SEMTA's woes don't dismay 3 jobseekers

By Kathy Parrish

Why would anyone apply for a job that could disappear in six months?
It's exactly that "challenge" that attracted the three men competing to be the Southeastern Michigan Transportation Authority (SEMTA) general manager.

While well aware of SEMTA's troubles - which could mean shutting down the the ailing system within a year unless there's a state or federal bailout - the final candidates are eager to hep aboard.

"I'm not looking for job security, I'm looking for a challenge and willing to take a risk," 38-year-old William G. Stead told SEMTA's board of directors Treeday during his hour-long interview. The candidate, a civil engineer, is director of aperations for the Massachusetts Bay Transportation Authority, Boston, Mass.

George Biliman, 58, a Miami civil engineer.

Boston, Mass.
George Biliman, 58, a Miami civil engineer, called SEMTA's problems "symptoms of lack of management control."

"I FEEL very strongly this can be a premiere system in this continent," Billman said. "The challenge is there. But I also see the ability to get things

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SEMTA acting general manager Albert Martin, who recently opted to be a candidate for the job, said be wants to carry through his past year's work. "Most of the problems of the Downtown People Mover have been solved and the bus system maintained effectively," explained Martin, 43.
"All of my energy and thoughts went into handling the job in the most effective manner. And I've done what Is et out to do."

Underway since October, 1984 the national search was handled by consultants Plante & Moran. The Southfield firm was paid \$40,000 to scout out ponche candidates for SEMTA general manager. Michael J. Brice of Plante & Moran described the process as "lengthy and very challenging," Despite SEMTA's decline, which has attracted national press coverage, the firm was pleased with the calibre of candidates.

PALLY REVIELATIONS about the Downtown People Mover's defects and spiraling costs didn't scare off applicants. In fact, the final 13 were all "people capable of handling this kind of thing." Brice said.

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> -William Stead MTA operations director

"They were all very capable, exciting and competent individuals."
Plante & Moran barrowed the field from 75 to 13, with the Storm narrowed the field from 75 to 13, will be Storm narrowed the field from 75 to 13, will be Storm narrowed the field from 75 to 13, will be Storm of the final interviews. In the storm of the first of th

grain.

FORMERLY SEMTA'S director of human resources and personnel administration, Martin was added to the list of candidates this month. His background is in personnel administration.

Brice said it was "appropriate" for the acting general manager to be considered. "In fact, we've known Al Martin for years and years. I could somestly he has gone through an informal interview process through the board's and our knowledge of him.

"And It's typical for current staff always to considered."

"And It's typicar for the considered."
But some SEMTA board members expressed concern over a candidate who had not gone through the whole selection process.
"It deean't seem fair. Why go through the entire process when he's not a candidate in the first placet" asked Fred Todd, chief financial officer for Wayne County.





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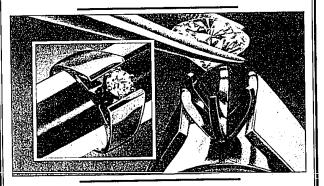




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