Hills business executive Peter Nagourney points out part of the Advanced Center for Technology Training, which offers plant

and vocational students a chance

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"The company that invests in their human resources will prosper. Those that don't, wor't, he explained. Compared with the fiscal operation of a company, the human resource link "is the other side of the equation," he said. And, he added, it's not one which is easy to greate. to grasp.

There, Lutz Data Systems serves as a third-party administrator for corporate sponsored tuition pro-grams for employees, allowing

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companies like AT&T, Chrysler and the United Auto Workers to of-fer processing of education benefits without the overhead and day-to-day logistical problems.

Between 709,000 and one million employees are already being beiped by Lucit roffers their corporate clients a type of "akilis bank," where are employee's education and updated skills can be matched with job openings and carreer goals.

Citizen of the year helps students learn to think

Sex harassment law to be discussed

Attorney Andrew T. Baran from
Fitzgerald, Cox and Hodgman will
facilitate the meeting, which is free.

This year's high school debate topic: The United States Government
should Help the Homeless.
He will bear much of the expense
when taking his team to Mackinac
Island for the state debate tournament later this school year. It was
the same last year when he took
three debators to Galesburg, Ill., to
debate on the steps of Old Main at
Knox College where the famous Lincolin-Doughas debates were held.

SMITH HAS been around high school-age people for half a century, but don't look for him to make unfa-vorable comparisons between to-day's teens and those from the "good old days."

old days."
"They're just as good today as they were then." he sald. "Kids are kids, no matter what the year. They have a lot of enthutlasm and they don't worry about too much."
Smith has held numerous offices in the local Klewals clubs. He is currently secretary and program chairman for two Parmington-sere clubs.
"I became involved (in Klwanis)

The human resource council of the Troy Chamber of Commerce will best a timely roundtable discussion and information update on recent changes in sexual harassment laws 8-10 a.m. Thursday, Oct. 17; in the second floor conference room of Columbia Center, 201 W. Big Beaver at Livernois.

because it does good things for the community." he sald, "and that's what it's all about."

Smith, a hore player in his own band days, is an outstanding planist ("Oh, I can make some noise" is the modest way he puts it) and could have worked professionally.

next May.

The Smiths have three children —
Lloyd III, who lives In New Jersey;
Rebecea Smith, a Farmington resident and program assistant at the
Cloverdale School; and Greg, of WilHamston.

Smith was nominated for the top
citizen award by William J. Conroy,
a local insurance man who was a
sophomore at FHS when Smith came
in 1944.

According to Conroy, Smith "truly
qualifies as Citizen of the Year because he has consistently given 120
percent to his vocation and avocational responsibilities with a longevity record that is unmatched.

The Wednesday dinner begins with
cocktails at 630 p.m. Dinner is at 7
p.m. Ralph Nichols of Dale Carnegle
Corp. will speak. The Baromette Hotel is at 27790 Novi Road. He's on the board of directors of the Farmington Community Band and arranges transportation for resi-dents of local nursing homes to the annual Senior Citizen Concert.

And he is a member of a small pick-up band that travels to local nursing and convalescent homes to provide entertainment at no charge.

SMITH, A Farmington resident, loves the old town, even though it has changed so much in the last five

decades.
"It is a busy place now," he said,
"but it still has a small-town feeling
about it. You can walk around, ride a
bike, push the baby stroller. It's safe,
cozy and friendly here."
How much longer will Smith
coach debate? "Good question," he
answered. "I'll have to consult with
my wife on that one."

Attendance is limited; advance telephone reservations are necessary at 641-8151.
Human resource professionals will be discussing employment issues, including child/deferfamily care, employee recruitment, education and training, compensation and employment law.
For more information, call the

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The Smiths have three children —

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The introduction of student port-folios was approved recently with legislative passage of state School Aid Act. If focuses on what usable skills students are learning during their schooling, and what they have to offer upon graduation. Next fail, portfolios will be kept on all 10th graders and in 1993 dis-tricts will incorporate ninth graders into the program. By 1994, the program will start to track stu-dents at the eighth grade level.

THE EFFECT of the student portfolio on business ties into what employers have known all along. That your company is only as good as the people who work there, Nagourney said.

NEXUS

GET OUT OF THE DARK.

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to grasp.

In addition to addressing the education/business link through his position on the state-level task force, Nagourney and employees of the two Farmington Hills companies face that challenge daily at their 13 Mille/Northwestern Highway offices.

reer goals.

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