

Citizen Ambassador Hills business futurist invited to Russia

Staff writer

Futurist Carol Ann Payne is breaking up on Russian customs. The Farmington Hills woman, appointed Future of the Workplace Coordinator for the Michigan Business and Professional Women (MBPW) in 1987, is taking her task one continent further.

By invitation, she will be part of a team of business and professional women who will visit the Soviet Union from July 4-19. After a briefing in Washington, the 20 team members will visit Moscow, Tallin, Leningrad and Belgrade.

"When I received the letter, I sat down and said to myself, 'Oh my God!'" Payne said. "Two people I have spoken with said the Russian people don't accept tips. They consider it an insult. But they do like Marlboro cigarettes and Vicks inhalers."

The trip will be made in conjunction with the All United Economic Society of the USSR and the Citizen Ambassador Program of People to People International. National MBPW recommended Payne.

Delegates will participate in technical meetings, discussion sessions, institution and facility visits, and informal gatherings with Soviet colleagues.

THE FOLLOWING subjects will be discussed, according to Michael Lebo, director of financial pro-



cultural collage

grams for the Citizen Ambassador Program, in a March 13 letter to Payne:

• The expanding role of women in management positions in the United States and the Soviet Union.

• The multiple roles women must play, including career and wife, mother, homemaker and caretaker for aging parents and family members.

• Barriers faced by women as they seek to advance their positions in the workplace.

• Training and education necessary for women to compete equally with their male counterparts.

• The realities of "equality" as it exists in both countries.

• Current management practices and philosophies as seen through the eyes of women in leadership/management capacities.

These topics will be further refined as the team is formed, incorporating the specialized interests

and expertise of the individual delegates," said Lebo. "The major criteria for invitation of delegates are their professional backgrounds and experience and the ability and willingness to contribute on a peer-to-peer basis."

PAYNE IS engaged in a year-long study called Workplace 2000, a two-woman effort launched in September 1987 by the Detroit Business Women's Club, a chapter of Michigan Network of Business and Professional Women.

On Jan. 12, Farmington Hills Mayor Terry Sauer appointed Payne to the Financial and Economic Vitality Task force of the "Year 2000" project.

Payne is a corporate administrative officer for Richard Brothers/Carr Tool Co., a Farmington manufacturer.

She is the founder of the Association of Women in Finance, a network of women involved in



Carol Ann Payne is breaking up on her Russian customs for a July visit to the Soviet Union.

the finance industry, investment banking, trusts and estates, law and clinical areas.

Payne is also president of her own holding company.

She has one son, Daniel, 22.

The estimated expense per delegate is \$4,500. Payne expects to take a leave of absence and deduct the trip as a business/educational expense, an option under Section 161 of the tax code.

People to People, based in Spokane, Wash., was founded in 1955 by President Dwight Eisenhower to foster good will and understanding between Americans and citizens of other countries.

The Citizen Ambassador Program, one of several People to People International activities, administers professional exchanges involving such disciplines as medicine, building sciences, law, agriculture, energy, finance, industrial technology and science/technology.

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Robert Deedman,
Farmington city manager, wasn't surprised that the Farmington area was considered a boom town. Property has been under development and redevelopment for a long time.'

boundaries." Builders activity within these ZIP codes was another consideration, he said.

ZIP codes included in the Farmington/Livonia ranking were Farmington (48336, 48332); Farmington Hills (48336), Livonia (48195-56); Franklin (48135); Pontiac (48343); Westland (48185) and Canton (48187).

The Farmington/Livonia ranking was called out because these municipalities' ZIP codes constituted the majority of those studied, McCracken said.

"ZIP codes had to be contiguous, that is, they had to be next to each other. They had to make some kind of economic sense rather than following strict political lines or city

the center of a community trip three days rather than Detroit, he said.

ROBERT DEEDMAN, Farmington city manager, said he wasn't surprised that the Farmington area was considered a boom town.

"We know that for a long time," Deedman said. "Property has been under development and redevelopment for a long time."

He pointed to the economy at the start of the 1980s that brought clean to road systems necessitating widening, as in the case of Orchard Lake Head, he said.

"Indeed, we have had an influx on services from the city of Detroit," Deedman said. "I don't think the area tells anyone who is trying to solve the problems, anything they already didn't know."

WILLIAM COSTICK, Farmington Hills city manager, had similar thoughts on the survey. He said area residents have directly witnessed along the I-94 and M-15 expressway system.

"There seems to be a glut of office space in the metropolitan area. New office buildings have not been fully rented," Costick said.

The city of Southfield has become

the March 27 issue.

"Much of this growth is coming in a matter of months," he said. "In the last year, we've seen a great deal of construction, new housing and, under traffic jams."

According to the Wall Street Journal's article, called "The New Boom Town," Mar. 27, 1987.

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