'I'm like an octopus up there trying to get everything together.'

- Albert Glasier

By Larry O'Connor staff writer

Thanks to technology, Albert Gla-sler doesn't have to buy any of his band members lunch. Nor does he have to trip over them on stage or car pool with them. Heck, he doesn't even have to talk to

Heck, he doesn't even have to talk to them.

Why? Well mainly it's because the Redford Township musicland doesn't have any fellow band members.
Glaster is making a name for himself, by himself, as a one-man band. He makes \$25,000 worth of music equipment sound like 25,000 people are playing it.

"I'm like an octopus up there trying to get everything together," Glasier said.

A dieltal plano, digital synthesiz-

Giasier sald.

A digital piano, digital synthesizer, digital sampler, digital sequencers, digital drum computer and a harmonizer are the tools of this oneman trade. He does his high-tech act at area restaurants and clubs.

BUT DON'T bother offering any

BUT DON'T bother offering any towels for Glasier to cry on for lone-liness. He likes being a Maytag man of musicians.
"I quit music for awhile," he said. "I had a duo but the guy was giving me so much trouble." with being a cree-man of the said o

His repertoire includes more than 300 songs, ranging from the Moody

Playing solitaire

Performer is whole show himself



Redford Township musician Albert Glasier uses a battery of high-tech equipment to create a sophisticated one-man band

'Most of these guys put everything on tape. To me, that's faking it.'

Blues to Mac Davis. The '50s and '60s music, he said, is the most popular with his audience.

But he keeps current with Genesis, Phil Collins and Bruce Hornsby

runes. His older material, especially the Procol Harum numbers, draw the most response from listeners. He's billed as a former member of the late '60s, early '70s British rock 'n' roll band.

GLASIER SAID he met Procol Jarum at the Grande Ballroom in

Detroit.

"I became really good friends with them," Glasler said, "I used to be a fan, and they would come to my house to jam and play chess and have fun.

"When Matthew Fisher quit the group (in 1969), they needed a second keyboard player, They always had two keyboard players, and they went down, basically, to a four-man group.

down, basically, to a four-man group.

"Now and then, I would get a chance to play organ for them."

But Glasler doesn't care to dwell on those days, preferring to concentrate on his own one-man show. He started his solo act in 1981.

"I'm doing this until I get enough material to try to make a go of it again," he said. "I guess you can say I'm itred of backing people up. As far as being a one-man but of laster is not alone. There are other such acts around.

Glasler said there's something, though, which separates him from the rest.

though, which separates and the the rest.

"Most of these guys put everything on tape," he said. "To me, that's faking it. I use digital sequencers, harmonizers... That's the hard way of doing it."

Albert Glasier will be appearing through Saturday, May 30, at Benny's Pizza Restaurant, 31525 Joy, Westland, 261-3720.

Work clothes hit a snag with boss

I dress more appropriately for my job than my supervisor. She's always making remarks about my "uptight blater suits" and "sensible pempa." I dress the way I was taught in business school. My supervisor tends to wear pants and sweaters, sometimes open-toed, sling-back shoes with casual dresses. I don't like her putdowns, yet I don't feel like lowering my standards in order to get along. How can I handle this uncomfortable situation?

Your supervisor obviously is threatened by your professional attitude toward dressing. You are indeed right to stick to your blazer suits and sensible pumps. A word to the wise: Dress for the job you want, not the one you have. Stay pleasant whenever your supervisor makes her little jealous remarks, reply with non-committal statements such as, "This is the way I'm comfortable" or "I do my best work when dressed this way."

I'm the office manager for a staff of computer sales people. Every morning they have a staff meeting during which they all have coffee and rolls. All but one cleans up their own mess. He's young, and it's his first job. He seems to have a mother who cleans up after him, and he still expects it in the working world. I've called attention to his responsibility, but it just doesn't shalt in. What can I do besides hit him over the head?

Leave his mess at the conference table. The next morning when he comes in make certain le's still there for him to see, even if you have to remove it for later meetings and return it at his place. Leave a memo attached to the soiled things saying, "In the business world each individual is responsible for his or her own mess — both figuratively and literally."

I'm afraid I made a mistake in my current job promotion. I went over my immediate supervisor's head to her director and convinced him to



give me more responsibility and money. Now my supervisor has it in for me, and she has collisted the aid of her secretary and the other women in the department to make my job as difficult as possible. What can i do to solve this dilemma?

Not much, I'm afraid. When you had to go over your supervisor's head to improve your job status the writing was on the wall. No doub, your immediate supervisor already felt threatened by you and did not want to see you gain any more responsibility. The fact that her direct regave you what you wanted only reinforced her fears.

You can try having an honest talk with her, take her to lunch, tell her

you are not after her job, you only want more experience so you can move in another direction with this company. All you can do is be open and honest with her, but that is no guarantee she will feel less threatend. There are several books by Marilyn Moats Kennedy on office politics that will help you avoid future career pitfalls.

Joan K. Dietch of Rochester Hills is a sales and marketing consultant who lectures on busi-ness etiquette and has written a business dress book. Address questions to her at the Observer & Eccentric Newspapers, 38251 Schoolcraft, Livonia 48150.

Convertibles offer 2-tone investing

special writer

Convertible securities are hybrids in the investment world — they share some of the characterisities of stocks, others of bonds. Thus they are well-suited to many investors seeking both income and capital appreciation potential. Issued as either bonds or preferred stock, convertible securities offer a unique advantage — they offer fixed income combined with the oftine offers unique advantage—they offer some offers in the offer some of the potential securities offers some of the potential capital appreciation of stocks along with the current income of bonds. Here's how they work.

CONVERTIBLE SECURITIES CONVERTIBLE SECURITIES rise and fall in price in relation to both the bond market and the price of their underlying common stock. If the price of the common stock frops, the price of your convertible also will fall — but generally not as quickly. This is because the interest paid on the bond will limit the downside response to stock price fluctuation.

But the converse is also true. If the common stock price rises, the common stock price rises, the convertible's price will rise, but not as quickly, and you won't experience as great a gain as the common stock price will be read to be common shore. In common from the convertible that is paid on the common shore.

As with most investments, when selecting a convertible security you should consider the following: the



soundness of the issuing corporation, the company's likelihood for short- and long-term growth, economic conditions affecting the company's industry, current interest rates and anticipated economic trends.

With convertibles, you should also consider these four features unique to convertible securities; yield advantage, conversion value, conversion premium and investment value. (The typical convertible security pays more in interest or dividends than dividends are paid on the underlying common stokes. In evaluating the convertible security it is important to note how much of a yella divantage estists between the two securities. Generally speaking, the larger



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Marty Redilla 🖁

the yield advantage, the more attractive the convertible).

ALL CONVERTIBLE securities sature an exchange or conversion

ALL CONVERTIBLE securities feature an exchange or conversion privilege.

It's important that you look at the conversion value of your security — that is, the value of the common shares issued by the corporation to the conversion feature. Do not be seen to the conversion feature. Do not be seen to the conversion feature. Do not seen the conversion feature. Do not seen the seen feature for common stock and the stock is trading at \$40, the conversion value is \$800 (20 times \$40).

The difference between the conversion value (stock value) and the market price of a convertible is the conversion premium. It can be expressed as a percentage or in dollars. If the market price of the bond is \$900 and the conversion value is \$800, the premium is \$100.

A small premium is \$100.

A small premium is \$100.

A small premium is \$100.

The difference between the conversion premium usually denotes convertible bonds or preferred tocks that will only reflect a small precentage of the price changes of the common stock.

Finally, the investment value is the estimated market value at which a convertible might trade if it did not contain the conversion privilege. This is the estimated price of the security if it was a non-convertible issue.

Investing in convertible securities is a constant trade-off. Convertible bonds won't provide the same high interest and safety of principle most other bonds feature; the price of convertible bonds will fluctuate more widely, based upon the successes and failures of the Issuing company. And you may not experience the same price appreciation as common stockholders.

holders.

But you will receive a rare opportunity — the ability to receive higher current income than currently available on the underlying common stock and the opportunity to participate in gains of the common shares. In short, benefits of both the world of stocks and the world of bonds.

Marty Redilla is an account ex-ceutive with E.F. Hutton & Co. in Plymouth. For more information on convertible securities, write Redilla at E.F. Hutton & Co., 459 Main, Plymouth 48170.

Cicada nymphs' debut 17 years in the making



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ter 17 years of development under-ground, nymphs will be emerging this summer in some areas of souther east Michigan. One area is not too far from the Matthe Botanical Car-dens near Ann Arbor.

During May and June nymphs will burrow from underground where they have been feeding on the sap of tree roots. They will crawl up the trunk of a tree and change into adults. Oak trees in a mixed hard-wood forest are preferred for this event.

wood forest are preferred for this event.

Along the back of the nymph a spilt will occur in the "skin" allow-ing the adult to emerge. Adults will then proceed to the tree tops to begin their loud continuous buzzing call. Empty nymph cases will be left be-hind as telltale evidence of this per-letide evenies.

hind as telltate evidence of this pertodic eveent.

Though all six species of cicada
found in Michigan have a distinct
all, the periodic cicada's call is the
most resounding. It is produced by
special membranes of the thorax
that are adjacent to hollow cavities.

Muscles cause the membranes to
are not nearly as interesting or move, and the hollow cavities serve
unique as the lifestyles of the small
and inconspicuous.

unique as the lifestyles of the small as amplifiers.

For instance, dragonfly nymphs

For instance, dragonfly nymphs

hatch from eggs laid in the water, who will lay its eggs in a small silt in They develop and spend the winter as voracious predators and aquatic can be seen that the second process of the discovered princers which fail to the ground, with the water and mile sounds transmitted with the water and mile sounds the water and water and water and water and the water and water and water and water and the water and water

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