EMPLOYMENT

500 Help Wanted

A BONDED/LICENSED AGENCY
Assembly/Production $6-10/hr.
Clerical/Receptionist $6.25-11/hr.
Drivers (ALL) $7-18/hr.
Factory $7-18/hr.
Management $18-32K
Warehouse $7-12/hr.
And Many More
CITYWIDE EMPLOYMENT AGENCY 730-9227
100% Refundable $95 Fee

A CAREER IN REAL ESTATE SALES WITH US IS A "REAL JOB". Our programs and support systems are so effective, we guarantee you a minimum annual income of $25,000 with unlimited potential. DON'T GAMBLE WITH YOUR FUTURE. CALL ME TODAY!!! INDIRA, 477-1111 REAL ESTATE ONE, INC. Farmington-Farmington Hills

FULL CHARGE ACCOUNTANT/OFFICE MANAGER
Responsibilities include all accounting functions through financial statements utilizing Great Plains Software (G.A.). Word Perfect, Lotus, ScanMan, Daytimers and Windows. Experience a plus. Professional phone manners a must. Competitive salary with excellent benefits. Easy access from the Southfield Freeway. Call 8:30am to 5:00pm Mon-Fri. (313) 837-5321

ACCEPTING APPLICATIONS
For part time office cleaning. Evening hours. Farmington Hills area. 851-1755

ACCOUNTANT/CPA
Experienced with C.B.L., 1-2-3, WordPerfect, taxes for non-smoking CPA firm. Mail resume to: Grey & Co., PC, 30100 Telegraph, #308, *Bingham Farms, MI 48025.*

ACCOUNTANT/CPA
Farmington Hills CPA firm seeks person with 7+ years of experience. Heavy tax and corporate accounting skills. Growth, excellent opportunity, good benefits for a motivated individual. Call for appointment and details. 477-1897

ACCOUNTANT
for CPA firm. Minimum 2 yrs. experience. Send salary requirements & resume to Sanford Mandell, PC, 31275 Northwestern Highway, Suite #734, Farmington Hills, MI., 48334.

ACCOUNTANT with 2 or more years experience for Southfield CPA office. Established small firm with variety of clients. Please send resume, including salary requirements to: Box 268 Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

ACCOUNT REP/Materials Expediter Experienced. For Southfield OEM parts supplier. Duties include order entry, customer service and coordination of shipping with Japan, Taiwan & Mexico. Managerial potential required. Please FAX or send resume to 356-1520
Harada Industry
28333 Telegraph Rd, Suite 275
Southfield, MI 48034
No phone calls please!

ADVERTISING SALES REPS needed for small news letter, wage plus commission, call Leslie 873-0092

ADMINISTRATIVE ASSISTANT
Full time Administrative Assistant will be responsible for assisting the President/CEO and Chief Lending Officer at the Bloomfield Hills office. Must be proficient in Word Perfect and Lotus. Must be strong in secretarial and clerical skills along with being a self-starter, able to work under pressure and detail-oriented. Previous experience a must. Send resume and acknowledgement of position applying for to:
Human Resources
REPUBLIC BANK SE
1700 N.Woodward Ave.
Bloomfield Hills, MI., 48304

AGENT FOR MORTGAGE/REAL ESTATE: must like people, enjoy unique circumstances daily; have high energy, interest in achieving goals, reasonable understanding of figures or math aptitude. If this is you, call me, Sandy, for a brief interview 473-5500

Are you having a rough time finding that perfect job because you lack the skills and/or experience employers are looking for? Then give us a call, and we can help you get that entry-level position. We have jobs in the following areas:

- drivers
- clerical
- housekeeping
- restaurants
- print shops
- hotels
- airport

If you're interested, between 18-21 years old and a resident of Wayne County (not Detroit), call 464-1660 for an appointment. E.O.E.

SHOPPING CENTER MARKET
Now hiring for new store location at 14 Mile & Haggerty Road. Immediate full & part-time openings for:

- Stock Clerks
- Produce Clerks
- Deli Counter Clerks
- Meat Counter Clerks
- Cashier Clerks

Must be 18 years or older.
Heavy lifting required.
Excellent Pay...
$5.75 to $6.00
per hour to start.

Premium time (time and ½) for Sunday work. Flexible scheduling available. These are year around positions. Apply in person at:

SHOPPING CENTER MARKET
39950 14 Mile Road
(at Haggerty Road)
or
6433 Orchard Lake Road
(at 15 Mile Road)

500 Help Wanted

ACCOUNTANT
Financial Consulting and Management Firm has varied/challenging position available. Analysis, general ledger, accounts receivable, collections, special assignments. Excellent written and oral communication skills, computer experience required. Non smoking office. Resume, salary history/requirements to: Acrodyne Corporation, 7001 Orchard Lake Road, Suite 420C, West Bloomfield, MI., 48322.

ACCOUNTING POSITIONS
- Bookkeeper - $18,000
- Bookkeeper - full charge, $25,000
- Cost Accountant - $28,000
- Staff Accountant - $28,000

Permanent & temporary positions available. Call or send resume today.
ACCOUNTANTS ONE
24133 Northwestern Hwy., Suite 202
Southfield, MI 48075
354-2410
AGENCY FEE PAID

ADMINISTRATIVE ASSISTANT with property management experience needed for W. Bloomfield office. Excellent oral & written communication skills, decision maker, mortgage closing experience a plus. Should be familiar with commercial/residential leases & laws. Send resume & salary requirements to: Box 294, Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

AIRPORT SECURITY - full time. Must be flexible. Security experience required. Call between the *hours of 11am-2pm.* 722-0030

ALARM COMPANY
Are you tired to working in a central station? If so, we have a service dispatcher position. Qualifications are: Customer service experience, good phone etiquette, organized person. Qualified applicants should apply in person at: National Guardian Security, 30423 Industrial Rd., Livonia.

ALL STUDENTS/GRADS/OTHERS
10-40 hours
$8.00 Starting. Scholarships, college credits. Opportunity to advance. Marketing/sales department. No telemarketing. Only 31 positions left. Training provided. Call 9am-9pm. 458-6377

AMERICAN HOME CLEANING in Farmington Hills is looking for a morning, part-time Housekeeper, Mon.-Fri., approximately 9am-12noon, with possibility of full-time. $5.50 per hour to start. 855-1849

AN OPPORTUNITY to use your artistic and creative abilities. If you enjoy fine art and pleasant conversation and consider yourself enthusiastic, outgoing and creative, lets discuss a permanent part time position with nationally known, rapidly expanding Wooden Bird Art Galleries, Twelve Oaks Mall location. Jill Farkas: 313-344-1121

APARTMENT MAINTENANCE
Immediate opening for experienced Maintenance Technician on 378 unit, luxury apartment community in Farmington Hills. Knowledge of HVAC systems required. Salary commensurate with experience. Benefit package includes health, dental, vacation, sick and 401K. Apply in person; Fairmont Park Apartments, 8 Mile & Drake. 474-2510

ARE YOU A high school drop-out in need of a job? We work with companies who agree to train and hire our participants for entry-level positions in the following areas:
- Printing/bindery
- Drivers
- Clerical
- Various hotel positions
- Various restaurant positions
- AND MANY MORE!!

There is no fee involved but you must be between 18-21 years old and a resident of Wayne County (not Detroit). Call for an appt. and let us help you get the job you want!! 464-1660
An Equal Opportunity Employer

ATTENTION - Part time on call help wanted for cleaning and packing of household furniture for insurance repair. Call 729-6100

500 Help Wanted

10 ASSISTANT MANAGERS needed to work for 10 who wouldn't, for international wholesale designer company. No experience necessary. $300-$500 weekly plus commission. Start immediately. MOTIVATED need only call Michelle at 442-8080

ASSEMBLY, LIGHT
Livonia and Novi locations for choice of three shifts. $4.25/hour plus overtime. Call Lucille at UNIFORCE 473-2934

ASSISTANT MANAGER
Entry level management position in Dearborn area. Good pay + benefits. Must have organizational skills & be willing to work outdoors. Transportation background helpful. Start immediately. Send resume to: Cordin, 15011 Michigan Ave, Dearborn, MI 48126

ASSISTANT MANAGER - Large retail operation. Fast paced, demanding environment. Extensive responsibilities. Growth opportunities. Minimum 1 yr. cashier experience. College training a plus. Send resume to: Oak Farms, Attention: Lana, 23101 Coolidge, Oak Park, MI. 48237

ATTENTION HOMEMAKERS
Cleaning hallways in apartment communities. Day work, car needed. Paid holidays and vacations. $5.25 to $5.50 per hour. Call Mon. - Fri., 9 AM. - 3:30 PM. 427-4343

ATTENTION
Top Telemarketers earn top pay at top company. Part time, PM shift. Call 4-9pm 879-2299

AUTO CLEANUP
Experienced Polisher and Interior Person. $300 plus weekly. Garden City 525-6510

AUTO DAMAGE MANAGER/APPRAISER
Management position with national company headquartered in Dearborn, MI. EXTENSIVE TRAVEL NATIONWIDE. Good pay + benefits. Must have 3 yrs auto damage estimating experience & willing to estimate outdoors. Organizational and management skills required. Start immediately. Send resume to: CTB, 15011 Michigan Ave, Deaborn, MI 48126

AUTO ENGINE REBUILDER
Needs experienced mechanics, builders, machinists & general help. Experienced and references. Top pay! 1460 E. 9 Mile, Hazel Park.

AUTOMOTIVE TECHNICIANS
New car dealer finds it necessary to expand its service operation. We are now accepting applications in the following areas.
Automotive Transmission
Drivability
We offer security with 50 year firm, 5 day work week, company paid benefits, and an excellent compensation program. Don't miss this opportunity! Apply in person to Bob Miller at 33300 Ford Road, or call 421-1300 between 2 & 6 pm to set up a confidential interview.

AUTO PARTS Shipping & Receiving Clerk wanted. Experienced preferred. Apply at: Parts Manager, Gordon Chevrolet, 31850 Ford Rd.

AUTO PORTER WANTED for busy car dealership. Full time. Some experience. Good driving record. Call 9am-5pm 585-8730

AUTO RECONDITIONING Part/full-time. Prefer experience but willing to train for car detailing. Plymouth area.459-8088.

AUTO REPAIR SHOP needs experienced person for Parts Department. 6 days. Hourly, insurance, uniforms, vacation & holiday pay. 422-0320

AUTO REPOSESSERS
Wanted with experience and own tow vehicle. 538-2100

AUTO Truck & Van Custom Parts Installer. Some experience preferred. Redford area. American Van. 255-6226

BAKER, Part-Time
Experience with breads. 4am-8am, 6 days. Apply at: Bakers Rack, Plymouth. Or call. 453-7788

BAKERY Opportunities opening in Warren for Management, Retail Sales, Bakers, Assistants, Pastry Makers, Decorators & Sanitation. Send resume or apply in person at: Personnel office, Sweetheart Bakery, 19200 Kelly, Detroit, MI 48225

BASKETBALL INSTRUCTORS/SITE SUPERVISORS. Must be at least 18 years old, with knowledge of basketball skills & rules. Begins Dec. 1991, ends March 1992. Part time, 5pm.-8pm, 2 days per week. Apply: Birmingham YMCA 644-9036

BOOKKEEPER - Livonia based multi company health care organization seeks part time/full time bookkeeper responsible for full maintenance of general ledger. Send resume to: SAFIR & KAPLAN, PC. 31550 Northwestern Highway, #180, Farmington Hills, MI. 48334.

BRICK CLEANER
And Or Caulker wanted. Must be experienced! Call 10am to 5pm, Mon thru Fri. 873-6100

500 Help Wanted

AUTO TECHNICIAN
Wanted for busy Goodyear Shop. Must have experience in tune-ups, computer diagnostics, brakes and suspension. Paid holidays and vacation. Dental/health care package available.
Southfield 353-0450
Westland 721-1810
Canton 454-0440

BINDERY/DRIVER
We are seeking an individual with 1 yr. of driving experience. Responsibilities will include: 80% print shop operation & 20% delivery. You must have or be able to obtain a chauffeurs license & pass ALL physical testing. Please send resume to: Personnel Director at Web Express, 21380 Coolidge, Oak Park, MI. 48237.

BINDERY PERSON
Full time with 1 color ABDick Press experience. Good pay plus benefits. Send resume to:
Johnson's Press
24300 Meadowbrook Road
Novi, MI 48375

BURNER for heavy plate, 5 years experience. 52 hour work week. Apply in person National Steel & Aluminum Co. 12642 Richfield Ct. Livonia.

BUS DRIVER - Part time, must be 21 yrs. old. Must be able to work split shift throughout the day. Mon-Fri. Apply in person: 38880 W. 6 Mile, Livonia. 591-2083

CAD OPERATOR
Yavaki EDS Engineering has an entry level position open for a CAD operator. Candidates for this position should have experience reading blueprints; drafting & CAD experience are helpful. Will consider students working toward a CAD/Engineering Degree. Please submit resume with salary requirements or apply in person to:
6800 Haggerty Rd. Canton, MI. 48187 Attn: Human Resource Dept.
No phone calls please.
An Equal Opportunity Employer

CANTON TOWNSHIP PARKS & RECREATION SERVICES JOB OPENING
Position: Building Monitor
Hourly Wage: $5.25 per hour
Applications are available at the Parks and Recreation offices, 1150 S. Canton Center Road, Monday-Friday, 8:30am to 5pm. For further information call, 397-5110. Canton Township is an equal opportunity employer.

CAREER OPPORTUNITY
Stanley Steemer, the nation's leading provider of residential and commercial carpet and upholstery cleaning is adding full time Carpet Technicians as its Novi location. If you are a high school graduate, have a good driving record and would like a challenging and rewarding career opportunity applications are being accepted at: 24404 Catherine Industrial Drive, Suite 316, Novi, or call 348-4400

CARETAKING COUPLE. Margo Capri Apt. complex, 28408 Warren near Middlebelt. Must be experienced. 464-6042 or 425-9339

CARPENTER'S ASSISTANT
Remodeling company needs dependable workers. Truck & tools desirable. Call 459-3232

CARPENTERS - experience needed, steady employment, top wages. Ask for Paul 348-2514

CARPENTRY - 2 people for remodeling, experience helpful, transportation a must. 981-6333 Or 427-2266

CARPET INSTALLERS
5 yrs. experience, commercial & residential, all areas. Call Lou between 6-4. 478-9403

CASHIER/COUNTER
Responsible person wanted to work in new Dry Cleaners in Farmington Area approximately 35 hours per week. Some experience helpful. Call 478-6547

CASHIER
For restaurant in Downtown Plymouth. Full & part time. For application call, 454-6510

CASHIERS
Full or part time position available. $5/hr. plus bonuses. Blue Cross available. Perfect hrs. for students. Apply in person: Orchard 14 Car Wash, 30980 Orchard Lake (S.of 14 Mile), Farmington Hills.

CASHIERS
Part Time, Flexible Scheduling
Apply in person:
Erb LUMBER CO.
11970 Farmington Rd.
Livonia, MI 48150

CASHIERS/STOCK people needed for Dearborn company. Roughly 30 hours per week. Flexible schedule which includes weekends. Incentives offered. If you're between 18-21 years old and a resident of Wayne County (not Detroit) please call for an appt 464-1660
An Equal Opportunity Employer

500 Help Wanted

CASHIER/DELI
Full & part time. Experienced. Top wages. Birmingham. Call Kathy: 644-8060

CASHIERS & DRIVEWAY SALES PEOPLE
Bloomfield Hills area.
Call Chris 848-2614

CASHIERS
Full time/part time. Flexible schedules. Apply today at: Randazzo Fruit Market, 8701 Newburgh, (Warren, Westland)

CASHIERS
Full & part time. Will train;
Apply at: Vics Fruit Market,
30880 Southfield Rd at 13 mile.

CASHIERS & MANAGERS in Training wanted, apply Price Mart, 7996 Pontiac Trail, corner Pontiac Trail & Haggerty, W. Bloomfield 624-9596

CASHIERS - Need dependable persons full/p art time. Good pay & benefits. Apply in person (Ask for Karen), Mobil DS, 35335 Grand River at Drake, Farmington.

CASHIERS, STOCK
Department Coordinators
ARBOR DRUGS, INC.
NEW STORES OPENING
Livonia/Rochester Hills
One of America's fastest growing drugstore chains will soon be opening two new stores. We have openings for full and part-time cashiers and stock help and full-time positions for photo and appliance, health and beauty aides, cosmetics and floor coordinators. Interviews will be conducted Mon. - Fri., from 12:00 noon to 6:00 pm and Saturday 10.00 am to 2:00 pm.
Apply in person at the following locations.
ARBOR DRUGS, INC.
36630 5 Mile Road (at Levan)
Livonia, MI
ARBOR DRUGS, INC.
295 S. Livernois
Rochester Hills, MI
An Equal Opportunity Employer

CASHIERS
Wanted. Several outstanding people with retail experience. Good communication skills, great opportunity for increased earning & promotions. Please contact: Hop-in, 5 S. Fletcher St., Chelsea

CHANGE YOUR LIFE!
Start a new career in real estate today. Call Lisa Dumas at 356-7111
REAL ESTATE ONE

CHAUFFEUR
Wanted for busy limousine service. Must have experience. Call, Mon-Fri., 9am-6pm. 626-6282

CHRISTMAS HELP/$8.00
Local branch has Part Time openings for sales associates. No telemarketing. College students welcome. Call 9am-9pm. 458-6377

CLERICAL POSITION - Full time. Available immediately. Duties include typing 45 wpm, accounts payable & filing. Computer skills necessary. $5-10/hr. depending on experience. Please send resume to: Troy Biological, 1238 Rankin, Troy, MI. 48083, Attention: Personnel.

CNC OPERATOR
Programmer and operator. Preferably for Mazak CNC. Days, good benefits. Call Joe or Sam 946-6568

IBM SYSTEM/36, RPG II Programmer with 2-5 years experience in work station coding SDA, OCL. PC/MAC experience helpful. Send resume to: P.O. Box 5080, Southfield, MI 48086

Computer
UNISYS A SERIES
Mainframe Operators
ARC is a national service organization that provides companies with full and part time computer professionals on a temporary or as needed basis. We are currently seeking individuals with at least 2 years of working experience in a UNISYS A Series environment. Call now for an interview 24-hour message service.
ALTERNATIVE RESOURCES CORP.
(313) 355-4900
Equal Opportunity Employer

CONSTRUCTION LABORER
Full time. Experience helpful. Canton area. Ask for Tom. 981-3577

CONSTRUCTION COMPANY has immediate openings for a Superintendent familiar with concrete & forming. Apply in person or send resume: 28830 W. 8 Mile, Farmington Hills, MI. 48336.
An Equal Opportunity Employer

THE FRESH CHOICE NEEDS YOUR HELP
Full or Part Time Men & Women of
All Ages. Early Retirees Welcome.
Morning or Afternoon Shifts
Experience preferred, but not required
APPLY IN PERSON ONLY 10 am-5 pm

- Produce Buyer with Terminal Experience
- Bakery Manager
- Seafood Manager
- Deli Manager
- Meat Counter Employees
- Semi-Truck Driver
- Bakery & Seafood Employees
- Produce Employees
- Meat Cutters
- Cashiers
- Bookkeeper & Computer Operator
- Meat Manager
- Deli Employees

The FRESH CHOICE
19330 Middlebelt
Livonia, MI
Between 7 & 8 Mile, Next to Kids R Us
Across From Sears - Livonia Mall

DO YOU HAVE MONDAY AND THURSDAY MORNINGS OR AFTERNOONS FREE?

Want to earn extra cash?

An Adult carrier route with the Observer & Eccentric Newspapers can be the solution. In just four hours a day, twice a week, you'll earn the extra cash you want without sacrificing your time to the demands of a full time job.

Interested persons must possess a polite, business-like attitude, be self-motivated and have dependable transportation. Scheduling is flexible.

ALSO SEEKING:
- Substitute adult carriers for all areas; duties same as regular adult carrier - but on call only.

CURRENT ROUTE OPENINGS ARE IN:
☐ Westland
☐ Garden City
☐ Rochester

FOR MORE INFORMATION OR TO APPLY,
Call:
591-0500 **651-7575**

500 Help Wanted

CIRCULATORS
Earn up to $500 per week circulating tax petitions. Full time, part time. Own hours, own location. Call 8am-5pm, Mon. - Fri. 1-800-A-TAXCUT

COMPLETE AUTO REPAIR CENTER
Now Accepting Applications
AUTO REPAIR TECHNICIANS
TOW TRUCK OPERATORS
PARTS DEPT. DRIVERS
& COUNTER STAFF
We offer excellent earning program, medical insurance, paid vacation, paid training, 401K plan.
Apply in person or send resume to:
WESTLAND CAR CARE INC.
7666 N. Wayne Rd.
Westland, MI., 48185

CONSTRUCTION - Handyman/Superintendent/Laborer for home building company in Novi. Prefer own truck & some tools. 348-4300

COORDINATOR OF Enrollment Services I (TEMPORARY POSITION)
Oakland Community College is currently accepting applications for the temporary position of Coordinator, Enrollment Services I. The Coordinator is responsible for the management, supervision and coordination of staffing in Records, Registrations, ASSET, and Admissions. Assist the Admissions Recruiter in coordinating programs and follow-up activities. Assists in current and future retention programs. The position is available immediately for a period of one year.

QUALIFICATIONS: Bachelor's Degree in Human Services, Education, Management or related area. Three years student services/college personnel or counseling experience. Knowledge in the following areas: Personel computers and data collection techniques; organizational dynamics. Ability to work effectively without direct supervision and ability to supervise people.

SALARY RANGE: Between $34,840 - $48,775 annually (starting salary normally not to exceed $41,810).

Applications must be received no later than 5PM on Wednesday, November 13, 1991 (postmarks not accepted). To apply, send cover letter, current resume, transcripts and salary history to the attention of:
Human Resources Department
Oakland Community College
Position No. 91-54-0
2480 Opdyke Road
Bloomfield Hills, MI. 48304-2266
An Affirmative Action
Equal Opportunity Employer

COUNTER CLERK
For Bloomfield Hills Pharmacy.
Daytime/part time. Call: 644-5602

COUNTER PERSON
for truck parts yard needed. Experience in sale of used & rebuilt truck parts. Knowledge of 1 ton through Class 8 is a must. Apply in person at Michigan Truck Parts. 722-3800

Credit Director
Birmingham based lumber company is seeking a Director of Credit, supervising a staff of 14, overseeing all builder and retail credit functions. Building material industry, secured lending, or construction credit background required. Excellent benefit package. Send resume and salary requirements to:
Erb LUMBER CO.
375 S. Eton
Birmingham, MI 48009
Attention: Personnel

CUSTOMER SERVICE TECHNICIAN/TECHNOLOGIST
Challenging opportunity in a progressive clinical reference testing laboratory for a part-time, day position as a Customer Service Technician/Technologist.

Qualified candidates will have a BS/BA degree in Medical Technology with MLT (ASCP) certification or equivalent, or an associate degree in Medical Lab Technology with MLT (ASCP) certification or equivalent. Excellent communication skills necessary. Responsibilities include handling customer inquiries and working with laboratory departments to identify and solve problems.

Excellent compensation package, commensurate with experience. Call (313) 525-4080 to request an application.
ROCHE BIOMEDICAL LABORATORIES
32427 Schoolcraft Road
Livonia, MI 49150
Equal Opportunity Employer M/F/H/V

DEOTRU OPERATOR - Must be experienced & do set-ups on machine. Good benefits & overtime. Call Sam or Joe 946-8548

DESK CLERKS WANTED
30-40 hours per week. Good benefits. Friendly people apply in person at: Hampton Inn, 32420 Stephenson Highway, Madison Heights

DIRECT CARE MANAGEMENT
mature dependable caring person needed immediately for group home management position in Rochester area. Must have 1-2 yrs. actual management and supervisory experience in a group home. Must be fully MORC/WCLS trained. Be current in CPR/FA, have a good driving record. Competitive starting salary plus benefits. Call Mon. thru Fri. 9am to 5pm. 569-4929

500 Help Wanted

CUSTOMER SERVICE - full time position available working with the contract furniture/residential interior design community in the Michigan Design Center. Attention to detail, good follow-up skills important, positive attitude a must. 649-3996

DELIVERY DRIVER
Grocery deliveries, Redford area. Call: 538-3020

DELIVERY - $8.75/HR
+ commission & benefits
Call Today 557-1200
Fee $95.00 JHI Agency

DEMONSTRATORS - immediate openings for supermarket and drug store demonstrators. Excellent pay. Call Point of Sale 313-887-2510

DIE SETTER/JOB REPAIR
Clean, efficient metal stamping plant seeks persons experienced with progressive dies & airfeeds. General tool room knowledge helpful. Excellent benefits. Salary based on experience. Apply in person: 300 Industrial Dr., Plymouth, across from Unysis.

RESIDENTIAL CARE WORKERS SEEKING CARING INDIVIDUALS to work with Traumatic Brain Injured clients in a unique residential facility. Require high school diploma & prefer 2 yrs. experience in Human Services. Competitive salary and benefits. Full and part time positions on all shifts available. Call Debra at: 569-7778

DIRECT CARE PLUS
- Weekends (some overnights)
- On-call direct care
- DCW (full time afternoons)
- Residential specialists (with med or program coordinator experience)

$5.25 - $6.25 per hour based on position & background. Growing agency. Apply to: JARC, 28366 Franklin Rd., Southfield, MI 48034 eoe

DIRECT CARE STAFF
Need caring persons to serve developmentally disabled adult residents in well managed homes. Variety of shifts, competitive wages & Blue Cross Blue Shield insurance. Call 10am-4pm:
Belleville: 699-6543 699-3806
Dearborn Hts.: 277-8193
Redford: 537-9056
Westland: 326-4394

DIRECT CARE STAFF
Previous experience with developmentally disabled preferred. Excellent benefit package available, plus training provided for those who qualify. $5.25 thru $5.85 to start. For further information call between 11am & 2pm weekdays.
Livonia Group Home
Cathy 591-0272
Connie 591-9239
Canton Group Home
Diane 397-2877

DIRECT CARE STAFF - for part-time afternoon & weekend position in Birmingham area group home. $5 per hour. Benefits. 858-8137

DIRECT CARE staff & medical coordinator for group home in Canton, full & part time positions. Please call Mon. thru. Fri. 10 till 2pm 326-9560

DIRECT CARE STAFF
Full or part-time to work with handicapped adults in Westland. $5.10 per hr. to start + benefits. Promotion available. Call Greg Bennett. 595-3253

DIRECT CARE STAFF for 6 bed adolescent unit for dually diagnosed. Full time and part time positions available. Experience preferred. Our Lady of Providence Center, Northville. 453-1300

DIRECT CARE - workers needed immediately for AIS group home in Rochester/Romeo area. Must be fully trained, CPR/FA current and have good driving record. $5.25 plus benefits to start call Mon. thru Fri. 9am to 5pm. 752-9106

DIRECT CARE WORKERS Needed for group homes in Livonia, Canton, & Garden City. Fully trained $6.25/hourly, untrained $5/hour. Call between 10-4. 427-7731

DISC JOCKEYS (PART-TIME)
for all types of parties. Must possess good knowledge of music, a great personality, & work on week ends. Some experience preferred but not necessary. Contact: Mike, 478-8444 or Rob, 591-9340

DOMESTIC CLEANING service needs 4 part-time or full-time individuals to clean Mon. - Fri., during the day. Must be self motivated, detail oriented & a neat appearance is a must. Reliable transportation required. Must be insurable & bondable. 471-5794

DRIVER
Full-time driver needed to drive one of our panel vans. Applicant must have a good driving record and be able to work weekends & evenings. Apply in person during normal business hours at:
MC SPORTING GOODS
6613 N. Wayne Rd.
Westland, MI 48185
An Equal Opportunity Employer

Drivers/Dispatchers/Mechanics
For growing cab company.
Call for application.
591-2325

DRIVERS needed for Westland-based company. Must have a good driving record and chauffeur's license prior to working. Bonuses offered. Full time, days, qualified candidates between 18-21 years old and residents of Wayne County (not Detroit), please call for an appt. 464-1660
An Equal Opportunity Employer

DRIVERS
SEMI
Good driving record. CDL license
Call from 9am-5pm. 425-4840

DRIVER - WANTED 1-2 days/wk. Good driving record, your transportation. Good retiree's job. Call Richard after 6pm. 420-3158

DRIVER WANTED
Farmington Hills pizzeria. Earn $8 to $10 an hour. Days & weekends. Little Bambino. Call 471-3255

DRIVER with van needed for package & freight delivery. Late model 1 ton cargo van needed. Paid percentage. 459-4215

LIVONIA DRY CLEANING
Help wanted, Apply within at:
18729 Middlebelt
Between 7:30am & 3pm. See Kathy.

EARN UP TO $8 AN HR.
No experience necessary
2 Shifts Available
Call Tim at Century Comfort
478-2784

EARN $6-$8/HR
Nation's largest home cleaners. No eves., weekends. Car necessary. Paid vacation, holiday, dental in 6 mos. Part time/full time. 471-0930

ELECTRICAL ESTIMATOR
Livonia electrical contractor needs person for commercial industrial projects. Replies confidential. Box 284 Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

ELECTRICIANS & APPRENTICES
Journeyman M/F licensed minimum 5 years, commercial/industrial work. Apprentices, 2 years minimum experience. Wages negotiable. Medical benefits. Call EMC. 546-1850

ELECTRIC PANEL WIRE PERSON
Experienced preferred. Apply at: International Electric Control, 302 Robbins Dr. Troy, between Dequindre & John R. off 14 Mile

SALES/ENGINEER - B.S. degree, electrical engineering preferred 1 year experience necessary. Salary $28,000-$30,000. Send resume
Total Rike USA - Personnel
24800 Denso Dr. Suite 145
Southfield, MI 48034

500 Help Wanted

ELECTRICAL STICK ARC WELDER
Needed immediately at a Detroit area corporation. Must have fabrication experience and be mechanically inclined. Hi-lo license required. Call now for an interview
Madison Hgts. . . 588-3700
FUTURE FORCE
TEMPORARY HELP SERVICE
NEVER A FEE

ELECTRICIAN - residential experience. Apply in person, Mon thru Fri, 8am-5pm. Basic Electric & Telephone Co. 45656 Ford Rd. Canton.

ELECTRONIC SERVICE TECH. Experienced in VCR, Camcorders, audio & TV. Good with customers. Pleasant environment. 737-4144

PLASTICS ENGINEER
We are a major injection molding company of plastic containers with an immediate opening for a Plastics Engineer. Tooling and design experience preferred. Individual responsible for product development and coordination of tooling for multiple facilities. Interfacing with customers required. Excellent benefits, competitive compensation and growth opportunities. For confidential consideration, send resume to:
Mr. Ellis, PO Box 639
Newnan, GA 30264

ENGINEERING OPPORTUNITIES
Yavaki EDS Engineering Inc. has openings for engineers & assistant engineers. Candidates should have knowledge &/or experience with automobiles & automotive electrical systems. Related experience or knowledge of drafting of wiring assemblies, schematics, prototype assembly, electrical trouble shooting & customer relations helpful. Please submit resumes with salary requirements or apply in person to:
6800 Haggerty Rd. Canton, MI 48187 Attn: Human Resources
No phone calls please.
An Equal Opportunity Employer

FACTORY & DELIVERY
Positions available with tire re-manufacturer. Full & part time, 1st & 2nd shift. Experience not necessary. Apply in person at: 38750 Webb Dr., Westland, W. of Hix, N. of Ford.

FACTORY - $6-$13/hr.
Plus benefits
Call Today 557-1200
Fee $95.00 JHI Agency

FARMINGTON HILLS Quick Oil Change now hiring experienced technicians. Full time $5.50-$6.50/hr. Call today. 474-2555

FINANCE/HUMAN RESOURCES
Industrial manufacturer seeks energetic and hardworking individual to fill full time position. Responsibilities to include: administering insurance benefits & 401K plan, screening, interviewing and hiring of personnel, and completing special accounting projects including inventory. Knowledge of general administrative skills preferred. Good opportunity for right individual.

Please send resume with salary requirements to:
PO Box 39300
Redford, MI 48239

FINISHER - must be experienced. Polishing carbide & cold heading dies. Good benefits & overtime. Call Sam or Joe 946-6568

FIREFIGHTER
The Charter Township of Canton is accepting applications for Firefighter. Certification from the State of Michigan Firefighters Training Council as a Firefighter II, possession of current valid EMT certification from the State of Michigan and current valid driver's license with an excellent driving record. Salary: $22,623 - $34,618. Applications available and taken only in person at Canton Township Personnel, 1150 S. Canton Center Rd., Canton, MI 48188. Applicant must provide copy of certifications at time of application. Last filing date: Oct., 25, 1991 at 4PM.
An Equal Opportunity Employer

FLORAL DESIGNER
Must be experienced. Management possibilities. West Bloomfield & Detroit. 682-9211

FRAMER for ART GALLERY
Experienced only. Apply in Grafakos Art Gallery, 218 Merrill, Birmingham. Call, 647-5722

FRIENDLY, COURTEOUS People wanted for counter & kitchen help. No nights or weekends. Call Westside Deli, Novi. 347-5885

FURNITURE MOVERS - Experienced only. Full time, benefits available. Must have chauffeur's license. Call 729-6100

GROWING PRODUCTION MACHINE Shop needs machine operators. No experience necessary. Apply at 6140 Hix, Westland, MI between 9am-3pm, Mon.-Fri.

GENERAL HELP
MACHINE SHOP in Farmington Hills area, has immediate full time openings for production machine work, lathe, hone, grinders & plating. Some experience helpful. Call Mon. thru Thurs 9-3 473-9305

GENERAL LABOR workers needed for short and long term assignments in the Westland-Livonia-Farmington Hills area. 3 shifts. $5/hr. Dependable people call 484-7078
ETD Temporary Service

GENERAL LABOR
$150 BONUS
Immediate openings for workers with own transportation and proper ID. Accepting applications for
PRESS OPERATORS
JANITORIAL
MACHINE SHOP
CONTROL PANEL WIRING
TOP PAY, OVERTIME PAY
HOLIDAY PAY,
TEMP-MED INSURANCE
Livonia 464-2100
Southfield 352-1300
SNELLING TEMPORARIES

GRINDER
I.D. Grinder - must be experienced with carbide & tool steels & set-up machine. Good benefits & overtime. Call Sam or Joe 946-8548

GRINDERS
Individuals needed for production grinding positions in Livonia. Must have experience, full time and overtime, day & night shifts. Call 478-7212

HAIR DRESSER
Progressive Rochester salon.
Rent $180 weekly or 65%.
726-8519

NAIL TECHNICIANS
Busy Livonia salon needs 2 technicians experienced in Solar Nails and Soft Lite Gel. Clientele waiting. We offer competitive, commission and paid vacation & provide all products & pay your taxes.
Work in the salon of your dreams.
HAIR IMAGES
27500 Plymouth Rd
1 block W. of Inkster Rd
Call for interview 427-8711

HAIRDRESSER wanted. Ready to make a great move? Busy Farmington Hills location, bring your clientele & increase your clientele, excellent commission. 553-4480

HAIR STYLIST - Full and part-time openings, at high volume Fantastic Sams. Farmington, Plymouth, Garden City, Wayne & Westland. Call Glenn Shaw Jr. & Associates 595-7727

HAIR STYLIST
guaranteed plus product commission at Farmington's Fantastic Sams 473-7800

HAIR STYLIST
In Canton, 3 openings up to 60% commission. Bring in your clients. Call Nick 459-7997

500 Help Wanted

GENERAL SERVICES
Applications are currently being accepted for Part-Time Environmental Service Workers and Dietary Aides. Previous health care experience preferred. We are accepting applications at our Novi location, 12:30pm - 4pm Mon., Wed., and Fri.
PROVIDENCE
Medical Center - Novi
39500 West 10 Mile
Novi, MI., 48375
An Equal Opportunity Employer

GUARANTEED INCOME PROGRAM
$25,000 minimum annual income! Get a fast start to success with effective and complete training. Professionalism makes a difference!
CALL TERRY AT 326-2000
Real Estate One, Inc. Westland

D'ALLEVA'S Salon of Southfield, moving to 15 Mile & Orchard Lake in Sugar Tree Plaza Looking for Make Up Artists, Assistants, Hair Dressers, Receptionists & Manicurists. Please call 353-6644

HAIR STYLISTS
Looking for stylists with clientele in W. Bloomfield. Full time - self employed. Call 855-6377

HAIR STYLISTS/MANAGERS
Full and part time. Salary + commission. Progressive Salon.
Farmington Hills 553-3800 ext. 28
Warren 574-2240 ext. 28

HAIR STYLISTS WANTED for modern salon in the Grand River/Lahser area. Chair rental & commission available. 3 openings - full time, experienced & clientele preferred. Call Stephanie/leave message: 532-8170

HAIRSTYLISTS
needed for busy shop, clientele waiting, call Chris or Diane at 421-0040

HAIR STYLIST/Shampoo Assistant. Licensed. Northwest Livonia. Progressive salon. Full time. Leave message. 462-0664

HAIR STYLISTS
Barbers or Beauticians. We need help at a very busy shop. Clientele Waiting! The name of the shop is:
SHARE YOUR HAIR
27726 Plymouth Rd., Livonia
Ask for JoAnne: 425-5440

HAIR STYLIST
With clientele for new shop in Garden City.
425-0344

HAIR STYLIST (2), with clientele, for a progressive Farmington Hills Salon. Enjoy a friendly atmosphere. Commission, bonuses, paid vacations. 476-2128

HANDYMAN FOR LOCAL RESTAURANTS - must have experience & knowledge of restaurant equipment repair. Good pay & benefits. Apply in person, 24827 Plymouth Road, Redford

HEAD CASHIER - Wanted for busy upscale fruit & meat market. Send resume to Box 240 Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, Michigan 48150

HEALTH & NUTRITION
Wanted Multi-Level Marketers
Only serious need apply.
Call Marty: 455-4325

HEATING & AIR CONDITIONING service person. Experienced. Also, furnace cleaners needed. Excellent pay. 475-2922

HEATING/COOLING/Refrigeration helpers, installers and service persons needed. 531-4055

HEATING & COOLING SERVICE TECHNICIAN WANTED
Good benefits. Lyon Mechanical
(313) 437-1046

HEATING & COOLING SERVICE TECHNICIAN/INSTALLER
Minimum 5 years experience. Serious inquiries only. Excellent pay & benefit package. Submit resume to PO Box 5671, Dearborn MI. 48128

HEIDI'S SALONS, National Salon Group looking for strong individual for full time Warehouse Manager position also needed experienced Receptionist for busy office. Please send resume to: Rene, Heidi's Salons, 32270 Telegraph Rd., Suite 150, Bingham Farms, MI 48025

HELP WANTED - driveway sales person or cashier, apply in person 6 Mile & Farmington, Amoco Station 421-4473

HELP WANTED - SNOW PLOWERS & SHOVELERS for the coming 1991-92 season
Call 522-6644

Hotel Hotel
SMILE
The Berkshire Hotel is looking for friendly, smiling, outgoing personnel for the following position
FRONT DESK CLERK
We offer a professional & enjoyable work environment. Excellent wage & benefit package. Experience preferred. For immediate consideration apply in person at
The Berkshire Hotel, 10½ Mile & Telegraph, Southfield, MI
Equal Opportunity Employer
Minority/Female/Handicapped/Vet

Hotel
SEEKING OUTGOING person with good communication skills for sales/catering to answer phones & handle Secretary's club. Good benefits. Send resume or apply in person to Kingsley Inn, 1475 N. Woodward, Bloomfield Hills, 48304

HOUSECLEANERS
$4.75 to $8.75 per hour. Drive time included. Mon. thru Fri. Dental bonuses. The Maids International 853-1004

HOUSEKEEPER, full time, 8-4pm Mon. thru Fri. and an occasional Holiday. 99 bed home for the aged. Apply Trinity Park West, 38910 Six Mile, Livonia 464-2772

HOUSEKEEPERS
Now accepting applications for housekeepers. Days & afternoons. Part & full time. Hourly wage $5.25-$8.20. Apply in person, Mon-Fri. between 8am-3:30pm. Looking for motivated & dependable people. No telephone calls please. Apply at: Environmental Services, St. Mary Hospital, 36475 West 5 Mile Road, Livonia

HOUSEKEEPER to clean models, clubhouse and vacant apartments at luxury apartment community. Apply in person. River Oaks West, on Novi Rd., S. of 10 Mile 348-0967

HUMAN RESOURCE PERSON to promote unique & exclusive management recruitment service for national organization. Ideal for retiree, high commissions & equity opportunity. Resume C.I.H. 25180 Lahser, Suite 181, Southfield MI 48075

H.V.A.C. MECHANIC
5 YEARS EXPERIENCE
Commercial-Industrial-Service
Detroit unlimited journeyman card
Union wage & benefits opportunity
Mail resume to Personnel Dept
20101 Fenkell, Detroit, MI 48223

IMMEDIATE OPENINGS - Work Mon.-Fri., 5-9pm telemarketing. Earn up to $12/hr. No cold calling. Call Auto Trader 1-5pm 524-9702

INDUSTRIAL ENGINEER CLERK
Must have some college and be good with numbers. Computer experience and mechanical drawing helpful. Excellent salary and benefits. Send resumes to Hygrade Food Products 38200 Plymouth Rd. Livonia, MI 48150
Equal Opportunity Employer
Minority/Female/Handicapped/Vet

INSIDE ORDER DESK - Established manufacturing company in Wayne has an opening for person for the inside order desk. Responsibilities include quoting inventory control & limited drafting. Minimum 1 year high school drafting required. Call for appointment. 326-1601