Marilyn Fitchett editor/591-2300

Thursday, January 4, 1990 O&E



from leads."
Some dealers say a sophisticated non-PACE car buyer might get as good a deal as a PACE member. Others said not likely.
PACE memberships are free. A premium or business membership at \$25 annually results in a 5 percent savings on general merchandise over what other members get.

Dennis Doyle, president of Club Cars Inc., and his daughter, Suzanne Doyle Kiple, vice president for operations, oversee a

network of car sale referral booths in PACE Warehouse clubs around the country.

Warehouse offers car 'deals'

By Doug Funke

Dennis Doyle, who's worked in the auto industry most of his life, knew a good idea when he heard it, even a tool industry most of his life, knew a good idea when he heard it, even the life state of the life state of the life state of the life state of li

THE THEORY is that individual PACE members collectively should be considered a fleet buyer and reaching the properties of the packet of the pa

'Across the board, customers tell us they save about \$1,500 over the best deal they could get by themselves.'

— Dennis Doyle Club Cars Inc.

Dealers are selected based on their willingness to participate and favorable ratings on manufacture customer service indexes. Doyle re-ceives advertising and display fees from most participating dealers for referrals. PACE, which receives a fee from Doyle, offers the additional service to attract members.

AUTO DEALERS sell cars they might otherwise not. The buyer gets a better deal than he or she may have otherwise negotiated as a non-fleet buyer.

a better tears the have otherwise negotiated as a non-fleet buyer.

"All dealers pay the same for cars," Doyle said, "We never claim we get the absolute lowest price. Across the board, customers tell us they save about 11,500 over the best deal they could get by themselves." Dealer they could get by themselves. We worked they could get by themselves. We worked they makefulg for Ford, owned a Porsche/Audl dealership and run his own promotion companies.

nies.

Ilis expertise makes the program work, Doyle sald.

"The dealers know 1 know the business," he sald. "You might stick it to one of our customers, but you'll never get a chance at another."

DOYLE SAID he's dropped a handful of dealerships due to customer complaints, while some dealershave withdrawn from the program on their own. The Detroit Better Business Bureau and the state attorney general's office confirmed boyle's assertion that no complaints have been filed against his business. But a spokeman for the secretary of state said that department intends to investigate whether Doyle or PACE is acting as a broker and should be itemsed.

Doyle maintaines with the said of a car, We don't sell cars, "We are all on the sale of a car, We don't sell cars," Most people buying a new car are no match for professional sales people, Doyle said.

"A LOT of people are apprehen-

"A LOT of people are apprehensive, afraid," he said, "We're saying, we're sending an amateur to them, but he has a pro in his corner so don't mess with him. The system realty cally works."

Doyle estimates that the PACE discount program generates about 4,000 car sales per month nationally. Participating dealers generally give the plan good reviews.

"We're outle pelassed," said Frank

give the plan good reviews.

"We're quite pleased," said Frank
Buban, sales manager at Dean
Sellers Ford.

"We thought it would be a good
way to get some prospects," said
Myles Kearney, sales manager at
Autobanh Motors.

But Chuck Martin, sales manager at
Hammond Chevrolet, said his
dealership quit the program because

Wellness benefits popular

By Loraine McClish stall writer

Blue Cross and Blue Shield of Michigan is the first large non-gov-ernmental employer to provide a child care facility in downtown Detroit for its workers and the first to provide two child care centers in the

trolt for its workers and the first to provide two child care centers in the state.

"With child care issues becoming a national priority, we see this as an appropriate time to make a child care center for our employees downtown as well as for our employees in Southfield," said BCBSM president Richard Whitmer. "But we are offering more than just custodial care."

BCBSM worked with outside consuitants with an eye toward designal programs that would enrich children of all ages mentally, physically and emoltonally.

"A survey we took of our 1,904 employees with children showed that over the last 12 months, nearly 50 percent had been tardy or absent at least once, and some as many as nine times," Whitmer said of the time employees spent away from work because of child care problems. "The results of our survey are in line with other studies."

A 1986 study of two major eastern corporations found that the more frequently child care arrangements broke down, the more likely workers were to be stressed and in bad health

were to be stressed and in bad health.

"These problems have a ripple ef-fect on all employees." Whitmer said. "Whenever employees are tar-dy or absent, other employees have to take up the slack. So employees without children also benefit from the child care centers."

OPENING OF THE child care centers is one of a long string of BCBSM employee wellness pro-

BCISM employee wellness programs.

Objective of the programs is to encurage and educate employees to make ilfestyle changes that will Improve their physical, motional and mental health.

The payoff is increased productivity, which Whitmer says continues to prove itself with every program that's been initiated.

In the downtown offices there are lectures for employees who attend tow-impact aerobic sessions, a weight loss program, classes on smoking cessation, dental health, stress management, caregiving, a

walking club, and a seminar on do-

walking club, and a seminar on domestic violence.

The domestic violence seminar was the first wellness education program offered because of the heavy toll domestic violence takes in emotional and social problems. And the BCBSM Employee Wellness philosophy includes emotional health as well as physical health.

All of the programs got under way because of in-house surveys that revealed the number of employees who were bringing at-home problems to work. And all of the results religible to work. And all of the results religible to missing at home problems to work and all of the results religible to missing at home problems to work. And all of the results religible to missing at home problems to work and all of the results religible to missing at home problems of work. And all of the results religible to missing at home problems to work and all of the results religible to a fine of the biggest surprises in any of the surveys was the large number of employees providing some type of care to a dependent, mainly an older family member or Iriend.

Those BCBSM employees were spending roughly 17.5 hours a week in that role. Almost a third were leading financial assistance, and 81 percent were suffering stress directly related to caregiving.

Natloawide nearly seven million Americans are giving uncompensation.

Please turn to Page 2

Private banks attract clients with services

By Gorald Frawley staff writer

Private banks have been called the fastest growing trend in the banking industry and southeast-ern Michigan is a likely candidate for more — especially in light of three recent openings in the past

year.
But how many more is a mat-ter of speculation.

"They're springing up all around the country, and they're doing quite well," according to Ann Arbor banking analyst Justin Moran. But while the private bank market is growing, the overall impact on Michigan's multibillion dollar banking industry is small.

billion dollar banking industry is small.
"I call it 'nichemanship,' but it can be a profitable niche,' Moran said, estimating a well-run private bank can build up between \$33 million and \$50 million in assets. "But we're probably only talking about capturing I percent of the market at best," he said.

of the market at best," he said.

The degree of personal service promised by the banks and the targeting of affluent customers limits a private banks; eustomer base, he said. 'You're not going to boild a National Bank of Detroit from private banks.'
"We're going to see more private banks, but I'm reluctant to say we'll see a lot more." Moran said. "A bundred more? No, but we'll see 10 or 12 more in the seven counties in southeast Michigan."

Ann Arbor. Birmingham.

gan."
Ann Arbor, Birmingham,
Bloomfield Hills, wealthy areas
around Flint, Grosse Pointe and

REPUBLIC BANK

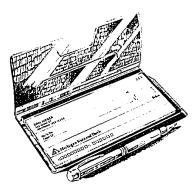
Lansing are good bets for private bank startups, he said.

Lansing are good beets for private bank startups, he said.

REPUBLIC BANK S.E. president Jeffrey Jones said he doubts there will be many more. "I think we've seen all the new (private banks) that will enter the areas for the present the same should be suspected by the same should be supported by the same should be same should be

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