

Farmington Observer

VOLUME 104 NUMBER 6

MONDAY, OCTOBER 19, 1992 • FARMINGTON, MICHIGAN • 52 PAGES

Going Greek: Some Farmington area students staged a mock trial based on the "Odyssey."/3A

Helping hand: Some local employwere honored for their efforts to help the handicapped./3A

Hitting back: The Oakland County prosecutor wants funds to create a new unit to handle the in-creasing number of domestic violence cases./12A

<u>OPINION</u>

Readers write: The Observer's opinion page contains letters on a variety of subjects./10A

TRAVEL

Adventurous travelers: The bible for a new breed of enthusiasts is a magazine called Outside/**5B**

STREET SCENE



Making it in Motown: You would think that being from Detroit, Code Industry would be making it in Motown. But not so. The fourman band had to go to Europe to gain recognition for their industri-al dance music, which may explain the anger reflected in their verses./7A

SPORTS

Tennis champs: North Farmington captured the Western Lakes Activities Association championship in girls tennis./1C

CABLE TV WEEKLY

Local access: "Speakers Row" will be presented on Channel 12. Check your cable guide for time and date.

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OUR PHONE NUMBERS

Newsroom: 477–5450 Newsroom Fax: 477–9722 Sports: 953–2141 ader Comment Line: 953–2042 Classified Advertising: 591-0900 Display Advertising: 591-2300 Home Delivery: 591-0500 Cable/TV Weekly: 478-5160

Drugs are illness, employers told



How should employeers handle substance abuse prob-lems in the workplace? About 100 learned got some suggestions at a seminar sponsored last week by the local Chamber of Commerce and a police advisory

BY CASEY HANS

Employers must view the work-place as a family, especially when confronted with employee problems like substance abuse, a therapist told Farmington-area business people last

More than 100 people gathered for a seminar on "Drug and Alcohol Abuse in the Workplace" at Alexan-der Hamilton Life Insurance Co., where they learned about employee substance abuse and addiction prob-lems, how to cope with them, and the impact of new federal and state laws

Lights out!

which address drug and alcohol addiction as a disability.
"American business is, in a way, family," said William Harshman, a therapist with Eastpointe Clinic and a former addict himself. "We are all connected in our human condition."

"I spend at least 10 hours a day in my office — I'm very lucky if I spend 10 waking hours with the people I love," he said.

Harshman told those attending the seminar they need to understand their employees before they can deal with the problems of substance

abuse. He encourages treatment, saying without it, the negative impact on the workplace will only grow.

"You're either part of the solution, or part of the problem — you can't be both," he said.

Drug and alcohol use can cost businesses in absentecism, on-the-job accidents, safety issues, medical costs and performance, according to Harshman. According to The National Institute on Alcohol Abuse and Alcoholism, society pays a total of \$102 billion per year, passed on to conbillion per year, par

Disaster system tested

By Joanne Maliszewski Staff Writer

Some of the victims were leaning out of windows plending for help. Others were too injured to make themselves known in the dark nooks and crannies of the Clarion inn. "Help, Ir a stuck up here," shouted a victim on the second story. From a

READINESS

window below, another woman gasped, "Help, I'm having trouble breathing."

breating.

As fire departments, including Farmington and Farmington Hills, rolled in to help, smoke billowed from the hotel and Tivoli restaurant at 12 Mile and Orchard Lake roads.

Mile and Urenard Lake roads.

Thankfully, the victims who awaited rescue — and some who were never rescued — didn't suffer. The disaster Monday morning at the hotel wasn't real. It was a practice drill put on by the Farmington Hills Fire Department and of Real Estate Management.

"She's a victim," Farmington Hills deputy fire Chief Peter Baldwin said of a woman lying face down in the Tivoli restaurant moments before the first blast that would shake the facility and kick-off the morning's practice disaster.

disaster.

The whole idea was to show real estate managers from the Detroit metropolitan area, as well as Chiengo, New York, Ohio, Kalemazoo and Grand Rapids, just what it is like when an explosion triggers a fire followed by chaos and destruction.

towed by chaos and destruction.

"I had some people tell me it was
the best seminar they ever attended,"
said Jane Buiting, the national vice
chairwoman of emergency procedures
for the institute.

See DISASTER, 2A

AND THE STATE OF

SHARON LEMIEUX/STAFF PROTOGRAPHER

The old ways: Larry Sallen, owner of Clothes Encounters in Farmington, resorts to a flashlight and paper filing during a power outage Thursday. For a story and more photos,

Hills rethinks SAD policy

BY JOANNE MAINSEWSKI
Special passesments for water, sever or rounds are on a lot of people's minds these days. including the Farmington Hills City Council empler's.

After a brief discussion at a Thursday night study session, the city council appears ready to take another look at its policy that establishes districts and subsequent costs for improvements.

"I happen to be under the opinion

that the policy is unfair," said Moyor Jonathan Grant.
What concerns Grant is what some residents have charged is "gorryman-tening" of districts that allows a misority to get on improvement after the majority has opposed it. "Putting myself in their position, I too would cell that is unfair," he said. Cell that is unfair," he said. The process and the process of the percentage majority required to move forward with a project.

Dolan rounds bases in Lansing

By TOM BAER STAFF WRITER

State at home . . . that baseball expression seems to apply to State Rep. Jan Dolan, R-Farmington Hills, who seeks re-election to a third term in the 37th House District.

And if she's been successful in office, Dolan said, it's because she's learned to "play boll" in the state Capitol.

"To get anything done in Lansing, it takes bipartisan support — getting into the policy and out of the politics," she said in a recent interview.

"I approach the issues... the majority of them are not partisan issues."
Things seem to be going well for the veteran legislator these days as she rounds the bases in another campaign. Her opponent in the Nov. 3 general election is Democrat Robert Jurczyk.
Even the recent redistricting seems to favor Dolan. The new 37th (nee 59th) includes just Farmington and Farmington Hills, where she's well-known and respected.
Her popularity and House seat in

the Republican district have been secure, despite liberal stances on certain issues. Take abortion . . . she can't be shaken from her pro-choice

can't be shaken run mer process tance.
"I'm fortunate that by now most people know how I feel on it," she said. "The decision (to end a pregnancy) belongs to a woman and her family. The boys in Lansing can't make a better decision than that woman.
"When life begins is a religious be-



Jan Dolar

Alcohol and the media

A discussion for parents on alcohol and the media will be held at 7 p.m. Tuesday, Oct. 20, at Dunckel Middle School, 12 Mile Road between Formington and Orchard Lake roads. The program will be presented by Suzanne Drean, the community education coordinator for the Farmington Area Advisory Council, which offers counseling services for young people and families.

ilies.

Slides will be shown and refreshemnts served.

The public is invited to attend. For more information on the group, call 477-6767.

It's a book fair

October is a red-ribbon month in the Farming-

FARMINGTON FOCUS

ton area because of the substance-abuse drive sponsored by Farmington Families In Action. Now Farmington's Etitle Professor bookstore is involved. A book fair will be held Oct. 21-25 at the store, Grand River and Halsted. Customers mentioning Farmington Families In Action when making a purchase will cause 15 percent of the tab to be donated to the group.

'Conspiracy of Silence'

The B'nai B'rith Women, in conjunction with the Farmington Hills-based St. Vincent and Sarah Fisher Center will present a free, community-wide

Memory Lane

From the Oct. 23, 1952, edition of the Farming-

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