DSO members win Meet George Skrubb voice in picking Dorati's successor

By Tim Richard staff writer

The 100 musicians in the Detroit Symphony Orchestra will have a voice in judging the merits of potential con-ductors, but no chance to the manage-ment's hands by approving only one

ments makes — mame.

"We got rid of the adversary relationship," said musicians union spokesman Douglas Cornelsen, a clarineitis, as he announced the members had ratified a new three-year contract Tuesday — outs of 87-5.

fied a new three-year contract Tuesday by a vote of 87-5. Salaries will be increased 30 percent over three years, he added. The musiclains' role in selecting a successor to Anial Dorath had been a major stumbling block in negotiations. The musiclains went on strike Dec. 9 for the first time in DSO history. The compromise also seemed to satisfy the objections of Oleg Lobanov, DSO executive vice president and managing direction. Lobanov was concerned that under the previous procedure, the musiclains might vote to submit only a single name as meeting their artistic standards.

standards.

THE SELECTION procedure will work like this, according to Cornelsen.

The musicians and the board of directors each will select three members to a six-member search committee to a six-member search committee majority may recommend approved names to the board. The committee majority may recommend guest conductors, too.

If the search committee splits 3-3, each side will be able to present list case to the board of directors through a spokesman. The board, by Secret ballot, will decide whether to add that name to its list of candidates.

The board will hire from the list of candidates.

CONTRACT language calls for "hon-est and prudent discussion" aimed "at developing a list of candidates." In an-swer to a question, Cornelsen agreed the language would prohibit musiclams from "ganging up" to submit only one name to the board.

name to the board.

No other major American orchestra is believed to have such a procedure, although some European orchestras elect their conductors.

The previous contract, which expired Sept. 20, provided management could pick a music director only from a list approved by the musicians.

Lobanov and DSO spokesmen were not in their Ford Auditorium offices

be reached for comment.

THE MUSICIANS' vote came at midday Tuesday following a rehearsal in Orchestra Hall, where they performed their own concert that evening to help pay their health insurance costs.

Cornelsen, announcing the vote from the Orchestra Hall stage, gave this rundown of contract provision:

Pension benefits were increased to \$14,000 a year from \$10,000. Management reportedly had not wanted to increase this benefit.

A clause allowing management to cancel the contract and season was dropped at the insistence of the union.

Starting salary was raised from \$450 at week into Sept. 20, \$450 for the lists half of the second year; \$400 for the lists half of the second year; \$400 for the lists half of the second year; \$400 for the lists half of the second year; \$400 for the lists half of the birdy dar, and \$780 for the last half of the third year.

THE FINAL \$780 salary will leave

THE FINAL \$780 salary will leave Detroit musicians behind the \$830 that will be paid chieago Symphony members in their third year and the \$810 to be paid at the New York Philharmode in the same year.

The DSO members had hoped to achieve parity with Chicago and New York.

Nevertheless, the settlement is bet-

Nevertheless, the settlement is bet-ter than the \$715 offered by manage-ment in the last meeting prior to the strike.

Actually, about 85 percent of DSO members are paid above the union scale, according to both Lobanov and Cornelsen.

TICKET-HOLDERS who missed any of the nine concerts cancelled by the strike will have several options for

reimbursement.
They may present their tickets to the Ford Auditorium box office and receive refunds.

rora Auditorium box office and receive refunds.

They may mail their tickets to the box office, and the DSO will send them tax-deduction receipts. In effect, they would be donating the price of the tickets. They may get a cash-credit certificate and apply it toward purchase of season's tickets next year.

Or they may trade in their tickets for any other concert this season, including any of the holiday season "Nutcracker".

Or they may trade in their tickets for any other concert this season, including any of the holiday season "Nuteracker" performances or the April 22 and 24 pops concerts featuring Peter Nero.

Mother of year is being sought

The search is on for the Mother of the Yoar — 1983.

The Michigan Mothers Association of the American Mothers Inc. is leading is not less than 35 years of age.

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Oakland County's future is always on George Skrubb's mind.

His professional life revolves around looking for better and more efficient ways to streamline county government, keep up with highly technical trends and the first professional county executive in reflection of the last calculation. Skrubb heast Oakland's Advanced Programs Division and oversees a two-person staff.

"Our mission is to look at new technology the county may use, automating more activity and improving management methods to save money," Skrubb said.

THE DEPARTMENT, which takes its directions from County Executive Daniel T. Murphy or the board of com-

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missioners, is presently working on two projects:

• Examining the history of the county's expenditures and revenues from 1970 to 1882.

• Developing a unified emergency communications system for the county. "When it's completed, it will have an overall view of the future of \$11. Eight subcommittees were formed to look into area frequencies. More than 70 people were involved, and they're writing up a recommendation." Skrubb explained.

He expects the formal recommendation to be presented to the board of commissioners in late January or early February.

SKRUBB DESCRIBES his department as a behind-the-scenes group which primarily serves the needs of Murphy and the deputy county execu-

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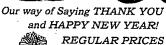
Last year the county executive tes-"Last year the county executive tes-tified before Congress on a transporta-tion issue and wanted some background information on interstate highway funding, which we supplied," he said. The department, formed in 1977, usually conducts 11 or 12 studies a year, he added. "Recently, we were asked to look into food preparation methods and see if there was a better way for providing food service for the whole county. The

tives. He doesn't field calls from the public, although his work ultimately attects county residents.

"If the county executive meets with a senior citizens club or historical group and needs some background material, we supply it to him," Skrubs also sends a staff member to the Southeastern Michigan Transportion to Authority meetings to keep tabs on terial, we supply it to him," Skrubs allows the southeastern Michigan Transportion and terials, we supply it to him," Skrubs allows the southeastern Michigan Transportion Authority meetings to keep tabs on terial, we supply it to him," Skrubs allows the southeastern Michigan Transportion and the southeastern Michiga

atody reviewed the entire kitchen activors, then recommended some solutions," he said.

Skrubb also sends a staff member to the Southeastern Michigan Transportar and the said of the Southeastern Michigan Transportar and the send of th



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