

Strike sets country clubbers scrambling

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The clubs include Pine Lake, Tam O'Shanter and Knollwood in West Bloomfield Township; Orchard Lake Country Club in Orchard Lake; and Birmingham and Oakland Hills country clubs in Birmingham.

THEY ALSO include Bloomfield Hills, Bloomfield Open Hunt, Forest Lake and Wabec country clubs in Bloomfield Hills; Franklin Hills Country Club in Farmington Hills; and Plum Hollow in Southfield. A Redford club, Western Golf and Country Club, also is affected.

Florence Farr, secretary-treasurer of the union representing the culinary workers, said employees at Pine Lake and the Detroit Boat Club on Belle Isle struck last week after no progress was made during a marathon bargaining session. The owners of the remaining clubs responded by locking out their waitresses, waiters, bartenders, and kitchen crews, she said.

MOTHER'S DAY reservations were

cancelled at many clubs because of the lockout.

The workers are members of the Hotel, Motel, Restaurant Employees, Cooks and Bartenders Union Local 24. Their three-year agreement ended April 30. Negotiations have been under way for nine weeks for a new three-year pact.

"A LOT of these people... are literally being victimized by the wealthy and the very wealthy," Farr said. "I certainly can't afford a country club."

The clubs want to do away with a 12 1/2-percent fixed gratuity that's placed on all food and beverage tabs, Farr said, and, in exchange, give waiters and waitresses a \$1-a-day raise this year and 50-cent-a-day raises the next two years.

They also want to be able to schedule kitchen workers — such as dish and pot washers — on four-hour shifts, which would make them ineligible for all-union benefits including medical insurance, and holiday and vacation pay, she said. "A man cannot raise a family on four hours a day," she said.

KARL BENNETT Jr., attorney and chief negotiator for the club owners, did not return two telephone calls Friday.

The club owners want to go to open tipping, Farr said. Currently, only Pine Lake, Bloomfield Hills and Detroit Golf clubs request all members to tip as they please.

The union's objection is that gratuities comprise two-thirds of a waiter's or waitress' salary, Farr said. (They're paid \$2.22 an hour). While club members may tip at 12 1/2 percent, their children and guests may not, she said.

The workers at three clubs with open tipping "tell us they're not making the same money as before" fixed gratuities were abolished, she said.

WHEN LAID off during slow periods, waiters and waitresses receive unemployment compensation based on their hourly wages and fixed gratuities, Farr said. But, under open tipping policy, the portion received by the waiter or waitress is not creditable to unemployment, Farr said.

Mentally retarded, civic groups team up for event

Oakland County civic organizations will compete in the Association for Retarded Citizens (ARC)/Oakland County's fifth annual Civic Stars event.

Competition begins at 2 p.m., Sunday, May 20 at the Southfield sports arena, 24000 Evergreen.

Many Knights of Columbus Councils will compete. They are the Archbishop Fulton J. Sheen, Father Edmund Battersby, Our Lady of the Lakes, George F. Monaghan, Cardinal Mooney and Rochester Councils.

Other participating civic organizations are the Troy Exchange Club, the Christ Child Society, the Birmingham Rotary Club, the Ferndale Rotary Club, the Southfield Rotary Club and the Birmingham-Bloomfield Jaycees.

Each team will consist of three people from each of the organizations along with a person who is mentally retarded. The team will participate in games such as: scooter race, wheelchair race, an obstacle course, beach ball bounce and water balloon toss.

The general public, family and friends may attend. Civic Stars is the ARC/Oakland County's major

fund-raising event. Public support is appreciated, sponsors say.

Admission is free. The Association for Retarded Citizens/Oakland County is a non-profit organization dedicated to improving the quality of life for persons with mental retardation. For information, call 648-4522.

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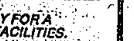
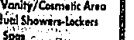
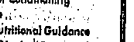
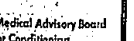
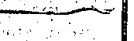
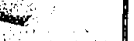
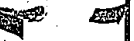
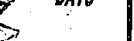
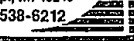
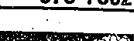
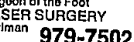
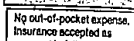
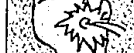
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However, activity is necessary. It helps you maintain the tone of your heart, lungs and muscles, walking, swimming and biking are good examples. The program you choose should allow you to increase your effort in small amounts and permit you to stop whenever your joints have taken enough strain.
If the pace is too strenuous for your joints, you will feel pain. Be assured that you will receive that message long before you cause any irreversible harm to your joints or muscles.
If you feel that you can't undertake an activity program, you should discuss the matter with your doctor. The two of you should try to work out an alternative that will be in the best interests of your health.

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