

## Suburban Life

Loraine McClish editor/477-5450



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RANDY BOST/Staff photographer

Carol Ann Payne, stockbroker and financial advisor, says today's education will determine our future.

## Year 2000

Expert says workforce majority will be women

**C**AROL ANN PAYNE is a futurist. In business parlance, that means she studies trends for the future.

A stockbroker and financial adviser, Payne is the Future of the Workplace State Councilor for the Michigan Business and Professional Women. In addition, she is on the program planning committee for the BPW national conference to be held in Detroit in July at Cobo Hall.

Payne is studying projections for the work place in the year 2000. The project is aptly pegged "Workplace 2000."

"By the year 2000, the majority of the work force will be women," said Payne. What our role should be, as women, is to educate all people about what's happening in the work place. I think most of our members and society in general, are not aware of how rapidly the work place is changing and the types of jobs that will be available 10 or 20 years from now."

The year-long study, a one-woman effort, was launched in September 1987 by the Detroit Business Women's Club which is a chapter of the Michigan Federation of Business and Professional Women.

Payne lives and works in Farmington Hills. She is a corporate administrative officer for Richard Brothers/Carr Tool Co., a manufacturer.

## Future of youth

By Susan Buck  
staff writer

America's youth will be the backbone of the workplace in the year 2000.

How they prepare today predicts the direction of the United States in the new century.

Futurist Carol Ann Payne, a Farmington Hills stockbroker and financial analyst, recently shared the thoughts of Albert Lorenzo, Macomb County Junior College president. Payne is chairperson of "The Future of the Work Place"

program sponsored by the Michigan Federation of Business and Professional Women.

Conjectures on the future of youth are:

• Poorly educated youth reaching adulthood in the early part of the 21st Century will become the first victims of "Intellectual discrimination."

• The growing importance of educational attainment to meaningful work and quality of life issues will focus even greater attention on the educational process.

Please turn to Page 5

SHE is the founder of the Association of Women in Finance, a network of women involved in finance, accounting, investment banking, trusts and estates, law and real estate. Payne is also president of her own holding company.

Because the corporate structure in many professions continues to be impermeable at some levels for women, they are increasingly eyeing opportunities to start their own businesses to insure that they will be their own boss, said Payne.

In order to prepare for the year 2000, Payne, the mother of one son, Daniel, who is majoring in telecommunications at Eastern Michigan University, views education as the most important determinant for worker success.

Keeping abreast of changes and

preparing to meet challenges is the first step toward meeting the decade ahead.

According to statistics provided by the Work Force 2000 project of the U.S. Department of Labor, the following critical labor market trends exist:

• The population and the labor force are expected to grow slowly over the next 15 years. By the year 2000, the work force will increase by only one percent annually.

• The pool of young workers entering the labor market will shrink. In 1985, 16-24 year olds accounted for 20 percent of the work force. By 2000, that segment of the population will decline to 16 percent. With the decline of young workers, the average age of the work force will increase from 35 today to 39 in 2000.

• The proportion of youth labor force that is minority will increase substantially. By 1990, one of five new labor force entrants will be a minority youth.

• More women than men will enter the work force, although the rate of increase will taper off. By the year 2000, about 47 percent of the work force will be women. Sixty percent of working age women will be at work.

• International competition and technological change means that many new and existing jobs will require higher levels of analytic skills. The level of work place literacy required will continue to rise beyond mere ability to read and write.

• Rapid turnover and change of industries and firms will require workers to adjust more quickly and more often. Some American workers will change jobs five or six times during their work lives.

• Between now and 2000, labor markets may be tighter than at any time in recent history. Employers may face skill shortages. This could lead to export of jobs overseas, bidding up wages for qualified workers, automation investment or spending more to train and educate new employees.

Payne has already found a channel for her research on the local level. On Jan. 12, Farmington Hills Mayor Terry Sever appointed Payne to the Financial and Economic Vitality Task Force of the "Year 2000" project.

The group is working to define community needs and goals for the future.

## OCC college students raise funds for homeless

By Susan Buck  
staff writer

**L**IKE A SCENE from the passionate 1960s, student government members from Oakland Community College-Orchard Ridge Campus in Farmington Hills will participate in a Sleep Out For the Homeless Friday night to raise money for the homeless people of the Detroit area.

And, they have issued a challenge to OCC staff members, as well as other OCC students, to join them.

The event will take place in staff parking lot Number 2, located near the Orchard Lake road entrance from 7 p.m. until Saturday morning at 6 a.m., under the auspices of the OCC Public Safety Department.

"There are 900 homeless every night in Oakland County," said Jamie Mason, director of student activities. "The students will try to re-create, as much as possible, the conditions of the homeless. They are bringing cardboard boxes to ward off the cold and are planning a bonfire, which they had to clear through security."

DONATIONS OR pledges for each hour of braving the weather will be given to the South Oakland Shelter for the Homeless (SOS) located on Main Street in Royal Oak. As of Feb. 17, the students had received \$550 in donations and/or pledged donations, said Mason.

Each year, the Student Government decides how to spend their allotted budget. Last year's group con-

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— Jamie Mason  
OCC  
director of student activities

centrated on social events that benefited the students.

This year, the group is taking a socially responsible approach by focusing on a forgotten segment of society, both locally and nationally.

"What's being done to help the homeless in this area?"

Not much, according to Lillian Schneble, a Farmington Hills resident who is program director for SOS.

The faces of the homeless are varied. The image of the burn on the park bench is a misconception, according to shelter workers.

"What we're seeing is the working homeless, people who might make five or six dollars an hour, but not enough to pay the rent," said Schneble.

Society's rejects at whatever point of the spectrum, be they drug addicts, the mentally ill or mothers from single-parent households and their children who are forced out of their homes, are just as likely to show up at shelters.

While SOS has a permanent office site on Main Street in Royal Oak, night-time lodging of the homeless is voluntarily rotated among 35 churches in the area, including St. Alexander Catholic Church and Trinity Episcopal Church, both in Farmington Hills, as well as locations in Birmingham and Bloomfield Hills, said Ed DeSantis, SOS case manager.

**DURING THE DAY**, the homeless frequently seek refuge in libraries and restaurants, he said.

The SOS shelter program runs from Sept. 25 to June 4. During the summer, the homeless must find shelter elsewhere. "We don't have the funding to have a full year program," said DeSantis.

Funding comes from a grant and donations.

Students Against Hunger, a group within the student government got the ball rolling for the weekend project. Organizers are mostly freshmen, said Mason. Students include: Khal Hanna, Leslie Earley, Dan Dunne, Carol Van Weelden, Cindy Dukockas and Dixie Harris.

Through the efforts of Students Against Hunger, the student government has also upped the monthly allocation donation for St. Leo's, a soup kitchen in downtown Detroit from \$75 to \$125. "That \$125 is enough to feed 250 people," said Mason.

Students Against Hunger spends the money to make and deliver food

Please turn to Page 6

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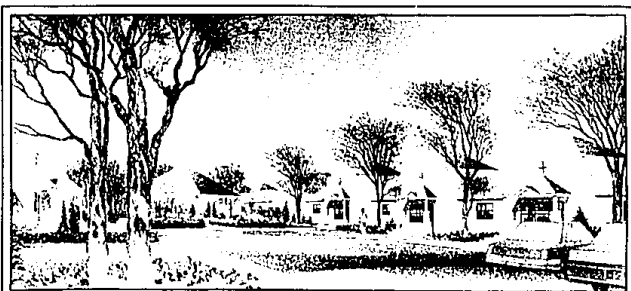
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## New senior place

An artist's rendering shows the new Micropolis Village, a housing complex for seniors. For more information and photos, please turn to Page 3B.