Politicians don't want to cut auto emissions

A fundamental part of the American psyche is a nagging suspicion that the auto industry is somehow holding out on them—that somebody knows how to make a car that runs on water, or files over traffic jams, or can be rammed into the front of a ready-mix cement truck with impossity—but such a car will never be built because the bliggings in Detroit are too insular to do it, or have formed a conspiracy to keep some little guy's invention in a closect.

Actually there is some substance to this suspicion, since the bigwigs in Still, there is something discomported are pretty insular, and established automakers have been sifting about the recent initiatives to lished automakers have been sifting under the recent initiatives to take the recent initiatives and re-through various schemes and proposition.

would probably toss a guy with a car that really did run on water out without trying a tankful.

THERE ALSO is the basic track record of an indestry that, while not inventing things as fast as they used or, eithing manged to cut its fuel consumption in half and clean up about 30 percent of its notious oxhaust emissions in a decade or so of engineering— a feat that lends some support to the theory that they really can do some improving if something forces them to.



proved average mileage for the new-car fleets sold in this country.

I have a supplicin that these are a couple of politically easy routes to follow, sort of like protecting buby harp scala, less influenced by logic as by a feeling somebody out there has some casy answers to tough curestions.

of the age of renilles with our relentiess consumption of fossil fuels. At case with a gasoline today only alightly more expensive than water, this is the main argument proposed for forcing higher average fleet mileages on the domestic and European auto industries.

IF THERE were a serious concern about gasoline consumption, one of the few direct solutions would be a

direct regulation of gasoline consumed — real card-carrying gasoline rationing. Anything less is unlikely to put a real dent in the national consumption, since improved
fleet averages are quickly offset by
anything from bouning light true,
sales, the huge existing supply of
gas-gazulers on the road or more
clentis. At

— albeit radical — solutions, we have a president pickiged to maintain the low price of gas, let klone supporting gas rationing, and local emission inspection laws similar to the tri-county area's that simply exempt old cars from inspection — or license plates that cost proportionately more for small cars than large ones.

Likewise, a program to contineate the cars of the poor would be the most dramatic soulden to autoe emissions. It's obvious that aging hogs, spewing oil fumes and tecking even an uncracked pane of glass, dump enough condensed acid rain into the atmosphere that a hundred modern cozon-free cars can't offset them.

Instead of these possibly effective

Tracking the interest on an automobile loan

table 1 (\$1,000 loan) Repayment of simple-interest loan

loan payable in months:

interest rata	12	18	24	38	48	60
10%	\$87.92	\$60.06	\$46.15	\$32.27	\$25.37	\$21.25
11%	88.50	60.64	46.73	32.86	25.97	21.87
12%	88.85	60.99	47.08	33.22	26.34	22.25
13%	89.32	61:45	47.55	33.70	26.83	22.76
14%	89.79	61.92	48.02	34.18	27.33	23.27
18%	91.68	63.81	49.93	36.16	29.38	25.40

At a recent planning seminar I presented the computations behind the monthly payments on various types of loans.

The one method that intrigued most attendees relates to the way

The one method that intrigued most attendes relates to the way the auto loan payments are made. Because of its general interest, this column is devoted to a discussion of auto loan payments, the data for which are provided by John M. Savio, vice president, Michigan State University Federal Credit Union in Auburn Hills.

The amount of actual monthly payments required to retire a \$1,000 decilining balance loan at different interest rates and for various muturities are presented in Table 1.

For instance, a monthly payment of \$33.22 is required to retire a 35-month loan at 12 percent interest. A \$15,000 loan would require monthly payments of \$493.30 (\$33.22 x 15).

In Table 2 the method of splitting the monthly payments between in-

the monthly payments between in-terest and principal is presented.

Since the monthly payment remains fixed at \$33.22 throughout the life of the loan, interest payments decline while principal payments rise proportionately to keep the monthly payments fixed.

The total interest over the 36-month period on this loan is \$195.92.

On 4 \$18.000 foan, the interest would be a whopping \$2,593.00.

Serninar: "Planning strategies for the young and successful," "How to tame the volatile market," "Long Term Health Care," "Annulities—the only tax shelter left?" and "Retiring — your best financial choices."

The seminar, soonsored by the Ob-

ts."

The seminar, sponsored by the Observer & Eccentric Newspapers and Coordinated Financial Planning, will be 7-9 p.m. Tuesday, Sept. 12, in the offices of Coordinated Financial Planning, Sheffield Office Park, 3250 W. Big Beaver, Suite 5-60, Troy, For reservations, call 643-888.

Sid Mittra is a professor of nance. School of Business at finance, School of Business at Oakland University and owner of Coordinated Financial Planning.

table 2 (\$1,000 at 12%) repayment of 36-month loan

	outstand loan balance		, principal	
1	\$976.97	\$ 33.22	\$ 10.19	\$ 23.03
2	953.52	33.22	9,77	23.45
3	929.84	33,22	9.54	23.68
4	905.92	33.22	9.30	23.92
5	881.76	33,22	9.06	24.16
6	857.36	33.22	8.82	24.40
7	832.71	33.22	8.57	24.65
8	807.82	33.22	8.33	24.89
9	782.68	33.22	8.08	25.14
10	757.29	33.22	7.83	25.39
11	731.64	33,22	7,57	25.65
12	705.74	33,22	7.32	25.90
18	544.79	33.22	5.72	27.50
24	373.94	33.22	4.03	29.19
30	192,58	33.33	2.24	30.89
36	0,00	33.22	0.33	32.89
total	1,195.92	1,195.92		1,000.00

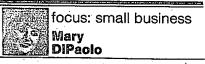
Business pays when management plays favorites

John had been working at a busy dee sales and rental business for

John had been working at a busy video sales and rental business for less than a month before identifying a major problem involving his coworkers and his boss.

"Whenever Susan showed up for work on time, she was practically congratulated. She was just another salesperson, but you'd think she owned the place since she could come and go as she pleased."

According to John, Susan almost always had some problem that prevented her from coming to work on time. "I heard her mention car accidents, baby selter problems and food polsooling as excuses for being hours late three days in a row. And everytime she'd come in late, the manager would just shrug her shoulders and would just shrug her shoulders and say, 'Susan's got it rough, so don't hassle her.'



mind, I was hassled. Susan's being late or not showing up for work at all meant extra work for me, and ev-

all meant extra work for me, and everyone else was forced to cover for ber."

It wasn't long before John found another sales position with a competitor. "It know I'm better off for leaving that place, but it still grinds me that I was the one who ended up quitting instead of her getting fired as she should have."

John's experience represents just

Glover of Bloomfield Hills to retail specialist; Joseph Lombardo to data bank researcher, and Nathan Vincent of Southfield to data information researcher.

stora

one of the many employee-related dilemmas facing both large and small businesses. In addition to prob-lems pertaining to tardiness and attendance, other serious concerns in

tendance, other serious concerns intolive an employee's avoidance of responsibility, "power" obsession,
excessive gossip and their,
"It wouldn't be bad if employers
knew what to do and it worked," said
John. "But it isn't easy when management ignores the problem completely."

Kathy Kapur, a Bloomfield Hills

Kathy Kapur, a Bloomfield Hills management consulant, says a specific plan is needed for those who feel victimized in their work. "First, employees should prepare a list of specific incidents involving co-workers as they happen. Having a record not only heips employees clarify the true nature of any conflet, but can later be presented to upper management. "No matter how small the organization is, management will want evidence of what happened and when before they respond one way or the other."

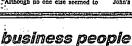
other:

Personality conflicts or petty
complaints cannot be expected to
warrant management intervention,
Kapur said, "If a co-worker doesn't
like you and the feeling is mutual,
it's better to work out the conflict
between yourselves rather than get-

nand, if serious threats have been made against you, management should be notified right away."

Next week, we will review how absentee business owners often con-tribute to the problems evident among their employee and manage-

Mary DiPaolo is the owner of MarkeTrends, a Farmington Hills-based business consulting firm. She is also producer and host of the cable television series, "Chamber Perspectives."



Dr. Schuyler V. Hamili has moved his general denial practice to 751 Chestmut, Saite 105, Birmingham. A graduate of Brother Rice High School, Hamili had been in Farming-ten Hills for the past five years. The new telephone number is 642-3320.

Peggy Sadowski of Bloomfield Hills has been promoted to account executive at D'Arcy Masius Benton & Bowles/Bloomfield Hills. Sa-dowski earned a bachelor of arts de-gree in communication studies from the University of Detroit.

Bernard M. Alter of Farmington Bernard M. Alter of Farmington Hills, agency manager for the Centu-ry Companies of America, has been awarded the 1989 National Sales Achievement Award by the National Association of Life Underwriters. Al-ter joined the Century Companies in 1977.

Susan Katz of Farmington Hills has been promoted from associate media director to director of broad-cast buying at the Berline Group Inc. in Bingham Farms. Katz has been with the agency since 1986.

Lotais Moore has been named director, marketing and sales for MLX Corp's Retrigeration & Air Conditioning Group Inc.'s Mid-Central operations in Troy, Mid-Central operations in Troy, Mid-Central operations in Croy, Mid-Central operations in Central Central Central Central Control Centers and Thermal Co. Prior to his promotion, Moore was regional manager for NTCC's Mid-Central Region, responsible for 13 locativns in the states of Illinois, Indiana, Kentucky and Oklahoma.

Paul A. Rosen of Farmington Hills and Jean Lovell have formed their own firm, Rosen and Lovell, in De-troit. Rosen and Lovell had been partners in the plaintiff's firm Good-man, Eden, Millender & Bedrosian.

The following people have joined Coldwell Banker Commercial Group in Southfield. They are: Frederick C.



MARKET STRATEGY
 Friday, Aug. 18 — "Planning Your
Market Strategy" offered 8:30 a.m.
to noon at Wayne State University,
6001 Cass, Detroit. Fee: \$45. Information: Jim Couto, College of Lifelong Learning, 577-4665.

long Learning, 577-665.

9 ARTIFICIAL INTELL/GENCE
Sunday Friday, Ang. 20-23
Elevanth International Joint Conference on Artificial Intelligence will
be held at Code Hall in Detroit. Information: Claudin Mazzetti, 1-415282-5123. Sponsors: International
Joint Conferences on Artificial Intelligence Inc., American Association
for Artificial Intelligence.

ACCOUNTANTS
 ASSOCIATION
 Thursday, Aug. 24 — Oakland
County Chapter of the National Association of Accountants meets at 6
p.m. at the Kingsley Inn in Bloom-field Hills to hear "International Taxation on U.S. Businesses." Information: 927-1172.

 QUALITY CONTROL
 Thursday, Aug. 24 — Greater Detroit Section of the American Society for Quality Control meets at 6 p.m. at the Michigan Inn in Southfield to hear "How to Get Published." Infor-mation: Jerry Bowen, 1-234-1647.



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