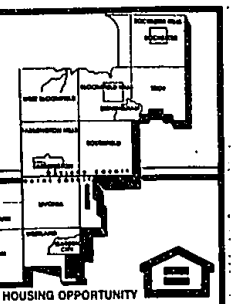
Observer & Eccentric
Community Classifieds

— Results Closer To Home —

Your Choice Communities:

- Birmingham
- West Bloomfield
- Troy
- Rochester
- Farmington
- Southfield
- Livonia
- Plymouth
- Canton
- Redford
- Westland
- Garden City



BUY IT SELL IT FIND IT — CLASSIFIED

Where You Will Find...

Autos For Sale	SECTIONS	F,G
Help Wanted	SECTIONS	F,G
Home & Service Guide	SECTIONS	F
Merchandise For Sale	SECTIONS	G
Real Estate	SECTIONS	E
Rentals	SECTIONS	E,F

TO PLACE AN AD

DIAL CLASSIFIED DIRECT

Wayne County	591-0900
Oakland County	644-1070
Rochester/Rochester Hills	852-3222
Fax Your Ad	953-2232

Walk-In
OFFICE HOURS:
Monday-Friday 8:30 am-5 pm

WE ACCEPT VISA MasterCard

Deadlines

For Placing, cancelling or correcting of line ads.

Publication Day	Deadline
MONDAY ISSUE:	5:00 P.M. FRIDAY
THURSDAY ISSUE:	5:00 P.M. TUESDAY

AFTER HOURS:
Use Our 24-Hour Voice Mail System

EQUAL HOUSING OPPORTUNITY

All real estate advertising in this newspaper is subject to the Federal Fair Housing Act of 1968 which makes it illegal to advertise "any preference, limitation or discrimination based on race, color, religion, sex, handicap, familial status or national origin or intention to make any such preference, limitation or discrimination." This newspaper will not knowingly accept any advertising by real estate which is in violation of law. Our readers are hereby informed that all dwelling advertised in this newspaper are available on an equal opportunity basis.

INDEX OF CLASSIFICATIONS

HOME & SERVICE GUIDE #1-299
An alphabetical directory of all your service needs. See Above For Section

REAL ESTATE

REAL ESTATE FOR SALE #300-344
COMMERCIAL/INDUSTRIAL SALE OR LEASE #345-372
REAL ESTATE RENTALS #400-434
See Real Estate Section For Directory

EMPLOYMENT SERVICE #500-524
502 Help Wanted
502 Help Wanted - Dental Medical
503 Help Wanted - Office Clerical
505 Food Beverages
506 Help Wanted Sales
507 Help Wanted Part Time
508 Help Wanted Domestic
509 Help Wanted Children
511 Entertainment
512 Jobs Wanted Male Female
513 Business Opportunities
515 Child Care
516 Elderly Care & Assistance
517 Summer Camps
518 Education Instructions
519 Nursing Care
520 Secretarial Business Service
522 Professional Services
523 Attorneys Legal Counseling
524 Tax Service

ANNOUNCEMENTS/PERSONALS #600-614
600 Personals
601 Wedding Chapels
602 Lost & Found (by the word)
603 Health Nutrition Weight Loss
604 Announcements Meetings
606 Legal Notices
607 Insurance
608 Transportation Travel
609 Bingo
610 Cards of Thanks
612 In Memoriam
614 Death Notices
620-624 Personal Scene

MERCHANDISE #700-744
700 Auction Sales
701 Collectibles
702 Antiques
703 Crafts
704 Rummage Sale Free Markets
705 Wearing Apparel
706 Garage Sale - Oakland County
707 Garage Sale - Wayne County
708 Household Goods - Oakland Co
709 Household Goods - Wayne Co
710 Misc. for Sale - Oakland County
711 Misc. for Sale - Wayne County
712 Appliances
713 Bicycles
714 Business & Office Equipment
715 Computers
716 Commercial Industrial Equipment
717 Lawn, Garden, Farm & Snow Equip
718 Building Materials
719 Hot Tubs, Spas & Pools
720 Farm Produce - Flowers, Plants
721 Hospital Equipment
722 Hobbies - Coins, Stamps
723 Jewelry
724 Camers and Supplies
726 Musical Instruments
727 Video Games, Tapes
728 VCR, TV, Stereo, Tape Decks
729 CB Radios, Cellular Phones
730 Sporting Goods, Exercise Equip
734 Trade or Sell
735 Wanted to Buy
736 Absolutely Free Monday only
738 Household Pets
740 Pet Services
744 Horses, Livestock Equipment

TRANSPORTATION #800-824
Turn To The Autos For Sale Section For A Complete Transportation Directory

Ask About CUSTOM CONNECT Classifieds

FOR THE LATEST INFORMATION ON OPEN HOUSES - CALL:

HOMELINE 953-2020

PLEASE CHECK YOUR AD

The Observer & Eccentric will issue credit for typographical or other errors only on the first insertion of an advertisement. If an error occurs, the advertiser must notify the Customer Service Department in time to correct the error before the second insertion.

POLICY

All advertising published in The Observer & Eccentric is subject to the conditions stated in the applicable rate card, copies of which are available from the Advertising Department, Observer & Eccentric Newspapers, 36251 Schoolcraft Road, Livonia, MI 48150, (313) 591-2300. The Observer & Eccentric reserves the right not to accept an advertiser's order. Observer & Eccentric Ad-Takers have no authority to bind this newspaper and only publication of an advertisement shall constitute final acceptance of the advertiser's order.

500 Help Wanted

ACCEPTING - applications for models (m/f) to assist in sales department communications. Day work, flex hours. Paid holidays & vacation, up to $5.00 per hour. Call Mon., Tue., Fri. 9am to 2pm. 313-427-4243

ACCOUNTANT - Birmingham CPA Some experience desirable. Submit resume to A & V, 30400 Telegraph, Ste. 146, Bingham Farms, MI 48025

ACCOUNTANT
For CPA firm, experience necessary, full time. Job for client $10-$12.2230

Accounting Coordinators
Formula, a leader in the risk management industry and a subsidiary of Transamerica & Aetnamaker, has an Accounting Coordinator position available. This position is responsible for a variety of routine clerical/accounting functions in accordance with generally accepted accounting principles. Candidate must have high school diploma or equivalent, 2+ years clerical experience, general clerical equipment, computer literacy, good math skills, and good organizational skills.

Interested parties should send cover letter, resume, and salary requirements to:

Katrina G. Lee
Human Resource Representative
Formula
17187 N. Laurel Park Drive
Fourth Floor
Livonia, MI 48152

NO PHONE CALLS PLEASE

An Equal Opportunity Employer

ACCOUNTS RECEIVABLE SUPERVISOR
Well established Detroit-based company needs accounts receivable supervisor with minimum 3-5 yrs experience. Must be detail oriented, an aggressive self-starter, able to work in a fast paced environment & computer literate. Full benefits package. Salary commensurate with experience. Qualified applicants only. Fax resume & cover letter, resume & salary requirements to Human Resources, P.O. Box 22, Oldtown, OH 48205.

ACCOUNTS Receivable/Collections Immediate full time opening. Well established Farmington office. Must have good verbal, written and computer skills. Office experienced. Send resume and salary requirements to: P. O. Box 5117, Livonia, MI 48151-5117

500 Help Wanted

ACCOUNTANT - Oakland County multi state insurance agency seeks self-motivated, aggressive CPA with 2 years experience for Assistant Controller position. Please respond to P O Box 530
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

ACCOUNTANT/OFFICE MANAGER
computer literate for Troy law firm. Mail resumes to Box 5 98
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia MI 48150

ACCOUNTANT - Permanent position, 10 a.m.-6p.m., Feb. 1 to Apr. 15 full time. Accounting firm on 12 Mile/Telegraph area. 3 yrs. experience preferred. 1065's, 1120's, start to tax, including review of tax returns. Tutorial experience helpful. Others need not apply. Mail resume to Accountant, 30100 Telegraph, Ste. 237, Bingham Farms, MI. 48025

ACCOUNTING
$10,000
Join the Accounting Department of full charge bookkeeping experience needed. Helpful but not mandatory. Computer skills MACOLA accounting software. Looking for candidate to work in a team environment.
Diversified Recruiters Co.
344-6700 FAX 344-6704

ACCOUNTS RECEIVABLE
PLYMOUTH
Duties include: data processing, invoicing (written) and order follow-up.
• 40 hrs. •
• Immediate start
• Experienced necessary
For more information and personal interview call
313-261-6311
M & T SERVICES

ADMINISTRATIVE ASSISTANT
Excellent opportunity for reliable person of area branch of fast growing national owned food distributor. Excellent compensation package & benefits. Salaries dependent upon experience. Send letter, resume & salary requirements to Administrative Assistant, P.O. Box 22, Oldtown, OH 48205.

ACCOUNTS Receivable/Collections Immediate full time opening. Well established Farmington office. Must have good verbal, written and computer skills. Office experienced. Send resume and salary requirements to: P. O. Box 5117, Livonia, MI 48151-5117

500 Help Wanted

Administrative
COMPUTER ADMINISTRATIVE ASSISTANT
Work in a fast paced and exciting environment in the Taylor/Lincoln Park area. Seeking a computer literate individual to assist sales clerk. Support computer professionals in team environment and apply organizational skills to entry-level position. Must be proficient in Excel, WordPerfect and Freelance. Applicant's in an IBM PC environment. Excellent pay and benefits. Submit resume or FAX to:
Process Development Corporation
Attn: Human Resources/CAA
8750 Telegraph Road
Suite 204
Taylor, MI 48180
EOE

ADULT FOSTER CARE FACILITY
seeks an experienced residential manager to work with clients listed injury clients. Organizational, interpersonal & staff management skills a must. Send resume & salary requirements to: Program Director, P.O. Box 723466, Berkley MI 48072

AFTERNOON SERVICE ATTENDANT - Wrecker Driver. Must have valid license. Gas station. Apply in person: 12 Mile & Evergreen Shell

AMERICAN CATERING
LUNCH TRUCK DRIVER
Full time. Must like to work with people. Hours approximately 8am-2pm. Route experience not necessary, will train. Call 525-3656

ANSWER DESK EVENINGS
$7-$9/HR
-TWO 2 SHIFTS AVAILABLE-
-2pm - 10pm, 6pm-midnight-
We're expanding work growth. Over 50 positions to fill. Our company recently won $5,000 Gold per month contest for our telephone skills, ability to learn & develop product knowledge. Our company offers competitive start. Excellent benefits, 401k & profit sharing. Interested persons who are willing to place orders

INBOUND ONLY
NO TELEMARKETING
We provide training plus competitive benefits in an upbeat office environment. Call Personnel 261-8700

500 Help Wanted

AEROBICS/STEP/SWIM instructors, part-time for luxury high rise apt. Send resume to: 100 Riverfront Dr., Detroit, MI. 48226

AIDES for infants, toddlers & pre-school rooms in childcare center. Experience in assisting administrative clerk. Support computer professionals in team environment and apply organizational skills to entry-level position. Must be proficient in Excel, WordPerfect and Freelance. Applicant's in an IBM PC environment. Excellent pay and benefits. Submit resume or FAX to:
Process Development Corporation
Attn: Human Resources/CAA
8750 Telegraph Road
Suite 204
Taylor, MI 48180
EOE

AIR CONDITIONING, refrigeration & heating wholesaler has a great opportunity for experienced or inexperienced counter/outside employment in Wayne & Oakland counties for an entry level position. Pay based on experience. Benefits available. Apply in person: Oakland County, Interlines, 42 Mill St., Pontiac, Wayne County, 8845 Lyndon, Detroit.

ALARM & GLASS INSTALLER
Must have own tools, experience a must. Call 313-255-8800

ALARM SALES
Residential Wholesale
Cassidy
1-800-338-8010

ALUMINUM SIDING & CARPENTRY Workers. Must have own tools, own name, number & work history. P.O. Box 824, Farmington, MI 48332

APPLIANCE SERVICE TECHNICIAN Must have experience in field. Drug free. Good driving record. Company vehicle provided. Large area. We furnish the truck. Paid holidays & vacations. Hospital insurance. Apply: 42400 Ecorse Rd. Belleville.

APPLICATION ENGINEER
Manufacturer of hydraulic components is seeking individual for sales application engineering position. Background in sales engineering preferred, along with good mechanical aptitude required. This position offers the opportunity to sell, design, advance and market to outside sales. Salary commensurate with experience and education. Full company paid benefit program. Send resume and salary requirements in confidence to: Eaton Corporation, Inc., 36254 Amrott Dr., Westland, MI 48185.

500 Help Wanted

ANSWER IN-COMING SALES calls for catalog company. Need well-spoken, courteous person. Mon.-Fri. full time. Must be available days, evenings and weekends. Hourly plus bonuses. Apply in person: 27750 Hazelly Dr., off 8 Mile between Novi & Meadowbrook Rd.

APARTMENT MAINTENANCE
Full time with large management company in Livonia area. Knowledge of all trades. Apply in person: 7 30 a.m., Grand Haven Apartments, Grand River & Inkster Road, 1½ miles west of Farmington road.

APARTMENT MANAGER COUPLE For large suburban apartment complex. Must have 2 years experience in property management. Apartment & utilities included. Call Mon.-Fri. 9am-5pm. 353-4043
An Equal Opportunity Employer

APPLIANCE & REFRIGERATION
Repair Technicians needed for shop and in-home service. Experienced only accepted. Must have valid driver's license. Good benefits, steady work. Apply at: 29801 Southfield Rd. Southfield
810-559-2501

APPLIANCE REPAIR TRAINEE
Career opportunity
Berkley
313-522-0686

APPLIANCE TECHNICIAN
Experienced, for growing appliance firm. Benefits. Salary.
1-800-649-1411

ARA SERVICES IS SEEKING part time Kitchen Attendants to work in the Trenton and Westland area. Good starting wages and flexible hours. Please respond in person to: ARA Services, 13250 Reliance Dr., Dearborn, MI. 313-271-0800

ARCHITECT
Roush Industries is a full service manufacturing firm. We currently have 24 buildings. We are expanding and remodeling our facilities.
FACILITIES ARCHITECT
Minimum 7 years experience in commercial/industrial projects. Extensive knowledge of AUTOCAD and BOCA required. Experience in ARCHBUS preferred. Competitive salary and benefit package.
Send resume to:
ROUSH INDUSTRIES
11666 Market
Livonia, MI 48150
(313) 591-1010
Fax (313) 591-4333

500 Help Wanted

APPLY TODAY
have hourly company is looking for full-time general labor. Hours are 7am-3pm. Must be available days, evenings and weekends. Hourly plus bonuses. Apply in person: 27750 Hazelly Dr., off 8 Mile between Novi & Meadowbrook Rd.

APARTMENT MAINTENANCE
Full time with large management company in Livonia area. Knowledge of all trades. Apply in person: 7 30 a.m., Grand Haven Apartments, Grand River & Inkster Road, 1½ miles west of Farmington road.

APPRENTICE to learn heating & cooling trade, reliable, honest, hard-working. Good driving record a must. Call 313-721-0002

ARCHITECT
Small firm seeks qualified individual to run projects from start to finish, including construction management. Work to include office & multi residential. Must be AutoCad 3-terate. Send resume to:
The Bing Group, 38200 W Six Mile, Ste. 111, Livonia, MI 48152.

ARE YOUR HOURS THIS GOOD?
No nights, weekends, holidays! Work-hrs. are 8a.m.-5p.m. Only part car needed, paid mileage. Call MERRY MAIDS 947-8680
Birmingham

ARE YOU A NIGHT OWL? DO YOU LIKE WORKING OVERTIME? DO YOU HAVE RELIABLE TRANSPORTATION? CAN YOU WORK WEEKENDS/HOLIDAYS?
IF YES, Our client in NOVI needs you for their 2nd shift operation.
AFTERNOON & NIGHT SHIFTS
$5.90 & $6.25/hr.
40 - 80 hrs/wk
CALL/FAX/CALL
810-474-5000
Express Personnel Services

ARE YOU TIRED of the grinding shop or the go-no-where manual labor? We have entry level sales positions with benefits. (Room for advancement). Call today to find out more. (810) 380-1700

500 Help Wanted

APPLY TODAY
AFTERNOON SHIFTS
PACKAGING POSITIONS
Weekend Area
Immediate openings.
Experience not necessary.
Call today, work tomorrow.
ADIA
THE EMPLOYMENT PEOPLE
Westland: (313) 722-9060
Taylor: (313) 291-3100

GRAPHIC ARTIST/immediate position available for entry level graphic artist. Least have skills in the following areas: marker, pen & ink, logo design & proportion, camera ready art work. Full time with benefits. Please send resume with cover letter, pre-tested samples to: FYI, 13621 Ellers, Detroit, 48227. Attn: Bette Bennett

ART POSITION
★ Full & part time positions available for retail artwork on photographs. Artists skills helpful. We will train. Must be able to work well with a team. Some Sundays. Starting pay $6.33 per hour. Raises & promotions based on performance. Apply: North American Photo, 27451 Schoolcraft, Livonia.

Assemblers - Life assembly. Clean, pleasant working environment. Medical insurance, rate $8.00/hour increase after 90 days. Apply at: Micro Craft, 41101 Ja Drive, N Grand River, E. off Meadowbrook. Wixom Industrial Park in Novi

ASSEMBLY
LIGHT PACKAGING
47 openings. Register today, work tomorrow. Rates guaranteed. Attendance bonus, time shifts, overtime, temp. to perm. Livonia and Novi. Call Laura 810-473-2936
UNIFORCE SERVICES

500 Help Wanted

ARE YOU READY TO WORK??? APPLY TODAY!!!
Immediate openings for:
• Assemblers
• Packagers
• Pressers
Belleville, Redford, Novi, & Westland areas.
CORPORATE PERSONNEL SERVICES
(313) 953-4190
NO FEE EOE

ASSEMBLERS - day shift. Benefits. Apply in person: 32411 Industrial Dr., Westland Mi.

ASSEMBLERS

Manual & semi automated. Requires use of both hands & ability to perform repetitive assembly tasks. Good attitude, reliable & willing to pass to be part of a team is a must. Full time with benefits. Apply in person: E & E Manufacturing, 800 Industrial Dr., Plymouth (across from Dunlop)

ASSEMBLY
Light assembly of small hydraulic components. Full time. Attractive benefit package. Salary commensurate with experience. Please respond in person: Eaton Corporation, 36254 Amrott Dr., Westland, MI. 48185.

ASSEMBLY-PRODUCTION WORKER
To produce wooden blinds, mini blinds & cellular shades. Full-time, high school diploma and ability to read a tape measure required. Apply in person or send resume to: Hunter Douglas, 23000 Trolley Industrial, Southfield, MI 48034

ASSEMBLY WORK
Assembly of thermostats. Must be mechanically inclined, handling of tools, hand screwdriver. Must be detail oriented, responsible, neat, non smoker, good resume. Wayne area. 313-595-7778

500 Help Wanted

ARE YOU CURRENTLY MAKING $300 - $1000 WEEKLY?
Would you like to be your own boss with unlimited earning potential? LET US SHOW YOU HOW - We are a progressive, growth oriented company interested in providing employment opportunities available. Positions available in Livonia area. Hired within 1 yr. Come grow with us! For confidential interview contact:
810-354-0437

ASSEMBLY
Light assembly of small hydraulic components. Part-time, flexible hours. NEITHER WELCOME. Send resume to: Eaton Corporation, Inc., 36254 Amrott Dr., Westland, MI 48185.

ASSEMBLY - long term in Farmington, Novi, Livonia, Westland. Begin start in all. Call 464-7878
ETD Temporary Service
An Equal Opportunity Employer

ASSISTANT TEACHERS, Part-time, needed for infant toddler & nursery school classes. Mornings & afternoon shifts available. W. Bloomfield. For more information call 810-661-7806

ASSISTANT - to photographer. Experienced in retouch & or with photography. Call 810-354-2050

ATTENTION
ALL PHONE SURVEYORS
Our client in Southfield is looking for fellow & promotions based on performance. Apply: North American Photo, 27451 Schoolcraft, Livonia.

Assemblers - Life assembly. Clean, pleasant working environment. Medical insurance, rate $8.00/hour increase after 90 days. Apply at: Micro Craft, 41101 Ja Drive, N Grand River, E. off Meadowbrook. Wixom Industrial Park in Novi

ASSEMBLY
LIGHT PACKAGING
47 openings. Register today, work tomorrow. Rates guaranteed. Attendance bonus, time shifts, overtime, temp. to perm. Livonia and Novi. Call Laura 810-473-2936
UNIFORCE SERVICES

500 Help Wanted

ATTENTION: Driver/Delivery personnel for tent & party rental co. Good physical condition & driving record a must. Apply in person: Barry's Lee's Rent It, 4383 Orchard Lake Rd., just N. of Lone Pine Rd.

Who Would Want to Sell Funerals?

We Find that it's People Who....

- like helping people
- have personal integrity
- like being their own boss
- like setting their own hours
- care about families
- believe in planning ahead
- like selling something that everybody needs!

Trust 100.

Michigan's #1 Funeral Planning Service. Call us today.
1-800-TRUST 100 Ext. 222

Machine Operators
Mig Welders · Tube Benders

Full and part-time positions immediately available on day and evening shifts.

Our machine operators start at $6.00 per hour and receive raises after 30, 60, 90 & 120 days. Growth opportunities for full-time employees to **$12.00 per hour.** Time and 1/2 rates are paid for hours worked over 40 hours per week.

Apply Now At Ryken Tube
M-F 9-3:00 PM
Excellent Benefits Package And Tuition Reimbursement.
Ryken Tube Manufacturing Co.
3160 Dollove Court
Walled Lake, MI 662-3232

KELLY Services

GENERAL LABOR
$7.60 PER HOUR
20 TEMP TO FULL-TIME POSITIONS

- 6 months' recent production experience
- Able to work any shift
- Assignment in Westland

Call Lynn at
313-522-4020
KELLY SERVICES
Equal Opportunity Employer M/F/D

RICOH
RICOH

INSIDE SALES PROFESSIONAL

diversified business products, Inc., distributor of Ricoh copier and facsimile equipment is looking to expand its inside sales department. Successful candidate will be customer service driven, have a minimum of one year experience and possess excellent documentation and communication skills. Selected candidate will enjoy:

- Professional work environment
- Competitive starting wage
- Incentive bonus eligibility
- Benefits including 401K plan

For interview, call Michelle at (313)478-6655, fax (313)478-6669 or send resume to:
Michelle Thompson
diversified business products, inc.
37997 Interchange Drive
Farmington Hills, Michigan 48335-1000

diversified business products, inc. is an equal opportunity employer

Printing

Southfield area print shop specializing in high quality short run sheet offset production has immediate openings for the following positions:

Sales Representatives (full time)
Offset Press Operator (full time)
Customer Service Order Representative (full time/part time)

A progressive company with a pleasant work environment which offers excellent benefits for full time positions including medical dental, pension, life & disability insurance along with an incentive profit sharing program.

Added Bonus

Full time positions receive a signing bonus of $500 or one week vacation after 60 days of employment. Please send resume and salary requirements to: K. Hardike • P.O.Box 5210 • Detroit, MI 48236

We're Hiring

Service Merchandise, one of the nation's largest catalog showroom retailers, is now hiring for full and part-time positions for our metro area stores. (Westland, Southfield, Waterford, Roseville, Sterling Heights, Novi, Livonia, Dearborn, Southgate, Troy). We are interviewing now for the following positions:

Jewelry Department
- Jewelry Receiver
- Diamond Specialists
- Jewelry Sales

Salespeople
- Sporting Goods/Toys
- Housewares/Gifts
- Photo/Electronics
- Order Entry Clerks

Administrative
- Cash Office
- Inventory Control
- PBX Operator

Stockroom
- Expeditors

We Offer
- Flexible day and evening hours
- Excellent wages
- Exceptional benefits including medical, dental, optical, life and more

If you are ready to be challenged, apply in person now:
Wonderland Mall
29791 Plymouth Rd.
Livonia, MI 48150
313-513-8079
Hours: 11:00-7:00pm Monday-Saturday

Service

Maintenance Apprenticeship

We are one of the world's leading material handling crane service companies with local openings in a two year apprenticeship training program.
This unique program will reward the graduate with a high financial income and opportunities for advancement into sales, engineering, management or field service.
Applicant must be a technical school graduate or currently enrolled to complete a 2 year degree program. (4 year technical or engineering degree will be a plus). Must have some experience in basic mechanical principles and use of common hand tools, fundamental electrical troubleshooting skills, capable of lifting heavy objects, and willing to work long hours in a physically demanding work environment.
If you want a unique opportunity to advance and are willing to devote two years toward training while getting paid for full time employment, we want your resume. Please forward your resume and a letter explaining your course work and career interests to:

Dennis Young
Kone Crane Pro Services • 40400 Grand River, Suite 400 • Novi, MI 48375

Establish a career with the nation's largest department store.

JCPenney, Twelve Oaks, is now accepting applications for full time commissioned and non-commissioned selling specialists and sales associates. Also accepting applications for maintenance associates.

We're a national retail chain, known for our friendly people and generous benefits program (merchandise discount, medical/dental insurance, paid vacations/holidays, sick pay, savings and profit sharing plan).

Apply in person, JCPenney personnel Office, TWELVE OAKS, Monday through Saturday, 10 a.m. to 9 p.m., Sunday, 11 a.m. to 5 p.m.

An equal opportunity employer, M/F/V/H

JCPenney