

business people

Janet K. Carter of West Bloomfield was promoted to commercial loan officer in the Metropolitan Regional Banking Division of the National Bank of Detroit.

David M. DiCiuccio of Farmington Hills was promoted to assistant director of mechanical engineering at Giffels/Hoyem-Basso, Troy.

Richard J. DeBeliso was promoted to director of mechanical engineering at Giffels/Hoyem-Basso, Troy.

Margaret Dickinson of Lathrup Village has joined the Advanced Center for Technology Training in Farmington Hills as director of government and community relations.

Nancy Ugla was promoted to creative supervisor at Heritage Graphic Services Inc. in Troy.

Ronald J. Buier was appointed director, sales and marketing, at Lucas Automotive, Braking Systems Division, Lucas Industries Inc. of Troy.

J. Douglas Lamb was appointed president of Rockwell International Suspension Systems Co. of Troy.

Edward H. Nolan of Rochester Hills was appointed senior manager in the Audit Division of Ernst & Whinney, Detroit.



Carter



DiCiuccio



DeBeliso



Dickinson



Ugla



Buier



Lamb



Nolan



Corradi



Umphres

Val Corradi has retired as vice president in charge of automotive marketing of the Newspaper Advertising Bureau Inc. in Birmingham. Corradi had been head of the Detroit regional office since 1977.

Corradi started with the D.P. Brother organization as a copywriter on the Oldsmobile account. He was promoted several times, including senior vice president in 1959. The Brother organization merged with Leo Burnett Co. in 1987. In 1973 he became an account supervisor.

Ross Umphres was promoted to Michigan market director for company operations at Little Caesars Enterprises Inc., Farmington Hills.

Patricia Evans of Troy was promoted to assistant vice president-Mortgage Department at Standard Federal Bank, Troy.

Pam O'Hara Johnson of Farmington Hills was promoted to assistant vice president-Branch Operations at Standard Federal Bank, Troy.

Keneth D. Siegel of Troy was promoted to real estate sales officer at Standard Federal Bank, Troy.

Craig Warner of Birmingham was promoted to commercial real estate loan officer at Standard Federal Bank, Troy.

Leis Shavsky was named community relations specialist at the Townsend Hotel, Birmingham.

Thomas P. Turzewski was promoted to audit associate at Plante & Moran, Southfield.

Douglas D. Welday was promoted to senior consultant in the Management Consulting Department at Plante & Moran, Southfield.

Thomas C. Johnson of Rochester was awarded membership in the Geico Space Masters Club for the second year.

Sandra Knight of Birmingham was promoted to account executive/media director at Hermanoff & Associates Inc., Farmington Hills.

Gary Diehrichs of Southfield was named president and chief operating officer at The Publications Co., Detroit.

Sam Petok will retire from his position as senior vice president and senior adviser to the office of the chief executive at Rockwell International Corp.

Petok joined Rockwell in June 1976 as director of communications for the corporation's Automotive Operations in Troy.

Maureen and Jerry Christensen, owners of the Southfield center American Speedy Printing, were inducted into the Masters Club.

William P. Hartwig of W. Bloomfield was appointed area manager for the Detroit division of Fairfield Inn, Marriott's economy lodging segment.

Please submit black-and-white photographs, if possible, for inclusion in the business people column. While we value the receipt of photographs, we are unable to use every photograph submitted. If you want your photograph returned, please enclose a self-addressed, stamped envelope. Indicate in a margin on the front of the photograph that you want it returned. We will do our best to comply with your request. Send information to: Business Editor, 36251 Schoolcraft, Livonia 48150. Please include city of residence and a daytime telephone number where information can be verified.

Bill aims at employee drug tests

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Gary Klotz, a Troy attorney, said laws already exist that grant employees certain rights outlined in Krause's bill. "In my opinion, we don't need any of them (drug testing laws)," he said. Klotz wrote "Combating Alcohol and Drugs in the Michigan Workplace: A Handbook for Michigan Employers," which he said has sold about 400 copies so far.

BUSINESSES already are subjected to enough regulation and don't need a Krause-like bill because they already can test employees if they want to, he said.

"To date employers use (of drug testing) still is limited and (they) are being very cautious as to how they use it," fearful of lawsuits, Klotz added.

However, "It's the best of a bad bunch," Klotz said of the Krause bill. Klotz also said the ACLU is "dead wrong" in its stand on the drug testing issue. "It is an invasion of privacy, but it is a justifiable invasion in light of an employer's interest?" Krause asked.

Any drug testing regulation should spell out an employee's retesting and appeal rights, Klotz said, which are two of the points he recommends in his book.

Alternatives to drug testing are starting to be explored. For example, Brewer said the Los Angeles Police Department is successfully using a series of new physical tests, such as eye-hand coordination, to detect impairment. "It's been nationally recognized and has been offered as an alternative (to drug testing)," he said.

Still, the issue smacks of unequal treatment, he said. "Test the blue-collar worker? Yes. But the executive after a three-martini lunch? No. Breathalyzer," Brewer added.

Counseling about aid is debated

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BOYCE, an adjunct professor of business and finance at Schoolcraft College, said "there's going to be a certain number of students that aren't successful" finding financial aid. Just how high that percentage is and how tailored the five aid referrals are is at the heart of the financial aid services debate.

The California study, Ross admitted, may not be a valid judge of the industry today. But when it was completed, it had surveyed 53 organizations, the oldest of which was AGS, established in 1975. The AGS data bank was the most used computerized aid-referral system by other companies.

Lola Wolfe-Morgan, like Boyce, is a licensee of AGS. Her business, located in Plymouth, is called Academic Funding Institute. She also promises five financial aid sources to students.

But because of her company's profit-making status, she says she has met resistance from high school and community college counseling departments to market her business inside school buildings.

"It does dilute, in their eyes, their role," Wolfe-Morgan, a former director of managerial development with the Department of Defense, said. "I see myself as a complement."

marketplace

Omni Office Services has opened an office at 27950 Orchard Lake Road, Suite 104A, Farmington Hills.

Damone/Andrew of Troy received the Chubb Insurance Co. Safety Award for its outstanding safety record.

The Meadowbrook Insurance Group of Southfield has formed a Limited Liability Pool to provide liquor liability coverage to the Michigan Bowling Proprietors Association.

Vickers Inc. and Kawasaki Heavy Industries Ltd. have jointly established a new company under the name Vickers Kawasaki Controls, Ltd.

PRMI Marketing and Public Relations was selected for marketing communications by Villant Eye Center Inc. and Angell Optical Company Inc. of Harper Woods.

English Gardens received two awards for outstanding advertising from the American Association of Nurserymen for the advertisements designed by the Berlinc Group Inc., Birmingham.

Nanny of America Inc. has opened at 4190 Telegraph, Bloomfield Hills. Telephone number: 540-4960.

Metropolitan Life Insurance Co. of Southfield was named 1987 Sales Office of the year in the company's Detroit region.

Comas Productivity Systems Inc. has opened a manufacturing facility at 750 Maple, Troy.

M. Scott Kemp and Associates Inc. have moved their office to Fountain Square, 44 E. Long Lake, Bloomfield Hills. Telephone number: 258-5111.

Pinnick & Cooney has added six attorneys to its Bloomfield Hills office at 1695 Woodward.

Yaffe & Co., Southfield, has been named the advertising agency for White Automotive Service.

Damone/Andrew of Troy received the Chubb Insurance Company Safety Award for its outstanding safety record.

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*The annual percentage rates are estimated based on a \$50,000 loan. The loan term of 15 years, a down payment of at least 20 percent, and normal prepaid finance charges were taken into consideration in calculating these annual percentage rates. All interest rates shown above are subject to change. The maximum fixed rate residential loan available is \$168,700. Loan repayment terms consist of monthly principal and interest payments determined by using standard loan amortization tables. Loans are available for qualified applicants and are subject to real estate appraisal requirements. Other expenses incurred by the making, closing, disbursing, modifying, renewing, refinancing and processing of a loan application are not included within the above rates. An escrow for payments of taxes and hazard insurance premiums is normally required. 9.750% (APR 10.25%), up to 80% loan to value.

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8780 Orionville Rd.
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242 W. Congress
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Parkview-Brewery
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Livonia
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Reisterville Hills
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1811 Crookston Rd.
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27350 Lakewood Rd.

Water Lake
7090 Cooley Lake Rd.
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