### Employees, without contract, face school board

Members of the union represent-ing Farmington support employees crowded the school board meeting room Tuesday, in a show of unity over a contract impasse.

over a contract impasse.

"We've been working all year
without a contract," said one member of the Educational Support Personnel, who sported the same "unity" button and blue ribbon worn by
the mostly female membership.

"They just don't care."

The ESP represents secretaries and paraprofessionals in the district, who have worked without a contract since July 1.

Also present Tuesday were union leaders, including Zan Alley, chief negotiator for the nearly 300-member union, who spoke on behalf of her membership.
"Many ... are here for one particular purpose, and that is really to sit and say 'look at us." We feel that we've been rather invisible for a lot

THE ISSUE of pay equity, which the union raised recently by surveying its membership, was also mentioned by Alley, Tuesday. "We want you to understand very clearly, pay equity is not a goal, it is a necessity."

Trustees were generally quiet, with the exception of Janice Rolnick and James Abernethy, who each

of months," said Alley. "They have been very patient. Nine and a half months is long enough."

THE ISSUE of pay equity, which the union raised recently by surveying term membership, was also men.

"We certainly . . . do not feel you are an invisible group." she said. "We are very dependent on you and your skills. We really do feel we have been working on this, We feel a falr and equitable contract has been offered."

Abernethy reassured the group that the board is concerned and wants a settlement. "We care a great deal about the group of people out there," he sald. "We have authorized what, in our estimation, is a very fair and very creative settlement.

"I can't say much more than that."
Alley made a final comment, in an
effort to move negotiations forward.
"We did not come here to bargain in
public," she said. "All we're asking is

TINION MEMBERS have said if UNION MEMBERS have said if their contract is not settled soon, other action might be taken, although they did not offer details. This is the first time the group has gathered before the board relating to the contract.

Also undecided as the end of the school year approaches is a contract for the Farmington school administrator's union.

## State committee reviews anti-smokingbills

Continued from Page 1

FARMINGTON HILLS resident Barbara Temporelli, her brother, Don Christy of Novi, and Temporeli Hillden. Carolyn, Hand Chemporel Hillden. Carolyn, 11 and Chemporel Hillden. Carolyn, 12 and 12 a

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School trustees OK some open enrollment

be problems with marijuana or crack (cocaine)."

His sister, Carolyn, a student at Longacre Elementary in Farmington, added, "I don't like to be around smoke at school." When there was smoking in her house, "I used to gu to my room and try and escape the smoke," she added.
"Tobacco is unique in that even when it is used as intended, it is inherently unsafe," said Ray Wiener, acting state public health director, during last week's hearings. She said Michigan sees more than 11,900 preventable deaths a year due to tobacco.

Barbara Temporcili addressed the

o. Barbara Temporelli addressed the

STUDENTS OPTING for a school

"I live with it every day," he said.
"Il live with it every day," he said.
"But 1,000 people a day die from cigarettes in this country. That's equivalent to two jumbo jets colliding every day."
'Yet, others spoke out against the
six-bill package. One Michigan state
chamber of Commerce representative criticized all the bills as "sericusty flawed."
"Certainly you have more
worthwille and productive legisation to pursue," said Richard Studley, chamber vice president for government relations.
Mona Young of the Michigan Education Association said her union
was opposed to the bill affecting
schools. She said the issue should be
decided locally.
And David Remes of the Tobacco
Institute objected to the bill banning
free distribution of cigarettes, saying that's "an important form of promotion."

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open enrollment status to maintain in school's enrollment level. Concerns were raised this year over the possible loss of academic opportunities if the enrollment gets much low-"During recent boundary studies, affording a unper-flexible approach to areas of attendance has been a topic of discussion," said superintendent Graham Lewis, in recommending the change Tuesday. Vikas Kapil of the American Lung Association of Michigan endorsed all six bills last week, calling them "a major step toward reducing teen to-bacco use and protecting children and adults alike from the deadly ef-fects of tobacco addiction."



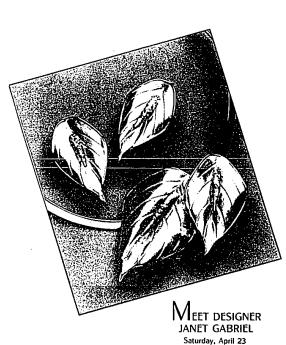
Barbara Temporelli and children Carolyn, 11, and Christopher, 13, all People Against Tobacco Smoke members.

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