

business people

Patricia J. McKay of West Bloomfield, of Embassy Suites Hotel, Southfield, was named Director of Sales of the Year by the Management Group Inc. of Chicago.

Arthur C. (Bud) Liebler of Birmingham was appointed director of marketing services for Chrysler Motors Corp.

Jeffrey L. Bettes was promoted to vice president of engineering, and Mary L. Petryshyn was promoted to national sales manager for Grace & Wild Studios in Farmington Hills.

Susan Galley Vincent of Southfield was promoted to assistant vice president-counsel by the Amerisure Cos. in Detroit.

Donna S. Smith was admitted as a partner in the firm of Jenkins, Magnus, Volk & Carroll, an accounting, auditing, tax and management consulting firm in Bloomfield Hills.

Joel H. Lankowsky and Michael S. Mory were admitted as partners in the firm of Robins & Associates certified public accountants in Farmington Hills.

Mark S. Gebhard of Farmington Hills was named director of marketing for ASC Inc., worldwide manufacturer of sunroofs and specialty vehicles.

Brian Toth was appointed assistant vice president, investment officer of Bloomfield Savings & Loan Association.

Donna Rachunok of Birmingham was appointed as sales representative for Skylight Inns in Southfield and Novi.

Cathy Thompson, Robert Cleary, Jacqueline Laut, Jane Brennan have been promoted to senior account executives for McCann-Erickson-Detroit Inc. Roxanne Blaguer was promoted to account executive with McCann-Erickson.

Barry Ashwell of Clarkston was appointed to the newly created posi-



McKay



Liebler



Bettes



Vincent



Smith

Petryshyn

tion of account executive for Stanley Door Systems in Troy.

Clark J. Vitelli of Troy was appointed general marketing manager for Chrysler Motors Corp.

Richard A. Wise of Bloomfield Hills was appointed executive vice president with the Pfister Co. Wise started with Pfister in 1959 and most recently was senior vice president-treasurer.

Cal Stels of Troy and Tom Waller of Bloomfield Hills were named senior vice presidents with the Pfister Co. Stels is Detroit grocery sales manager. Waller is Detroit health & beauty aids-nonfoods sales manager.

Michele McCulloch was named admissions/discharge coordinator for Oak Hill Care Center in Farmington. She has 11 years of nursing home experience, four years in admissions.

Timothy M. Tyler of Birmingham was appointed corporate banking officer, world banking department with Comerica Bank-Detroit. Tyler joined the bank in 1985 as a credit analyst.

Michael G. Fischback of Union Lake was appointed operations support officer, operations support department with Comerica Inc. Fischback joined the corporation this year as a senior operations support analyst.

Marc J. Pascucci of Bloomfield Hills was appointed account supervi-

sor with Robert Solomon & Associates Advertising in Bloomfield Hills. Pascucci oversees all work on the agency's entertainment group and motion picture accounts.

Gregory W. Parsons was named resident manager for the Radisson Plaza Hotel at Town Center in Southfield. Parsons had been resident manager for the Nordic Hills Resort in Chicago.

W. James Prowse of Birmingham was named president and chief operating officer with Computware Corp. in Birmingham. Prowse joined the company in 1984 and served most recently as chief financial officer.

Michael J. Lobsinger of Birmingham was named executive vice president-software products with Computware Corp. in Birmingham. Lobsinger joined the company in 1973 as a systems programmer.

Donald H. Bryan of Farmington Hills was promoted to assistant vice president of Marsh & McLennan's Detroit office. Bryan joined Marsh & McLennan in 1985 as the manager of the financial services division.

William J.L. Champion and Steven F. Eckstein were promoted to corporate vice presidents and members of the operating committee of Fireman's Fund Mortgage Corp. in Farmington Hills. James R. Manley was promoted to vice president of the wholesale division.

Kathleen A. Jenkins was admitted as a partner in the firm of Jenkins, Magnus, Volk & Carroll, an accounting firm in Bloomfield Hills.

Dean E. Sutton was appointed project manager for Kiro Realty & Development Co. Ltd. in Bloomfield

Hills. Sutton is a former vice president of construction and development for A&W Restaurants.

Ronald R. Panceratz of West Bloomfield, president and general manager of WJR Radio, will leave WJR to concentrate on radio station acquisition.

Jill Miller-Koterba was promoted to manager in the audit department of Grant Thornton accounts in Southfield. Koterba had been an audit supervisor.

Robert J. Bennett was named president of Marketing Educational Services, a division of the Sandy Corp. of Troy. Bob Sassack was named director of program operations. Douglas Sherman was named director of research, development and marketing.

Michael Wellman was named vice president of marketing with K mart Corp. in Troy. Wellman joined K mart in 1984.

Barbara Palazzolo was named director of marketing and product publicity with K mart Corp. in Troy. Palazzolo joined the company in 1983 and has served as manager of public communications and director of public relations.

Susan Feinberg was promoted to director of marketing development with K mart Corp. in Troy. Feinberg joined the company in 1973.

Russell Jones was promoted to director of planning and research with K mart Corp. in Troy. Jones joined K mart in 1973.

Deborah Duda of Southfield was appointed assistant controller for Damone/Andrew, a Troy-based real estate development company. Duda will be responsible for supervising corporate accounts and assisting with budgeting for the company's commercial developments.

Bill under attack

Continued from Page 1

"I just want to know where this bank of replacement workers will come from. Who will take a job knowing that he or she will be on the street soon?"

Dick Francis, a former SBAM president and now director of merchant banking for Carleton Ward & Co., a Bingham Farms-based mergers and acquisitions firm, said small business "could be destroyed if this becomes law."

"Small business has a history of accommodation of quality workers; if people do their jobs well, we're all too happy to take them back," he said.

"But I oppose mandated parental leave vigorously because of the economic burden it would place on small business."

"The proposal is too rigid, would add to the employment rolls and could open up companies to wrongful discharge lawsuits. Small business has done its job by being flexi-

ble and responding individually to employees' needs."

JUDITH TREPECK, managing partner of Birmingham-based Grey & Trepeck, a financial services company, calls the parental leave concept "absurd."

"I don't really resent giving good employees the opportunity to take parental leave. I resent the government getting involved here. Business owners should be able to handle implementation by themselves."

Trepeck said she would support parental leave if its limit were "six or eight weeks."

Pearl Holferty, a partner with Southfield-based Plante & Moran, an accounting firm, believes the proposals as they stand "leave small business owners wide open to abuses."

"Workers can take time off at their leisure, knowing their jobs will be waiting," Holferty said.

He tunnels to success

Continued from Page 1

THAT'S THE risk end. In general, as tunnels are dug they're lined with timber and reinforced every four feet until the underground avenue is completed. It's then filled with a liner, usually concrete.

By the time it's done, Van Omen said the average tunnel will have a diameter of about 100 inches — just under 8 1/2 feet. Partially due to the fact that tunneling is an extremely high risk business, Van Omen said your basic medium tunnel going through relatively soft ground will cost approximately \$5 million per mile.

Greenfield Construction also does above-ground construction, such as the facility of the Detroit Zoo entrance at a cost of \$12 million, Van Omen said. They're also lowering the Lodge freeway so it will fit under the new, enlarged version of Coe Hall's banquet, campaign and meeting facilities.

The company DiPonio built has 300 employees and is involved in about \$80 million in construction, Van Omen said. It's survived and

prospered because a few simple rules are carved in bedrock.

Van Omen said Greenfield Construction can either make or lose millions by the way it judges jobs. "The key is not to get two or three bad jobs in a row," he said. That means careful up-front analysis of the job prior to a work agreement.

It also means being "an organized guy," in DiPonio's words. "I keep schedules, and I found out a long time ago what makes a person fail — giving up. I've never given up on a project. We have a reputation of being respected in our industry."

"I also had the good fortune of having to learn this business from the ground floor up by physically being involved," DiPonio said, noting he worked in the same business with his father. Part of their work has involved building houses and when DiPonio put an employee in charge of the project he told him:

"If you want to learn to be a house builder, go to the site, pick up trash, pick up lumber and find out how carpenters build houses. If you don't know how to do something, you can't tell another what to do."

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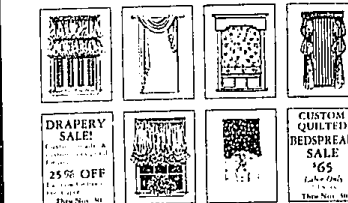
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