DCC puzzle: Why did board reject Faye?

Administrators are puzzled about y the Oakland Community College sates rejected the promotion of raid it. Faye to academic dean of e Orchard Ridge Campus.

Trustees voted 3-3 with one ab-Highland Lakes Campus in 1969-73.

OCC has policy o limit smoking

- eas:

 The use of existing physical rriers and existing ventilation system to minimize the toxic effect of toke in both smoking and adjacent n-smoking areas.

 The location of non-smokers usest to the source of fresh air.
- sest to the source of fresh air.

 The arrangement of scating to ovide, as nearly as possible, a

A FACULTY member's totally en-sed office may be used for smok-

"I expected it to be approved," ld campus president Dan Jaksen.

A founder and former president of the faculty union, Faye, of Biomifield Township, has been its chief

with the exceptione interview after interview after interview are the speculated that at least one trustee "imay be less than happy with me as a supporter of the former president." Faye thought highly of tobert F. Roelofs, OCC's chief executive 1978-85.

In the early 1970s Faye won a federal court sult against college officials for their attempt to remove him as Highland Lakes provest. He didn't think that incident was important in last week's vote.

bargainer several times. Currently he is president of the Michigan Asso-ciation for Higher Education, the college arm of the Michigan Educa-tion Association.

"If you're an activist, such as I am, you make enemies," Paye said in a telephone interview after the vote.

portant in last week's vote.

THE BOARD majority gave different reasons for rejecting Faye.

Douglas Wakefield, a first-term truster from Southfield, as die was troubled by the appolatment procedure. Faye's name was the only one submitted.

"I would not be opposed to Interviewing the top three," Wakefield ald. When reminded that in his 24 years on the board he had never asked to interview three candidates for other deanships and campus presidencies. Wakefield replied, "I'm learning. The thought struck me that maybe we should have." He added he had "nothing against." Faye.

Under Wakefield's piroposed format, trustees would have to Interview 65 candidates for 22 administrative jobs in the central office and four campus systems.

Margaret MacTavish, vice chair of the board, flatly disagreed

Daniel Jaksen

two names acceptable

ken with me on the deanship at all inever on this subject."

• Earl Anderson, 23-year truster from Madison Heights, appeared to agree with Wakefield, recalling, 'For 10 years, this board interviewed overybody who was hired by the property of the property

vote.

At first, Wiser of Southfield asked
to be last in the roll call. Informed to be last in the roll call. Informed by chairwoman Sandra Ritter that the chair always is last, Wiser asked to be second from last, saying, "I want to see how the others vote." That request, too, was turned down as irregular.

Then Wiser said, "I don't know the gentleman. I feel I have had no input."

with Wakefield's objections to the process, defending it as "an opera-tional procedure." But Marcavish, a Rochester Hills resident, declined comment on whis she voted against Faye. She would say only that she had "discussed" the matter with Jaken and Faye. Asked if MacTavish had expressed her disapproval to him, Jaken said, "I don't know how to answer it. She expressed concern that OCC take steps to get the best possible person."

put."

SUPPORTING FAYE for the \$55,286-a-year post were Ritter, David Hackett and Norma Ross.
Ritter is a second-term member from Waterford. Hackett is a 22-year member from Rocksett Hills who was recently reappointed to III a vacancy. Ross is a six-month member from Madison Heights.

The position was vacated by William H. Stuart, who asked to return to the faculty Jaksen said.

The Orchard Ridge president, in his fourth month on the job after coming from Macomb Community College, told trustees that the screening committee was composed of departmental chairs — "a mixture of liberal arts and careers." person."

Did MacTavish express any dislike of Faye? "No," Jaksen said, Did she express any concern that a man instead of a woman was chosen? "No," Jaksen said. Fave said MacTavish "hasn't soo-

Jaksen sald he is working on "a small campus reorganization so that each dean would be responsible for some career and some liberal arts."

JAKSEN SAID he outlined the general direction to the committee, which developed specific criteria for the deanship. There were 11 appli-cants, of whom nine were inter-viewed.

cants, of whom nine were inter-viewed.

"I asked for three names. Two were given me, and I found that ac-ceptable," Jaksen said. He said he in-terviewed each of the two finalists wice and in depth.

Jaksen declined to say whether he would submit the name of the second finalist. "I'm evaluating what to do. School is starting Jan. 5. I need to assemble my team."

assemble my team."

CHANCELLOR R. Stephen Nicholson defended the normalating procedure to trustees and seemed surprised at the attack.

"I tried to assure myself the committee is fairly balanced. As the interviewing process goes along, I talked with Dr. Jaksen several times expressing my concerns.
"I was controtable with the depth of the interview. I tried to do some background checking.
"This name comes to you over the format that was in place when I arrived," said Nicholson, who has been chancellor a little over a year.

In carefully chosen words, Nicholson hinted to trustees they may be intruding into administration." It take resonsibility for their (administrators") performance," he said. "If this is not my responsibility, then I would like you to define my responsibility."

Campus administrators will be signating one smoking area in ch building at Oakland Communi-

ch building at Oakland Communi-College under the state's new ean Indoor Air Act.
"Primarily staff would be able to quest other areas," Labor Rela-ans Director Michael Petrack told stees as they adopted a proposed oking polley 7-0.
Smoking will be prohibited in the-rrs, auditor lums, classrooms, com-ter rooms, laboratories and librar-its.

SPONSORED BY state Sen. Jack 2000, D-Farmington Hills, the law as smoking in public buildings expired in designated smoking areas. c law and the OCC policy both ce effect Jan. 1.1 Under OCC's policies, campus admistrators are told to consider ise factors in designating smoking eas:

ovide, as hearty as possible, a joke-free area.

Special consideration to indituals with a hypersensitivity to to-cco smoke.

ing, Petrack sald, but the smoker is required to extinguish it on a visitor's request.

"When I was in Oregon," sald Chancellor R. Stephen Nicholson, "an early identical act was passed, After the first few weeks, everyone secemed to adjust nicely."

Nicholson noted that in court cases, both smokers and non-smokers—the former because of addiction, the latter because of sensitivity—had been declared "handicapped" and entitled to special consideration.

The law does not apply to a public building rented out for a private function where the seating arrangements are controlled by the sponsor rather than the governmental agency.

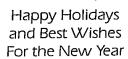
cy.

IN OTHER action last week, the OCC Board of Trustees:

• Granted a subbatical leave of Renee Ruthellid, French Instructor on the Orchard Ridge Campus. She will study and compare new developments in foreign language instruction in the U.S. and abroad.

• Approved the transfer to the seclology faculty of George W. Mitchell, donn of student services on the Auburn IIIIs Campus.

• Approved the addition of one staff person, one secretary and several part-time instructors for the Police Academy offers in-service classes for local police departments. Local units us state and federal funds to pay for training.



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