

'Massive exodus' of school leaders

Nearly half of Michigan's public school administrators plan to retire or leave their current jobs by 1990, according to a University of Michigan study.

"There are indications here of a truly massive exodus from the profession and an even more massive restlessness within the profession," said David Angus, professor of educational policy. He is author of the survey "Retirement Plans of Michigan School Administrators."

Angus also is associate director for research of the Bureau of Accreditation and School Improvement Studies at U-M's School of Education.

HIS SURVEY shows that the state could lose about 48 percent of its high-level school administrators by retirement or other exit moves, such as plans to leave the state, leave the profession, or return to teaching.

"After several years of relative stagnation, school administration in Michigan appears to be entering a phase of high demand, low supply and greatly expanding mobility opportunities," notes Angus.

His survey received a 75 percent response rate. It went to assistant principals, elementary and secondary principals, the Michigan Association of School Administrators, and

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the Michigan Elementary and Middle Schools Principals Association.

Since most of the school administrators in large cities are members of bargaining units other than those three organizations, Detroit and other large Michigan cities are not represented in the survey.

OF THE 3,072 administrators who responded, 41 percent declared themselves eligible to retire within the next five years, and 27 percent said they plan to retire in that time period.

"This is an extremely high rate — much higher than most observers' estimates," said Angus. Projected to the state, by 1990, 1,670 administrators — nearly one-third — would retire, he adds.

Even more significant is the number of administrators who plan to leave their profession. About 48 per-

cent of the survey respondents said they planned to retire, leave the state, make a career change, or return to teaching within the next five years.

Counting both prospective retirement and career changes, the state as a whole will lose about 2,700 persons from the existing pool of Michigan school administrators, according to Angus's projections.

The survey also tallied administrators' plans to leave their present district and found that, by 1990, less than a third expect to remain in their current district.

ANGUS CAUTIONS that these "intentions" may or may not materialize. As some administrators actually do retire or leave, others may see new opportunities for mobility which could cause some administra-

tors to alter their plans to retire early or leave their current positions, he said.

Nevertheless, the survey's results indicate that major changes are in store for Michigan's school systems and institutions of higher education, Angus said.

"As teachers see administrative positions opening up, they may become motivated to complete master's programs in school administration," he said. In addition, new credentialing requirements may cause some currently practicing administrators to seek additional training. Thus, institutions of higher education should prepare for a "sharp rise in demand over the next five years."

THE CLIMATE is particularly favorable for women with administrative career aspirations, he adds.

"Demand will be high, training requirements will have stabilized, and there will be at least a slight trend toward younger leaders at top levels."

For school boards, says Angus, "there will never be a better time to consolidate roles, eliminate positions, and reduce administrative costs."

5 vie for open judgeship; incumbents will all coast

Incumbent Oakland County judges will be without opposition for re-election.

But a five-year battle is shaping up in the primary for one open Oakland circuit judgeship.

Frederick Ziem announced his retirement as of Dec. 31 earlier this year.

Filing petitions for that post and a six-year-term by Tuesday's deadline were:

Jessica R. Cooper, a Southfield 46th District judge.

Martin Krohn of Farmington Hills, a one-time prosecutor candidate.

Lawrence R. Ternan, a municipal attorney from Rochester.

Joan E. Young, circuit court ad-

ministrator of Birmingham.

William E. Ziem, Milford, son of the retiring judge.

The top two vote-getters in the Aug. 6 primary will be in the Nov. 4 general election.

Incumbent circuit judges without opposition are: Robert Anderson, Hilda R. Gage, Richard D. Kuhn and John J. O'Brien.

Probate judges Eugene Arthur Moore and John J. O'Brien are also unopposed.

Circuit courts are general trial courts in Michigan, handling major civil suits, divorces and felony cases.

Probate courts handle estates, juvenile matters and incompetency matters.

McCarthy will head UF Drive

Walter J. McCarthy Jr., chairman of the board of Detroit Edison Co., is the new chairman of United Foundation. The Birmingham resident last week was elected at UF's 37th annual meeting in Detroit.

John A. Bell, Ford Motor Co.'s executive vice president for technical affairs and operating staffs, was appointed 1988 Torch Drive general chairman. Bell's responsibilities include recruiting, organizing, and managing the 1988 campaign team which raises funds for 143 health and human service agencies in Wayne, Oakland and Macomb counties.

Elected at the meeting was Charles T. Fisher III, chairman and president, National Bank of Detroit, as UF first vice chairman. More than 400 UF officers, board members, volunteers, agency representatives and contributors attended the meeting.

Dean E. Richardson, chairman and chief executive officer of Manufacturers National Bank of Detroit, was elected treasurer; William P. Vittoe, president, Michigan Bell Telephone Co., secretary; James A. Aliber, chairman and chief executive officer of First Federal of Michigan, chairman of the capital fund division committee; and Gerald Greenwald as vice chairman of the capital fund division committee.

MC CARTHY SUCCEEDS Roger B. Smith, General Motors Corp. chairman. Smith praised the 1985 Torch Drive volunteers and contributors in the tri-county area for raising more than \$66 million. The 10.3 percent increase over 1984 was the first double-digit increase since 1977.

"As a direct result of this unprecedented success, 16 new agencies were admitted to the Torch Drive package and received funds totaling \$790,000," Smith said.

"This was the first time since 1980 that we have been in a position to admit new agencies. These new agencies are addressing important community needs to provide emergency food and shelter, programs for disadvantaged youth, substance abusers, juvenile delinquents, and victims of domestic violence."

The Torch Drive is conducted annually each fall. The goal will be established in September.

Roads closed for rebuilding

Several area roads will be closed for reconstruction in the weeks ahead, according to the Oakland County Road Commission. Affected communities, roads and the scheduled closing dates are:

• Novi, South Lyon and Lyon Township — 10 Mile from Stryker to Novi Road, 8.3 miles; June 11-30.

• West Bloomfield Township — Richardson Road from Haggerty to Green Lake, 1.1 miles; July 21-24.

• Bloomfield Township — Franklin Road from Long Lake to Maple, 2.4 miles; July 23-25.

• Troy and Rochester Hills — South Boulevard from Adams to Liversia, three miles; July 28 to Aug. 4.

The projects are part of a \$4 million construction contract that is the largest in Oakland County history. Holloway Construction Co. of Wilton won the contract to rebuild, resurface and recycle 41 miles of "severely deteriorated" pavement in 16 communities. All will be completed by winter.

Nearly a mile a day will be completed, the road commission said. During construction, motorists will be able to use one lane while work proceeds on another. The new pavement will be usable within a day.

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