500 Help Wanted

HOMEMAKERS or RETIREES

We have DRIVER openings available for independent contractors in Redford, Westland & Garden City. Must have truck, van, or full size station wagon and be available to work Monday & Thursday to drop off bundles of papers. Call Mr. Observer & Eccentric Distribution Department 591-0500

HOUSECLEANERS NEEDED
Good starting pay. For information Call between 1-4pm-5pm. 421-8221

HOUSEKEEPERS & FRONT DESK
Progressive benefits. Apply in person: Red Roof Inn, 10 Mile & Grand River, Farmington Hills.

HOUSEKEEPING SUPERVISOR
basic care home, certification preferred in Bloomfield Hills. Must have previous experience in supervising & personal home housekeeping. Send resume to 1312 North Woodward, Bloomfield Hills, Michigan, 48013

HOUSING SERVICES AIDE
Responsibilities include planning and administering Redford Twp., federally assisted Section 8 existing housing voucher and certificate programs. Degree in Business Administration or related field preferred. Experience in public housing, community development, grant or grantee administration can be substituted for college degree. $15,745 annual salary (Negotiable). Send resume to: Community Development Department, Twp. of Redford, 12570 Redford, Detroit, Redford, MI. 48239.
Residency requirement after employment. Closing date: Jan. 9, 1987.
An Equal Opportunity Employer

Human Resources Administrator

A NYSE listed corporation, located in an attractive Northwestern Detroit area suburb, is seeking a Human Resources Administrator for its corporate office staff. Responsibilities will include employee benefits administration and personnel record keeping, maintenance and staff personnel duties. The successful candidate will have a college degree and 3-5 years of experience in a position involved with benefits administration. For the right individual, we offer a highly competitive salary and fringe benefit package. For confidential consideration, please forward your resume and salary history to:
Box 914, Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150
Equal Opportunity Employer
Male/Female/Handicapped/Vet

HUMAN SERVICES
Persons needed for afternoon & weekend shifts to work in Northwest Group Home. Work for developmentally disabled adults with community living skills. Prefer mature responsible persons or someone having taken classes in psychology, sociology, etc. Must be mature & have good driving record. Benefits.
Call Ms. Wait 455-145

IF YOU'RE WILD AND CRAZY & NOT REAL LAZY

Make $10 hourly. Plymouth Industries rush to fill positions in wholesale company. No experience. Excellent benefits while training. 261-8228

IMMEDIATE CLEANING positions for travel agency 1 evening per week, 3½ hours. $40 per month. 524-2042

INCOME TAX PREPARERS

A national computer tax service desires an individual with 1040 preparation experience to assist with tax return counseling. Must have excellent phone assistance to CPA clients throughout the country. Good opportunity for on going seasonal employment. Hourly wage plus bonus.

Send resume to:
P.O. BOX 2000-C
PLYMOUTH, MI 48170
ATTN: Personnel Dept.

INDUSTRIAL SALES
Area manufacturer has immediate opening for experienced salesperson to call on original equipment manufacturers in Southeastern Michigan. Some experience setting up & working with distributor. Some knowledge of electrical industry helpful plus. Limited travel, leads provided, salary commensurate with sales experience, benefits & expense account. Send resume & salary requirements to: PO Box #254, Farmington Hills, MI. 48024

INSTALLER
For total window fashions, must be experienced. Call 251-7878

INSTALLERS
Window Blinds. Experience preferred. Call 12-4pm only. 533-1568

INSULATION INSTALLER - no experience necessary. Apply in person: 22811 Heslip, Novi. 349-9690

INSURANCE Claim Investigator
National firm has immediate salary position available. Bachelor degree & insurance experience preferred. Reliable transportation, fully insured required. Call Mr. Lee or Mr. Compton 443-5801 An Equal Opportunity Employer

INSURANCE COMMERCIAL RATER

Seeking individual with clear experience rating commercial lines, package, property and/or casualty policies. Junior or agency experience considered. Send resume & starting salary requirements in confidence to:
Citizens Insurance
Company of America
Attn: Deborah Matthews
Employment Administrator
645 W. Grand River
Howell, MI. 48843
Equal Opportunity Employer M/F

INSURANCE
Large Southfield agency seeking career minded individual for commercial service/marketing position. Minimum 2 years insurance. Send resume to Box 584, Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

INTERACTIVE is now hiring Central Station Monitoring Technicians. No experience necessary. We are also hiring experienced & qualified Alarm Installers & Service Technicians. Call Mr. Lee, must be 18. Send resume or apply in person: 1000 Beneteau, Grosse Lake, MI 48066 or call 881-2206
Equal Opportunity Employer M/F/H

INTERIOR DECORATING
Decorating Den, America's fastest growing interior decorating franchise, is looking for a few creative individuals who want to be a leader in the fast paced industry. Call for a color to train for a career in this exciting field. For interview call:
Mrs. Ryan 539-5370

INTERIOR DESIGNER
- Some experience. Please send resume to 4535 N. Woodward, Royal Oak, MI. 48073

INTERIOR DESIGNER Creative person with interest in art & decorating. Self motivated. Sales background preferred. Salary negotiable. 373-3588

INTERNATIONAL Company is looking for an energetic self starter who is interested in diversified responsibilities for our Farmington Hills sales office. Duties include sales, phone, typing, Solvem, some knowledge of computers, word processors, good organizational capabilities, pleasant & professional phone manner. Minimum requirements are college but not necessary. Hours Mon thru Fri. 8:30-5:30pm. For interview call 661-9611

INVENTORY
People needed to do a bi-monthly inventory count in local stores. Ideal for students, college students, etc. Day hours, no experience necessary - will train. Call Rosalind 532-5332

JANITOR - FULL TIME
Excellent position for retiree. Apply at Inland Corporation, 32048 Edward, Madison Heights.

LATCH KEY DIRECTOR
Must have at least 60 credit hours in the early childhood field. BABY-SITTER also needed. Apply Livonia Family Y, 14235 Stark Rd., at Lauren at 261-2161

JANITORIAL - Plymouth Area. Monday thru Friday, evenings. Part time. Perfect for retirees, husband & wife team or college students 671-8426

KAY BAUM

Now taking applications. Sales positions open for immediate students. Daytime hours. Ideal for homemakers & those who enjoy public contact. No experience necessary. Apply in person only.

Kay Baum
166 W. Maple, Birmingham
Oakland Mall
or Twelve Oaks Mall

KITCHEN ASSISTANTS

Positions available for Kitchen Assistants in a full service retail food department. Excellent opportunity. Should have previous cooking experience. Starting rate $3.75 per hour. For further information and appointment, call Mon. thru Fri., between 9-4 pm.:

270-1295
Farmer Jack Supermarkets
An Equal Opportunity Employer

KITCHEN Furniture manufacturing, assist in paint & carpet prep. Benefits. Apply Sutton Place Apts., 9 Mile Det Lawver & Telegraph.

DRIVER/WORKER needed for small landscape company. Experience preferred. Bloomfield Hills area. Call: 332-3102

LATCH KEY DIRECTOR
for program for children. Between 3-5:30pm. At least 20 yrs. of age, 60 hrs. credit with 12 in child development. Contact St. Paul's Lutheran School 477-2458

LATCH-KEY RECREATION WORKER - 60 hours college credit, 12 in child development education required. Experience with children, Apply Farmington area YMCA, 26500 Farmington Rd. 553-4020

LAUNDROMAT HELP - Full or part time. Please apply in person, morning. Washing Well Laundry, 36165 Ann Arbor Rd. Livonia.

LEASING AGENT needed for large Farmington Hills apartment complex. Must have prior leasing experience, be personable & ambitious. Call 471-6600

LEASING CONSULTANT
Join one of Michigan's finest property management team and enjoy a rewarding career in the field of leasing apartments. Applicants must be highly personable, responsible individuals with proven communication skills. Excellent advancement opportunities. Apply Maplewood Apartment Clubhouse, Grand River and Drake Rds., Farmington Hills.

LIFT TRUCK OPERATOR

The continuing growth of American Yazaki requires applicants for our warehouse operations.

If you meet the requirements and are looking for a long term job, apply in person or submit resume, between 8AM-4PM to:

Personnel Department
AMERICAN YAZAKI CORPORATION
6700 Haggerty Road
Canton, MI 48187
No Phone Calls Please
An Equal Opportunity Employer

LINGERIE SALESWOMAN
3 or 4 days per week, 10 to 6 PM including Sat. Pleasant working conditions, good salary. Lulu's Lingerie, Maple at Lahser. 644-4578

LIVE-IN Personal care attendants needed for clients in Wayne, Washtenaw, & Oakland counties. Temporary & long term placement available. Call 455-1061

LIVONIA TACKLE SUPPLY
Needs full or part time help.
Assisting customers
Stocking merchandise
& other general duties
Apply: 26429 5 mile, Livonia.

427-2706

LOAN SERVICE COUNSELOR

Immediate opening for experienced counselor with 2 years bank, S. & L. or mortgage company background. Must have good math skills, excellent phone technique, knowledge of collection liens, and FHAVA, FNMA and FHLMC regulations. Qualified persons send resume and salary history to:

RENGENCY SAVINGS BANK
Human Resources Dep't.,
200 Renji Way, Ste. #2222,
Detroit, Mich. 48243.
An Equal Opportunity Employer

LOTS OF OVERTIME

Tire shop/ovile worker/truck driver. Must have chauffeur's license and at least 1 yr. experience driving 2½ ton truck. $5 per hr. to start. Ask for Bob 421-0610

MACHINE OPERATORS

needed for Livonia area. Day & afternoon shifts available. Must be 18 years of age or over. Must have reliable transportation - be available for 8 hour shifts.
Come in between the hours of 9am-11:30am or 1pm-3:30pm

Somebody Sometime

Temporary Help
19203 Merriman
(Village Fashion Mall)
(Corner 7 Mile & Merriman)

477-0900

MACHINIST/GEAR CUTTER
Seeking individual who can set up & operate a 32H DE gear hobber. Must have 2 years experience & ability to cut spur & helical gears. Good benefits. Salary range $9.00-$10.00 per hr. To start. CO. & B. Corp. 35171 Crane Rd, Romulus, MI., 48174 or call Brent 941-3600

MAID AND CLEANING PERSON POSITIONS

Bloomfield Hills residence has an immediate need for a bonded cleaning person to work one day, every other week, and for general house cleaning and a qualified maid to do cooking and laundry one day a week for 3-4 hours. Interested candidates must have 5 years related experience and be mature enough to work independently. Must have reliable transportation. Salary $7 an hour. Please call Judy at 557-3710.

MAINTENANCE ASSISTANT
Part time to help assist in maintenance & ground upkeep for new Bloomfield condominium located in West Bloomfield. Interested persons with some maintenance background, please call 661-2900

MAINTENANCE ASSISTANT
Full time. Experienced for 294 unit apartment in Troy. Send resume or employment letter to: Property Manager, 2999 Round Tree Dr., Troy, MI. 48083.

Maintenance

Experienced in electrical, plumbing, heating & air conditioning for industrial apartment development. Good pay, fringe benefits, references. Call Mon. thru Fri. 9am to 5pm.

353-9517
An Equal Opportunity Employer

MAINTENANCE/JANITORIAL
Entry position with varied duties including cleaning/shop help/general handyman. Apply K J Law Engineers, 23660 Research Dr., Farmington Hills.
An Equal Opportunity Employer

MAINTENANCE

Insurance company in Southfield seeks experienced janitorial and maintenance help. Candidate must have mechanical aptitude and ability get along with others. Mon. thru Fri. 4:45pm to 12:30am. Apply: Lincoln Insurance Companies, 15000 Providence Dr. Southfield (Across from Americana Theatre)

MAINTENANCE & JANITORIAL
Full time position for Plymouth apartment complex.
Call: 455-2143

MAINTENANCE MAN
for Bell service company. Cleaning painting, stock work, etc. Apply in person only. Dandy Gas Station, 31003 Greenfield at 13 Mile Rd.

MAINTENANCE PERSON
to assist in painting buildings and painting, Plymouth area. Call 459-4313

MAINTENANCE PERSON-Full time for apartment complex in Farmington Hills. Experienced. Call 477-4197.

MAINTENANCE PERSON - Full time Experience necessary, call Mon. - Fri. 9-5 PM. Ask for Mike. 721-2500.

MAINTENANCE PERSON to assist manager for apartment maintenance & group maintenance. Call Mrs. Hicks 348-1120

MAINTENANCE PERSON for large apartment complex in Farmington Hills. Seeking person to perform general repairs. Must have own tools & transportation. Experience in plumbing, electrical, appliance repair & painting. Apply Sutton Place Apts., 9 Mile Det Lawver & Telegraph.

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Temporary Help
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353-9517
An Equal Opportunity Employer

MAINTENANCE/JANITORIAL
Entry position with varied duties including cleaning/shop help/general handyman. Apply K J Law Engineers, 23660 Research Dr., Farmington Hills.
An Equal Opportunity Employer

MAN with mechanical skills needed to assist Manager of apartment complex for maintenance and grounds. Call 455-7144

MARKETING RESEARCH FIRM seeking phone interviewers (no sales), to work part time, flexible hours, in our Farmington Hills office. Ideal for homemakers, students, retirees. Pleasant phone voices a plus. Call Carol 855-7811

MARKETING - $300-$875/WK
Mail circulars! Call today!
Call Today Job Network
Fee $15 517-1200

MARKET RESEARCH
$EARN EXTRA MONEY$
Mature, consumer interviewers needed. We train. No selling. Regular hours. Located in Farmington Hills. Call after 12 noon 855-4121

MATURE, responsible Receptionist needed for Lawyer's office. Busy Livonia area. Individual must possess good communication skills, clerical ability, professional appearance. Apply: Tues. thru Sat., 10am-1pm. Gerald A. Lax, International Hair Salon, Twelve Oaks

Hudson's

An Equal Opportunity Employer

MECHANICAL
WATS TELEMARKETING
REPRESENTATIVE
MCI utilizes the most sophisticated telemarketing method available, using state-of-the-art computer support to each individual sales representative. To sustain our rapid sales growth, we'd like to talk with people who have telephone sales, territorial planning, account management &/or account sales of our business services.
The candidate we select will have a minimum of 2 - 3 years demonstrated ability in the field of telephone sales professional. A bachelors degree & experience with computers is preferred. Sales background in telecommunications or voice/data technology is a plus. Interested candidates should forward a resume in confidence to:
MCI TELECOMMUNICATIONS
Human Resources Dept. W/P
First Center Plaza, 2nd Floor
26913 Northwestern Hwy.
Southfield, MI 48034
An Equal Opportunity Employer

MECHANICAL ENGINEERING
For growing precision sheet metal machine company. Mechanical ability a must - also technical, electrical background can be a plus. Degree helpful but not necessary. Salary commensurate with ability. Benefits.
Call 471-2300

MECHANIC
for Tractor-Trailers & Construction equipment.
Call 477-3770

MECHANIC for truck & trailer refrigeration. Learn & skilled trade on the job. Looking for a dependable, aggressive person. Excellent company with benefits & training program. Send resume to Box 928, Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

MECHANIC
Looking for experienced & skilful mechanic. Must have experience. Call Gary Monarch 933-5824

MECHANIC

Snowplow driver for a tree service. Full & part time.
Call 624-4573

MEDIA SPECIALIST Position available Jan. 1 for Junior High School, Brother Rice High School, 7101 Lahser Rd., Birmingham Mich. 48010. Attn: Mrs. Chambers

MESSENGER CLERK to run errands, do filing & photo copying for Bloomfield Hills Realtor. Must have dependable car & typing skills. Call Eleanor 258-5000

MICRO FILM OPERATOR for evenings Mon thru Fri. 40mm-microfilm, experience preferred but will train. Must be mature & responsible, $6 per hour. Phone Lynette Mon thru Fri, 9-4pm. 855-8700

MILL HAND

Experienced mill hand wanted for aircraft job shop. Excellent benefits. Apply at Hollow Mfg. 47725 Michigan Ave., Canton.

MILL OR LATHE HAND - experienced, interested in having your own Saw and Presser. Willing to train if necessary. 537-7188

POLICE OFFICERS

City of Northville is now accepting applications for the position of Part time Police Officer. Qualified applicants must be MLEOTC Certified. Applications can be picked up at Northville Police Department, 215 West Main Street, Northville, Michigan. 48167. Hourly rate $8.00 per hour.

PORTER - Part time. Must be 18. Apply between 9am-4pm daily. Livonia Plaza Inn, 30655 Plymouth Rd., Livonia.

PRE-SCHOOL TEACHERS - Substitute & aides for Plymouth Hills Pre-school. Please apply in person.
Call 453-4658

PRESSMEN
In plant shop seeks person with 2 yrs. experience on 1 Color Miehle, 1 Kor 8540. Good opportunity for right person. Livonia 525-8200, ext. 235

PRESS OPERATOR
needed for Rotographic print shop. Some experience preferred. Must be clean cut, dependable and good hard worker. Call: 531-4868

PRINTER - Experienced on small Tabloid presses. Fast paced, high volume shop. Quality person for quality work in a quality team. Southfield area near 12 Mile, Steve or Bill, 559-7560

PRINTER - Growing S. E. Farmington Hills shop needs honest, hard-working person with some AB Dick 360/9810 experience, a good attitude and a desire to learn. 477-2356

PRINTING CO. needs highly motivated individual to run A.B. Dick 9800 & 9905 - with 1 Year minimum (2) years experience. Benefits. Call Mr. Gray you more than you are making now 689-4963

PRODUCTION WORKERS, route drivers, part or part time, for small company in Livonia.
Call Anne 522-0231

PROGRAMMER - ENTRY LEVEL
$15-$22,000. Now hiring.
Call Today Job Network
Fee $15 517-1200

PROPERTY MANAGEMENT
National property management firm has immediate opportunity for an assistant manager of commercial properties in Southfield. Job responsibilities will include: tenant relations, coordinating property improvements, and assist management in all phases of management of the property. Ideal candidate possesses supervisory experience preferred, excellent verbal and written communication skills, purchasing experience, math aptitude, and professional appearance. Please send resume & salary requirements to: Box 798, Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

RECEPTIONIST - Mature for hair salon. Tues. - Fri., 4 afternoons. Sat. 8-4. Experience preferred. Call Sally Mondays only. 851-7484.

RECEPTIONIST, Mature person with good telephone manner. Must have payroll knowledge and be able to type. Vicinity of Southfield Rd. & 8 Mile. 559-5649

RECEPTIONIST-SECRETARY
Full time position, Bloomfield Hills area. Mornings. Part time. Immediate openings. 334-3210

RECEPTIONISTS & VETERINARY Assistants. Professional Veterinary Hospitals is now hiring in your area. Full and free time openings. Training, uniforms and benefits. Resumes: Box 1000, Livonia, PVH Personnel, 15555 W. 10 Mile, Southfield, MI 48075

RED ROOF INN
has openings for full or part time housekeeping, maintenance and laundress. Apply: 39700 Ann Arbor Rd., Plymouth

RENTAL AGENT
part time position open for new complex in Farmington Hills. Call Windsemere Apartments, Mon. - Fri., 10-6 PM. 471-3825.

- ROOFERS - EXPERIENCED
453-0815

ROOFING & SIDING Applicators wanted for commercial roofing company. Experienced only. Call 722-1212

500 Help Wanted

Optical
Lens Crafters, makers of highest quality eye glasses in about an hour, is opening soon in 12 Oaks Mall in Novi and is looking to fill several vital positions:

- OPTICAL RETAIL MANAGER
- OPTICAL DISPENSERS
- FRAME STYLISTS
- OPTICAL LAB MANAGER
- OPTICAL SURFACE & FINISH TECHNICIANS
- CASHIERS

If you would like to work with a company who truly cares for their personnel, send your resume in confidence to:
Lisa Winger

LENS CRAFTERS

324 Briarwood Circle
Ann Arbor, MI., 48104
Equal Opportunity Employer

INSTRUCTOR/PART TIME
Must be able to hang wallpaper.
Call John Annis
Botsford Inn. 474-4800

PAINTER • WELDER & LABORER
Full time. 36955 Amhem, between Grand & Newburgh, Schoolcraft & Plymouth.

NEW DETROIT (M-39) - Industrial coating company has immediate openings for Paint Handlers. $4.85 beginning rate, plus excellent fringe benefits, bonus & pension. Send resume or letter to: PO Box 92329, Westland, Michigan 48092-0329

PARTS PERSON

Local dealer needs a person with basic automotive knowledge for it's expanding parts department. Experience a plus - but not necessary. This is a beginning opportunity as we are ready to train the right individual. A valid drivers license is required. Please make application in person: Parts Dept., Irwin Volkswagen, 34501 Plymouth Rd., Livonia 425-5400

PART TIME TELLERS

Michigan National is currently seeking highly-motivated individuals for part time positions on the east side of Detroit and in the northwest suburbs.

Interested parties should have an excellent written and verbal communication skills and recent cash handling experience.

Please apply in person Wednesday, Nov. 26 from 10am - 2pm. at:

MICHIGAN NATIONAL CORPORATION

3580 Maple
(at Lasher)
Birmingham, MI
An Equal Opportunity Employer

PERSON with truck to do furniture removal. Small parking lot in Farmington Hills. Must be dependable.
Call 474-6872

PHARMACIST - PART-TIME

TOP SALARIES

F & M Pharmacies, Call & Ask for Mr. Deborsi at 758-1400, ext. 210

PHARMACIST
Family Drug has immediate opening for a full time licensed professional pharmacist in Plymouth area. (Pharmacy work only - no other duties). Excellent fringe benefits. Highest pay in town.
Call Mr. Ross at: 943-3543

PLUMBER - Must have 2 years experience in residential repair, experience preferred. Benefits available. Call: 722-4190

PLYMOUTH AREA dry cleaner, now open, has a position for Spotter and Presser. Willing to train if necessary. 537-7188

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RESIDENTIAL
FURNACE CLEANER
This area's fastest growing heating & cooling company is expanding again. We need female cleaners who or without own truck, will train. Good pay, bonus, paid holidays for advancement. Call Mr. Tarnig between 10am-2pm Tuesday only. 476-6228

RESIDENT MANAGER - Apartment complex luxury apt. project in W. Bloomfield. Call weekdays 626-1508

RETAIL MANAGEMENT
Excellent career opportunity with rapidly growing national chain for motivated individuals. Some college background preferred. Competitive salary. Rapid advancement, training, benefits. Downriver location. Fee paid.
THE FISHER AGENCY 313
Employment Agency 477-9818

RETAIL
MANAGEMENT
(Ladies Jr. Apparel)
Become part of our fast-paced, relationship success story. We have openings in our Northwest Wall Suburban Mall locations for retailers who are self-starters with Management potential. Ideal candidate: Retail, Service to customers, merchandising experience. Good math skills are essential. Complete company benefits. Call 352-3937

ROUTE DRIVERS
Prestigious National newspaper company has immediate openings during daily Route Carriers for North Oakland area. This is a good way to supplement your income. Only 2 days week; no taxes taken. If you are very dependable, can be up early morning hours & have a reliable vehicle, call Circulation Dept. 313-549-0031 Or 1-800-631-2500

RUNNER/CLERK
For Birmingham area. Flexible hours. Must have transportation, interview by appointment, ask for Wally: 540-5333

SALAD PREP

Immediate opening
Full time
Apply in person
Joey's Of Livonia
33152 W. 7 Mile, Livonia

SALAD/PREP PERSON
Sun. thru Wed. 4:30-10:30 for best & dependable. Apply in person:
Bonfire, 29800 Northwestern Hwy.
26750 W. 8 Mile Rd., Southfield.

SALES HOSTESS - Interesting part time opportunity for outgoing well groomed individual. Light typing skills, to assist realtor in new W. Bloomfield office. Flexible hours, Mon. - Sat. 9 - 5 working hours, 3 afternoons 12 - 5 & weekends. 661-3070

SALES & MARKETING position open for person with micro computer background. Ask for Jerry Cohen. If you are outgoing, enthusiastic and interested in fashion, please contact Lisa Walker at 349-5131

SALESPERSON
Full or part time, no experience necessary. Will train. Village Shoe Inn, Farmington

SALES POSITION available full time for mature, responsible person. Writing job duties. Bonus. Call Anne 9AM-5PM at Gemini Office Supply: 353-3358

SALES REPRESENTATIVE
Unemployment Compensation Cost Control & Tax Management
We are a fast growing service firm that provides unemployment compensation, tax management & cost control services to employers throughout Michigan. We are looking to service our current clients as well as set up and service new accounts. Ideal candidate will answer Unemployment Claims, attend Hearings and represent employers' interest at Hearings, Prepare for and conduct Workshops/Seminars at the clients' locations for their management staff. Excellent verbal & written skills, ability a plus. You will have a degree and have some background in personnel, Employee Relations and Employee Benefits. Working knowledge of the Michigan Employment Security Commission, the MESC Law, Employer Handbook and Administrative Rules and MESC forms is a plus. Must be a non-smoker. Our package includes salary, bonus, company car, benefits and expense account. Send resume to: Rick Drunen, Vice President, The Gibbons Co., Inc., 2605 Crooks Rd., Troy, MI 48084 or come in with your resume and fill out an application.

SANTA CLAUSES

needed for various locations. We provide training. Call 421-0044

SECURITY GUARDS
All shifts available. Must be at least 18, have phone & transportation.
595-5955

SECURITY GUARDS - All areas, full or part time. Call Mr. Lee between 9am-5pm at Condor International, 30633 Northwestern.

SECURITY GUARDS
Students & retirees welcome. Full & part time openings in the Livonia, Farmington, Southfield, Roseville areas. Benefit program, advancement opportunity. Pay rate varies with experience and/or education. Uniforms provided. Ask for Mike. Travel required. For more information call 422-0179

SECURITY HELP

Call between 9am-5pm
722-3205

SECURITY
IMMEDIATE OPENINGS

GUARDIAN IS ON THE MOVE! Due to major expansion, we are seeking a large number of qualified security officers. Requirements include a home telephone, working auto, valid Michigan driver's license & no criminal record. We offer:

- Excellent Full Time Positions
- Flexible Hours
- Newspaper Weekly Pay
- Paid Vacation
- Rapid Advancement

Apply in person Mon.-Fri. 9am-4pm.
Personnel Dept.
20640 Southfield Rd., Southfield
An Equal Opportunity Employer

SECURITY OFFICERS
Immediate openings available in Oakland County & western suburbs for specialized areas of hospitals & industrial security. Salary up to $5 per hr. Retiree & college students welcome. Apply Mon. thru Fri. 8:30-5 at 16250 Northland Drive, Southfield, nearest you. 27876 Franklin Rd. Agency Office Center, Southfield.
355-0500
30100 Van Dyke #229, Warren
751-2014

Security
OFFICE SUPERVISOR
Male/Female

If you have experience in field or office supervision or dispatch, call and we'll discuss your qualifications for our open position. Position for person to assist V.P. of Operations in day to day supervision. Full time positions available. Call Mon.-Thurs. 7PM-9PM and ask for Mr. Bommers. 592-8450
An Equal Opportunity Employer

TELEMARKETERS

Career minded individuals needed for new business development in Southfield - Birmingham area.
Immediate openings.
Call Mon. thru Fri. 9am-3pm only
588-3380

TELEMARKETERS
Evenings, 5pm-9pm. Long term.
North Woodward area.
Call Bob. 865-1982

TELEPHONE OPERATOR/Receptionist for busy multi-phone Southfield Travel Company. Immediate opening. Full-time. Benefits. Call Lucy 827-4030

SERVICE REPRESENTATIVE
We are looking for a highly motivated, enthusiastic, people oriented individual to work in a small office in Livonia. In Personnel Dept. Must be willing to accept responsibilities for all aspects of corporate procedures. Long term employment for the right individual. For immediate appointment call

MANPOWER
TEMPORARY SERVICES
476-1130

SERVICE STATION
Driveway attendants, full or part time. Birmingham area, local hours & bonus. 642-4858

SHIPPING DEPARTMENT
NW suburban Southfield area individual needed to process and package freight and UPS orders. Good clerical skills and some hi-lo experience required. Call for interview, 623-5663.

SHIPPING & RECEIVING
Immediate! Full-time Only!
Experience preferred, but available. Apply in person: Gucci, Somerset Mall, 2801 W. Big Beaver Rd., Troy

SHIPPING/Receiving. Farmington Hills electrical distributor seeks an energetic & responsible personnel for shipping & receiving dept. Good benefits. Send resume to P.O. Box 2098, Farmington Hills, Mich 48016. Attn: Production Manager.

SHIPPING & RECEIVING person for Birmingham firm. Established individual with high school diploma. Full-time entry level. Please call Mon. thru Thurs. between 10am & 2pm. 642-8300, Ext. 495

SHOPPING CENTER MARKET HAS IMMEDIATE OPENINGS

for full & part time meat counter clerks, deli clerks, cashiers, produce clerks, stock clerks & night crew. Apply in person at 8433 Orchard Lake Rd. at 12 Mile, Farmington. Ask for Mr. Bommers or call 592-8450 (ext. 10 Mike), Southfield.

SIDERS / EXPERIENCED
433-0815

SKI TECHNICIAN
to mount skis. Experienced. New store in downtown Birmingham. 626-3461 647-6777

SNOW PLOWING - OWN TRUCK
Wanted for contract work.
Livonia
Call evenings 474-1495

SNOW REMOVAL
West Bloomfield area company needs experienced snow plow drivers for day or night shifts. Good pay. Apply by calling, American Property Services. 645-9700

SNOW REMOVAL
West Bloomfield area company needs experienced snow plow drivers and shovel snow. Good pay. Apply by calling: American Property Services. 645-9700

SOCIAL WORKER
To work with developmentally disabled clients in Residential center in Northville. MSW preferred, but will consider BSW with experience in this field. Call Sister Theresa between 8am-3pm. 453-1300

SOMEONE TO CARE
Help someone who really needs you by becoming a Foster Parent for a developmentally disabled Teenager. Enjoy the personal reward of Fostering parenting and earn over $600 per month in supplemental income. Our teenagers use wheelchairs so we need homes with first floor bedrooms.
Available Immediately in Wayne 455-8880
Oakland 332-4410

SPEECH PATHOLOGIST To work with developmentally disabled children in Northville area. Call Sister Theresa 348-4784 453-1300

STOCK PERSON
Apply: Finish & Save Furniture, 35808 Plymouth Rd., Livonia

STOCK PERSON needed for dairy grocery store, evening hours. Part time possible. Apply Farmer Jack Dairy, 21300 Novi Rd, Northville

STOCK ROOM CLERK

Immediate opening for a well groomed individual to maintain neat, fully supplied stock room facility. Responsibilities include delivery of all