

OU faculty will vote on 3-year pact

Oakland University faculty members are expected to vote the first week in March on a tentative three-year contract that will contain improvements over one they rejected last fall.

"It's fair and reasonable. We think it will be ratified," said Joel Russell, engineering faculty member and chief negotiator for the OU chapter of the American Association of University Professors.

The AAUP represents 335 full-time and 40 part-time instructors on the campus west of Rochester.

THE AGREEMENT'S economic terms would be retroactive to Aug. 15, when the previous contract expired, while other terms would take effect March 1. It would expire Aug. 14, 1985.

Russell said there are three broad areas of improvements compared to the agreement rejected last fall.

The formula was improved for indexing salaries to the state university's revenue base, he said. Other areas of improvement were layoff provisions and clarity of contract language.

Professors at the top of the step scale would receive 12 percent increases over three years. Persons who have not reached the top step would receive additional step improvements.

THE TENTATIVE agreement was initiated Thursday after three months of bargaining.

Copies will be distributed next week to members, who then have seven days to study it.

A university spokesman said comments would be left to the faculty until after ratification. The board of trustees typically ratifies after the faculty has voted.

OU will drop 15 academic programs

Fifteen academic programs will be discontinued by Oakland University because of declining revenues. Two administrative units will be eliminated.

"It is time we face squarely the need to pull in our institutional horns a bit," said Keith R. Kleckner, senior vice president for university affairs and provost. The OU Board of Trustees approved the actions last week.

The School of Performing Arts and the non-degree granting New Charter College will be abolished as administrative units effective July 1. The music department and undergraduate minor in theater and dance will be transferred back to the College of Arts and Sciences.

Kleckner said he expects academic and per-

formance aspects of music, theater and dance to be administered by a new Center for the Fine and Performing Arts to be established within Arts and Sciences.

OU WILL NO longer accept new students for:

- Undergraduate majors in theater or dance, although students may earn minors in these areas.
- Master of arts in area studies.
- Undergraduate secondary education majors in biology, chemistry, English, French, German, language arts, mathematics, physics, Russian and Spanish.
- Master of arts in mathematics.
- Master of arts in developmental psychology.

In addition, OU will discontinue awarding academic credit for physical education activity classes.

Kleckner said the targeted programs enroll 103 students of OU's total headcount of 11,001. All students now enrolled in those programs will receive a reasonable time to complete degree requirements.

"OAKLAND UNIVERSITY is not abandoning its long-established commitment to the performing arts," Kleckner said.

The professional Meadow Brook Theatre and Meadow Brook Festival are administered separately and unaffected by the board's action.

"Further, students will have opportunity to mount high quality theatrical productions and dance concerts through the new Center for Fine and Performing Arts. Only the majors are being phased out."

Eventual savings could run into the hundreds of thousands of dollars, the provost said. No immediate effects on personnel are anticipated. In future years, fewer part-time faculty will be needed in these areas, he said.

THE ACTIONS cap a long period of self-evaluation that began in November of 1981 when President Joseph E. Champagne formed a committee on academic mission and priorities, nicknamed CAMP, to review academic offerings.

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