EMPLOYMENT

500 Help Wanted

CARPENTERS Helpers & Laborers Help wanted for small remodeling company, immediate openings. Call 810-642-1273, ask for Tod

CARPENTERS HELPER for window company. Some experience necessary, will train. References required. Room for advancement. (810)879-6614

CARPENTERS
Rough residential. Now area. Wage/Arnaie (810) 476-4478

CARPENTER
with remodeling experience. Full time. 313-453-1478

CARPET CLEANER
No experience required. $7-$9 hr. Part/full time. Northern Suburbs (810) 932-8557

CARPET CLEANING TECHNICIAN
Experienced preferred, but will train full/part time positions. Must have outgoing personality and neat appearance. Call 10 AM - 3 PM, Mon - Fri (313) 459-5005

CARPET INSTALLERS
Experienced. Must have own truck, tools & references. Call 810-352-4400

CARPET & VINYL INSTALLERS
Above industry earning for quality subs. Come grow with us. Call Steve 810-585-7000

CASHIER
Full or part time. Afternoon shift. Some weekends. Will train. Apply at Mobil 14 & Woodward

CASHIER
Large Amoco service center has opening for full-time Cashier, evenings. Good pay. Benefits. Will train. Apply: Tel-Maple Car Care, corner Telegraph & Maple, Bloomfield Hills. (810) 644-2910

CASHIER SALES
Village Shoe Inn, Farmington, Clawson & Rochester locations. Call Eva 810-474-7105

CASHIERS
CONVENIENCE STORE
Full time/part time employment. Flexible hours. Apply in person at Union 76, 10 Mile & Middlebelt, Farmington Hills. Union 76, 1715 Pontiac Trail, Walled Lake. Price Mart, 13507 Middlebelt 96, Livonia

CASHIERS
Full or part time, flexible hours. Experience helpful, but not necessary. Beautiful work atmosphere. Apply in person: Dordine's Better Blooms, 1835 South Rochester Road, Rochester Hills

CASHIERS - Ideal for homemakers. Flexible hours, no experience, will train. Apply at Save-A-Lot, 430 W 9 Mile, Ferndale

CASHIERS MIDNIGHTS - Convenience store gas station. No experience required. Premium pay plus benefits. Mobil, 31401 W 8 Mile, Livonia. Ask for Jan 313-477-6602

CASHIERS - MOBIL OIL now hiring up to $6. Medical, dental, life, vacation, holiday, tuition, commission. Call 313-459-3366

CASHIER up to $6/hr plus benefits, flexible schedule. Mobil Oil, 12 Mile Rd at Farmington Rd. Call Ann (810) 553-6121

CASHIER WANTED - good opportunity. $5.50 to start, afternoons, midnights. Mobil Oil, 14 Mile & Dequindre. Apply in person.

CATALOG ORDER DESK
$7.50-$10.00/HR.
(Over 50 positions to fill)

Our company receives over 95,000 calls per month from customers responding to our nationally advertised products. We need enthusiastic people to answer the phones & assist our customers who are calling to place orders.

We provide paid training plus complete benefits in an upbeat office environment, full & part time, flexible day & evening shifts available. Call Personnel 810-351-5630

CATTAILS GOLF CLUB
Golf course mechanic. Experience preferred. Full time with benefits. Apply in person (810) 486-8777

CAULKER - minimum 1 yr. full time experience with caulking contractor. Mon. thru Fri., 10am to 5pm. Call (810) 673-7911

CDL LICENSED DRIVER
to transport manufactured homes locally. Call (810) 349-2500

CHIEF FINANCIAL OFFICER
Real estate firm is looking for an experienced chief financial officer specializing in real estate development and property management accounting and reporting. Computer literacy is a must. Send a confidential resume to: Box 580
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

CHILD CARE ASSISTANT for day care home in a relaxed atmosphere, flexible hours. W. Bloomfield. Call (810) 855-4953

CHILDCARE DIRECTOR for private center. Experienced, part time. Call Eves 810-685-1888, 313-455-4848

CHILD CARE
JTOTS Childcare & Preschool in Farmington Hills is accepting applications for childcare providers. Join a team of professionals at our new privately owned & operated facility. Leave message 810-471-1022

Child Care - Teachers Assistants & Aides
Full time with benefits. Part time shifts 8 AM - 10 AM and/or 1 PM - 6 PM. Substitutes temporary/on-call basis. Infant, toddler and pre-school positions. Knowledge of developmental play, some early childhood education/experience preferred.

Seton Child Care Center
St. Vincent & Sarah Fisher Center
29475 Inkster Road
Farmington Hills, MI 48334-4200
(810) 626-6900
An Equal Opportunity Employer

CHILD CARE WORKER - Mon - Fri 8 to 12 & 2 to 6 experience & reference. Leave message. West Bloomfield 855-1055

CHILD DAY Care Assistant, full time, some experience. Interviews by appt. Call anytime including weekends or leave message. (313) 522-3182

CHIMNEY SWEEP - $400 to $600/wk. No experience, will train for chimney cleaning & masonry repairs. Troy location. Must have truck & ladder. (810) 637-6612

CHURCH NURSERY DIRECTOR
Part time, to work both services on Sun. Experience & references required. Call Erie at 810-626-3620

CIRCULATION REP
To oversee all aspects of our circulation department. Weekend work required. Excellent opportunity for a take-charge person. Call 313-425-9533

CITY OF SOUTHFIELD hiring seasonal maintenance workers for Highway Dept. $5.25 hour. Civil & construction engineering students welcome. Animal census takers for Public Safety Dept. $5.50 hour. Must have good driving record. Call now. 810-354-8187; 810-354-4631 (tdd) eoe/m/f/v/h
Drug Free Workplace

CLEANING OFFICE (Part time) 18+ hours, Farmington Hills, Plymouth, Redford. $6 per hour. Call before 8pm (313) 981-4009

CLAIMS ADJUSTER
IMMEDIATE OPENING!
Previous experience mandatory in general liability.
Call Now: 810-649-4455

CLEANING & LIGHT Maintenance person needed full time for large apartment complex in Ypsilanti. Must live on-site. Call Mon - Fri, 9am-4pm (313) 487-9400
An Equal Opportunity Employer

CLEANING PERSON - part time for apt. complex in Farmington Hills. Call Mon Fri 9-5 810-478-0322

CLEANING PERSON
Residential or commercial experience. Transportation required. From $7/hour. Call (313) 421-4733

CLEANING PERSONS and Grounds Persons needed for Farmington Hills apartment complex. 40 hours per week. Pleasant working conditions. $5.75 and hour. Apply or call: 36136 Grand River, 810-476-8080

CLEANING PERSON WANTED for Rochester apartment community. Also includes various duties. Day shift. Part to full time. 810-652-0543

CLEANING POSITION - Evenings part time. Ford Rd/Merriman. Mon-Fri up to $6/hr 313-282-0839

CLEANING STAFF - Need motivated self starters with experience. Health insurance, paid vacation, educational program. 810-625-3540

CNC MACHINISTS
IMMEDIATE OPENING
Expanding Redford manufacturer needs your recent experience. Up to $13.00/hr. Three shifts. Call Lou 810-473-2935
UNIFORCE SERVICES

COFFEE ROUTE SALES
Route Salesperson to service existing customers in our Food Service Division. Ability to add new customers, good driving record, must be bondable. Salary, commission, benefits, company van. Resume to: Paramount Coffee Co., 24052 W 8 Mile, Detroit, MI 48219

COLLEGE STUDENTS
Great Lakes Valet, Inc. wants you. Must have own transportation & a desire to make great money, call (810) 916-5164

COLLEGE STUDENTS
SUMMER WORK
• Many entry level openings
• Flexible around finals
$10.25
• Great resume experience
• All majors apply
Livonia 810-474-9090
Troy 810-879-8281

COLLEGE SUMMER HELP - Counter clerks, Farmington Hills & W. Bloomfield locations. Call 313-537-8050 for interview

COMMERCIAL CARPENTERS wanted - experience preferred. Call for an interview days 313-454-0644 or evenings 810-545-6545

COMPUTER OPERATOR
Livonia based computer service firm has a full-time opening on its afternoon shift for an experienced computer operator on an IBM mainframe. Candidates must be high school graduates. No programming required, starting rate from $8 to $8 depending on experience.

We offer a fringe benefit program which includes medical, dental and vision and a 401(k) retirement plan. Interested candidates may apply in person at 28400 Schoolcraft, Livonia or should send their resume and cover letter, with salary requirements, in confidence to:

Personnel Department CO
P.O. Box 51142
Livonia, MI 48151-5142
Equal Opportunity Employer

COMPUTER PROGRAMMER
Technical support and programming position available. Applicants should have 1-2 years experience with application software. Good communication skills. Knowledge of Business Basic and FoxPro a plus. Interested applicants should send resumes to: Computer Programmer, Box 1061
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

Computer Programmer/ Software Development
Computer Mail Services, a leader in electronic mail software development, is expanding its team of professionals. As a Software Developer with CMS you will be exposed to state-of-the-art development techniques in solving e-mail integration issues. You should be experienced with C, preferably Microsoft Visual C, developing PC-DOS applications. Technical writing ability is a plus. You must be a self-starter and work well in a team environment. Please forward your resume to:
Hiring Manager, CMS,
20300 Civic Center Drive,
Suite 300, Southfield, MI 48076
FAX (810) 352-8387
or via INTERNET to
mgreen@compumail.com

Computer Service Technician
Macintosh, DOS & Windows experience. Networking helpful. PC trouble shooting skills necessary. (313) 455-2563

CONCRETE FINISHERS & LABORERS. Semi-retired finisher. 2-3 days/wk. Experience necessary. 313-531-2317

Computer
Software Support
Computer Mail Services, a leader in electronic mail software development, is expanding its team of professionals. As a Tech Support Rep with CMS you will be providing first level telephone support of DOS and Windows e-mail products. Previous experience in PC application phone support preferred. Applicants with computer knowledge and customer support experience in other fields will also be considered. You must be a self starter and work well in a team environment. Please forward your resume to Hiring Manager, CMS, 20300 Civic Center Drive, Suite 300, Southfield, MI 48076. FAX (810) 352-8387 or via INTERNET to mgreen@compumail.com

COMPUTER TRAINER
Person with 1 to 2 years experience with accounting software for training & related work with clients. Person should have good communication skills and like working with people. Experience with MAS 90, Peachtree or Quicken a plus. Interested candidates should send resumes to: Computer Trainer, Box #1061
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

CONCRETE SAWING &/or CORE Drilling Operators, minimum 5 yrs experience required, also helpers needed (810) 348-6880

CONSTRUCTION CO
NOW HIRING
Concrete Cement Finisher
Carpenter
810-478-5122

CONSTRUCTION LABORERS
For residential builder in Plymouth and Rochester areas. Full time position. Must have own transportation. 313-454-1454

CONSTRUCTION SUPERINTENDENT
Experienced in all phases of residential contruction. References required. Salary negotiable. Call 810-358-5670

CONSTRUCTION
Well established co. seeking Laborers for all phases of operation. 313-722-6012

CONSULTANT TRAINEES
Expansion causes these 3 openings in the 102 year old firm! Learn the exciting profession of permanent & contract placement. Structured training by seasoned pros. Call Joe Gross (313) 569-3030

CONTROLLER
Self-motivated individual needed for challenging position at consulting firm serving mid-sized manufacturers. Full financial statement control and supervision experience required. Working knowledge of standard financial & accounting software packages (Lotus, Excel, MAS-90, Great Plains). Limited in-state travel necessary. Fax or mail resume to Controller Search, 30057 Orchard Lake Rd., Farmington Hills, MI 48334. FAX 810-855-3033

COOKIE DECORATORS
& some basket assembly. Part time. Flexible hours. Artistic ability or cake decorating experience helpful. Starting at $5.25/hr. Call Cookie by Design, Rochester Hills (810) 656-3005

COORDINATOR
FOR BUSY PERSONNEL OFFICE
Excellent People Skills A Must!
Personnel experience a plus!
Must be able to do many tasks at once.
Fax or Send Resumes with Salary History to: SUSAN
CORPORATE PERSONNEL SERVICES
Fax 953-5936
11756 Newburgh Rd
Livonia, MI 48150

COPY REPRESENTATIVE
Medical records photo copy service seeking part to full time person to photo copy medical records in local clinic. Must be responsible, professional & service oriented. Training provided. No health benefits. Send resumes or inquires to: Smart Corporation, P.O. Box 526, Washington, MI 48094

COSMETIC SALES PERSON
Part time for Merle Norman studio in Troy. Sales experience preferred. Will train. (810) 689-0402

COUNSELORS & LIFEGUARDS

COUNSELORS & LIFEGUARDS
needed for Summer Day Camp. Experience, flexibility & enthusiasm a must. College students preferred. (810)661-3630

COUNTER CLERKS
full & part time positions, Farmington Hills & W. Bloomfield locations. Call 313-537-8050 for interview

CPA WANTED
Accounting Firm is seeking a full time CPA to assist in audits, reviews, compilations and related tax engagements. Applicant must be a CPA with at least 3 years experience in public accounting. Interested applicants should send resumes to: CPA, Box 1059
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

CREDIT REPORTING AGENCY
Seeking an individual for full time position accessing records in Detroit Area Court, will train. Call between 8:30 & 4:30 651-3189

CUSTOMER SERVICE/DISPATCH
- growing company looking for hard working individual full & part time, will train, excellent wage. Resumes to: Detroit Metro Airport, P.O. Box 42448, Detroit, MI 48242-0448

CUSTODIAN
Needed at Southfield Employment Training Offices. About 3 hours per night. $6.50 hour. Beech Daly/8 Mile area. Call Now 810-354-9167; 810-354-4831. (tdd) eoe/m/f/v/h
Drug free workplace

CUSTOMER SERVICE
Experienced problem solver, must be well spoken, patient & good listener for busy mail order catalog company. Good attendance record mandatory. Mon-Fri, full-time. $7 hr. Apply at 22790 Heslip, off 9 between Novi & Meadowbrook Rds

CUSTOMER SERVICE
Expanding direct marketing company is seeking customer service representatives who accept incoming calls from our customers. Must have one year experience in a high volume customer service position, have excellent problem solving skills and type 30+ WPM. Compensation based on experience. Full time positions with excellent benefit package. Call today for an appointment.

(810) 489-0555
AMERICAN BLIND & WALLPAPER
28275 Orchard Lake Road
Farmington Hills
OR FAX RESUME
(810) 489-3368

CUSTOMER SERVICE REPRESENTATIVES
Computer Company is seeking individuals who can work in a fast paced helpdesk environment. Individuals will be responsible for answering a large volume of phone calls and troubleshooting software/hardware problems. Must have the ability to learn software packages and hardware, handle multiple tasks, and work in a team environment. Previous experience in a helpdesk environment or computerized pharmacy support position necessary. Experience with DOS, XENIX and Microsoft Windows is a plus. Interested candidates should submit resumes to: 3PM/McKesson, H.R., 30881 Schoolcraft, Livonia, MI 48150 or fax. 313-523-9637

CUSTOMER SERVICE REPRESENTATIVE
for graphics company Plymouth area. Call (313) 459-5630

CUSTOMER SERVICE REPRESENTATIVE
Progressive, high growth rate High Performance Automotive Manufacturer in Troy area seeks energetic, self motivated individual with an automotive background for a full time Customer Service/Marketing position. Must possess strong communication skills to primarily handle inbound and outbound calls, data base management, etc. Some computer experience required. Fax resume to (810) 288-0689 or call & ask for the General Manager (810) 288-3888

CUSTOMER SERVICE ADVISOR
Are you seeking a permanent position with a stable and growing company? Do you have the ability to handle multiple responsibilities? Do you believe in customer satisfaction? Henderson Glass has openings for Customer Service Advisors at its Livonia, Novi, Farmington, Canton, and Southfield locations. Successful candidates will have strong communication skills and enjoy dealing with people in-person and by telephone. Good math skills are required. Previous experience in a fast-paced retail store environment is helpful. To apply, call 1-800-PHONAPP, Ext. 815, which is an automated application service, and provide the information requested. You may apply 24 hours a day/7 days a week. Must apply by April 24th.

Customer Service
Marketing Support
Evening Hours 6-10pm
4 nights per week
$8.50 Per Hour
(Non Sales)

Phoenix Group, Inc. is a systems driven marketing services company located in Farmington Hills. We employ over 350 people and are among Michigan's top 100 fastest growing businesses. We work with Fortune 500 multi-national clients and have offices worldwide.

We are looking for individuals who have a college background, customer service experience, outstanding verbal skills and a very professional appearance to work in a program for a major automotive firm. Please send cover letter and resume to:

PERSONNEL DIRECTOR (ES)
PHOENIX GROUP, INC.
34115 W. TWELVE MILE RD.
SUITE 200
FARMINGTON HILLS, MI. 48331

CUSTOMER SERVICE
Position available for full time employment. Full benefits, some clerical duties. Computer literacy a must! Contact Dale: 810-548-6133

Customer Service
THINK MONEY!
$8-$10 Per Hour
Our expanding national gourmet food service needs customer service reps to set up appointments
• 15 positions available
• FT positions 9-4:30 or 1:30-9
• PT eves. 6 or 6-9 P.M.
• Friendly & supportive atmosphere
• Advancement opportunities
• Paid vacation & holidays
If you have a pleasant speaking voice call 10 A.M. - 6 P.M.
740-7500
Equal opportunity employer

DAILY PAY!
Work for us today, get paid the same day!
Assembly Work Available
We are looking for men & women who want to work.
MAY DAY RESOURCES
(810) 827-1163

DATA ENTRY/ OPERATIONS CLERK
International steamship line seeks self-motivated individual with good organizational skills and PC/Windows experience. We offer competitive salary and a good benefit package which includes a 401K plan. No phone calls please. Send resume to:
Data Entry/Operations Clerk,
Canada Maritime Agencies LTD.
888 West Big Beaver Road,
Suite 310, Troy, MI 48084-4723
FAX: (810) 362-6584

DAY CAMP
NUTRITIONIST, part time to prepare nutritious meals for up to 40 day campers and to teach good nutritional habits and skills. Senior in college with 1 yr. food service experience. DAY CAMP COUNSELORS, ACTIVITIES COORDINATOR, part time. Must be willing to work with children with special needs. Experience in camp crafts, sports or gardening. Send resume to: Jose Mangune, 30000 Hiveley, Inkster, 48141; 313-728-3400 EOE

DEBURR HAND
Minimum of 1 yr experience preferred but will train the right individual. We offer excellent benefits. Please apply at Ventura Industries, 46301 Port St., Plymouth. 313-459-3900

DELIVERY/Bindery Person
Part time, Ann Arbor print shop. Neat appearance, reliable car, good driving record (313) 973-9500

DELIVERY
Delivery & assembly for lawn Equipment. Full or part time positions available. Call 313-525-0060

DELIVERY DRIVER - Dependable person for full time parts delivery. Must have clean driving record, CDL not required. $7 hr. to start. Apply in person at 25475 Glendale, Redford, MI

DELIVERY DRIVER for Detroit area. Mature person with good driving record. Full time. Benefits. Plymouth area. (313) 451-0333

DELIVERY DRIVER
Must have van or pick-up with cap. Hourly wage + mileage. 25-30 hrs/wk. Call 810-398-5186

DELIVERY DRIVERS-SHOP
For 1pm-10pm. Good driving record, drug free. Starting pay $7. Will train for shop equipment.
Great Lakes Truck & Trailer
Ask for Bob 313-729-4588

DELIVERY/INSTALLATION of commercial laundry equipment. Applicants must be physically fit, have excellent driving record, basic hand tools & good customer relation skills. $8/hr to start plus overtime & benefits. Apply in person: 30585 W 8 Mile, Livonia between Merriman & Middlebelt at Milburn

DEMONSTRATORS NEEDED for promotional events in local area stores. Flexible days, excellent pay. Karen 313-531-2908

DEMONSTRATORS NEEDED
For local grocery stores.
Homemakers/Seniors welcome
Part time 810-296-2246

DESKTOP PUBLISHER
$8-10/HR
METRO DETROIT AREA!
Our client is seeking several people for TEMP-TO-HIRE positions (will transfer to customers payroll after 90 days). Some traveling may be required. Experience needed with desktop publishing, design & printing background helpful. 40wpm. Call Today 810-615-0660
WESTERN
STAFF SERVICES

DIE MAKER
Opportunity in fast paced, growth oriented tool room. Requires motivated individual with a minimum of 6 yrs. experience in progressive metal stamping, die building and tryouts. Send resume or apply at E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170

DIE SETTER
Our Livonia client is seeking an experienced progressive & line die setter. Position is temp-to-perm & $12/HR. to start.
INTERIM PERSONNEL
(313) 261-3830

DIETARY MANAGER ASSISTANT
Must be eligible for state certification. Responsible for food service production. Send resume to: Pat Ostlund, Marywood Nursing Care Center, 36975 West Five Mile, Livonia, MI 48154 313-464-0600

DIRECT CARE
Direct Care Workers, Supervisors, Assistants, from $6/hour to $20,000 annual. Medical benefits plus paid holiday & vacations. Supervisors must have one year experience. Supervisors please call 313-728-4201
Direct Care Workers please call:
Dearborn Hts 313-274-4929
Canton 313-397-8012
Plymouth 313-454-5773
Garden City 313-427-7415
Taylor 313-374-2652
S.I.P.S., Plymouth, Westland, Inkster area 313-278-3616
Equal Opportunity Employer

Direct Care
Human Services Paraprofessional
• DCW (full time afternoons)
• On-call direct care
• Residential specialists (with med or program coordinator experience)

$5.70 - $8.20/hr. Excellent benefits available. High school or GED grad. Michigan drivers license required. Apply Mon. - Fri., 10am-4pm at JARC, 28366 Franklin Rd., Southfield, MI 48034
An Equal Opportunity Employer

DIRECT CARE
IMMEDIATE OPENINGS
For group home in Livonia with 3 clients. No lifting. Full/part-time, all shifts. $6.25/hour. Preferred trained staff. Benefits with growth opportunity (313)953-8553 or 341-0423

DIRECT CARE STAFF
For group home located in Wayne and Oakland Counties. Starting wage ranging from $5.85 trained to $5.45 untrained. For more information call:

Kim, Dearborn	562-4021
Leann, Canton	455-2944
Elizabeth, farm Hills	477-6851
Diane, Milford	685-0162
Patricia, Livonia	261-0086
Sue, Canton	981-3646
Sue, W. Bloomfield	626-0065
Edie, Northville	348-3643
Kim, Wayne	721-2645
Ange, Canton	981-0657
Cathy, Livonia	427-1174

DIRECT CARE STAFF
need dependable staff. Call 10AM-3PM

Belleville	(313)699-6543
or Belleville	(313)699-3008
Canton	(313)981-0328
Dearborn	(313)277-8122
Livonia	(313)474-0263
Westland	(313)326-4394

DIRECT CARE STAFF
Temporary staffing service. Earn $6-7/hr. Must have good transportation. Metro Detroit area. Call Mon - Fri, 10am-4pm. 810-569-2144

DIRECT CARE STAFF
Previous experience with developmentally disabled preferred. $5.50-$6.25 an hour to start. Training provided. Excellent benefits. Call programs listed below, ask for manager:
LIVONIA GROUP HOMES
810-478-3658
BELLEVILLE
313-699-5119
GARDEN CITY/ROMULUS
313-513-5121 / 313-942-1959
For further information call
313-255-6295

DIRECT CARE staff needed to work individually with challenging consumers who live in their own home. Part time positions available. High school diploma/GED & valid Michigan drivers license required. Starting pay $5.75/hr. $6.25 with 1 yr. experience & DMH training. Call before 4pm (313) 753-3227, after 4pm 697-3944 EOE.

DIRECT CARE WORKERS - for mentally ill individuals. Full or part-time. Health benefits. Paid time off. $6 to start. Must be MORC/WCLS trained. Call Mae Mon-Fri, 10am-4pm 810-478-1956

DIRECTOR OF ELEMENTARY SCHOOL LATCH KEY - Experienced + graduate or student in early childhood education. Apply 8am-3pm G. Kubacewicz, 810-746-7680

DIRECT CARE WORKERS
• Benefits for full time hours
• Competitive starting pay
• Rotation of hours & locations available

Must have experience caring for disabled adults. Choice of group home locations in Western Wayne county. Choice of shifts.

To apply call:
United Home Care Services
(313) 981-8829

DISTRIBUTION DEPARTMENT
Entry level position for an energetic, self starter looking for growth opportunities. Position requires the daily preparation & packing of payroll information for mailing & distribution to our clients. An ability to lift up to 75 lbs. is a must! At Paychex we are committed to our employees just like we are committed to our clients. We offer competitive salary, benefits, & opportunity for growth. Interested candidates should apply immediately in person or by resume to:
Paychex Inc
6060 Orchard Lake Rd. #110
W Bloomfield MI 48322

DISTRICT SALES MANAGER
Coca-Cola Bottling Company of Michigan is seeking a self-motivated, versatile and experienced sales professional.

This highly visible position reports directly to the Sales Manager and will be directing the sales and distribution operations.

The ideal candidate will possess:
•Four (4) year college degree
•Minimum of three (3) years of proven sales success in the food or beverage industry
•Supervisory experience

Send resume with cover letter and salary history to:
Human Resources
KF/O&E/DSM
100 Coca-Cola Dr
Belleville, MI. 48111-1633

DOMESTIC HELP NEEDED, part time in a group home for adults with developmental disabilities to assist in housekeeping, driving and other domestic duties. Good driving record a must. Call 810-478-0870

CALL TODAY FOR HOME DELIVERY!
313-591-0500

GRAPHIC ARTIST
We are searching for an innovative, energetic and creative person with graphic/design experience to join our team. This person will need knowledge and experience with Web Pages and HTML mark-up to assist us in developing new projects and enhance existing information services projects. Bachelors degree with 1 to 3 years of work experience required, prefer Quark Xpress, multi-media and MAC experience. Must be a real team player, able to work in a fast-paced environment. We offer excellent salary and benefits package. EOE. Call Sherry at (313) 953-2253. Deadline to apply is 4/21/95.

COMPUTER PROGRAMMER
We need an experienced programmer to join our staff. Must have a bachelors degree in computer science, 1 to 3 years experience. Must have a working knowledge of information services technical capabilities, C programming, PC's, UNIX, HTML, CGI, Internet and telecommunications as well as strong organizational, writing and procedural skills and ability to collect, organize and present facts and statistics in written and verbal form. Prefer technical phone support experience, knowledge of SCO UNIX, Solaris, Sybase and SQL. We offer an innovative, team-oriented work environment, excellent salary and benefits package. EOE. Call Sherry at (313) 953-2253. Deadline to apply is 4/21/95.

Automotive
ALIGNMENT, SUSPENSION & STEERING SPECIALIST
Just Spinnin' Your Wheels?
Get somewhere with Speedy Brake & Muffler, the world's under-the-car repair leader! As our Detroit shop's Alignment, Suspension & Steering Specialist, customers and other technicians will rely on your expertise using computerized alignment equipment and will require your assistance with inspecting, repairing and replacing automotive suspension parts, wheel alignments and brake service.

You'll need solid technical knowledge of computerized alignment, tire mounting and other automotive parts and systems. Dealing directly with customers, your communication skills must be excellent. A valid driver's license and ASE certification are required.

Speedy Brake & Muffler offers attractive benefits and the opportunity to earn up to $30K+. Get your career moving today! Call Scott Pool at (313)981-8312.
Speedy Brake and Muffler
Equal Opportunity Employer

APPLICATIONS PROGRAMMER
We are seeking an experienced computer programmer to assist in the implementation, installation and user support phases of information systrems projects. Must have a bachelor's degree, major in computer science, 3 years programming experience. BASIC programmer, VMS/DEC oriented, skilled in PC software. Knowledgeable of database systems with experience in business software development. Prefer newspaper background, trained in Userbase or Gembase database systems. Need to be a real team player.

We offer a competitive salary, excellent work environment and benefits package. EOE.

Call Jeannie at (313) 953-2277.

CAREER OPPORTUNITY
Professional photo finishing
Full and part time positions available for general help. No experience necessary. **WE WILL TRAIN.** Some overtime & Saturday work. Raises and promotions based on job performance. Full time positions **$5.80** per hour to start. Advancement potential (up to $9.95 per hour). Casual dress code

ALSO WANTED:
Printers, Inspectors, Negative Retouchers, and Artists with **PRO-LAB** experience. Pay commensurate with experience
Apply in person (no resumes please)
NORTH AMERICAN PHOTO
27451 Schoolcraft, Livonia

NINO SALVAGGIO
International Marketplace
$6.00 per hour and up...
We pay for Child Day Care
•Flexible Hours Available
•No experience Necessary
Apply at:
32906 Middlebelt Rd.
at 14 Mile, Farmington Hills
Apply Mon.-Fri.
10:00am-12:00 noon

Join Our Team!
FTD Marketplace ... Floral Supplies Division
Part-Time Positions/20 hours per week
INBOUND AND OUTBOUND TELEPHONE SALES REPRESENTATIVES
serving our FTD Florists worldwide.
Flexible 4 hour shifts • between 9am and 8pm
$7.50 per hour plus sales incentives
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