

# Veteran teachers given early retirement option

By Casey Hane  
staff writer

The Farmington school district is offering an early retirement incentive to veteran teachers this spring. The program, called a Voluntary Separation Incentive Plan, allows members of the Farmington Education Association who are eligible for early retirement to receive a lump-sum payment of \$22,000 if they leave the district by May 9.

"It's a rather unique program," said Superintendent John Flanagan, "to reduce the involuntary severance pay, employee relations director. The purpose is really to prevent the district from having to pay outlay for retiring teachers, with buyouts ranging from the minimum to \$22,000 if \$10,000 is an interest."

DUE TO the February millage rate increase, Flanagan said they would have to cut 100 jobs by the end of the year.

## Administrative jobs cut

Continued from Page 1

last year and their jobs were left vacant.

Flanagan also reiterated his intention to permanently eliminate the deputy superintendent's job, which he vacated to take the district's top post. Many of his deputy's duties were divided among others.

"The election rhetoric is over; this is not rhetoric," Flanagan said. "When we lose \$6 million, it is necessary to make difficult cuts."

FLANAGAN SAID Tuesday

27.5 of those being teaching positions. Despite the incentive program, the maximum number of cuts is expected to be recommended to the school board Tuesday.

The incentive program will make a difference later in the year, when the district calls some teachers back from layoffs, Zurvalac said.

The program is expected to save the district "over many years," Zurvalac added. If higher-paid teachers make the buyout and retire, teachers who will be lower on the wage scale will be hired, which will cost the district less in the long run.

"We are helping to fund the plan by helping to avert layoffs, where we would have to pay unemployment compensation," she added.

In a related matter Tuesday, the school board voted to eliminate six administrative positions in the district from within the administrator's bargaining unit, including three that have gone unfilled since retirements (one a deputy superintendent's post), a fourth to be left vacant at the end of this school year due to a retirement, a fifth involving the layoff of a department head at the end of the school year and a sixth position yet to be announced.

to lose another

in the community begins July 1. Included several sessions and a learner look

clude:

16, at Farmington High School, 7:15 p.m., when an proposed budget

including a list of layoffs. This was held, and aired weeks on end.

tion access cable Channel 10.

• Tuesday, May 7, at Farmington High School, 8 p.m., when a continued discussion of the budget will occur. Copies of the planning budget will be made available at central office beginning April 29.

• Tuesday, May 21, at Farmington High School, when the required Truth in Taxation hearing will be held at 7:15 p.m. and the required budget hearing will be held at 7:30 p.m.

The school board will adopt a budget and set a tax rate for the 1991-92 school year on June 4.

# Hills votes to reserve Peltz land for library

Continued from Page 1

COUNCILMAN JON Grant, returning after a short illness, said that the ballot proposal is not for an increase, but a renewal.

"I don't think that it is a secret to anybody that I strongly support use of the Peltz property for construction of a new library as opposed to any addition to the current library," Grant said.

The city would "live to regret" expansion of the 38,000-square-foot Farmington Hills branch at 12 Mile Road between Orchard Lake and Farmington roads, Grant said.

If a new facility were built, the existing library would be sold to defray costs.

In a March 18 memo to Mayor Aldo Vagnozzi, Robert Plummer, president of the Library Board of Trustees, cited numerous structural problems with the existing library as well as costly physical modifications that would be required were the library to expand on its present site.

The library board hopes to put a ballot issue for a new library before the voters in 1992.

COUNCILMAN BEN Marks stood alone in his opposition to reserving a portion of the Peltz land for a new library on Farmington Road.

Marks asked the council to vote separately on the library issue. They did, and he cast the only nay vote.

"The future expansion is an absolute red herring," Marks said. "Farmington Hills is just about at the limit at where it's going to be

population-wise. You cannot beat the site on 12 Mile Road. I'm not prepared to sit back and vote for a reservation of land on a piece of ground that is not a proper place for a library."

On the other hand, Marks said he intends to "stump for the millage."

Kurt Yockey, a youth baseball coach and Quaker Valley resident, said the resolution answered his previous questions.

JERRY ELLIS, a parks and recreation commissioner, urged the council not to establish more ad hoc committees because he feels enough people are involved.

He urged the council to put a limit on the length of time the land is reserved for a library that will not materialize if the needed money doesn't. The land could be used for something else, such as a senior citizens facility, in that event, he said.

"Don't pander to the sensationalism of the newspapers," Ellis said. "They are there strictly to create controversy among us so that they can sell newspapers."

However, Mark Davis, a Quaker Valley resident, said there is a need for ad hoc committees of involved citizens early on in the development.

"They should have the right to jump in and volunteer their time."

Masha Silver, a council-watcher, criticized the millage as too costly for too long a period of time. She urged people to watch their pocketbooks.

Resident Roy Lindhardt, who had previously voiced concerns about the community's parks, called the resolution a "win-win situation."

An informational meeting sponsored by the Say Yes to Parks committee will be held at 7:30 p.m. today in the Farmington Community Center's dining room.

## Farmington Observer

(USPS 187-040)

Published every Monday and Thursday by Observer & Eccentric Newspapers, 805 E. Maple, Birmingham, MI 48009-0910. Second-class postage paid at Birmingham, MI 48009-0910. Postmaster: Send address changes to Observer & Eccentric, Newspapers 805 E. Maple, Birmingham MI 48009-0910. Telephone 644-1100.

SUBSCRIPTION RATES (in Oakland County)

One year . . . \$36.40 (Elsewhere in Michigan) Newsstand . . . per copy, 50¢ One year . . . \$55.00 (Elsewhere in U.S.A.)

One year . . . \$80.00 All advertising published in the Farmington Observer is subject to the conditions stated in the applicable rate card, copies of which are available from the advertising department, 21898 Farmington Road, Farmington, MI 48336 (313) 477-5450. The Farmington Observer reserves the right not to accept an advertiser's order. Observer & Eccentric ad-takers have no authority to bind this newspaper and only publication of an advertisement shall constitute final acceptance of the advertiser's order.

## Observer & Eccentric CLASSIFIED ADVERTISING

644-1070 Oakland County  
591-0900 Wayne County  
852-3222 Rochester / Avon

## Because You Take Your Entertainment Very Seriously...



## Thomasville®

Offers

## The Perfect Solution.

More people are getting serious about the quality of entertainment in their home. And so, Thomasville is having a Toy Box Sale. Because you can't have serious entertainment without a serious place to put those electronic toys. And nothing complements your state-of-the-art audio or video system like a quality-crafted home electronics center from Thomasville. During our Toy Box Sale, you can save up to 40% on a great selection of home electronics centers. So hurry to your Thomasville Gallery while serious savings mean serious entertainment for you. And we'll help you put all those toys away...



## JOIN BETTY FOR A SPOT OF TEA

Friday, April 16, 4 p.m. and 4 to 6 p.m., China, Livonia and Spode will be on hand to demonstrate serving tea. Enjoy and relax as you are served outdoors. All are welcome to participate in this delicious experience of English tradition.

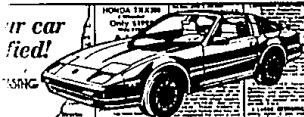
## Jacobson's

Shop until 9 p.m. on Thursdays

MasterCard® and VISA® on Sunday, Tuesday, Wednesday and Saturday.

If you want buy for sale...

Observer & Eccentric 644-1070 Oakland County 852-3222 Rochester / Avon



## Classic Interiors

Fine Furniture...where quality costs you less

20292 Middlebelt, Livonia • South of 8 Mile  
MON., THURS. FRI. 9:30-9:00  
TUES., WED., SAT. 9:00-5:30 474-6900

