

obituaries

HAROLD H. KELSO

Mr. Kelso, 88, of Farmington Hills died Jan. 24 in North Detroit General Hospital.

Mr. Kelso was a retired driver for a laundry company.

Survivors include his son, Harold; five grandchildren and three great-grandchildren.

Services were Jan. 26 at Grand Lawn Cemetery, Detroit. Arrangements were made by the Heene-Sundquist Funeral Home, Farmington.

EDMUND J. GOVAN

Mr. Govan, 96, of Novi died Jan. 26 in Botsford Hospital.

Born in Massachusetts, Mr. Govan was employed.

Survivors include his sons, Wilfred, Eugene, Milton and Paul; daughters, Dorothy Proulx, Irene Leach and Pauline Kenny; 56 grandchildren and 101 great-grandchildren.

Services were Jan. 28 at the Heene-Sundquist Funeral Home, Farmington. Mass was celebrated at Our Lady of

Sorrows Catholic Church with the Rev. Kean D. Cronin officiating. Burial was in Holy Sepulchre Cemetery, Southfield.

ANTOINETTE M. MORA

Mrs. Mora, 43, of Farmington Hills died Jan. 26 in University Hospital-Ann Arbor.

Born in Italy, Mrs. Mora was a homemaker.

Survivors include her husband, Raymond; sons, Steven and Adam; a daughter, Cynthia; mother Anna Snyder; two brothers and four sisters.

Services were Jan. 29 at the Heene-Sundquist Funeral Home, Farmington. Mass was celebrated at Our Lady of Sorrows Catholic Church with the Rev. Kean Cronin officiating. Burial was in Holy Sepulchre Cemetery, Southfield. Memorials may be made to Sister Theresa of Calcutta.

LORRAINE M. ESTAVANKO

Mrs. Estavanko, 70, of Farmington Hills died Jan. 26 in Botsford Hospital.

Mrs. Estavanko was a homemaker.

Survivors include her husband, Stephen; a son, Stephen Jr.; one grandchild.

Services were Jan. 29 at the Heene-Sundquist Funeral Home, Farmington. Mass was celebrated at Our Lady of Sorrows Catholic Church with the Rev. Kean Cronin officiating. Burial was in Holy Sepulchre Cemetery, Southfield.

Mercy plans auction to aid students

Mercy High School will present its annual "Bid With Heart" auction from 8 p.m. until midnight Saturday, Feb. 16, at the high school. More than \$50,000 worth of gift donations, which include vacation condominiums and fur jackets, will be auctioned off. Free cocktails and hors d'oeuvres will be served throughout the evening.

Chairmen Lynn and Dennis Pheny said they believe Mercy's 1985 auction offers something for everyone who appreciates the "good life." WXYZ

sportscaster Steve Garagiola will serve as emcee for the evening. Auctioneer Chris Miller will man the gavel for the auction.

All proceeds raised from the auction will benefit Mercy High School students. For additional information and reservations, call the school at 476-8020, Ext. 241.

The auction is divided into two parts. The silent auction will begin at 8 p.m. The spoken auction should begin around 8:30 p.m.

Sports enthusiasts will be able to bid on tickets to the Michigan/Michigan State football game, the use of an executive suite at a Red Wing Hockey game, Tiger Box Seat tickets or a hot air balloon ride.

Collectors of art, antiques or collectibles might be interested in Waterford crystal, a child's antique roll-top desk, cabbage patch dolls, antique telephone reproduction or pieces of art work.

A taste of the good life is sure to be found in any of the numerous dinner

packages that have been donated by area restaurants. Featured among the packages is the use of the Stroh House Hospitality room for up to 125 people and dinner at the Lark.

For those who like to travel, they might like to treat themselves to a chauffeur-driven limousine for a night on the town or leave the state for a vacation in Toronto, Florida, Hawaii or Colorado.

Tickets to the Phil Donahue show in New York also might provide an added incentive to visit the "Big Apple."

Tell the truth about applicants

This being the month we observe the birthdays of Honest Abe Lincoln and George Washington who, folklore has it, couldn't tell a lie, a human resources management consultant recommends following their example and being honest when you are asked to give a recommendation for someone who is either looking for a new job or being considered for transfer or promotion.

Andrew Sherwood, president and chief executive officer of Goodrich & Sherwood Co., says that honest evaluation

of someone's ability, performance and personal habits are hard to come by since most people are reluctant to say or write anything that might hinder a person's ability to earn a living or progress on the job.

He says that his firm's executive search people are trained to dig in more deeply to get the truth, but even they come up against this problem, particularly in this day and age of litigation which makes people afraid of being taken to court if they give a poor reference.

If you falsify the information you give a reference checker, Sherwood warns, you are damaging your own reputation, you are doing a disservice to the prospective new employer and you are not doing the job seeker a favor. Even if he or she gets the job, the truth will eventually come out and cause a dismissal, compounding the problem.

Another problem, Sherwood says, is often a boss will give an inefficient employee a good report when he or she is being considered for another job in the

company so he won't prevent the transfer.

In this way the former supervisor hurts the employee transferred by building up his or her capabilities. The former boss also hurts the new supervisor who is getting a lemon in disguise. Finally, the former boss is hurt because he or she is seen as either untruthful or lacking in judgment.

Tell the truth about job applicants, transfers, promotions, and releases, Sherwood advises, and give everyone a break.

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St. Joseph names director of food service

Thomas Towne, a Farmington Hills resident, was recently named director of food services at St. Joseph Mercy Hospital.

Prior to joining St. Joseph Mercy, Towne served as manager of dietary support services at Henry Ford Hospital. He earned a degree in hotel, restaurant and institutional management from Michigan State University.

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