Table talk: Sue Brooks (left) versity with Margot deNeil Linebarger and Ronaele Bowman at a Farmington multicultural workshop Tuesday at the Farmington Training Center.



Workshop: Speak up, take bite out of bias

Don't give stereotypes the sanc-tion of silence.

That was just one idea present That was just one time presented at the Fermington Farmington Hills Multicultural/Multiracial Community Council Tuesday. The forum was called "The Characteristics of a Healthy, Diverse Community, Many Faces — One Community."

The three-hour workshop, held at the Farmington Training/Conference Center, identified the ateps necessary to achieve that goal.

Some 50 area leaders, including school officials, attended. They broke into different small groups three separate times to informally

"This will give us a more concrete plan."

C. Robert Maxfield Farmington schools superintendent

discuss diversity and how we learn to regard it.

"What I hear you saying is four things," asd facilitator Michael Yocum, a social studies education consultant for the Oakland Intermediate School District."That's respect for all individuals with a heightened awareness of cultures; take personal responsibility for our biases and take action to climinate that bias, foster enlightened leadership and strive for free and equal opportunities and access."

Sometimes, promoting diversity

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and eliminating bias can be as simple as saying "Excuse me, I don't appreciate that (state-ment)," some participants said.

Respect for others is a learned attribute and children should be allowed to get involved. Likewise, they should be encouraged to ask questions and have those ques-tions answered, participants said. The points raised will be fash-ioned into a written document.

"This will give us a more con-crete plan," said Farmington schools Superintendent C. Robert

Maxfield.
Community leaders present at the forum stated that their high expectations abould be secured by a commitment from citizens to break down barriers.
Ann-Therese O'Sullivan of Parmington Hills, who chairs the multicultural council said the group meets monthly.

Ike (Isaiah) McKinnon, chief of police in Detroit, will visit the next forum 8 a.m. Jan. 10.

McKinnon's speech, which will take place at the Farmington Training/Conference Center, will be on "Nurturing Diversity: A Law Enforcement Perspective."

"We need to learn to disagree agreeably," O'Sullivan said, summing up the forum.













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