

Workers stay mostly free of drugs

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but they just had to work it out themselves."

Spreitzer's employees have to work around some potentially dangerous equipment like meat slicers, knives and ovens.

"You could literally lose a hand (if you work high)," Spreitzer said. "I suppose down deep in my heart I was thinking of their safety (when I fired them)."

Experience, it is said, is the best teacher, and Spreitzer is a good example.

"I try to screen them as best I can," she said. "I try to look for things that they would cart back and forth (to work) themselves. If it's 90 degrees, why is he wearing a long-sleeve shirt?"

Spreitzer recently noticed a roach clip hanging from a job applicant's rear-view mirror. "I knew right away that wasn't the kid I wanted to hire," she said.

Julie Williamson, manager of the Orchard 14 Soft Cloth Car Wash in Farmington Hills, said "from time to time I've had an employee who had a drug problem."

But she doesn't consider that sort of thing a firing offense unless they do drugs on the job.

One employee in particular was "so strung out and not thinking clearly," Williamson said, that she offered him a leave of absence if he would get help. The employee quit, but got into a treatment program and returned to the car wash six

months later.

ONE SOMEWHAT flippant Bloomfield Township pharmacist who declined to give her name seemed unconcerned that her employees might be using illegal drugs. "We do have people who abuse drugs here," she said. "Several people come in here that have smoked marijuana and take diet pills."

On the other side of the spectrum, you might find Delores Dabrowski, owner of Video Junction of Rochester. With a chiropractor husband, Dabrowski takes a holistic approach to drugs. She doesn't tolerate them, legal or otherwise.

"This is a pure workplace," she said. "We do not take drugs whether

pushed or prescribed. We encourage our employees to take vitamin therapy."

A fervent non-smoker, Dabrowski also maintains a nicotine-free staff. "A smoker wouldn't come here to work because of the attitudes (of my employees)," she said.

While some Oakland County small-business people admit having had an employee with a drug problem, most replied to questioning like Joanne Huston did.

The manager of Things of Rochester, an unusual-gift shop, said, "I have never had anybody that's worked for me that had a (drug) problem. We've had a couple that didn't want to come to work and then, but it wasn't because of drugs."

business people

Richard J. McDonald of Blomfield Hills retired from General Motors Research Laboratories and director of GM's Research and Administrative Services of May 1. McDonald was employed by General Motors for 39 years. He joined GM in 1951 as a college graduate in training.



Udvardi

Moses

Henry Moses was named leasing director at Barry M. Klein Real Estate, Inc. Moses will be responsible for all major leasing activities at Barry M. Klein.



Sallie Roby was named director of sales and marketing at Martec Management Limited and Janet Udvardi was named office manager with Martec Management Ltd. in Birmingham.

McDonald

Davies

J.B. Davies, co-manager of the Financial Services Group at Cushman & Wakefield of Michigan was recognized as one of the firm's Top 100 brokers for 1989. Davies was a financial services specialist with Cushman & Wakefield for nearly two years.

count Executive of the Year for the Central Region.

Sandra Romzek was named associate producer for WXYZ/Channel 7 Action News. Most recently Romzek worked as 6 p.m. News Producer for WJRT-TV 12 in Flint.

Marilyn M. Murphy of Union Lake was certified by The National Association of Legal Secretaries as a certified professional legal secretary.

Margaret Alexander of Southfield was awarded the use of a pink Cadillac by Mary Kay Cosmetics.

Mark C. Pfeffer of Farmington Hills was appointed sales manager of PaineWebber Inc.'s Farmington Hills office. Prior to joining PaineWebber in 1989, Pfeffer was a financial consultant in Shearson Lehman Hutton's Detroit office.

Jim Urbanski was named CompuSearch Account Executive of the Decade and was also named Ac-

Time is young couple's biggest asset

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THEY MAY also want to apply for a major credit card. Although Rob has been offered credit cards in the past, they have avoided them for fear they might be taking too many financial obligations.

It is true that credit cards can be abused. By using them improperly, some people become financially strapped or worse. Used prudently, a credit card can be convenient and can help to reinforce a good credit record.

In a way, credit can be compared to alcohol — some people can handle it well in moderation. Others avoid it entirely as a matter of principle, and still others get hooked on it and abuse it until it ruins their lives. Rob and Shirley need to do some self-assessment to decide if they can successfully handle this responsibility.

A MAJOR GAP in their financial situation is their lack of any insurance for their possessions.

They were under the mistaken impression that they had to own a house to obtain such coverage. But there is a form of homeowners insurance specifically designed for renters.

They should contact their insurance agent with whom they have their auto insurance to find out about such coverage. It is relatively inexpensive and would stand them in good stead if they ever need it.

As an additional part of their financial foundation, we would recommend that they create written wills. It is the most important document they need in their current estate planning. When they have children or when their circumstances change, they should review and update their estate plan with an attorney.

Although they both have modest group term life insurance at their places of work, they might want to consider buying some insurance that is personally held. Certainly this should be done when they buy a house. Due to their ages and good health, the premiums would be relatively low.

ALTHOUGH RETIREMENT is far into the future, Rob should give some thought to contributing \$75 per pay period into a tax-sheltered annuity (TSA) — this type of retirement plan available to employees of non-profit organizations, such as schools, hospitals and churches. Contributions to this plan are tax-deductible, and they grow on a tax-deferred basis.

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Advertisement for Berkshire Hotel. Text: "Berkshire Hotel", "26111 Telegraph Rd.", "Southfield, MI", "356-4333".

Advertisement for Cranbrook Kingswood School. Text: "CRANBROOK KINGSWOOD SCHOOL", "Grades 6 - 12", "YEAR-END EVALUATIVE TESTING AND ADMISSIONS TESTING", "WEDNESDAY, JUNE 27 9:30 A.M. UNTIL 12 NOON", "Kingswood Campus 885 Cranbrook Road Bloomfield Hills". "Students completing grades 5-11 and their parents are invited to attend the programs listed below." "FOR PARENTS: • DAVID GONZALES, Ph.D. Director, The Keller Clinic 'Taking the Mystery Out of Testing' • Tours of Cranbrook Kingswood Middle and Upper Schools". "FOR STUDENTS: • Evaluative Testing (no fee) Cranbrook Kingswood Deans will schedule follow-up appointments to discuss test scores. • Admissions Testing For those students interested in fall enrollment at Cranbrook Kingswood". "ADVANCE REGISTRATION REQUIRED 645-3610". "Cranbrook Schools admit students of any race, color, religion and national or ethnic origin."