# CO hammers away at expansion

ACO Inc., a Michigan hardware

ACO Inc., a Michigan hardware chain that started as a single store in 1946, has hammered its way into the lives of ranay amateur carpenters. From a modest beginning in Dear-born, ACO has grown into a state-wide chain with stores in communi-ties like Farmington Hills, South-field, Bloomfield Township, Livonia, Plymouth and Redford Township, Earlier this year, the company

#### Varmington **Observer**

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launched an ambitious expansion plan that includes a \$2.5 million addition at the corporate headquarters in Farmington Hills.
Construction of a 45,000-square-foot warehouse at 23333 Commerce began in April. When completed, it will increase ACO's receiving and loading docks as well as expand existing storage and rental program areas.

isting storage and rental program-areas.

In addition, six new ACO locations
were opened in April, upping the to-tal number of stores to 59 and the
number of employees to 1,000.

Theodore Traskos, 72, who together with four brothers founded the
first store with \$1,000, is now chairman of the board.

"The country's largest privately
held retail hardware chain" that's
how Traskos describes the company
today.

"WE STAY several steps ahead of competition." Traskos said, through carefully selecting neighborhood sites, stocking 18,000 items, offering weekly sales and advertising widely. Annual sales for fiscal year 1987 were \$22 million, up 17 percent from the year before, Traskos said.

"Last year," he said, "ACO purchased more than \$10 million in products from Michigan manufacturers and suppliers, Over \$12 million for wages assistance were paid to employees."

Each of the new stores is expected to generate \$1.5 million in annual sales.

The figure is based upon current trainwide sales. Traskos sold It is higher than industry averages compiled by the National Retail Hardware Association.

The commany plans to continue its

ware Association.

The company plans to continue its growth pattern of at least 15 percent more stores each year.

more stores each year.

TRASKOS BASES the company's steady growth on taking advantage of trends.

For years, he said, ACO has catered to women by emphasizing eastomer service. Nearly half of all customers are now women.

Half of all employees are also female and each employee, male or female, is expected to complete a 13-week course in hardware offered by the Home Center Institute.

The company is currently taking advantage of the growing do-it-your-self market.

ONE HOUR

"According to the U.S. Departments of Commerce and Energy, more money has been invested since 1980 in upkeep and repair than in new construction. Most people do not realize that a large majority of residential and commercial structures in Michigan and throughout the entire United Sates are more than 29 years Old." Traskos said.

ACO marketing strategy is unique in that it offers weekly 1-cent sales. Customers who buy \$2 or more in merchandise can purchase additional items for 1 cent each.

MORE THAN 1 million circulars are distributed each week to advertise the 1-cent sales. Advertising by the company typically constitutes 5 percent of the annual budget.

Earlier this year, an advertising blitz was launched for 10 weeks on radio, television and biliboards. Traskos expects the campaign to generate an additional \$2 million in sales.

sales.

Most Items carried by ACO are name brands, with wide selections offered in paints and lawn and garden supplies.

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Theodore Trackos, founder and chairman of ACO Hardware Inc., at the ground-bresking ceremony for a \$2.5 million addition to ACO's warehouse at the corporate headquarters in Farmington Hills.



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### clarification

Farmington Hills councilwoman Jan Dolan was incorrectly identified as mayor pro tempore in a story about Mayor's Exchange Day May 21.

21.
She is a former mayor.
Current mayor pro tempore is
Jody Soronen.

ars are

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