

The RCA package looks good to 85% of those voting in other plants.

A month ago 25,000 RCA employees (represented by 5 unions) voted, by an overwhelming 85%, to approve a new contract.

The contract now enjoyed by these employees contains the greatest advances in wages and benefits in the company's history, and certainly one of the most generous packages in the industry.

A month ago the representatives of the IUE turned down this contract.

And, without a vote of the membership, went out on strike.

The wage increases enjoyed by those 25,000 non-striking RCA employees add up this way...

Right now they are earning 20 to 49 cents an hour more...

And in 1971 they will receive an additional 20 cents an hour...

And 23 cents an hour more in 1972 and, in 1973, another increase.

This all adds up to a total of 76 cents to \$1.11 an hour.

The benefits add up, too.

First of all there is the new, free hospital and surgical insurance program.

The family as well as the employee continues to be covered free.

Now there is full coverage for hospital room and board up to \$1000 and 80% of any charge above that.

The Major Medical now pays 80% and it too continues to be free to both employee and his dependents.

Accident and Sickness Insurance has been improved with the maximum doubled. Coverage takes care of the first six months of disability.

A new Voluntary Long Term Disability Plan assures 50% of base pay after six months of disability to age 65.

Retirement benefits are greatly improved.

The guaranteed minimum benefit has been raised. And now the employee contributes substantially less, and therefore has a bigger take-home pay.

RCA employees will enjoy four weeks vacation every year after 15 years and five weeks after 30 years.*

The other benefits include Death-in-Family coverage. Improved Jury Duty pay, and New Witness pay.

That's the package.

The best in RCA's history.

RCA

A living member of this community.

RCA offers the best package in the industry. Why then, the strike?

*Incidentally, we have just begun distribution of over \$3 1/2 million in vacation pay to the 12,000 employees on strike in seven states.