



BILL BRESSLER/staff photographer

O'Funning at the parade

Never let it be said that a contingent from a Farmington area pub missed the celebrating on St. Paddy's Day. Here a group from the Dunleavy's Pub & Grub celebrated the annual parade.

Motivation is taught

Professional managers and supervisors will learn how to motivate their employees and get the most out of the performance appraisal process at two workshops being at Mercy College of Detroit in March.

"Handling the Performance Appraisal Process" will enable managers to analyze their subordinates' satisfactory and unsatisfactory performance, assess and improve their companies' performance appraisal systems, effectively conduct the appraisal interview, and use positive disciplinary techniques. It will be held on March 23 from 8:30 a.m. to 5 p.m.

The "Action Leadership-Motivation Workshop" will help participants to improve their interpersonal communication skills, understand principles of be-

havior modification and their usage, learn how to effectively delegate responsibility, develop the ability to construct realistic goals, and learn methods to increase the performance and morale of workers. It will be held on March 30 from 8:30 a.m. to 5 p.m.

Both workshops will be led by Dr. A.R. Bellamy, Ph.D., an adjunct assistant professor of Business Administration at Mercy and a professional management trainer and consultant. He is president of the Work Information System Inc., which is sponsoring this workshop. They will be held in the Mercy College Conference Center. The cost of each workshop is \$115 per person; \$200 per person if both are attended. Direct analysis of participants' workplaces is included in the cost. For information and reservations, call 338-7419.

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