WORSHIP: 8:00 & 10 AM  
SUNDAY SCHOOL AND ADULT  
BIBLE CLASSES: 10 AM  
CHRISTIAN SCHOOL  
Grades K-8  
Wayne C. Bernech, Principal  
474-2488

**ST. PAUL'S UNITED METHODIST CHURCH**  
165 E. Square Lake Road  
Bloomfield Hills  
12 blocks east of Woodwade  
Church School: 9:30  
Worship: 10:45  
Nursery Provided  
Dr. David Trutan, Pastor

**HOPE LUTHERAN**  
39200 W. 12 Mile Road  
Farmington Hills  
SUNDAY SCHOOL: 9:15 AM  
WORSHIP: 10:30 AM  
V.H. Messerting  
Pastor

**ACADEMY OF CHRIST**  
Lutheran Church  
16935 W. 14 Mile Road  
Birmingham  
SUNDAY WORSHIP  
9:15 AM  
644-8930  
Morning Worship 10:30 AM

**ST. JOHN AMERICAN LUTHERAN**  
27275 6th Road Farmington  
Charles Fox - Pastor  
Mark Radloff - Pastor  
8:30 & 11 AM Worship  
9:30 AM Sunday School  
474-0584

**FIRST UNITED METHODIST CHURCH**  
33112 Grand River  
Farmington 474-8573  
WORSHIP 10 AM  
CHURCH SCHOOL 10 AM  
Nursery Provided  
Minister Charles H. Beynon

**WARD PRESBYTERIAN CHURCH OF LIVONIA**  
Farmington and Six Mile Roads  
422-1150  
Worship and Sunday School: 8:30, 10:00 & 11:30 a.m.  
HOLY COMMUNION  
"REJOICE, REMOVE, REMEMBER"  
Dr. Bartlett Hess  
7:00 PM  
Cantata Academy in Concert  
Wednesday 7 PM: School of Christian Education  
(Activities for All Ages)  
New! Sunday Service Telecast Sunday Service Broadcast  
8:30 PM, Channel 62 9:30 AM, WMUZ-FM 103.5  
Nursery Provided at All Services

**ST. ANDREW LUTHERAN CHURCH, L.C.A.**  
6255 Telegraph - North of Maple  
BIRMINGHAM  
9:15 - Sunday Church School  
10:30 - Sunday Worship  
The Rev. C.W. Hester, Pastor  
646-5207 • 646-6119

**FIRST PRESBYTERIAN CHURCH BIRMINGHAM**  
1663 West Maple Road  
Ministries:  
F. Morgan Roberts  
Charles A. Sommers  
Dennis F. Barber  
D. William McVay  
Gerald S. Crawford  
Morning Worship  
and Church School  
9:30 and 11:15 AM  
Nursery Provided

**Bloomfield Hills Christian Church**  
Roma's of Bloomfield  
2101 S. Telegraph  
Bloomfield Township  
WORSHIP: 9:30 AM  
PRAISE SERVICE:  
6 PM  
BIBLE STUDY:  
7 PM WEDNESDAY  
645-1202

**THE SALVATION ARMY**  
27500 Shawnee  
1st Lakewood Road  
SUNDAY SCHEDULE:  
10 AM - Sunday School  
11 AM - Morning Worship  
7 PM - Evening Bible Study  
Call 477-1153 for more information.

**FAITH COVENANT CHURCH**  
SUNDAY SCHOOL 9:30  
MORNING WORSHIP 10:45  
Pastor  
Michael A. Hallen  
Associate Pastor  
Mary Miller-Vikander  
Minister to Youth  
David A. Rose  
35415 W. 14 Mile Road  
at Drake  
661-9191

**Beverly Hills United Methodist Church**  
2000 W. 12 Mile at Telegraph  
446-8777  
WORSHIP: 10 AM  
CHURCH SCHOOL: 10 AM  
(Nursery Care Provided)  
Ministries: John W. Bray

**CLARENCEVILLE UNITED METHODIST**  
Pastor Gerald Fisher  
5000 Middlebelt, Livonia 474-3444  
8:45 am First Worship Service  
10:30 am The Church School  
11:15 am Second Worship Service  
Nursery Provided at All Services

*Experience the Joy of Faith*

**FRANKLIN COMMUNITY CHURCH**  
On The Village Green  
WORSHIP SERVICE:  
9:00 and 11:15  
CHURCH SCHOOL:  
9:30 - Pre-School  
(child care provided)  
10:15 - Adult Classes  
11:15 - Children & Youth  
YOUTH FELLOWSHIP:  
6:00 PM  
Dr. Samuel F. Stout

**Brightmoor Tabernacle**  
26555 Franklin Rd. • Southfield MI  
(656 & Telegraph - Just West of Holiday Inn)  
Sunday School - 9:45 AM Worship Service 11:00 AM  
Celebration of Praise: 6:30 PM  
Wednesday: Adult Prayer & Praise-Youth Service 7:30 PM  
A Charismatic Church where people of many denominations worship together  
Thomas E. Trask, Pastor

**BAPTIST CHURCH**  
American Baptist  
Bras and Willis  
Birmingham  
Robert G. Middleton  
Barbara Snelter  
MINISTERS  
CHURCH SCHOOL  
9:30 AM  
WORSHIP  
11:00 AM  
644-0530

**The Congregational Church of Birmingham U.C.C.**  
Woodward at Cranbrook  
Bloomfield Hills  
Family Worship: 9:30 AM  
Worship & Church School 11 AM  
Nursery Care both hours  
The Rev. Charles O. Erickson  
• Carol D. Grim