

The Walled Lake Board of Education last week denied compensation to a special education teacher who claimed she was improperly laid off last fall. Speech and language therapist Debbie Smith filed a grievance in November 1983 requesting \$855 for the six-week period she was laid off last year.

The board denied the grievance in a 5-1 vote. Board member Patricia Jack-

man voted no, explaining, "while the (teachers union) has not proven all its allegations . . . because of the time involved, the lack of proper information . . . and what I perceive as incompetency on the part of the administration, I would find on the part of the EA (education association)." ■

WALLED LAKE Elementary School teacher Carol Golden presented the grievance on behalf of the Walled Lake Education Association (WLEA), the teachers union. In April, when the grievance was presented to the board, Golden explained that Smith's teaching certificate includes an "early childhood

endorsement" which is required by law to teach pre-primary impaired (PPI) children.

Susan Karwacki, previously a half-time consultant for the teachable mentally impaired (TMI), was assigned to replace Smith after last November's layoff. Karwacki, however, does not have the early childhood endorsement on her teaching certificate, Golden said last spring.

Because she does not have the early childhood endorsement, "Walled Lake was, and is, out of compliance with state law in this program," Golden said in the April presentation.

THE ADMINISTRATION countered the union's claim by stating Smith's

layoff was based on seniority. Both teachers have the proper certification, the administration maintained, but Karwacki had 11 years seniority to Smith's three years.

The board postponed a decision on the grievance last spring because both special services director Dennis Wlinski and Golden claimed to have information from the state Department of Education supporting their respective positions on the certification question.

At last week's hearing, Golden said: "Mr. Wisinski knows the law but, quite candidly, one of the issues here is his willingness to follow the law."

The school board concluded that both Smith and Karwacki were properly certified to teach the PPI children.

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Jackman. She suggested a more equitable distribution of space. Jackman also questioned the effect of the program on secondary class sizes.

Pacacha suggested "there is no limit on secondary class size," although he later was corrected by Wallied Lake Education Association President Heidi Wilkins, representing the teachers union.

me to hang my hat on," protested Trustee Merilyn Reeds. "It just isn't there." Reeds said he would like to proceed with the middle school study, but suggested further enrollment projections be made, perhaps 10 years down the road rather than only five years.

"This study was not a feasibility study," Pacacha explained, noting it did not include a study of the educational philosophy of middle schools or the cost of converting junior highs to middle schools. These steps would be included if the board wishes to pursue

the concept, he said.

"I'd like to see some creativity on the part of (administrative) staff," Jackman added, suggesting that the com-

mittee investigate innovative alternatives to the "traditional" middle school approach of moving sixth graders to the junior high.



They are: Michael Budi, Nagl Doumit, Mary Forish, Carol Thompson and Stavroula Peterson.

Bachelor of science degrees were presented in chemistry; humanities; mathematics and computer science; physics; construction, electrical and mechanical engineering; architecture; interior architecture; business administration; and industrial management.

Associate degrees were awarded in data processing; and construction, electrical, industrial, and mechanical technologies. Twenty students received the bachelor of architecture professional degree.

Jonathan S. Green and David C. May, both of Farmington Hills, are on the faculty for the Nov. 9-11 CPA "Early Bird" Weekend, a program for CPA relicensure, sponsored by the Division of Continuing Education and the School of Economics and Management at Oakland University, Rochester.

Green of Jaffe, Snider, Ralitt and Heuer will instruct the class, "Corporate Reorganizations Under Chapter II of the Bankruptcy Code: the Role of the Accountant for a Chapter II Debtor," on Saturday, Nov. 10.


May, a CPA with Ernst and Whinney, will instruct the class, "Tax Reform Act of 1984 — Individual Highlights," Saturday, Nov. 10.

The November "Early Bird" Weekend offers an opportunity for CPAs to get an early start on earning 40 continuing professional education hours before July 1, which is required for the 1984-85 reporting year.

A series of five classes called "Diabetes Management," begins at 7 p.m. Wednesday, Nov. 7, in Botsford Hospital's Administration and Education Center, 28050 Grand River. Charge for the series is \$20.

Registrations are taken by calling the hospital's Department of Health Promotion and Development, 471-8090, between 8 a.m. and 5 p.m. weekdays.

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PRESIDENT - OAKLAND COUNTY JUDGES ASSOCIATION - 1975

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