



Getting pinned

His first day on the job, William Dwyer, the new Farmington Hills police chief (center), receives his badge from Mayor Jan Dolan and City Manager William Costick.

RANDY BORST/staff photographer

Science scholar wins bronze honors

Cranbrook student Scott Berk of Farmington Hills has been awarded the Bausch and Lomb Science Award, a bronze medal presented annually to winners at more than 8,700 participating schools throughout the United States and Canada.

According to Cranbrook Schools' director Samuel Salas the award is significant "because it recognizes the senior students at both schools who have attained the highest scholastic standing in science subjects."

As a winner, Berk is eligible for one of several four-year Bausch and Lomb science scholarships at the University of Rochester, Rochester, N.Y.

Based in Rochester, Bausch and Lomb is a worldwide manufacturer of vision care products and scientific instruments.

A. JANETTE DOLAN, Mayor
JOAN REYNOLDS, City Clerk

CITY OF FARMINGTON COUNCIL PROCEEDINGS (Summary)

A regular meeting of the Farmington City Council was called to order at 8:00 p.m. on February 4, 1985, by Mayor Yoder in Council Chambers, 23500 Liberty Street, Farmington, Michigan.

PRESENT: Bennett, Hartsock, Tupper, Walker, Yoder.
OTHERS PRESENT: City Manager Deakman, Director Billing, Director Lauboff, City Clerk Bishley.

Minutes of previous meeting were approved.
Minutes of other boards were received and/or filed.

Council was informed of the concerns of Mr. G. Thompson of Frederick Street relative to abandoned cars and the new removal service.
Council issued the following proclamations:

FARMINGTON AREA JAYCEE WOMEN WEEK - February 10-16, 1985.
AMERICAN MUSIC MONTH - February 1-28, 1985.

Council approved the funds necessary for the recommended 1985 local road repair program.
Council approved the D&G Heating and Cooling Company proposal in the amount of \$8,200.00 for removal and replacement of three City Hall furnaces, and waived the bid process.

Council authorized participation in the Oakland County Personal Property Computer Tax System and the rental of a computer terminal and printer from the County. Public Comments were heard.

Councilman Bennett asked to be replaced as Council's representative on the Planning Commission.
The City Manager brought Council up-to-date on the Emergency 911 system.

Council received the following reports:

Department of Public Services Quarterly Report, October 1 through December 31, 1984.

Financial Reports - 6 months ended December 31, 1984:
General Fund, 47th District Court.
Water & Sewer Fund Quarter ended December 31, 1984.

The following ordinance was adopted:

ORDINANCE NO. C-521-85
AN ORDINANCE TO AMEND CHAPTER 9,
EMPLOYEES RETIREMENT SYSTEM
OF TITLE 4 OF THE CODE OF THE CITY OF FARMINGTON
THE CITY OF FARMINGTON ORDAINS:

1.221. Retirement System Continued.
The City of Farmington Employees' Retirement System heretofore created pursuant to the provision of Chapter 9, Section 5.11 of the Charter of the City of Farmington is hereby continued. The effective date of said retirement system is January 1, 1985.

1.222. Short Title.
This chapter may be cited as the City of Farmington Retirement Ordinance.

1.223. Definitions.
The following words and phrases as used in this Chapter, unless a different meaning is clearly indicated by the context, shall have the following meanings:

(1) "City" means the City of Farmington, Michigan.
(2) "Council" means the Council for the City of Farmington.
(3) "Board of Trustees" or "Board" means the Board of Trustees provided for in this Chapter.

(4) "Retirement system" or "system" means the City of Farmington Employees Retirement System created and established by this Chapter.
(5) "Employee" means any person who is in the employ of the City and shall include any person who holds an official position in the government of the City, but shall exclude elected officials and officials who are compensated for services on a fee basis.

(6) "Member" means any employee who is included in the membership of the retirement system.
(7) "Retiree" means any member who retires with a pension payable by the retirement system.
(8) "Beneficiary" means any person, except a retiree, who is in receipt of, or who is designated to receive, a pension or other benefit payable by the retirement system.

(9) "Credited service" means the personal service rendered to the City by an employee to the extent credited him/her by the Board of Trustees.
(10) "Compensation" means the salary or wages paid a member for personal services rendered to the City. Salary and wages shall include longevity pay, overtime pay, shift differentials, pay for periods of absence from work by reason of vacation, holiday, and sickness; deferred compensation amounts under deferred compensation programs recognized by the board. Compensation shall not include any remuneration or reimbursement not specifically stated to be included such as: allowances for clothing, equipment, cleaning and travel, reimbursement of expenses; bonuses; payments in consideration of unused sick leave; the value of fringe benefits; and items of remuneration which are the basis of a potential or actual benefit from an early retirement program.

(11) "Final average salary" means the average of the highest annual compensation paid a member during any period of five (5) consecutive years of his/her credited service contained within his/her ten (10) years of credited service immediately preceding the date his/her City employment last terminates. If he/she has less than five (5) years of credited service, his/her "final average salary" shall be the average of his/her annual compensations for his/her total period of service. Public safety member "final average salary" shall mean the average of the highest annual compensation paid a member during any period of three (3) years of credited service contained within his/her five (5) years of credited service immediately preceding the date his/her City employment last terminates. If he/she has less than three (3) years of credited service, his/her "final average salary" shall be the average of his/her annual compensations for his/her total period of service.

(12) "Regular interest" means such rate or rates of interest per annum, compounded annually, as the Board of Trustees shall from time to time adopt.
(13) "Accumulated contributions" means the sum of all amounts deducted from the compensations of a member and credited to his/her individual account in the members deposit fund, together with regular interest thereon.

(14) "Funding" means an annual amount payable by the retirement system throughout the future life of a person, or for a temporary period, as provided in this Chapter.
(15) "Funding reserve" means the present value of all payments to be made on account of any pension and shall be determined upon the basis of such mortality and other tables of experience, and regular interest, as the Board of Trustees shall from time to time adopt.

(16) "Retirement" means a member's withdrawal from the employ of the City with a pension payable by the retirement system.
(17) "The masculine gender shall include the feminine gender, and words of the singular number with respect to persons shall include the plural number, and vice-versa."
(18) "Public Safety Member" means any employee in the department of public safety, but shall not include (1) any civilian employee in the department of public safety, nor (2) any person who is temporarily employed as a public safety officer for an emergency nor (3) any person who is privately employed as a policeman or fireman.

(19) "General member" means any member except a public safety member.
(20) "Voluntary retirement age" means age fifty-five (55) years for a public safety member, and age sixty (60) years for a general member.
(21) "Early retirement age" means age fifty (50) years for a public safety member.
(22) "Actuarial equivalent" means a single amount or series of amounts of equal value to another single amount or series of amounts, computed on the basis of the rate or rates of regular interest and mortality table specified by the board.

members deposit fund, together with regular interest thereon.

(14) "Funding" means an annual amount payable by the retirement system throughout the future life of a person, or for a temporary period, as provided in this Chapter.

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(16) "Retirement" means a member's withdrawal from the employ of the City with a pension payable by the retirement system.

(17) "The masculine gender shall include the feminine gender, and words of the singular number with respect to persons shall include the plural number, and vice-versa."

(18) "Public Safety Member" means any employee in the department of public safety, but shall not include (1) any civilian employee in the department of public safety, nor (2) any person who is temporarily employed as a public safety officer for an emergency nor (3) any person who is privately employed as a policeman or fireman.

(19) "General member" means any member except a public safety member.
(20) "Voluntary retirement age" means age fifty-five (55) years for a public safety member, and age sixty (60) years for a general member.

(21) "Early retirement age" means age fifty (50) years for a public safety member.
(22) "Actuarial equivalent" means a single amount or series of amounts of equal value to another single amount or series of amounts, computed on the basis of the rate or rates of regular interest and mortality table specified by the board.

1.224. Board of Trustees.
The Employees' Retirement System shall be administered by a Board of Trustees in which is vested the power and authority to administer, manage and operate the retirement system, and to construe and make effective the provisions of this Chapter. The Board shall consist of five (5) trustees, as follows:

(1) A member of Council to be selected by the Council to serve at the pleasure of Council.
(2) A citizen who is a taxpayer of the City and who is neither a member, retiree nor beneficiary of the retirement system, to be appointed by the Mayor, by and with the consent of Council.

(3) The City Manager to serve by virtue of his/her position; the Mayor to serve as an alternate to the City Manager; and the two (2) member trustees shall each expire June 30, 1984; the terms of office of the two (2) member trustees shall expire June 30, 1983 and June 30, 1982, respectively. Thereafter, the regular term of office of trustee shall be three (3) years. Each trustee shall continue to serve until his/her successor has qualified for the office of trustee.

1.225. Trustees' Oath of Office.
Each trustee shall, within ten (10) days from and after his/her appointment or selection as trustee take an oath of office before the City Clerk.

1.226. Vacancy on Board; How Filled.
In the event a trustee fails to attend three (3) consecutive meetings of the Board of Trustees, unless in each case excused for cause by the remaining trustees attending such meetings, or in the event an employee trustee leaves the employ of the City, he/she shall be considered to have resigned from the Board and the Board shall, by resolution, declare his/her office of trustee vacated as of the date of adoption of such resolution. If a vacancy occurs in the office of trustee the vacancy shall be filled, for the unexpired portion of the term, in the same manner as the office was previously filled.

1.227. Board Quorum; Vote; Meetings; Proceedings.
The following membership representation shall constitute a quorum at a meeting of the Board:

(1) Council member or citizen member.
(2) City Manager or his/her alternate the Mayor.
(3) One employee representative.

Each trustee shall be entitled to one (1) vote on each question before the Board and at least three (3) concurring votes shall be required for a decision by the Board at any of its meetings. The Board shall hold meetings regularly, at least one (1) in each quarter year and shall designate the time and place thereof. The Board shall adopt its own rules of procedure and shall keep a record of its proceedings. All meetings of the Board shall be public.

1.228. Board Chairman; Officers.
(1) The Board of Trustees shall designate from its own number a chairman and a vice-chairman.
(2) The City Clerk shall serve as secretary to the Board of Trustees and he/she shall be the administrative officer of the retirement system.

(3) The City Treasurer shall be treasurer of the retirement system and he/she shall be the custodian of its monies and investments.
(4) The City Attorney shall be legal advisor to the Board of Trustees.

(5) The Council shall designate an actuary who shall be the technical advisor to the Board of Trustees and who shall perform such other duties as are required of him/her under this Chapter.

1.229. Records; Annual Reports.
The Secretary shall keep or cause to be kept, such data as shall be necessary for an actuarial valuation of the assets and liabilities of the retirement system. The Board of Trustees shall annually render a report to the Council showing the fiscal transactions of the system for the preceding fiscal year, and shall furnish the Council such additional information regarding the operation of the system as the Council shall from time to time request.

1.230. Experience Tables; Regular Interest; Adoption of.
The Board of Trustees shall from time to time adopt such mortality and other tables of experience, and a rate or rates of regular interest, as are required in the proper operation of the retirement system.

1.231. Membership in Retirement System.
The membership of the retirement system shall include all employees of the City;

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CITY OF FARMINGTON HILLS SUMMARY OF PROCEEDINGS REGULAR CITY COUNCIL MEETING February 11, 1985

Mayor Dolan opened the regular meeting of the Farmington Hills City Council on February 11, 1985 at 7:30 P.M. Members present: Alkateeb, Dolan, Dudley, Marks, Soronen, Williams and Wolf. Others present: City Manager Costick, City Clerk Reynolds and City Attorney Bibeau.

Minutes of January 21 were approved as amended and January 28 as published. Council adopted a Resolution to reciprocity to out-of-town handicapped certificates in designated parking locations in the City.

Council approved request from J. Robert Langan for transfer of ownership of 1984 Class C license with Dance Permit located at 30859 West Ten Mile, Farmington Hills, from Lammortag, Inc. (Colonel Clickers Cricket Club).
A Resolution was adopted setting fee of \$150.00 for review of variance in flood plain area.

The following appointments to Boards and Commissions were confirmed by Council: Building Authority members are Leon Kolia, Jerry Neyer, Vince Valvona, Joan Reynolds and William Costick; One Family Construction Review Board members are Carl E. Galen, Don Trevas and Eli Friedman; Steve Olson was appointed to fill an unexpired term on the Historical Commission and Paula Tobocman Creed was appointed to fill an unexpired term on the Zoning Board of Appeals.

Council approved Police Department Building Plans.
Resolution was adopted authorizing approval of contracts with Building Authority for new Police Building and Notice of Intent to Issue Bonds.

Council approved authorization for Police Building, architectural design phase and authorization to proceed with taking construction management proposal.
Resolution was adopted setting a public hearing date of February 25, 1985 to review the Community Development Block Grant Program and Projects for 1985/86.

Council approved plan to provide sanitary sewer service at Ten Mile and Haggerty Roads.
Council authorized property appraisal fees in connection with right-of-way acquisition for 1985 Twelve Mile Road improvement project.

Council adopted Traffic Control Order requiring all southbound Oak Valley Drive traffic to stop for all Old Timber Road Traffic.
Resolution was adopted authorizing the purchase of City's annual supply of transit roil concrete from United Block and Best Concrete for projected cost of \$36,880.

Council authorized purchase order to Detroit Concrete Products for Cold Patch at projected cost of \$11,725 and from Holloway Company for asphalt products with a projected cost of \$5,482.

Council authorized a purchase order to Hayball Trucking of Livonia for annual supply of gravel products at a total annual projected cost of \$68,775.
Resolution was adopted authorizing purchase order to A.I.S. Construction Equipment Corporation for 200 grader blades costing \$8,834.

Resolution was adopted authorizing purchase order to Appolo Fire Equipment Corporation for fire hose costing \$5,133.
Meeting adjourned at 8:40 P.M.

A. JANETTE DOLAN, Mayor
JOAN REYNOLDS, City Clerk

Published February 14, 1985

provided, that the membership of the system shall not include any employee who is employed by the City in a position normally requiring less than 1500 hours of work per annum, nor shall it include any employee whose services are compensated on a fee basis. In any case of doubt as to the membership status of any employees, the Board of Trustees shall decide the question.

1.233. Membership Terminations.
Except as otherwise provided in this Chapter, should any member cease to be an employee of the City for any reason, except his/her retirement, he/she shall thereupon cease to be a member of the retirement system and his/her credited service at that time shall be forfeited by him/her. In the event he/she is reemployed by the City he/she shall again become a member. Should his/her said reemployment occur within a period of five (5) years from and after the date he/she last ceased to be a member his/her credited service last forfeited by him/her shall be restored to his/her credited service and he/she shall return to the members deposit fund the amount, if any, he/she withdrew therefrom, together with regular interest thereon from the date of withdrawal to the date of repayment. Upon a member's retirement he/she shall thereupon cease to be a member of the system.

1.234. Service Credit.
The Board of Trustees shall fix and determine, by appropriate rules and regulations the amount of service to be credited any member; provided that in no case shall less than ten (10) years of service rendered by him/her in any calendar month be credited as a month of service; nor shall less than ten (10) months of service rendered by him/her in any calendar year be credited as a year of service; nor shall more than one (1) year of service be credited any member for all service rendered by him/her in any calendar year. Based upon such rules and regulations and the provisions of this Chapter, the Board shall credit each member with the service rendered by him/her before and after January 1, 1985 for which he/she is entitled to credit.

1.235. Military Service Credit.
In the event an employee of the City, who while employed by the City entered, or a member enters, the armed forces of the United States during any period of compulsory military service, such armed service rendered by him/her shall be credited him/her as City service; provided, that:

(1) He/she reenters the employ of the City within six (6) months from and after termination of such armed service actually required of him/her, and
(2) He/she pays into the members deposit fund the amount, if any, he/she may have withdrawn therefrom together with regular interest from the date of withdrawal to the date of repayment, and

(3) In no case shall any member be credited with more than five (5) years of service for all such armed service rendered by him/her. In any case of doubt as to the period to be so credited any member, the Board of Trustees shall from time to time determine such period. During the period of such armed service and until his/her return to the employ of the City his/her contributions to the retirement system shall be suspended.

1.236. Voluntary Retirement.
Any member, who has attained his/her voluntary retirement age and has ten (10) or more years of credited service in force, may retire upon his/her written application filed with the Board of Trustees setting forth at what time, not less than thirty (30) days nor more than ninety (90) days subsequent to the execution and filing thereof, he/she desires to be retired. Upon his/her retirement he/she shall be entitled to a pension provided in Section 1.238.

1.237. Early Retirement.
Any public safety member who has attained his/her early retirement age and his/her written application filed with the Board of Trustees setting forth at what time, not less than thirty (30) days nor more than ninety (90) days subsequent to the execution and filing thereof, he/she desires to be retired. Upon his/her retirement he/she shall be entitled to a pension provided in Section 1.238 (2).

1.238. Compulsory Retirement.
Any member, except an elected officer of the City, shall be separated from the employ of the City the first day of the calendar month next following the month of attainment of age seventy (70) years. A member who is separated from City employment as provided in this section who has ten (10) or more years of credited service in force shall be retired and shall be entitled to a pension provided in Section 1.239.

1.239. Straight Life Pension.
(1) Upon a member's retirement, as provided in this Chapter, he/she shall receive a straight life pension equal to the number of years and fractions of a year, of his/her credited service multiplied by the sum of one and two-tenths per cent (1.2%) of the first four thousand eight hundred dollars (\$4,800) of his/her final average salary plus one and seven-tenths per cent (1.7%) of the portion, if any, of his/her final average salary which is in excess of four thousand eight hundred dollars (\$4,800). Prior to the date of his/her retirement, he/she may elect to receive his/her pension under an option provided in Section 1.242 in lieu of a straight life pension.

(2) Upon a Public Safety Member's retirement, as provided in this Chapter, he/she shall receive a straight life pension equal to the number of years and fractions of a year, of his/her credited service multiplied by the sum of two (2%) percent of his/her final average salary, until the earliest age that the retiree can qualify for early retirement benefits from the Federal Social Security System. Thereafter, he/she shall receive a reduced pension equal to one point seven-tenths per cent (1.7%) of his/her final average salary times the number of years and fractions of a year of his/her credited service.

(3) The pensions being paid retirees and beneficiaries as of December 31, 1984, shall be recomputed according to the provisions of subsection (1) of this section in effect January 1, 1985, without change in option elected. The pensions so recomputed shall become payable from and after January 1, 1985.

1.240. Terminal Payments.
In the event a retiree dies before he/she has received in straight life pension payments an aggregate amount equal to his/her accumulated contributions standing to his/her credit in the members deposit fund at the time of his/her retirement, the difference between his/her said accumulated contributions and the said aggregate amount of straight life pension payments received by him/her shall be paid to such person or persons as he/she shall have nominated by written designation duly executed and filed with the Board of Trustees. If there be no such designated person surviving the retiree such difference, if any, shall be paid to his/her estate. In no case shall any benefit be paid under the section on account of the death of a retiree if he/she had elected option A, B or C provided in Section 1.242.

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