EMPLOYMENT

500 Help Wanted

BODY SHOP HELPERS needed for custom Truck & Trailer manufacturer. Full Benefits. Experience preferred. Call between 8 am & noon (313) 525-4338

BOWING MILL OPERATOR Full time for prestigious work. Must have experience. Apply in detail as in person. 32100 Capitol, Livonia, MI 48150

BUILD WORKING ENVIRONMENT with a E.D.M. - Sinker Hand Occasional Weekend Overtime, evenings, full benefits. Wind-down area. 313-728-7530

BURNISHER/FOUT MILL OPERATOR Semi Pro Machine Shop - All Instructor, Tri-Rail Tool & Gauge, 34 Hills Executive Dr., Livonia

CABINET INSTALLATION Minimum 5 yrs experience. VALI-KITCHEN & BATH 276-75 Joy Rd., Westland, 423-2300

Bus Drivers & Customer Service Reps Excellent money for experienced persons seeking career opportunities. Transit Group Ltd. Coordinates Buffalo, Detroit Metropolitan Airport. P.O. Box 43446, Detroit, MI 48243-0446

BUSY CATALOG COMPANY has full & part time positions available. Experienced customer service representatives skills a must. Flexible hours $7-8/hr to start. Paid training & weekends available. Apply at 27790 Novi Rd. Suite 7 Mile between Meijer & Meadowbrook Rds.

CABINET COMPANY looking for installations & cabinet makers. Call 313-941-7101

CABINET/FURNITURE MAKER Must have experience with hardwood & veneers. Full time benefits. Applications only accepted between 8-5pm. Hygien Furniture, 30872 Industrial Rd. Livonia. 313-422-3490

CABLE INSTALLERS Experienced required. Must have own tools, van or truck. Livonia area.

313-261-6311
M & T SERVICES

CAD OPERATOR Automotive Supplier in Livonia and Ann Arbor looking for non-industry CAD operator/trainee. Excellent opportunity in growing firm. Call B.J.Jon, CPI Products, Inc. 313-454-7080

ROUGH CARPENTERS experienced, reliable, with own tools & transportation. Must have experience, a dependable work ethic & transportation. Call 313-981-6886

CARPENTERS & APPRENTICE Good Pay. 3 years experience rough carpentry experience. Commercial based Residential. Call 313-981-6886

CARPENTERS, Experienced in rough trades. Laborers, no experience necessary. After 6pm, call 810-622-7858

CARPENTERS Experienced & Laborers to start immediately. Must be dependable or have based on experience. 810-231-1718

CARPENTERS - For rough residential framing. Experience required. Full time positions. Benefits offered. Call 313-613-8860

CARPENTERS
FLAT ROOF INSTALLERS
EXPERIENCED AND LABORERS
CALL TRU-CRAFT (517) 223-8204

CARPENTERS, Experienced Trim Technicians Wanted. Experience necessary. Benefits offered. Call 313-425-4813

CARPET INSTALLERS wanted. Must be experienced. Reliable truck & tools. Best of area rates. Call Ed Vitantes, 313-613-4112

500 Help Wanted

CARETAKER COUPLE Suburban apartment company has opening for caretaker couples. Duties include maintenance, cleaning and some office work. Offers salary, apartment & utilities. For interview call, 810-948-8480

CARPENTERS Laborers and carpenters needed for residential rough framing. 313-455-8326

CARPET CLEANERS WANTED VILLAGE SHOE SHOP Farmington & Rochester area Call Eva, 810-476-7105

CARPET CLEANING & floor care Full time, part time. Experience helpful. Good driving record. Must speak English. 313-722-8253

CASHIER - approximately 30 hours a week, days & evenings. Apply in person. Pet Supplies Plus, 30750 Orchard Lake Rd. Farmington Hills

CASHIERS - APPLY 7-Eleven, Crooks at Maple, Troy 810-362-4460

CASHIERS, DELI & PRODUCE GREAT OPPORTUNITY! Full or part time jobs starting at $7 hour + benefits. Apply in person. FAIR JACE'S GOURMET MARKET 2023 Rochester Rd Rochester Hills

CASHIERS for self serve gas station convenience stores. Full & part time, days, afternoons & weekends. Good job for retirees & college students. Apply in person: Sinacola Mini Marathon Gas Stations 31423 Ann Arbor Trail at Merriman & 32950 Ann Arbor Trail at Wayne, Dandy Gas Station 27350 7 Mile at Inkster

CASHIERS full and part time, at Oakland Medical Center. Labor market dominated with only 20 hours. Call Lisa Uribe DM. 810-545-2113

CASHIERS
Full-Time/Part-Time
Murray's is looking for enthusiastic people who enjoy serving the world's finest customers.
Murray's offers:
• Paid On-The-Job Training
• Blue Cross Mail Dental Insurance
• Flexible Work Schedules
• Paid vacations, holidays, etc.
• Savings Plans, Profit Sharing, etc.
• Employee Discounts all over Area
Apply now at
Murray's Discount Stores
28133 West 8 Mile Road
or call the Manager at
(810) 471-5850
Murray's Discount Auto Stores

CASHIERS & GENERAL Laborers to work in our Greenhouse. Full & part time positions. $6 per hour & up. APPLY AT Farmer John's Greenhouse, 26950 Haggerty Rd., Farmer Hill Hills. 810-553-7141

CASHIERS PRICE MART Please apply in person 13507 Middlebelt, near 6-Mile LIVONIA

CASHIERS/STOCK PERSON Days, afternoon & week end hours. Experience helpful, but not necessary. Full & part-time. Must be 18 or older Call 313-729-7200

CHEF Senior adult community seeking chef MUST have background experience in dietary meals preparation, food ordering, budgeting, along with being a Supervisor. Call 313-459-1000 ONLY EXPERIENCED NEED APPLY Send resume or SALARY REQUIREMENTS to: Chef, P.O. Box 1732, Birmingham, MI 48012

Group Caretaker Child Care Center looking for full-time care giver. Good pay/benefits. Call Rita 810-643-7850

500 Help Wanted

CARRIERS
Currently accepting applications for early morning home delivery routes in Livonia, 311, weekends & 7 day routes available. Work approx. 3 hours. $300, $400, $140. A reliable vehicle a must. Must be 18 yrs. of age, have valid Driver's License or hold a valid, if licensed, apply in person at: 12503 Farmington Rd., Livonia, or call 313-261-8110

CASHIERS & SALES PEOPLE VILLAGE SHOE SHOP Farmington & Rochester area Call Eva, 810-476-7105

CASHIER/STOCK Receive hours. Original Bulk Foods, 4122 Woodward, Royal Oak 810-545-0033

CASHIERS - UNION 76 Possible positions in person 24242 Middlebelt 10 Mile Farmington

CERTIFIED LAWN TECHNICIAN Good pay. Uniforms provided. Full time. Start immediately. Call Mr. Green, 313-453-1219

PRESCHOOL CAREGIVER Livonia. Experience and college child development required. Full or part time. 313-427-6233

CHICCARE GIVERS mature person to work with infants & preschoolers at 10 & Lenox location. Experience preferred. Call 810-559-8300

CHILDCARE AIDES - Needed for Rochester & Troy child care centers. Full & part-time positions available. Some experience necessary. 810-656-8020 Rochester 810-524-9780

CHILD CARE ASSISTANT needed full time for Farmington Hills Montessori school. Paid benefits. Call after 10am, 810-478-3111

CHILD CARE CENTER in Canton is seeking responsible people for the following positions. Pre-school Teacher, 23-42 hours/week Person & 20-8:00 Afternoons. Please call, 313-453-4807

CHILD CARE - If you want to watch children learn & grow or would like extra income while staying around children.
Call Tammy 810-798-4801
or Jenny 810-477-2114

CHILD CARE JOTS Children's Preschool in Farmington Hills is accepting applications for checkers provided. Join a team of professionals at our new privately owned & operated facility. Leave message, 810-471-1027

CHILD CARE PROFESSIONAL to work with pre-school children. Must be mature, responsible, with experience or education in the early childhood field. Flexible hours & benefits. Apply, in person, Kindercare Learning Center, 34620 9 Mile, Rd., Northville. 810-477-4233.

Child Care - Teachers Assistants & Aides

Full time with benefits. Infant, toddler and pre-school positions. Preference for knowledge of developmental play based program, some early child education and experience.

Aide positions, full-time and part-time. Ages 6 Mo to 10 AM and or 1 PM to 6 PM

Substitutes needed on a temporary/on call basis.

Sexton Child Care Center
St. Vincent and Sarah Fisher Center
27473 Inkster Road
Farmington Hills, MI 48334-4200
(810) 626-8880

An Equal Opportunity Employer

CLAIMS ADJUSTER
IMMEDIATE OPENING!
Previous experience mandatory.
CALL NOW 810-649-4455

CLEANING PEOPLE for light cleaning. Days. On-call position. $7 an hour to start. Call 313-534-5273

CLEANING PERSON Part time & full time. NO WEEKENDS. 313-427-3834

CLERK-PART TIME For a clinic in Troy Marketing, accounting and computer skills required. Call 810-375-2221.

CNC - Hiring Swiss Programmer & Swiss Turn Operators. Full time. 2 openings. Benefits. 810-643-4617

500 Help Wanted

CHILD CARE STAFF Full and part time. Permanent. Open 7 days and evenings. Unique drop-in center. Ply Place Learn for Kids 24 to 6 years old 7305 Orchard Lake N of 14

Cleaning/Housekeepers Contractor for all Rochester Hills seeking housekeepers. Day shift. No experience necessary. Benefits after 90 days. HYMAS 810-852-0287

CLEANING PERSON needed for large apartment community near Novi. Cleaning full time. Cynthia, 810-752-2600

CNC OPERATOR needed for shop in Livonia. Night and early. Two year's minimum experience required. 313-425-3300

CNC PROGRAMMER/OPERATOR for mill and/or lathe, full time position. Full benefits. Competitive wages. 313-937-7910

COLLEGE STUDENT - to perform counter demonstrations and other duties as required. Flexible schedule. Part time, approximate individual with transportation. 810-353-8884

COMMERCIAL ART Sales Representative needed for growing graphic arts business. Must have sales experience. Marlen, Farmington Hills 313-476-8870 OR Fax: 810-442-0717

COMMERCIAL CARPET CLEANER Own Equipment. Good pay
CALL: (810) 583-2960

COMMERCIAL CLEANERS
FULL TIME
810-798-8020

COMMUNICATIONS ASSISTANT For Church Bloomfield Hills church seeks person with proven Dash-Top publishing and word processing experience. Must be able to note Communications Assistant. Strong English, writing and proofreading skills are a must and an ability to preserve a pleasing personality to members of the church and serve as part of a team are all requirements. Send resume to: Communications Assistant PO Box 1, Bloomfield Hills, MI 48303-0001

COMMUNICATIONS REP Trainee for Electronic Security Company. Training provided. 810-524-1300 Personnel Data Report Corp.

COMMUNITY REP for intermediate care facility for the mentally ill on city's oldest and most successful high school exchange program seeks local coordinator to arrange homestays, participate ability or to schools, manage community public relations. Flexible hours. Ideal for home based work with flexible hours. Good training, compensation, travel and benefits. Call Ann at World Learning, 1-800-448-9944, 9-5pm EST, Mon.-Fri.

COMPANION NEEDED - Home setting, full & part time. Afternoons, evenings & weekends. Farmington Hills/Commerce area. Will train. Immediate openings. Please call Sandy, 313-553-8637

COMPUTER INSTRUCTOR Needed for Day and Evening classes at Cambridge Community Education Center in Garden City. Contact Karen Hooker at (313) 422-7196

COMPUTER PROFESSIONAL 1-10 years experience, seeking little supervision. Big Software of Novi seeking systems languages, data bases, communications needed. Complete the salary and benefits. Advanced Software, Inc. 26211 Orchard Lake Rd. 313-553-0520, FAX 810-553-8604

COMPUTER PROGRAMMER/OPERATOR Disease epidemiology resources. 810-624-9192

CUSTOM HOME BUILDER - in the Plymouth Canton area needs Supervisor, Assistant Supervisor, Helper & Laborers. Please mail resume to Lakecrest Homes, 44053 Plymouth Oaks Blvd., Plymouth, MI 48170 or call 313-455-4320 or fax resume to 313-455-0815.

CONCRETE MAINTENANCE CONTRACTOR hiring experienced finishers & laborers. Also hiring Apprentices for laborers w/CDL license. Medical benefits. 810-644-7500

CONSTRUCTION residential building co. is seeking qualified person for position as tenant, experience a plus. Full time with benefits available. Send resume 27860 Farmington Rd., Ste 203, Farmington Hills, 48334.

CONSTRUCTION Sub Contractors & Laborers needed. Call 313) 981-1222

500 Help Wanted

COMPUTER PROGRAMMER 5 years experience with process control PLC programming and PLC (AB, GE) hardware. Solid knowledge of a "Microsoft" programming language. Knowledge of Ethernet protocol hardware & plus. Send resume to: Farmington Resource Dept. 24337 Indoplex Circle Farmington Hills, MI 48335

COMPUTER TABULATION ANALYST For growing marketing research consulting firm. Utilize in-house tabulation software as well as Harvard Graphics & Cibase III + to create charts, graphs and tables for presentation from survey questionnaire. Entry level position requires 2 years college or equivalent plus strong typing skills, have computer experience. Excellent benefits package. Interested candidates please send resume & cover letter stating salary requirements to: Ted Jilkard & Associates, 27300 W. 11 Mile, Ste. 500, Southfield, MI. 48034 Attn: Tabulation Department

CONCRETE CEMENT FINISHER & carpenter, 810-476-6122

CONSTRUCTION - Subcontractors Insurance repairs - must be experienced. Carpentry - Roofing - Siding 313-427-4412

CONSTRUCTION Laborers needed immediately for full time permanent work. Start at $6 an hour. Must have valid driver's license. Call 810-335-1118

Construction Materials Testing Technician
Employer is looking for highly motivated and quality-minded technicians with good mechanical aptitude. Technical and computer certification preferred. Reliable transportation and valid driver's license required & a must. Positions available in Ann Arbor, Detroit & Troy offices. Send resume to:
TESTING SERVICES & CONSULTANTS, INC.
1333 Rochester Road
Troy, MI 48083
An Equal Opportunity Employer

CONTRACTOR SUPERVISOR Experienced. 1-800-275-0330

ASSISTANT COOK- Needed to work with persons. Must be reliable, able to work flexible schedule and some Holidays. Apply in person Mon.-Fri. 9-4 Jewish Apartment, Farmington Hills, MI. 48336.

COOKIE DECORATOR - PART TIME Flexible hours. Must have decorating ability or cake decorating helpful. Starting at $5.25/hour 810-458-3240

COOLING & REFRIGERATION Service Person needed. Excellent pay plus benefits. Livonia area. Please call 313-422-3558

★ COPIER TECHNICIAN
Joy to grow in repaired experience. Michigans largest Canon Dealer is now accepting applications. Competitive wages & benefits, customer state and pleasant working environment. We offer quarterly bonuses, 401K, health dental benefits and a personal desk. Send resume for Hookings Business Machines, 41180 Bridge St. Novi, MI 48375 Attn: Guy Caduta.

COPY AND CAMERA Operator Camera, darkroom experience, detail oriented, good eyesight. Will train. Dallas/Fort Worth area. Call 1-800-533-8615 or resume to: 37800 Hills Tech Dr., Farmington, MI. 48331

COSMETOLOGISTS $ Sales and/or beauty supply experience helpful. Hours are 9/10 am. + benefits & days. Advancement opportunities. Fax paid. EMPLOYMENT CENTER AGENCY 810-549-1636

COUNTER HELP needed for pace bar for new spa opening in Bloomfield. Experienced. Part time. Please call 810-681-7979

COUNTER PERSON Full-time days for dry cleaners. Benefits. Experienced or will train. Harry Bane Cleaners. 810-855-2002

COUNTER POSITION Dry Cleaners Part-time position for dependable person. No experience necessary. Call 313-425-0640

COUNTER SALES - $7-$8 per hour Apply in person. Indoor Landscape 29400 W. 8 Mile, just W. of Middlebelt

COUNTER SALES - heavy duty parts. Full time. Pay commensurate $30 to $40000 with benefits. Great Lakes Truck & Trailer Center 313-728-5366

CPA for Southfield service industry. 3 - 5 years experience. Professional skills. 1-3, years knowledge of mainframe computer systems. Wide range of duties. Send resume including salary requirements to: Box 472 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia MI 48150

500 Help Wanted

COUNSELORS & LIFEGUARDS needed for Summer Day Camp. Experience, flexibility & enthusiasm a must. Contact Camp Shalom at (810) 661-3430

Counter Help Full Time Hard Rock Cafe Cafe needs enthusiastic people for counter help, duties include, answering phones, greeting customers, stocking merchandise, preparing orders. STERLING HTS (810) 978-2700 LIVONIA (313) 538-1800

COURIER Troy based home care agency seeks a full-time courier. The ideal courier candidate will have prior driving experience with a computer, knowledge of the tri-county area and a valid driver's license. Competitive salary with benefits. Please contact: ARCADIA HEALTH CARE (Formerly Community Home Care) (810) 740-1440 JCAHO accredited EOE/ADM

CP PORTRAIT STUDIOS Has immediate full and part time openings for team members interested in photography. Training programs begin immediately. Chance to run your own store. If you consider yourself outgoing and event oriented an opportunity for growth with a company that offers the best training programs plus benefits, 401K and bonuses. Call 1-800-422-3484, ext. 487

CRAZED EXECUTIVE I'm looking for a free good youth oriented man & woman to learn all aspects of running my business. Applicants should be TRAINABLE, enthusiastic, honest, and ready for a long term relationship. Pay is good, TRAINABLE, high pay and benefits. Call for an interview. 313-421-0001

RETIRED? HANDY? Custodian. Part time, evenings for Novi Civic Business. Call Kate Boyle 810-348-3344

PART TIME CUSTOMER SERVICE Marketing firm seeks organized person for Farmington Hills seeking Customer Service Representative profile. Work in both Redford and Livonia. Flexible hours. Must have reliable driving record & auto. Positions available in Ann Arbor, Detroit & Troy offices. Send resume to:
TESTING SERVICES & CONSULTANTS, INC.
1333 Rochester Road
Troy, MI 48083
An Equal Opportunity Employer

PART TIME JOB OPPORTUNITIES
ASSOCIATE
CUSTOMER SERVICE REPRESENTATIVES
Do you enjoy working on the phone? Root Roy Communications, Inc., Michigan's largest full service telecommunications company, has day & evening shifts available in our customer service department. No phone sales are required & we provide paid training. Internship is available. To learn more about this exciting opportunity please call, mail or fax your resume.

ROSS ROY COMMUNICATIONS INC.
ATTN: HHMG
100 Bloomfield Hills Parkway
Bloomfield Hills, MI 48304
FAX 810-433-8200
1-800-962-4423

Rose Roy is an equal opportunity, non-delivery employer.

CUSTOMER FENCE REPS Needed for fast-paced professional office. Must have previous customer service background, for entry level positions. Must have excellent communication and organizational skills. Excellent benefits included. Please apply in person, Monday thru Friday, 8-4pm, at: 30793 Grand River, Farmington Hills.

CUSTOMER SERVICE REPRESENTATIVE Computer company seeking individuals who can work in a fast paced environment. The ideal candidate is a help desk environment, computer, and pharmacy customer support or medical claims experience is necessary. Responsible for answering a large volume of customer support phone calls, PC experience. Windows background preferred. Interested candidates should call:
LINK TECHNICAL
313-623-9444 or 623-9437
EOE

Customer Service
Michigan's leading force in the office products and furniture industry has IMMEDIATE OPENINGS for full time customer service and telemarketing reps. Must be people oriented, have excellent organizational skills, good phone presence and enjoy working on a team environment. Office products experience helpful. Competitive salary, medical/dental, employee discount. Send resume to:
MACALKY'S BUSINESS RESOURCES
41344 Koppernick
Canton, MI 48187
Attn: Philippa Robinson

500 Help Wanted

CUSTOMER SALES CLERK 18 years old. Experience not necessary, flexible benefits, Profit sharing, Paid vacation/holidays. Advancement possible. Apply at: Quick Stop #5, 31425 Ford Rd. Westland

CUSTOMER SERVICE REP. Dreamcraft Manufacturing Company has an immediate opening. Essential job functions include preparing quotations, answering inquiries, processing and entering orders, problem solving, expediting orders, and acting as liaison between plants and customers. Candidate must have a college degree, be fluent in Spanish, have 2 years import/export experience, excellent communication skills, both oral and written, excellent detail, organizational and positive interpersonal skills. Computer literacy is a must.

For consideration, submit your resume to:

BRASSCRAFT MFG. COMPANY
Attn: DM/CS
P.O. Box 8033
Novi, MI 48376-8033

Equal Opportunity Employer M/F/H/V
No phone calls, please.

Customer Service Warehouse Clerk
Local division of California company has immediate need for a person to receive/input orders, handle customer calls, maintain inventory, warehouse & ship printed materials. Applicants must be detail oriented, have strong 40 hours a week. Overtime may be required. Fax resume to: Human Resources 313-292-8170

Customer Service/Sales
Seeking a personable phone rapo who want to make $8-$15/hour working for our national company selling our busy phones. This is a career opportunity with a rewarding future. We provide:
• Full Training
• Blue Cross/Blue Shield
• Hourly + Attractive Incentives
• Advancement Opportunities
You must have sales ability and enjoy extensive phone work. If you're motivated call today, 9am-1pm.
810-354-0120, ext 718

CUSTOMER SERVICE ADVISOR
Are you seeking a permanent position with a stable and growing company? Do you have the ability to handle multiple responsibilities? Do you believe in customer satisfaction? Henderson Glass has openings for Customer Service Advisors at its Farmington & Livonia locations. Successful candidates will have strong communication skills and enjoy dealing with people in person and by telephone. Good math skills are required. Previous experience in a fast-paced retail store environment is helpful. To apply, call 1-800-PHONAPP, Ext 615, email your resume to: hrs@ecdsa.com, and provide the information requested. You may apply Mon.-Wednesday during regular business hours. Must apply by April 11th.

DAILY PAY!
Work for us today, get paid today!
Can you work 5 days a week?
We are looking for men & women who want to work!
MAY DAY RESOURCES
(810) 627-1163

Customer Service
DEPOT COORDINATOR
Part time
Detroit Area
Advanced Technology Services, a rapidly expanding leader in factory maintenance services, currently has an opening for a highly motivated individual for a Coordinator position. Individual must possess the following:
• Excellent communication skills
• Energetic, enthusiastic and organized
• General office and computer skills
• Pickup and delivery, shipping and receiving experience
• Valid Driver's License
• Quality training & plus
Attention: Recruiter
ADVANCED TECHNOLOGY SERVICES
8201 N. University
Peoria, IL, 61615
Equal Opportunity Employer M/F

DANCE INSTRUCTORS Ballroom/social. No experience necessary. Arthur Murray Studio, Bloomfield Hills. Training personable men & women for exciting careers. Call us at: 810-338-8330

500 Help Wanted

Automotive
JOB FAIR
9:00 a.m.-3:00 p.m. Saturday, April 8th
Roush Industries
12700 Reeck
Southgate, MI
(313) 287-5200
(I-75 and Northline Rd.)
We have dozens of immediate Michigan openings in our Livonia, Allen Park, Southgate, Rochester Hills and Troy facilities for:
Fabricators, Mechanics, Engine Builders, Maintenance, Clerical, Designers (PDGS & Computer Vision), Automotive Engineers, Dynamometer Technicians, Electronics, Electrical, Machinists, Interior Trimmers, Composite Laminators.
If you can't attend, send resume or apply:
Roush Industries
11886 Market Street • Livonia, MI 48150
Phone: (313) 591-1010
Fax: 313/591-4333 Equal Opportunity Employer

500 Help Wanted

Custodian
Afternoon shift, for auto dealership. Must be able to be bonded. Experience preferred.
Black Lincoln Ford, Plymouth
313-453-1100

CUSTOMER SERVICE $7 to $8 per hour for Redwood Hills area. Customer furnishings. Evenings & weekends, ideal for 2nd job. Will train. Fax resume or call Mr. K. 810-557-0000

CUSTOMER SERVICE Premium based company has immediate opening for an experienced Customer Service Representative to work with outside customers, company sales and administrative staff. Must have excellent interpersonal and organizational skills. Ability to Familiarity with mechanical and/or electrical terminology is desirable plus. Excellent starting salary and benefits package. Interested candidate, if interested, please reply in strictest confidence to:
Jim Rutkowski
ENERGY ONE, INC.
29180 Lahser Road, Suite 251
Southfield, MI 48034
(810) 352-0872 (fax)
(810) 352-8838 (tel)

CUSTOMER SERVICE REPRESENTATIVE
Pegasistant, a leader in wireless communications is looking for individuals to join our Customer Service team. Successful candidates will have a minimum of 1 yr. customer service experience, excellent communication skills, be team oriented & self-motivated, and be very detail-oriented. Only qualified professionals with a team approach and positive attitude need to apply.
Pegasistant offers competitive wages, excellent benefits, and unlimited opportunities for advancement. Qualified candidates should forward their resume to:
Pegasistant
31800 Mound - Ste. 1
Southfield, MI 48075
Attn: Customer Service Supervisor
or FAX 810-351-1703

Customer Service
(Marketing Support)
Afternoon Shift 1-10pm
$8.50 per hour
(Non-Sales)
Phoenix Group, Inc. is a dynamic driven company with an immediate opening for an Customer Service position in Farmington Hills. We are pay over 350 people and are among Elizabeth's top 100 fastest growing businesses. We work with Fortune 500 multi-national clients and have offices worldwide.
We are looking for individuals who have a college background, customer service experience, outstanding verbal skills and a very professional appearance. This is a program for a major automotive firm.
Please send cover letter and resume to:
Personnel Director (EH)
PHOENIX GROUP, INC.
34115 WEST 12 MILE RD.
SUITE 200
FARMINGTON HILLS, MI. 48331

★ COTTER/GRINDER
Technical Center Co. HAP & Dental. 401K. Air conditioned shop. 8 years exp. required. 313-928-1000

DATABASE PROGRAMMER/ANALYST 1-3 Yrs. experience required. Salary 2 yr. degree. Progress database & SCO Unix a plus. Resume to Mr. Ryan, Suite 200, 12763 Bitern Rd., Suite #205, Livonia, MI., 48150.

DATA ENTRY Career opportunity. Salaried & hourly positions available. We are a nationwide company based in Rochester looking to fill entry level positions. Excellent opportunity for career advancement. Data Entry/Office Work. Primarily paid for hourly night shift. Paid training. Call for details. 1-10-631-2912 Ext. 1900. An Equal Opportunity Employer

DATA ENTRY Expanding plastic container manufacturer is seeking data entry personnel. Prior experience a must, 3 shifts available. Full benefit package. Send work history to: Data Entry, 1361 Hilo Rd., Westland, MI., 48186.

DAY CARE Assistant for licensed in-home day care. Must be responsible & responsible & have a heart for children. Call Wendy 810-348-8062

DELIVERY HELP WANTED For flower shop. Part time. Must have own vehicle. Call Sue 810-360-0130

DECORATOR WANTED part time for fast paced Northville Florist. Must have experience in custom wedding & floral arrangements. 175/Rochester Rd. area. Call 810-879-4800

DELIVERY DRIVERS - Excellent opportunity for homemakers, retirees & students. Independent contractors must have economical, reliable transportation. Routes pay between $40-$80 each. Thurs. & Fri. delivery of magazines. 810-476-1800

DELIVERY PERSON for dental lab in Plymouth. Also includes some work in lab. Will train. $6 per hour to start. Apply in person 771 N. Mill.

500 Help Wanted

CAREER OPPORTUNITY
Professional photo finishing
Full and part time positions available for general help. No experience necessary. WE WILL TRAIN. Some overtime & Saturday work. Raises and promotions based on job performance. Full time positions $5.80 per hour to start. Advancement potential (up to $9.95 per hour). Casual dress code.
ALSO WANTED:
Printers, Inspectors, Negative Retouchers, and Artists with PRO-LAB experience. Pay commensurate with experience.
Apply in person (no resumes please)
NORTH AMERICAN PHOTO
27451 Schoolcraft, Livonia

LAYOUT ARTIST
We are seeking an individual to work full-time as a layout artist in our Livonia office. We are a busy suburban newspaper with a friendly, team-oriented work atmosphere. The person selected must have a high school diploma plus basic college-level course work in electronic pagination and graphic design. Six months to 1 year of work experience. The work schedule is as follows: Monday, Wednesday, Thursday 8:30 a.m.-5:00 p.m.; Tuesday, Friday 2:00 p.m. - 10:30 p.m. Call Jeannie at (313) 953-2277 to apply. EOE

500 Help Wanted

AS/400 Programmer
Ann Arbor Manufacturer seeks person using advanced series and installing V3R1 needs to expand staff. An excellent growth opportunity with a competitive salary and benefit package. Candidate should have 3 yrs. experience in AS/400 CL and RPG. Send resume to: Warranties Manager Company 315 E. Eisenhower, Ste. 12 Ann Arbor, MI 48108
Attn: Personnel D123683-0617

DATA ENTRY OPERATORS
Computer marketing services company in Livonia has several openings for experienced data entry operators. Day & afternoon shifts available, with emphasis on full time. High degree of speed, accuracy & 10-key experience a must (minimum 8000 keystrokes). Good pay & benefits, small qualified candidate. To set up an appointment to test, please call after 7pm. 313-261-6230

DATA ENTRY
Rochester Hills Marketing Company is seeking qualified, experienced Data Entry Clerks. Day shifts & Afternoon shifts available. Send resume to:
Marketing Force
2554 Bond Street
Rochester Hills, MI 48309
Attn: Dianne Clark
An Equal Opportunity Employer

DELIVERY & SET UP of lawn equipment. Full/part time positions available. Must have own transportation & mover. 34444 Plymouth, Livonia.

DELIVERY/WAREHOUSE Full-time. Wixom auto/jig company 810-624-9192

DEMONSTRATORS NEEDED For promotional events in local area. Flexible hours, day shifts & Afternoon. 810-640-8010

DETAILER Trained person available with steel wool experience. Call Tommy. Ask for Bob. P.O. Box 7384, Detroit, MI 48207

DIE MAKER Opportunity in fast paced, growth oriented tool room. Requires motivated individual w/a minimum of 5 yrs experience in progressive metal stamping, die building and maintenance. Contact Mr. Ron at S & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170

DIE MAKERS Experienced progressive dies & transfer dies. Benefits, days, overtime. EDFM Industries, 12926 Stark, Livonia. 313-425-7100

DIRECT CARE WORKER ★ Full or part time to work with developmentally disabled adults in Westland. $6.40 hr. to start and benefits. Promotion available. Linc 313-946-3253

DIRECT CARE IMMEDIATE OPENINGS for group homes in Livonia with 3 clients. Pay is hourly. Full or part time, all shifts. $6.25/hour. Preferred trained 3/4 years experience with growth opportunity. 313-953-8553/313-941-8423

DIRECT CARE STAFF For Group Homes in Livonia, Wayne and Oakland Counties. Starting wage is hourly $6.50 and raises to $5.45 up to end. For more information call:

Kim, Dearborn	582-4621
Leann, Canton	459-2661
Elizabeth, Farm Hills	477-2661
Diane, Mahard	835-0162
Patricia, Livonia	261-0222
Sue, Canton	981-3648
Sue, W. Bloomfield	626-0088
Edie, Northville	348-3343
Kathy, Canton	397-2945
Angie, Canton	981-9667
Cathy, Livonia	427-1174

DIRECT CARE STAFF - needed to work with developmentally disabled adults in Birmingham area group home. $5.50 an hour. Full time call 810-644-2235. Part time call 810-348-8137.

DIRECT CARE STAFF Compassionate, caring & flexible individuals needed to work with our well loved residents in their group home. Salary $5.50 to $6.00 hr. Must be 18 years or older, have high school diploma or GED & pass criminal background. Please call 313-425-7731

DIRECT CARE STAFF needed to work in Group Homes. Full & part-time available. Please call 313-455-3082

DIRECT CARE STAFF
Previous experience with developmentally disabled adults. $5.50 thru 90.25 an hour to start. Training provided. Excellent Benefits. Call programs Listed below, ask for Manager.
LIVONIA GROUP HOUSE
Call collect 810-462-2917
Leave message
Or 313-533-9428
BELLEVILLE
313-890-8119
GARDEN CITY/REDFORD
313-513-1211 313-513-1599
For Further Information Call
313-266-6706

DIRECT CARE STAFF
WE HAVE FULL & PART TIME OPENINGS
Alternative Living Services, Inc., a nationally recognized provider of Alzheimer's care, has positions available at our Farmington Hills facility. Hawthorne Hills is a specially designed 29-bed Assisted Living Facility that provides a warm home-like environment for residents, offering dignity and independence to individuals who require assistance with their daily living skills.
We are in need of additional caring and compassionate individuals to assist our residents with their daily living needs, light housekeeping and meal prep. Positions are available on first and second shift, we offer competitive wages and bonus on training. CNA competitive in salaries but not required.
Interested candidates should call, Mary at (810) 626-4563 for more information or apply at:
Hawthorn Hills
27804 Drake Road
In Farmington Hills

DIRECT CARE WORKERS Programming for developmentally disabled, caring staff for group homes. Days, Afternoons & nights, $5.50-$6.25/hour Day, good benefits. Call Laurie 313-477-5309

DIRECT CARE WORKERS Needed full & part-time for developmentally disabled adults in Livonia. Training for positions available. Competitive wages & benefits. Please call Michelle, 313-981-67 or 941-8089

DIRECT CARE WORKERS ★ Needed in Livonia group homes. No experience necessary. All shifts available. Wages negotiable at $5.75-$6.50, medical & dental. Call today for details. 313-464-6966

DIRECT CARE WORKERS Full-time position available. Work closely in teams of instructors to develop independent living skills, help monitor health needs & provide support for community integration. Experience not required. Paid training. Various shifts, & locations available. 810-398-4881

DISPATCHER - experienced, 2nd and 3rd shift. Full time, permanent for small fleet trucking firm located in Livonia. Call Mike, 313-261-7000

DISPATCHER/OPERATIONS MANAGER Experienced person to handle day to day activities for a trucking company operating in the tri-state area. Send resume to: P. O. Box 87061, Canton, MI. 48187