account services representative at J.E. Sandzik Advertising Inc. in Troy. Previously, Kennedy was an account executive for Cerrito & Co.,

Frank Blaney of Bloomfield Hills and Kevin Brown of Beverly Hills were named sonlor vice presidents at Campbell-Mithun-Esty Advertis-ing, Blaney was named senior vice president of production/trafife di-rector and Brown to senior vice president, associate media director.

Alfred Albrecht of West Bloom-field was elected a member of the Top Hat Club of Honeywell's Com-mercial Buildings Group.

Eric J. Schornhorst was named vice president of Michigan National Bank, Farmington Hills, Prior to joining Michigan National in 1987, Schornhorst was an audit depart-ment senior accountant for Touche Ross and Co.

Tom Rowe of Rochester Hills was top salesman at Miles Fox Office Products for the second consecutive year. Rowe has been with Miles Fox since 1971.

Dr. Nancy R. Mann of Bloomfield Hills was appointed medical director for inpation is services at the Rehabil-itation institute. Mann has joined Rehabilitation institute from New England Medical Center in Boston, where she was acting chairms the the Department of Rehabilitation Medicine at Tufts University School of Medicine and acting psychiatrist-in-chief at the Rehabilitation Insti-tute there.

Ralph A. Sarotte of Birmingham was appointed director-consumer marketing programs for all Chrysler brands at Chrysler Corp. Sarotte joined Chrysler in 1962.

James A. Crandall of Bloomfield Hills was named staff product tech-nologist for Exxon Chemical Co.'s automotive and transportation in-dustry sector, polymers group, Farmington Hills. Crandall Joined Exxon Chemical Co. from General

business people

Sally Lee Foley joined Harness, Dickey & Pierce, a Troy-based law firm specializing in intellectual property law. Foley's practice is concentrated in franchise law, anti-trust law and corporate litigation.

Paul L. Berrigan Jr. of Farming-ton Hills was appointed manager for distribution, scheduling and sales in-ventory operations for Chrysler Corp. Berrigan joined Chrysler in 1968 in the corporation's Los Ange-les zone office.

Gae E. Desai of Orchard Lake was named director of marketing-east region for PPOM. Previously, Desai has been sales manager for SelectCare Inc., Troy.

Allen Bell III was appointed na-tional sales manager for Fresty Products Inc. in Troy. Bell joined Fresty Products in 1988 as Midwest sales representative.

Deborah Hart of West Bloomfield was promoted to account supervisor at Casey Communications Manage-ment Inc. in Southfield. Before join-ing Casey Communications, she was director of international tourism for the state of Michigan's Travel Bu-reau.

Robert D. Markey was promoted to director of international market-ing at Ziebart International Corp. In Troy. Markey had been the interna-tional marketing manager for Ziebart

The following people have been promoted to second vice president at Michigan National Bank in Farmington Hills. They are: Carol Burke to branch sales manager in Southfield; Dennis Gistinger, commercial account officer, southesst commercial commercial real estate division; Steven Lucev, commercial morigage account officer, southeast commercial, real estate division, Audica and the sales of the

Frank Matthews was named executive vice president, sales and marketing, for Motivation Planners Inc. of Birmingham. Matthews had been vice president of sales for the midwest region of Rogal Associates.

Jeannie D. Koziol and Larry D. Wortten were promoted at Kelly Services, Troy. Koziol was named to vice president, internal audit, and Wortten to vice president, payroll administration.











Gregg Dennis was appointed loan officer, residential real estate group at the Huntington Mortgage Co. in Troy. Dennis joined Huntington after having been associated with a na-tional lender in Oakland County.

Michael R. Clancy of Lake Orion was named director-material pro-grams at General Dynamics land systems division in Warren. Clancy joined General Dynamics in 1971.

Dennis R. DeVriese was named director of sales and marketing of Rockwell International's suspension systems company in Troy, DeVriese joined Rockwell in 1975 as a personnel manager at its Milton, Ontario, coll spring plant.

Magda M. Saina was named graphic services manager at Grace & Wild Studios in Farmington IIIIs. Prior to joining Grace & Wild, she was design manager for WJBK-TV.

Jeffrey A. Schultz was appointed director of automotive engineering at Voplex Corp. in Troy. Schultz joins the company from Davidson In-strument Panel Division of Textron, Farmington, N.H.

Motors, where he was senior projects engineer on the advanced engineering staff.

Rabert M. Young was appointed director of purchasing for all pro-curement activities for Voplex Corp. in Troy. Young joined Voplex with more than 15 years of Industrial pur-chasing experience.

Michael Weaver was appointed second vice president/cash manage-ment for Michigan National Bank, Farmington Hills, Weaver had been with Electronic Data Systems, Southfield, where the had been sales support manager since 1988.

Scott C. Bertschy of Bloomfield Hills was appointed vice president of development at Detroit Country Day School. Beverly Hills. Bertschy Joined Country Day from Ketchum Lee.

William L. Belancy of Rochester Hills was named marketing director of Unisys Federal Credit Union, Troy, Previously, Belancy was vice president of National Bank of De-troit,

Ronna Galln was promoted to vice president of Michigan National Bank, Farmington Hills, Galin Joined Michigan National as commercial account officer in the southeast re-gion in 1986.

Kevin K. Cran was promoted to principal in charge of computer re-lated services at Derderian, Kann, Seyferth and Salucci in Troy.

David Miros and Robert V. Cleary were named to new positions at McCann-Eickson Detroit in Troy. Miros was named senior vice presi-dent, merchandising group and Cleary to vice president, account su-pervisor, Buick Strategie Planning Group.

Pamela Lamb was appointed acting associate center administrator of the Filint restiment center of Total Therapy Management Inc. of Troy. Lamb will be responsible for safe supervison, client case management and day-to-day operations of the center.

TIP firm content with safety niche

Continued from Page 1 panels with the seamed doors, the doors typically cost between \$40 and \$50 to replace after air bag

panels with the activation of the control of the co

CHIEF EXECUTIVE officer and founder Dave Bauer said he started TIP Englineering — short for Technical Instrument Panel — in 1986 after working for 15 years in Ford Motor Co.3 instrument panel safety division where he worked on air bag development and test programs, instrument and interior trim panels and knee bolsters.

interfor frim paners and knee bar-sters.

Working with his own company has allowed him to place more em-phasis on instrument panel safety.

"You can do a lot more when you're not dealing in a bureaucra-

ey. Here we can get a design to the public in half the time and it's cost effective and it looks good," Bauer

said.
Marketing vice president
Markets said TIP Engineering Is
"at least 10 years ahead of everybody else."
TIP Engineering has completed
the har related projects for

TIP Engineering has completed air hag related projects for Chrysler. Ford, General Motors, Mitsubishi, Toyeta and Jaguar, It is currently involved in projects for these and other companies. In addition to seamless air bag deployment doors, TIP Engineering is also settling its sights on related applications.

Bauer said other laws will follow those governing passive passenger restraints; he has developed a 10-year plan anticipating other interior trim safety programs.

other interior trim safety programs.

Air bags for light trucks and vans, knee bolsters, instrument panels improvements, door trim, seat cushion bolsters, seat frames, back seat holsters and greater emphasis on foreign markets are all part of Til? Engineering's long-term plan, he said.

One important application—one that has been largely ignored by the industry—is knee bolsters, flauer said. "Whenever you have air bags you should have knee bolsters."

air bags you should have knee bol-sters."

It bags you should have knee bol-sters."

An filating air bag. Marchese
channed, throws an occupant
back into the seat and textschow
occupants often slip down, and forward after an impact. "With out
the knee bolsters, people end up
with broken legs."

The energy absorbing materials
designed for use in knee bolsters
can also by used in sited door and
instrument panels to protect occupants from impacts with corners
and hard edges, Marchese said.

The material is rigid enough to
hold a shape and stand up to normal usage, but on impact it
compresses and absorbs the force
of the occupant crashing into it,
Marchese said.





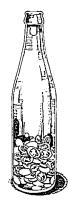
"Legally Speaking"

A radio talk show with answers to all your legal questions. MONDAYS 11 A.M. - 12 NOON

1090 AM INFORMATIVE LISTENING

Hosted by: 1090AA INFORMATIVE LISTENING Southfield attorney Jerald Aaron.
Listen and call in for free legal advice. 525-1090

No Deposit. No Return.



Idle dollars can't work for you, Michigan National Bank offers a variety of ways for your money to make money. From money market savings accounts to certificates of deposit and more, you'll find Michigan National interest rates very competitive.

And with Michigan National's Lifetime Services, 'you can design your own financial program to qualify for checking free of monthly service charges.

For more information, stop by any branch.



We're doing what it takes:"

Member FDIC



We're in business to make you smile Open Saturday 10-3!!

1205 Ann Arbor Rd. - 453-3600