MORE CLASSIFIEDS

This classification continued from Page 8E.

500 Help Wanted

BANKING REPRESENTATIVE
Sterling Savings Bank has an entry level career opportunity within its bank branch network. Candidate must possess excellent communication skills. Responsibilities include customer contact, data entry, & some clerical. Send resume to: 28400 Northwestern Highway, Suite 400, Southfield, MI 48034 or call 355-2400, Ext. 269
Equal Opportunity Employer M/F

BANK TELLERS
First Federal Savings Bank & Trust has full time teller positions available at our Warren and East Detroit offices. Candidates must possess previous cash handling experience, good math aptitude and good communication skills. Applicants may apply at:
20700 Kelly Road
East Detroit
4104 E. 10 Mile Road
Warren
or at our Main Office.
761 W. Huron
Pontiac, MI 48053
ATT: Personnel Department
An Equal Opportunity Employer

BEAUTICIANS for Salon reception-ist, part time/full time, earnings with commission & benefits. Artiste Wonderland Mall 427-1380

BINDERY & COLLATOR OPERATORS NEEDED
Previous experience in large print-ing/bindery required. *Long & short term assignments available.*
IMSS
23077 Greenfield, #182
Southfield, MI 48075
313-569-4848 or 313-552-1044

BOOKMAN & PORTER
Apply in person: Jack Demmer Ford, 37300 Michigan Ave., Wayne. See Bernie or Jim.
An Equal Opportunity Employer

BODY PERSON
Minimum 5 years experience. Must be able to do high quality work. Call 522-2221

BOOKKEEPER/OFFICE MANAGER
Multi corporation/department. Books thru financial statements. Computer experience required. Send resume to: DJW, p.o. BOX 87530, Canton, MI 48187.

CASHIERS FULL OR PART TIME

Experience is helpful but not required. Some stocking & cleaning required. When employed by us you can count on

- STARTING HOURLY WAGE COMMENSURATE WITH EXPERIENCE MIN. $4.10.
- MAJOR MEDICAL INSURANCE
- LIFE INSURANCE
- PAID VACATION
- 401K SAVINGS PLAN

CLARK OIL
24205 Orchard Lake Rd/10 Mile
28311 Telegraph Road/10 Mile

NEED A JOB YESTERDAY?

G.M.S. WILL PLACE YOU TOMORROW!

NO EXPERIENCE NECESSARY FOR THE FOLLOWING:

Homemakers, Assembly, long term, $275 Forest Hills, Canton, Top Pay, Great benefits, Work close to home. Warehouse workers, long-term, Westland, Plymouth, Livonia, Novi, Southfield, Farmington Hills, 2 shifts. Collators, Plymouth, Livonia. Binders, people to, Livonia, long-term, Afternoon shift.

FREE THANKSGIVING TURKEY

for the person who sends G.M.S. the most people (who want to work) in the next two weeks.

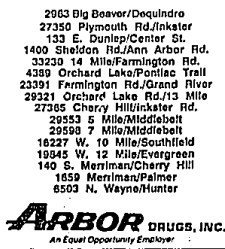
CLERICAL DIVISION

General office, Westland, long-term. Must type 45 w.p.m. Alpha filing, invoicing, answering phone. Also, need all clerical skills: Livonia, Plymouth, Farmington Hills.

CALL 427-7660

GENERAL MANAGEMENT SERVICES
14700 Farmington Road, Suite 104
Livonia, Michigan 48150
not an agency never a fee EOE

HEAD CASHIERS, CASHIER & STOCK HELP



Full and part-time opportunities for mature, dependable cashiers and stock help. As one of America's fastest growing drugstore chains, Arbor Drugs offers flexible hours, employee discount, paid benefits and a clean, pleasant atmosphere. Cashiers must be at least 18 years of age. Stop by for an application:

2963 Big Beaver/Dequindre
27350 Plymouth Rd./Inkster
133 E. Dunlap/Center St.
1400 Sheldon Rd./Ann Arbor Rd.
33230 14 Mile/Farmington Rd.
4380 Orchard Lake/Pontiac Trail
23391 Farmington Rd./Grand River
29321 Orchard Lake Rd./13 Mile
27365 Cherry Hill/Inkster Rd.
29553 5 Mile/Middlebelt
29598 7 Mile/Middlebelt
16227 W. 10 Mile/Southfield
19845 W. 12 Mile/Evergreen
140 S. Merriman/Cherry Hill
1659 Merriman/Palmer
6503 N. Wayne/Hunter

ARBOR DRUGS, INC.
An Equal Opportunity Employer

500 Help Wanted

BANK TELLER
Part-time
Michigan National Bank is accepting applications for part-time Teller/Customer Service positions for the following areas:
• BIRMINGHAM
• FARMINGTON HILLS
• SOUTHFIELD
Recent sales and cash, or figure work experience required. Must have the ability to work and communicate effectively with customers.
Selected applicants will participate in a full-time 3 week training program.
Successful applicants will be tested for substance abuse.
An employment representative will be accepting applications and conducting interviews at our branch office:
Wednesday, Nov. 15
10:00 am - 2:00 pm
Michigan National Bank
3580 Mackenzie (at Lahser)
Birmingham MI 48010
An Equal Opportunity Employer

BORING MILL OPERATOR
with experience, days, overtime, Southfield area. 356-7870

BOWLING CENTER
Part-time. Counter, snack bar & floor person. Marti-Bowl Lanes, 30950 W. 5 Mile, Livonia

BRIDGEPORT • Minimum 5 years experience. Machinist or of believable cutting tools, tool holders, boring bars & milling cutters. Must have own tools and be able to do own setups with minimal supervision. Company offers competitive wages and full benefits including 401K. Plan Plymouth area. 454-0505

BRIDGEPORT OPERATOR
Prefer 2 yrs experience. Own tools, overtime, benefits. Call 669-0068

BROACH GRINDERS - Surface, Well & Spline. Experienced, top wages, excellent benefits. Contact: Mr. Tussing, Apex Broach, 8401 E. 7 Mile, Detroit. 891-8000

BUSY SEASON
$ APPROACHING $
OVERLOAD OF WORK
Permanent Full Time available.
•Assistant Managers
•Advertising
•Customer Service
•Delivery
45 positions open. Full training provided. $275-$375 weekly. No experience, car is required. Chosen applicants will start immediately. To arrange an interview call Dawn.
355-9820

CAD/MOLD DESIGNER
1 year minimum experience plastic injection molds or die cast dies. Board & AutoCad Rev. 10 experience required. 685-0691

CAD OPERATOR
Must know AutoCAD, MS-DOS, custom menus, and have electrical or mechanical background. Livonia area. Call Louise. Send resume to: DJW, p.o. BOX 87530, Canton, MI 48187.

GUARD

Full-time, day shift position available at our headquarters in downtown Detroit.

QUALIFICATIONS:

- Customer Service Experience and/or other experience working with the public
- Ability to work well with people
- Valid Chauffeur Driver License
- Excellent verbal communication skills

Position offers salary and benefits. Apply in person, 10 AM-2 PM, Mon. thru Fri., First Federal Building, corner of Woodward and Michigan, 5th Floor, Personal Dept.

FIRST FEDERAL OF MICHIGAN
1001 Woodward
Detroit, MI 48226
An Equal Opportunity Employer

FARMER JACK and A & P SUPERMARKETS

IMMEDIATE OPENINGS
FOR ENTRY LEVEL POSITIONS
NO EXPERIENCE NECESSARY
JOIN THE NO. 1 SUPERMARKET TEAM

- Promotional opportunities
- Flexible schedules
- Scheduled wage increases based on seniority
- A clean, friendly work environment

Apply at your nearest Farmer Jack or A & P Supermarkets and see the Store Manager for additional details.

An Equal Opportunity Employer

A financial career opportunity is here

Front line CUSTOMER SERVICE REPRESENTATIVES

We are interested in investing time and money into experience.

TELLERS

We offer:

- Competitive wages
- Training
- Career apparel
- Incentive pay
- Benefits

Please send resume to: Human Resources, P.O. Box 5006, Southfield, MI 48086, or stop in and complete an application at: 26400 W. 12 Mile (E. of Northwestern Hwy.)

Franklin Savings Bank
Equal Opportunity Employer

500 Help Wanted

CABINET MAKERS
experienced for custom cabinet shop in Troy. 585-6448

CAE SUPPORT
Experienced UNIX Work Station Support Specialist wanted to provide end-user support, Data Test Software, perform system administration & software installation, maintenance, etc. SUN and/or Apollo experience required. If you are enthusiastic, have excellent communication skills & are a team player, please send your resume with salary requirements to: National Technisem, Inc., 22000 Garrison Ave., Dearborn, MI 48124 - Attn: Damatha Stevens
An Equal Opportunity Employer
No Phone Calls, Please!

EXPERIENCED FINISH Carpenters needed for growing company. Call 624-9541

CARPENTER-Rough, experience necessary. New housing. Full time, good pay. 665-0424

CARPENTER'S HELPER-with experience. Motivated and ready to work. Call 722-5609

CARPENTERS HELPER needed 8 month project to start now. Good wages & neat environment. Call 354-8167

CARPENTER/SIDING INSTALLER
Experienced only
Full time position/benefits
D.T.L. Enterprises, Inc. 425-8608

CARPENTERS
Long term project. $6. to $16/hr. depending on ability & experience. 467-3831

CARPENTERS NEEDED ASAP
numerous positions available immediately in the Westland area. Some finished carpentry experience desired. Long-term assignment possibility leading to permanent position.
Call Now - Dorothy - 728-6770

FUTURE FORCE
Temporary Help Services
Never a fee

NOW ACCEPTING applications. Must be at least 18 years old. Mature, responsible. Apply to: Tobacco & Gifts, Laurel Park Place Mall, Livonia.

CASHIER, DELI & STOCK HELP
Randazzo's Fruit Market, ideal for students, homemakers, & retirees. *Will train. Good wages* 476-7766

CASHIER
Full or part time, flexible schedule, Motor Mart, 12 Mile Rd. at Farmington Rd. Anne 553-6121

CASHIER
Full/part time position available in Inkster/Westland area. Apply in person. Apply at Mr. Alan's Shoes on the Boardwalk, Orchard Lake Rd., S. of Maple Rd. 626-3362

CASHIER
Full/part time, good benefits, pay commensurate with experience. Call Cecelia. 637-3244

CASHIER
Good pay, company benefits. Part or full time. Southfield area. Call Sid, Harry or Bob. 352-7377

CASH FOR THE HOLIDAYS CAN BE YOURS

Apply now at the fastest growing temporary help service in the industry & be placed immediately in a factory or light industrial position

- $4.85 to start with merit raises
- All shifts available
- Full-time plus overtime
- No experience required

Must be dependable with reliable transportation. Bring your drivers license or state I.D. & social security card.

728-6770
WESTLAND

532-7666
REDFORD

381-3006
TAYLOR

FUTURE FORCE
TEMPORARY HELP SERVICE
NEVER A FEE

500 Help Wanted

CARPENTER. Must be adept for commercial and institutional remodel work. Must know how to operate drywall, metal studs, VCT flooring, suspended ceilings, cabinets and door work. Full-time position. For interview, call 476-1311

CAR WASH ATTENDANTS/CASHIERS
Full time positions available for our new full service wash located at Ford & Hix, Canton. Days, afternoons, weekends. Apply in person Mr. Olive Car Wash, Main St., downtown Northville

NOW HIRING
For part time Cashier positions. 11 AM. - 5 PM. shift. Apply in person, Novi Kmart, across from Twelve Oaks Mall.

NOW HIRING
For full time and part time positions. Flexible hours. Competitive wages and benefits. Friendly working environment. Apply in person, Novi Kmart, across from Twelve Oaks Mall.

CASHIER - part-time earn between $4-$8 hr. to start. Apply Pro Car Wash, 3588 Rochester Rd., Between 18 & 17 mile

CASHIERS - for self serve gas station/convenience store. Full & part time positions available. Ideal for retirees, good starting pay. Apply in person only at: Dandy Gas Station, 31425 Ann Arbor Tr., at Merriman

CASHIERS
Full & Part time positions available, experience preferred, apply in person only
Joes Produce
33152 W. 7 Mile - Livonia

CASHIERS - Full & part-time for busy Shell station. After school hours available. Plymouth, Canton area. Call now 455-2636

CASHIERS
Full & part time positions available, full time benefits include medical, dental & vacations. Apply at Warren Prescriptions, 32910 Middlebelt, at 14 Mile, Farmington Hills 855-1177

CASHIER - STOCK - DELIVERY
Good wages, good hours. Apply Efros Drugs, 19401 Greenfield 557-3400

CASHIER/STOCK
Full time, for small gift shop. 18 yrs. & older, Birmingham area. 540-0278

CASHIERS
$4 SOMETIMES BENEFITS
Individuals with 2 years cashier experience and/or part time part & full time positions in Detroit Metropolitan areas. Experience is a must. References thoroughly checked.
Call DPR at 443-0056

CEMENT WORKER- Must be fully experienced (full float), finish trowel, straight edge, for garage floors & driveways. Immediate opening. Good pay, leave message 421-0221

CERAMIC TILE & Floor Covering Sales - Top pay & benefits. Paid training. No Sundays. Apply in person or call Mr. Tile Co., Tyler at Oak Mall. 348-8850

CERTIFIED MECHANIC
Foreign car experience. Busy shop expanding, good benefit pack-age. Call Jim Doty 425-5400

CHILD CARE AIDE
Part-time afternoons. Flexible hours. 15 Mile & Telegraph area. Call for appointment 646-5770

CHC TANNY has immediate openings in our Child Care facility in our Redford Club for mature dependable persons. Needed Tuesdays, from 5-9 and every other Sun. 1-5. Please call 937-2300 ext. 2000

CHILD CARE ASSISTANT
Needed Part time. W. Bloomfield, own transportation. Excellent pay. 788-0760

CHILD CARE
Person to conduct fun & challenging Afterschool Activities with children aged 6 to 12 yrs. Prefer 21 yrs. old with good driving record - to also drive van for Field Trips & daily Van runs. Apply in person at:
Under Cares Learning Center
25354 Evergreen, Southfield
(N. of 10 Mile)

500 Help Wanted

CHECKERS/DETAILERS
ARCHITECTURAL - full time position, commercial design firm seeks experienced draftsperson skilled in document preparation of plans, elevations & section-details. Send resume to Box 418
Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

CHEZ RAPHAEL Restaurant in town now hiring for the following positions:
• DISHWASHERS/UTILITY
• BUS ATTENDANTS
• CASHIER
Full or part time. Evenings only. Apply in person: 1-96 at Novi Rd. or call 348-5355

CHILD CARE
Are you energetic, enthusiastic & do you enjoy creating a loving, learning environment? Pre-Schoolers love them, we have a place for you. Full & part-time positions offer benefits. Call 537-3290

CHILD CARE PROFESSIONAL
We are looking for a warm caring individual who would enjoy caring for infant & toddler age children in a daycare center. Full time with benefits. Mon. - Fri., Prefer some education in early child development or experience working with infants & toddlers. Apply in person at Sabon Day Care Center, 29475 Haster Rd. Farmington Hills or call Director of Day Care at 737-2310
An Equal Opportunity Employer

CHILDCARE STAFF
For Universal Preschool, Develop child development required. Full or part-time 477-0233

CHILD CARE WORKERS
Part-time mornings to work in residential treatment center. $6.15 per hour. Methodist Children's Home Society. Contact Village Director 531-9554
An Equal Opportunity Employer

CHILD CARE WORKER
Full & part time positions available in a unique residential program for parents. Flexible hours, this program provides adolescent mothers with the opportunity to learn good parenting skills and how to live independent living. $10 be financially self sufficient.

We are looking for individuals who have 2 years of college courses in human services, 1 year of experience working with adolescents & infants; and are available afternoons, evenings, & weekends.

If you are interested in being a part of a team of nurses & social workers providing support, training & care to teen parents & their children, send a resume to: St. Vincent & Sarah Fisher Center, 27400 W. 12 Mile Rd., Farmington Hills, MI 48018
An Equal Opportunity Employer

CHRISTMAS BONUS $60
Housecleaning-Great pay, Ideal days/mostly part time hours. Weekly paychecks. Need car, paid mileage. Call Merry Maids 525-7290

CHRISTMAS HELP NEEDED
- full or part time, plant wrappers, sales & cashiers. Apply in person, Bordine's 3135 Rochester Rd. Rochester Hills

CHRISTMAS TREE LOT WORKERS
Full or part time. Day or eve. hour. Firebelle hours for college students.

NIGHT WATCH PERSON - Full or part time for Christmas tree lot. $35 per night.

CASHIERS - Full or part time for Christmas. $5.50 per hour. Must be able to work weekends.
FARMER JOHN'S GREENHOUSE.
Farmington Hills 553-7149

CLARION HOTEL of Farmington Hills is now accepting applications for: Bonded dept., House person/janitor, Restaurant & servers/busboys. Excellent benefits. Please apply at Clarion Hotel, 31525 12 mile, Farmington Hills.

OPENINGS FOR Home Cleaning people. Part time - days. Plymouth/Canton area. 459-8330

CLEANING HELP
Immediate positions available in the following areas: Troy, Novi and Romulus. Part-time hours AM & PM shifts available. Dependability a must. 535-5000

CLEANING NEW CONSTRUCTION HOMES. No weekends or nights. Novi, Northville, Bloomfield areas. 477-2525

CLEANING
Part time, 5 days. AM & midnight available. Experienced, own transportation. $5.00 per hour. 522-5710

CLEANING PERSON
needed for busy Farmington Hills Salon. Call 932-1122

Collections

Amicare Home Health Resources, a multi-chain home health care organization sponsored by the Sisters of Mercy Health Corporation, is now looking for a weekend collector, detail oriented individual to work in Collections.

To qualify for this position, you need 2-3 years experience in private pay collections. Familiarity with CRT and PC skills are required. Previous experience with medical billing is preferred.

Amicare will reward your efforts with a competitive compensation and benefits package. Please send your resume to, or call:

Human Resources Manager
Amicare Home Health Resources
34605 Twelve Mile Road
Farmington Hills, MI 48331-3221
(313)489-6454
An Equal Opportunity Employer

500 Help Wanted

CLEANING PERSON FULL TIME
Southfield luxury mid-rise apartment community, needs full time cleaning person. Call 357-5566

CLERICAL/TYPIST
Oola Discount Corp. seeks sharp, professional Office Personnel for our Detroit office. Duties include typing (40 WPM or more), light filing, answering phones & some customer contact experience. Benefits include full benefits. Qualified candidates should send resume to:
OLDE DISCOUNT CORP.
National Sales Dept.
751 Griswold, Suite 1
Detroit, MI 48226

CLOTHING MANUFACTURER-needs hard working, reliable, responsible persons with some knowledge of pressing, sewing, crafts. 476-3310

CNC LATHE OPERATORS
Nights, 12 hours, benefits. 1 year experience minimum.
LOC PERFORMANCE
201 INDUSTRIAL DR.
PLYMOUTH
453-2300
Equal Opportunity Employer
Minority/Female/Handicapped/Vet

CNC LATHE OPERATOR
Attention Machinists
Royal Oak automotive manufacturing company is seeking a qualified journeyman or 8 yr. equivalent working experience. Knowledge of conventional lathe operation is required. Must be able to do own set up. Call Mr. Bonnell 541-8471

CNC MACHINISTS
$8 to $13. to start
Must be able to do own set-ups. Openings for lathe or Machining center. Lot capabilities a plus. Day shift. Company offers very good starting pay. Apply in person: Ann Arbor Tr. at Merriman

COLLECTOR - Are you a self starter, ambitious and work hard to get the job done? Do you need to talk? National company offers entry level position with potential bonuses. Will train the right person. Immediate opening. Remit to: 23189 Northwestern Hwy., Suite 103, Southfield, MI 48075.

COLLECTOR-Minimum 2 yrs. experience. Full time. Send resume and salary requirement to P.O. Box 182, Troy MI 48099

COLLECTORS
Are you seeking a challenging career in a growing firm in a company to growth with? Do you want to earn $15,000-$30,000 per year? If the answer is yes to these questions are you, we welcome you to apply for one of 8 positions ranging from entry level collection, to supervising your own staff. Based on your experience, you can write your own paycheck. For information, please call Mrs. Roger, between 9 AM. - 6 PM. 217-6611, Ext. 220.
An Equal Opportunity Employer

COLLECTORS
Community E.M.S. of Novi is accepting applications for 2 full time dispatcher/operators & 1 full time/part time position. Send resume to Box 429 Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, MI 48150. E.O.E.

COMMERCIAL ACCOUNT REP
Full time position for Credit Union. Looking for a mature responsible people oriented individual to handle business accounts for the Credit Union. Requires previous banking or Credit Union experience. Must be professional in attitude and dress. Apply at: Community Federal Credit Union, 500 S. Harvey, Plymouth, MI 48170

Commercial Design Firm
Seeks person with interior design background. Must have knowledge & familiarity with reference materials, product literature, samples & manufacturers catalogs. Responsibilities include, specifying specifications and assisting research & development. Excellent company benefits. Send resume to: Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

COMPUTER CONSULTANT
One of Michigan's largest local accounting firms is looking for a computer consultant to head up our computer consulting department. Qualified candidates should have a bachelor's degree along with a minimum of 2 yrs. computer consulting experience. Qualified Candidates should send their resume to: Personnel Department, M.B.W., 29580 Orchard Lake Rd., Suite 200, Farmington Hills, MI 48018.

COMPUTER OPERATOR
International service organization located in Southfield is looking for a Computer Operator. Candidate must only. 10+ shift premium; hours (12m-8:30am) with a minimum 1 year experience on a 4381 MVS/TSA IBM Helpdesk system. Excellent benefit package & pleasant work environment. Send resume to:
COMPUTER OPERATOR
P.O. BOX 2327
SOUTHFIELD, MI. 48037

COMPUTERS - $20-$25K
looking to hire
Call Today 557-1200
Fee $95.00 JNI Agency

COMPUTER OPERATOR
Preparing weekly statistical reports involving Lotus & Excel. Knowledge of computer experience & interaction with in-house personnel & outside vendors. Computer & marketing experience helpful. Call 851-8250 or 559-8300 in Dearborn. Employer pays our fee.
#1 Personnel Place
274-4230

COMPUTER SALES
Computerized of Livonia is seeking full & part time individuals to sell IBM, Apple, Compaq & other personal computers. Retail or direct sales experience important. Excellent compensation & benefit plan. Send resume to: PO Box #2250, Ann Arbor, MI 48106

ACCOUNTING MANAGER

An aggressive state of the art steel service center needs a Hands-on goal-oriented Accounting professional. The ideal candidate will possess a 4 year undergraduate degree in accounting with CPA or comparable experience. Must be a self-starter, team player, very detail-oriented and experienced in automated data processing environment. Responsibilities will include: • all general ledger work • financial statement reporting • payroll and property tax reporting • cash flow management • corporate forecasting • fixed asset accounting • cost accounting and the supervision of accounts payable • accounts receivable • order entry • and companies annual audit.

If you are looking for a challenging position with growth opportunities, send resume with salary requirements to:

P.O. Box 626
Observer & Eccentric Newspapers
36251 Schoolcraft, Livonia, MI 48150
Equal Opportunity Employer

LIKE TO TALK?

Earn Extra Christmas Money

We need several phone solicitors to sell subscriptions to this newspaper.

You can earn $4 to $6 or even more per hour! Plus you will be gaining experience as a professional Telemarketer. We need you if you're self-motivated and want to earn money. No experience is necessary, we will train you.

HOURS
Mon.-Thurs. 5:30 p.m.-9:00 p.m.

THE
Observer & Eccentric
NEWSPAPERS, INC.
36251 SCHOOLCRAFT
P.O. BOX 2428
LIVONIA, MICHIGAN 48151-0428
We are an equal opportunity employer

500 Help Wanted

COMPUTER OPERATOR
MORTGAGE UNDERWRITER
Immediate opening for a leading financial software company. Computer operator, part time flexible hours. Work on a great software program. Knowledge of PC and DOS helpful.

Mortgage Processor/Underwriter, full time position. Support and train new hires on mortgage software. Full benefits. Some travel. Full benefit package. Experience & knowledge of mortgage processing and underwriting required.
Call 582-2811

COMPUTER OPERATOR
Full time position available - afternoon shift. Must have minimum one year experience in computer operations. Good math ability & calculator skills needed. Salary commensurate with experience. Send resume including salary requirements to: Attn: D.P. Department, P.O. Box 5091, Southfield, MI 48086

COMPUTERS

SALES/PURCHASING

Troy area mini computer equipment firm is searching for highly motivated persons to sell & purchase computer equipment. These are flexible positions requiring extensive telephone work. Experience with sales/purchasing and knowledge of mini computer equipment required. Send resume to: Computer Resource Corp., 277 Park St., Troy, MI. 48083
No telephone calls please.

CONSTRUCTION
Purchasing, Nightowl, sewer pipe experience. $30K-$35K. Fee Paid.
B. HAMIL PERSONNEL
424-8470

CONSTRUCTION
1. ESTIMATOR - For highways. $35 to $50K.
2. CONCRETE ESTIMATOR - High-rise. Exp. preferred. $30-$35K. Full benefits. Fee Paid.
B. HAMIL PERSONNEL
424-8470

COOK, COOK AIDE, RESIDENT AIDE Positions open in Livonia Residence for Elderly. Experience helpful but will train. Aides beginning $4.75 to $5.25. Benefits for full time. Call 261-9000

COSMETIC COORDINATOR
ARBOR DRUGS
Full time opening for a cosmetic coordinator at our Inkster location. We offer an excellent benefits package & competitive salary.
Apply in person at:
27365 Cherry Hill/Inkster
An Equal Opportunity Employer

COSMETICIAN needed for Christmas season, evenings only, full or part time. Salary dependent upon experience. Full time includes paid-over benefits. Send resume to Box 427 Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

COSMETOLOGISTS full time. Earn more & learn more at Smiledon Hair Studios, Bloomfield & Troy locations. Call Terry 8-5. 547-0370

COUNSELOR-Will train hard, Psychology, or related degree in job development. & training grants. Experience nice but not required. For high energy self motivator. Submit resume, cover letter & salary to: Troy VIP, 201 W. Square Lake Rd., Troy, MI 48098
Affirmative Action Employer

COUNTER CLERKS
FULL TIME - Good pay & all benefits for locations in W. Bloomfield, apply at Mak Kat Cleaners, 4063 W. Maple, at Telegraph or 4307 Orchard Lake Rd. Crossroads Mall. 537-0052

COUNTER HELP
FOR VIDEO STORES. Computer experience helpful, full or part time, hourly plus benefits. Good Pay. Apply: Value Video Plus, 16112 Middlebelt, Livonia.
Or 39630 14 Mile, corner of Haggerty, Commerce Twp.

COUNTER HELP
Wanted part time for bowling center in Canton. Ask for Sandy or Judy 459-8020

COUPLE NEEDED to do office cleaning Mon. thru Fri., 3 hrs. each evening. $333/MO. Bloomfield Hills Area. Call 583-2960

CPA
Seasoned CPA professional needed. If your have 8-10 years public accounting experience with manufacturing organization than the Farmington Hills CPA firm is for you. Salary commensurate with experience. Continue your professional career, send your resume to: E. F. 32255 Northwestern Hwy. Ste. 298, Farmington Hills, MI 48018

CUSTOMER SERVICE/Technical Support - Dental computer firm seeking career minded person with good phone skills for customer service Dept. Must have experience in troubleshooting hardware/software problems. Please send resume to: Personnel, 31275 Northwestern Hwy., Suite 142, Farmington Hills, 48018, or call Pat 334-4411

CUSTOMER SERVICE

Gain computer & sales experience while earning good money. Typing & phone skills preferred. Full time with benefits. $6 per hour. Apply at: 28244 Ford Rd. Garden City, Mon thru Fri. 9am-4pm

JTPA FUNDED

CYCLE MAKER
Move your career forward with United Stationers. Americas largest wholesale distributor of office products. You'll be responsible for physically inspecting & counting inventory plus reviewing adjustments and reports. To qualify you should be detail minded with a good math aptitude and CRT typing ability. Inventory experience is preferred. Hours are Mon thru Fri, 5am - 1.30pm. We offer a good starting salary and excellent company benefits. Please apply in person: Personnel Dept., United Stationers, 22432 Capitol Dr., Livonia, Mich 48150
Equal Opportunity Employer M/F

CLERK CASHIERS STOCK CLERKS

PART TIME

Must be 18 years or older. Heavy lifting required. Good pay.

GROCERY BAGGERS

also needed part time. Must be 16 years or older.

Apply at:

SHOPPING CENTER MARKET
425 NO. CENTER ST.
NORTHVILLE

COMPUTER OPERATOR, part-time

We are in need of someone with one year experience in either computer operations or classes who can work three days per week: Monday & Tuesday, 3:00 pm-11:30 pm and Saturday: 8:30 am-5:00 pm and the ability to fill in full-time for other operators. Light typing required for keyboard. Must be able to lift 40 lb. boxes of paper. Applications accepted:

THE
Observer & Eccentric
NEWSPAPERS, INC.
36251 Schoolcraft
Livonia, MI 48150
We are an equal opportunity employer

500 Help Wanted

COURIER - Part Time Reliable transportation. Deliveries for property management co. Novi, Farmington Hills, Birmingham & Bloomfield area. Retirees welcome. Please call 433-1503

CP PHOTO FINISHING
dynamic, national company is looking for professional manager for Northland Mall Southfield. Successful candidates should have management experience. Film development & processing experience helpful. Competitive compensation. Comprehensive training program benefits. Please apply in person at: CP Photo Finish, Winchester Mall, 1244 Rochester Road, Rochester, MI. Mon. thru Fri., 10am until 8pm
Equal Opportunity Employer M/F

CREDIT/COLLECTION
Immediate opening. Credit experience a plus, excellent verbal skills a must. Send resume to: PO Box 7324, Ann Arbor MI 48107-7324
An Equal Opportunity Employer

CREDIT INVESTIGATOR
Leasing company in Farmington Hills is looking for an energetic person for entry level credit investigation. Related experience helpful, but willing to train. If you are a self starter, enjoy self development & individual send your resume to L.A.C. 29635 Northwestern Hwy., Farmington Hills, MI 48018. Attn: Credit.

CUSTOMER SERVICE
Dearborn based, Mini computer has part-time positions available for 800 No. These positions could lead to full time. Experience necessary. Great working conditions. Call Lisa 7am-1pm. 277-0147 or 277-0148
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DANCE INSTRUCTORS
Outgoing, motivated dancers to teach tap, jazz and tumbling in the Novi, Milford and Walled Lake areas. Experience helpful. Will train right people. Call 349-3330

DANCE INSTRUCTORS
World's largest dance organization offers an opportunity to dance and teach all styles of social dancing. Need fun and energetic people who enjoy meeting the public. Experience necessary, paid training for qualified applicants. Call 559-5700 10AM-10:30PM 349-1133

DATA PROCESSING/MIS Manager to $40,000. (M-1 - 07538. (NPG-Manufacturing company. Some programming 473-7210
Steven J. Greene Personnel

DAY CARE TEACHER - Infants Mon-Fri Country Hills Center for Children. 25301 Halsted. Farmington Hills 477-8020

DAY JANITOR
Home for the aged needs day janitor. Benefits. Pleasant working conditions. Call 851-9642

DAY LABOR
$6.75 per hour
644-1358

DELIVERY PERSONS - Busy West Bloomfield flower shop need's delivery people full-time, part-time and on call. Call Mark 553-4444

DELIVERY PERSON And inside position available. Evenings only. Must be within Little Bamboo Pizza, 33523 W 8 Mile, Livonia 471-6010

DELIVERY PERSON
For delivery and general store work. Full time position with benefits. Also consider part time person. Harry Maker Flowers, 27809 Orchard Lake Rd., Farmington Hills. 553-4444

DELIVERY/SALES
Entry level position now open for energetic person. Learn all aspects from initial sale to actual installation. Will train the right person. Ideal opportunity for college graduate. Base salary commensurate. Expenses paid, benefits. Send resume to: Equipment Sales, P.O. Box 6128, Detroit, MI 48208

DELIVERY/WAREHOUSE-2 positions open for casual furniture store. Hourly plus benefits. Good Pay. Call at: 33021 Grand River, Farmington.

DEMONSTRATORS
PART-TIME
$7 per hour plus commission. Work in a well known department store weekends and/or evenings. Call VAX Appliances.
TOLL FREE 1-800-541-0544
Equal Opportunity Employer

DESIGN DRAFTS PERSON Needed by Oakland County fire suppression systems contractor. Some architectural and electrical experience preferred. Respond with resume to box #954. Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

DESK CLERK
We need professional people to answer incoming calls from customers responding to our nationally advertised products. We offer $6.00 hr., your own desk & complete training, benefits & a luxurious environment. Call 351-5700

DIE LEADER
$14-$16 To Start
Day & Night shift available to supervise 4-5 die makers. Knowledge of line and progressive dies a plus. Immediate benefits, overtime. Call 728-9177

DIE MAKERS
$14. to $18 to start
Day & night shift available. new facility in Metro area. Progressive die experience a plus. Immediate benefits, profit sharing. Call 776-9171

DIETARY AIDES
Openings available for Dietary Aides in Farmington Nursing home. Call Ginger 477-7400
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DIRECT CARE
Caring, responsible person needed to work part-time with developmentally disabled adults in New Dawn group home near Twelve Oaks Mall. Must be at 18 years of age, have high school diploma or equivalent and valid driver's license. $5.00 an hour to start. Please call Mon. thru Fri. 9am-4pm 348-5238
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500 Help Wanted

DESK CLERK
Midnight shift, full time
Livonia area. Experience preferred but will train. 425-5150

DETAIL/LAYOUT PERSONNEL - Special program requires detail layout personnel with experience in any or all of the following areas: topoing, fixtures, part processing, tooling, fixtures, part processing, sheet metal, hydraulic, hydraulic removal machine. Seeking prior experience in the following areas: AUTO CAD. Please send resume to:
TECHNICAL ENGINEERING CONSULTANTS
391 Airport Industrial Dr.
Ypsilanti, MI 48198
Attn: R. Hoss

DIETARY AID
Home for the Aged needs part time afternoon dietary aid. Pleasant working conditions. Call 851-9642

DIRECT CARE STAFF - Needed to help participate in Mon. thru Fri. 2 hrs. morning, handicapped girl. W. Bloomfield area. $6/hr. 532-3828

DIRECT CARE STAFF
needed for group homes located in Northville & Canton for mentally ill. Call Northville, Elizabeth 348-3843 Canton, Barb 455-2446

DIRECT CARE STAFF
seeking responsible people to work with our ISI clients in a residential setting. Must be 18 with at least high school diploma and valid drivers license. Call during normal business hours 737-1771

Direct Care Staff
For group homes in Canton & Redville. Previous experience with the developmentally disabled preferred but not required. Training provided. $5.25 to $5.65 an hour to start. Call H. Michael Jackson at 981-2300 ext. 2 after 4 pm weekdays
BRRS EOE

DIRECT CARE - Weekday & weekend afternoons. Call Sarah MDRC Training preferred
Dearborn Hills location 532-2155
Rochester Hills location 652-8742
DIRECT CARE - Position for 19 year old male weekday afternoons, weekend mornings $6 to start. MDRC training preferred 532-2155

DIRECT CARE WORKER
In Plymouth home. Must be 18 have and driver license, grade 12 diploma. Full time days, part time weekends. $5.25/hr to start plus benefits Call Patty 420-4076

DIRECT CARE WORKERS needed at group home in Canton, part time weekends, varied shifts available. Must be at least 18 with high school diploma or GED valid Michigan drivers license and good driving record. Call Mr. Ron Ferguson at 981-2300 ext. 2 after 4 pm weekdays. Ask for training start - more if trained. 397-1741
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DIRECT CARE WORKER
To work in high functioning group home with adults. Near Oakland Mall $5/hr to start 583-1522

DIRECTOR COORDINATOR
We solicit a dynamic environmental company who experienced over 5 years in the industry. 10 years. We are seeking strong leaders to aid in our expansion of the Michigan area. Call Pat 725-6220

DISPATCHER
POLICE, FIRE & EMS
The City of Novi is accepting applications for the position of Police Fire and EMS Dispatcher for the purpose of establishing an eligibility list. Prior dispatch and/or computer experience preferred
Salary: $14,000-$20,000 COLA and a comprehensive fringe benefit package. Obtain and submit application by November 13, 1989. 5:00 pm
PERSONNEL DEPARTMENT
45175 W Ten Mile Road
Novi, Michigan 48050
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DON'T WAIT ACT NOW
The holidays are quickly approaching; you need extra cash, we need you!
• Light general labor
• Expandable to entry level electronics
• Daytime shifts
• Grounds keepers
We offer incentive bonuses, insurance plans & vacation pay
VICTOR
INTERIM SERVICES
Formerly J Martin Temporaries
474-8722

DRAFTSPERSON/AUTO CAD
Seeking 2 + yrs drafting background. Must have at least 50 percent on the Auto CAD system & have experience with structural steel drafting. Terms are immediate contract assignment. Please call
TECHNICAL ENGINEERING CONSULTANTS
313-425-3220

DRAFTSPERSON/MECHANICAL
Immediate opening exists for a mechanical detailer/draftsperson. Seeking enthusiastic candidates with 1-2 yrs related experience & a strong desire to develop career development. Temporary to start with possibility of direct employment. Please call
TECHNICAL ENGINEERING CONSULTANTS
313-425-3220

SCHOOL BUS DRIVERS
Experienced or have hours of buses. Part time. Retirees welcome. Call Gang Garage 399-0280

DRIVER, days, full time for local routes. Must have a C-1 license. Apply Mon. Schoolcraft, Livonia near I-275 & 96

DRIVER, evening student or retiree to drive private auto on a part time basis during business hours. Must have good driving record. Call Debbie, Days 933-5900 or eves & weekends. 582-8912

DRI