

Handicapped join entrepreneur set

Having a handicap used to mean being unemployed, but today's hand-icapped people aren't willing to wait around for jobs to come to them. Many are beginning their own busi-nesses.

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"Handicappers can do man 1-275.

"Handicappers can do dapt to situations. If given a chance they will do extremely well. They are used to putting in the extra effort in order to succeed," said Joy Schmidt, president of Joy Schmidt and Association.

The Handicapper Small Business Association.

sociation.
Schmidt said the conference is a Schmidt sald the conforence is a way to help people understand what it takes to get involved in business. The conforence will like for "Invest in Abilities" week, Oct. 1-6, which has been designated by Gov. James Blanchard to help handcapped individuals find employment. Seminar topics will include choosing a business, getting started in business, franchising, marketing, financing and recordkeeping. With an association membership of 250, conference organizers are hoping for a turnout of 200. All members have handicaps.

THE ASSOCIATION is a two-year-old statewide organization that has staged two previous conferences, but none as large as this one. To be a member, individuals must be handi-capped and in business. Schmidt, who has severe tunnel sion and is legally blind, has been running her own business for five years. Joy Schmidt and Associates is a financial consulting firm. Schmidt is also a professional speaker and will be speaking at the conference. Other speakers include corporate



Joy Schmidt, owner of her own business and secretary of the Handicapper Small Business Association, will speak on business financining at the group's confer-

vices to the nanocapped with a actualing.
Schmidt has suffered vision problems since birth. She earned a backelor's degree in accounting from .
Waish College, a master's degree in business administration from the

vices to the handicapped will also be University of Detroit and then enattending.

University of Detroit abo uses ex-tered the business world. Schmidt said association members have a variety of handicaps and a variety of levels of education and training. Some members have been handicapped all their lives; others

or accident.

Business owner Suzanne Michael
suffered a stroke, which left her paralyzed on one side and unable to
walk. With therapy, she learned to
walk again and has re-entered the

became handicapped through illness or accident.

business world as owner of the Personnel Data Report Corp. of Troy.

HER COMPANY handles execu-tive recruiting, but she said it has been difficult to help other handicap-pers through her firm.

Accident arbitration: alternative to lawsuits

Brian, an 18-year-old who is repeating for a second time his sen-ior year of high school, had just turned 17 when he suffered closed-

turned 17 when he suffered closed-head injuries in an auto accident during the summer of 1987.

After four weeks of hospitalization and months of physical and speech therapy, Brian now seems physically fit and is pleasantly animated when he talks. His I.Q. measures in the same high range as before the acci-dent.

But his parents was the later of the con-

dent.

But, his parents say, he is brain damaged and they fear for his future — whether he will be employable or able to maintain relationships.

Since the accident, his sense of judgment seems impaired. Once a quiet boy, he was suspended from school twice last school year and ar-

Under accident arbitration, a judge hears testimony from both parties and fixes liability, based on the testimony of one party or the other, or a combination of the

rested by police three times. He is unable to remember simple things. Worse, say his parents, his self-es-teem has plummeted. "While Brisn appears normal, he isn't. He knows he's different," his mother said.

mother said. When the accident occurred, Bry-

an was riding with his best friend who turned left on a red light. The car was hit broadside by a drunk driver.

Both drivers share legal responsibility for Brian's condition, but their insurance carriers are in dispute over the degree of responsibility.

The carriers maintain Bryan's problems were present before the accident, caused by occasional martiplana use and martial discord between his parents.

Bryan's parents say the accident caused permanent change for the worse.

A FINAL settlement is still pendas A PANAL settlement is still pending. An alternative to court proceedings in cases like Brian's will soon be available to Michigan residents, according to Johan Esteretcher of Arbitration Forums in Troy.

Ann Arbor lures developers

With many areas of metropolitan Detroit saturated with development, area developers have set their sights on neighboring ann Arbor. "Ann Arbor is a very vibrant, interesting, excling market," said Eric Yale Lutz, chief executive officer of Eric Yale Lutz and Associates, a Birmingham-based development tirm.

rera developers have set their sights on neighboring Ann Arbor. The firm and a content of the co

'Il's (Ann Arbor's) not a Troy or a Southfield."

— Eric Yale Lutz

Bank is also planned, according to Angela Kimble, director of corpo-Bank is also planned, according to Angela Kimble, director of corporate communications for Kojalan. The project will be called Comerica Plaza and is to be at 125 S. Fifth two Ann Arbor Holiday Inns and two Hampton Inns.

Selective Development Co., Farmington Hills, is developing the Boardwalk Office Centre, a 110,000-square-foot office complex at Boardwalk office Centre, at Boardwalk of Bisenhower Parkway in the Briarwood Mall area.

the Briarwood Mall area.

DEVELOPERS say Ann Arbor started gaining popularity as a development spot about four years ago. "We've made a large commitment to Ann Arbor," Luts sald. His firm's developments will continue into the 1990s, he sald.

To be successful, a developer must understand what Ann Arbor is and what its people like and dislike, Luts sald. "It's not a Troy or a Southeld," he sald.

Building in Ann Arbor involves using a smaller scale, a longer design period and taking a loss urban approach. "It's a softer approach," he sald.

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