EMPLOYMENT

500 Help Wanted

COSMETIC SALES
Friendly neighborhood pharmacy needs person 3 days a week, day & evening hours. Make Pharmacy, Birmingham. (810) 644-5060

COSMETOLOGISTS and Nail Technicians for Southfield shop. Licensed with some clientele. Call Tues thru Sat 9-5 (313) 534-6634

COSMETOLOGISTS $$$
$210 wk + benefits. Fast advancement. Sales order wholesale beauty supply. Farmington Hills/Novi area. FEE PAID
EMPLOYMENT CENTER AGENCY
(810) 569-1

Counter Clerk
Full & part time. No experience necessary. Benefits. Janet Dayne Cleaners, 15 Mile & Lahser. (810-647-3009

COUNTER CLERKS FOR stores in all areas. Will train. Great pay and benefits. Call (313) 537-8050
MAI-KAI CLEANERS

COUNTER HELP
Days. Apply in person. World Class Cakes, 6588 Orchard Lake Rd., S. of Maple, W. Bloomfield

COUNTER HELP - Dry cleaning store. Convenient location. Full & part time. Ask for Bob or Jean.
(810) 356-6013

COUNTER HELP
needed for dry cleaners, days & evenings, full & part time. Livonia 313-464-0003

COUNTER PERSON
Full time days. Benefits. Experience or will train. Henry Sung Cleaners
(810) 855-2002

COUNTER PERSON
Mature and pleasant Warren. Good wages. Farmington Hills
810-477-6410

COUNTER POSITION
DRY CLEANERS
Part time day position. Approximately 30 hrs. per week, no experience necessary. Driving a plus. For interview call
313-425-0640

COURIER
Full time driver for photographic company. Pick-up & delivery in Southfield/Birmingham areas. Must have good driving record & have dependable car. Hourly wage + auto mileage & benefits.
White Reproduction, (810) 478-5271

CUSTOMER SERVICE
PC experience good communication skills and the desire to help. Many positions need to full time employment. Olsten Staffing (313) 525-1244

CUSTOMER SERVICE POSITION
Variety of duties: attention to detail, computer experience, light typing and telephone skills required. Permanent position, some office. Send resume: Fax to: 45255 Five Mile Rd., Plymouth MI., 48170

CUSTOMER SERVICE REP
For Farmington Credit Union dealing in new accounts, IRAs, certificates, ATMs, etc. Experience a plus. Must be detail oriented with strong verbal & customer service skills. Send resume to: Member Service Manager, 22981 Farmington Rd., Farmington, MI. 48336

CUSTOMER SERVICE
International automotive firm seeking customer service rep. Must be PC literate. Degree preferred. 38 DOTs to start. HRMS
313-591-0617

CUSTOMER SERVICE $270 wk.
Beauty industry. Fee Paid
Farmington/Novi area.
EMPLOYMENT CENTER AGENCY
(810) 569-1

CUSTOMER SERVICE REPRESENTATIVE
Two openings in printing department of Southfield trade association. 2 years general office experience, knowledge of computer entry, and excellent math and communication skills required. Prior banking and credit union experience helpful. Send resume and salary requirements to
B. Stokes
P.O. Box 5210
Detroit, MI 48235

CUSTOMER SERVICE REPRESENTATIVES
Our growing operation in Southfield has immediate openings for individuals with strong communication skills to service employees of a major customer. Familiarity with PC and prior customer service experience helpful. Starting salary $664 biweekly. Excellent benefits including medical, dental/life, 401K, 100% college refund, paid vacations/holidays. Mail send cover letter/resume to
Metlife
650 New Center One SA
Detroit, MI 48202
NO PHONE CALLS
An Equal Opportunity Employer

CUSTOMER SERVICE POSITION
Richmond Hills area. Western furnishings. Retail experience preferred. $7.50 per hour plus benefits. For info call Ms. Fox at
(810) 349-3390

CUSTOM PICTURE FRAMER
position. $6/hr. Matting & design experience needed. Rochester Hills area. Call 210-375-2515

DAILY PAY!
Work for us today, get paid the same day!
Assembly Work Available
We are looking for men & women who want to work.
MAY DAY RESOURCES
(810) 827-1163

DATA ENTRY OPERATORS
Immediate full time & part time positions. Learn at our Livonia technical center for experienced data entry operators. Speed and accuracy as well as 10 key experience a must. Good pay & benefits. Meet qualified candidates. For an interview, please call after 2pm
(313) 261-8220

DAYCARE DIRECTOR
MEDHEALTH a medical fitness facility in Plymouth is looking for a Director for our Daycare. This is a part time position with the opportunity to become full time. If you are friendly, outgoing & creative with a college degree, please call Lori at
(313) 453-1800

DELIVERY/DRIVER - Must have own van or covered pick-up truck. Hourly pay plus commission. Approximately 30 hours. (810) 208-5166

DELIVERY DRIVERS for party rental co. Good driving record & must. Apply at 38309 Abruzzi Dr. Westland or call 313 728 9225

DELIVERY Rep full time for graphics company. Will train right person. Must have dependable transportation. Livonia. (313) 525-6872

DELIVERY PERSON & general shop clean-up, part time for Plumbing Contractor. Call for more information 810-615-1040

DESIGN FIRM
ACCOUNT MANAGER/CAD
Retail store interior design/decor firm seeks candidates for position as Account Manager. Must have previous account management experience. Interior design experience, fully trained/experienced in AutoCad 12 for development of interior decor, drawings & details for retail clients. Must have minimum 2 yrs. professional experience in AutoCad, architecture/design background preferred. Excellent opportunity for a confident, well organized service oriented person. Exceptional salary/benefits package & 401K. Serious inquiries/experience only. Person not meeting above qualifications need not apply. No phone calls please. Send resumes to: 8600 Ann Arbor Rd., Plymouth, MI 48170. Attention: Mark

DIE MAKER
Opportunity in fast paced, growth oriented tool room. Requires motivated individual with a minimum of 5 yrs. experience in progressive metal stamping. See tools and tryouts. Send resume or apply at E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170

DIETARY & COOKS
Seeking qualified Dietary Aides & cooks. Good pay & benefits. Apply within. Ask for Diane. Botsford Continuing Health Care, 30405 Folsom, Farmington. 810-477-7430

DIRECT CARE
Direct Care Workers, Supervisors, Assistants from $5/hour to $20,000 annual. Medical benefits plus paid holidays & vacations. Supervisors must have one year experience. Substitutes please call 313-728-4201
Direct Care Workers please call
Dearborn ms 313-274-4429
Canton 313-397-6410
Plymouth 313-454-5773
Garden City 313-427-7415
Taylor 313-374-2652
S.I.P.S. Plymouth, Westland, Inkster areas 313-728-7441
Equal Opportunity Employer

Direct Care
Human Services Paraprofessional
- DCW (full time afternoons)
- On-call direct care
- Residential specialists (with medical program coordinator experience)

$5.70 - $8.20/hr. Excellent benefits available. High school or GED grad. Michigan driver license required. Apply Mon. - Fri. 10am-4pm at JARC, 23968 Franklin Rd., Southfield, MI 48034
An Equal Opportunity Employer

DIRECT CARE - Progressive company seeking dependable caring staff for group homes. Full time days, afternoons & mids/girls. $5.50-$6.25 plus good benefits. Call Laurie (810) 477-5299

DIRECT CARE STAFF
need dependable staff. Call 10AM-3PM
Belleville (313)699-6543
or Belleville (313)699-3808
Canton (313)981-9328
Dearborn (313)277-8193
Livonia (313)474-0283
Westland (313)326-4394

DIRECT CARE WORKER
For a 6 HP, 4 days per week, $6 an hr. to start. Call 313-462-8362

DIRECT CARE STAFF
For group home located in Wayne and Oakland Counties. Starting wage ranging from $5.85 trained to $5.35 untrained. For more information call:

Kim, Dearborn	562-4531
Leann, CANTON	455-2344
Elizabeth, Farm Hills	477-0651
Diane, Milford	685-0187
Patricia, Livonia	261-0666
Sue, Canton	981-3648
Sue, W. Bloomfield	626-0065
Edie, Northville	348-3843
Kim, Wayne	721-2845
Angie, Canton	981-8657
Cathy, Livonia	427-1174

DIRECT CARE STAFF
Previous experience with developmentally disabled preferred. Call $5.50-$6.25 an hour to start. Training provided. Excellent benefits. Call programs listed below, ask for manager.
LIVONIA GROUP HOMES
313-522-6472 Midnights
810-478-3636
BELLEVILLE
313-699-3119
GARDEN CITY/ROMULUS
313-513-3121 / 313-942-1959
For further information call
313-255-6295

DIRECT CARE STAFF to work with mentally disabled adults. Training is provided for the qualified applicant. Location is Novi. (810) 348-7440

DISCOUNT
TIRE CO., INC.
ASSISTANT MANAGER TRAINEES
Nation's largest independent tire dealer is looking for dependable, friendly people with excellent customer service skills. $20,000 plus to start. Excellent benefits. Paid holidays, 401k plan and profit sharing. Great career potential if you have a strong work ethic and don't mind a (physical) demanding work load. Retail and management experience a plus, but all inquiries welcome. Call
(810) 737-7810

DISPATCHER
Full time, permanent opportunity for interactive position at our Livonia service coordinator with one of the midwest's largest RICOH dealers. Enjoy growth potential & training within a team atmosphere. Send resume or call: Service Department, Diversified Business Products, Inc., 37967 Interchange Dr., Farmington Hills, MI 48335. (810) 476-6652

DISPATCHER
Looking for mature individual for Police Auto Body Dispatching. Full & part time positions available. Apply in person at: 6375 Hix Rd. (1 pm S. of Warren) Westland.

DISPATCHER WANTED
Detroit Metro Airport Ground Transportation company. Full time swing shift. Must have experience. Apply in person Mon-Fri, 9am-2pm at 27580 Northline Rd., between Inkster & Middlebelt, Romulus, MI

D J Business needs:
Managers, Trainers/Hosts, & DJs
(313) 844 2210

DOG GROOMERS - Some experience helpful. Dearborn. Call Jan (313) 278-2767

WANT TO GET RICH?
DON'T CALL
Want a steady paycheck, part call. Want big bucks, then call. Want benefits & overtime, then call. Warehouse & hoist delivery - CDL required. Starting pay $6.50 to $7.50 per hr. Call Gary (313) 937-2800
DRIVER

DRIVER full time, benefits. Entry level position, retirees welcome. Apply at Painters Supply, 6925 Middlebelt, Garden City

DRIVER
Laidlaw Waste Systems, a national company is actively seeking drivers for an experienced front and loader waste truck driver. Must have
- Front and loader driving experience
- CDL/B license
- Good driving record
- DOT qualifications

We offer
- Full time employment
- Competitive wages
- Excellent benefits
- Vacation & holidays

Please call Tues.-Fri., 8am-5pm
313-292-5100
LAIDLAW WASTE SYSTEMS
Dearborn Hts., MI
An Equal Opportunity Employer

DRIVER - Paint manufacture company offers long term employment with good benefits. Must have CDL, good driving record and physical. Apply at 9045 Vincent, Detroit

DRIVERS - CDL & must. Experienced for local & long distance moving company. Hourly pay. Apply in person between 10-3pm. Duty Bar, Serving & Kitchen, 12070 Merriman Rd. 313-427-8882

DRIVERS
For growing cab company.
Call for application.
(313) 591-2325

DRIVER/SHIPPING & RECEIVING
Full time benefits. Apply at Waterbed Gallery, 41915 Ford Rd., Canton

DRIVERS/LOCAL
A. & P. Farmer Jack is looking for experienced replacement tractor trailer drivers. D.O.T. qualified, clean MVR's and Class 2 CDL & must. Must be able to work all shifts (casual on call) to start. Competitive hourly rate. Possible full time employment in the future for the right candidates. Pre-employment D.O.T. physical and drug screening mandatory.
Reply to:
A. & P. Farmer Jack
12334 Burt Road
Detroit, MI 48228
An Equal Opportunity Employer

DRIVERS
Non profit ambulance co. seeking non-emergency drivers for stretcher patients to and from doctor visits. Part-time & full-time positions available. $4.33 per hr. plus $.75 per mile for up to 40 hrs. Then to work in the EMS field while you work. Must have Chauffeur's license. Apply at: Community EMS, 25400 W. 8 Mile Rd., Southfield, MI 48034 (810) 356-3900 ext 230
EEOE

DRIVER - Southfield based overnight express company seeking permanent part-time drivers. Mon. - Fri. 4 pm - 8pm. Must be dependable with reliable transportation. $6 hour plus mileage to start. 810-353-8434

DRIVERS to transport handicapped, must have good driving record, call for application. 313-591-2325

DRIVER WITH VAN needed for package & freight delivery. Late model 1 ton cargo van needed. Fee/percentage. (313) 453-4182

DRIVERS WANTED
Must have chauffeurs or CDL-DP license. Must be available for flexible hours and weekends. Apply in person Mon-Fri, 9am-5pm at 27980 Northline Rd. between Inkster & Middlebelt, Romulus, MI

DRIVERS WANTED
Straight truck, CDLB license. Paid vacations, health insurance, 401K. Accepting applications Mon. - Fri. 8-4pm. 27110 Trolley Dr., Taylor, MI

DRIVER - $9 to $11 an hour to start, depending on experience. Apply in person. PTI, 53977 Vandyke, Utica

DRY CLEANERS
COUNTER HELP NEEDED
Nine Mile/Haggerty area. 1069 Nine Rd., Northville, MI (810) 349-8120

DRY CLEANERS
Seeking experienced part time presser. 11 Mile/Southfield Rd. (810) 559-0777

DRY CLEANING & SHIRT PRESSERS
And Counter Help. Immediately only needed Farmington Hills area. Great pay.
Call (810) 661-0663

EARN $6-$8 HR
No weekends, evenings or holidays. Flexible hours in your home cleaners. Car, mileage paid, benefits in 6 mos. $75 hiring bonus. Call
MERRY MAIDS 810-471-0930

EGG LAB
SERVICE SPECIALIST
Fortune 500 company involved in science & pest elimination for the food & hospitality industry seeks individual who is bondable, available for night work and has an excellent driving record. Salary, plus benefits, plus vehicle. Call 1-800-325-1671 & leave a message for Shannon.

ELECTRICAL ASSEMBLY
Induction heating company seeks experienced electrical assembler to build electrical power supplies, machine wiring and interconnection.
We offer competitive salary and comprehensive benefit package.
Apply in person: Inductoheat, 15000 32 Mile Rd., Romeo, MI

ELECTRICAL CONTROLS
Panel & field wireman & electrical control engineers. Excellent wages & benefits. (810) 624-0683

ELECTRICIAN
Experienced wireman needed
(810) 855-8999

ELECTRICIAN
Minimum 5 yrs. experience in commercial & residential. Must be licensed and know the code.
810-479-4368

ELECTRICIANS/EXPERIENCED
Needed now to wire restaurant. Also, looking for Foreman mid to run job. Please call 313-728-3539

ELECTRICIANS WANTED
Experienced Journeymen (women) Electrician & Apprentices needed immediately. Please Call
(810) 626-3902

ELECTRICIAN WANTED - Earn up to $18.50 per hour + good benefits. Must have license and minimum 4 yrs. industrial/commercial construction experience. Must pass physical & drug screening. Send resume to: P.O. Box 775, Wyandotte, MI 48192

ELECTRONIC ASSEMBLERS
Assemblers needed to bust electronic enclosures and wire harnesses into point to point boxes, with hand soldering capabilities. Physical experience required. Full time with benefits. Send resume or letter to:
Detron Electronics
531 Executive Drive
Troy, MI 48083
Attn: Production Supervisor
No Phone Call Please

ELECTRONIC OPPORTUNITIES
$7-$8/HR
- Full Time
- Temp-To-Hire
- All Shifts

Great entry level soldering, wiring opportunities at growing companies. Working wire harnesses. Competitive benefits, raises, training, advancement.

Farmington Hills	810-615-0660
Madison Heights	810-542-7250
Rochester Hills	810-650-5690

WESTERN STAFF SERVICES

ENGINEER DESIGN/PROJECT
experienced in automation, conveyor, delivery. Must be familiar with CAD. Apply at Accum Mate Systems Inc., 11073 Mayfield, Livonia, MI 48150 313-261-8660 EOE

ENGINEERS
(INDUSTRIAL)
Grafaris-TECH Services, Inc. is seeking experienced industrial engineers for direct hire and contract positions. Experience must include
- Industrial plant layout
- Material handling for assembly & and/or stamping manufacturing
- Knowledge of conveyor systems
- CAD proficiency

Excellent opportunities, competitive salary & benefits. Fax resume & salary requirements to:
Grafaris-TECH
Fax (313) 441-3001
17101 Michigan Avenue, Dearborn, MI 48126
An Equal Opportunity Employer

ESTIMATOR/PURCHASER
for Residential Builders office. Call (810) 661-0900

EXPERIENCED FURNITURE
helper. Pay negotiable upon experience. Westland area. 313-762-0060 or 313-292-6304 ask for Fred or Jerry

FENCE INSTALLERS
Experience not necessary. We train. Transportation a Must. Call 313-537-5431

FENCE INSTALLERS
Experienced only.
Contractors Fence
532-1300

FINISHER - SHEET METAL
Custom steel fabricating company specializing in electrical enclosures has immediate opening for metal finisher - general labor. Full time position with overtime, medical, prescription, dental & pension plan available. Wage starts at $7.50 per hour. Call 313-425-7140 or stop in in person to: Wel-Ko, Feb. 11865 Hubbard, Livonia

FLORAL DESIGNER
Experienced Delivery wanted.
Call Anytime (313) 933-0081

FINANCIAL PLANNING MANAGER
Seeking experienced Certified Financial Planner to coordinate, develop and implement annual business plan for new company. Individual will manage company operations while developing customer base. Qualifications should include a minimum of five years experience in financial planning with a CFP designation. Series 6 Securities license and licensed in Michigan for life and health insurance. Some background in Management is preferred. Send resume to:
Search Committee
Credit Union ONE
470 E. Nine Mile Rd.
Ferndale, MI. 48220

FLORAL DRIVER - Part time 2 days/week, exclusive for retirees. Call Jim at Holland's Floral & Gifts, downtown Rochester 810-651-4910

Free-lance Writers
Monthly business publication covering Livingston, West Oakland area needs designers with quark and features skills. Ideal candidates have good communication and writing skills and an interest in business. For details, call the Insider Business Journal at
810-220-1800
An Equal Opportunity Employer

FRONT DESK
Sat. & Sun. 4pm-12am. Seniors welcome. Apply at Botsford Inn, 28000 Grand River, Farmington Hills

FULL OR PART-TIME
for general warehouse duties. Contact John or Marc at
(313) 422-0660

GARDENER
needed full time for apartment complex in Farmington Hills. Planting flowers, trimming hedges. Call 810-478-1467

GARDENER
specialty area in Hills. 4-6 hr per week for Bloomfield Hills area. Call eves after 6 (810) 855-2954

GATE ATTENDANT
West Bloomfield apartment community seeks part time individual for our midnight gate position. Apply in person at
Auburndale Apartments
on Drake Road, N. of Maple

GENERAL CLERICAL and telephone receptionist for busy South-land Hospital. Hours are 8:30am to 5pm Mon. thru Fri. $5.50 per hr. Call (810) 524-5346

GENERAL HELPER - Full time light maintenance for Farmington Hills apartment complex. Benefits. Call Mon-Fri. 9am-5pm (810) 851-0111
An Equal Opportunity Employer

GENERAL HELPER
Full time, grounds work & light maintenance for Sterling Heights apartment complex. Benefits. Call Mon-Fri. 9-5 810-264-4200
An Equal Opportunity Employer

GENERAL LABOR apply between 9 & 11am or 1 & 3pm. 10300 Beech Daly, Redford

GENERAL LABOR
B & G Glass Co. Full time days & midnight shifts. Warehouse & production openings. Full benefits 401k plan. Western. Apply in person 11800 Hubbard, Livonia

GENERAL LABORER for high run production plating machinery. Afternoon shift. Apply Williams Diversified 13170 Merriman, Livonia

GENERAL LABOR for machine shop, must be 18 or over. Good driving record. Duties: shipping/receiving, deburring, maintenance & janitorial. Delta Research, 32977 Capitol, Livonia (313) 261-6400

GENERAL LABOR
NO EXPERIENCE REQUIRED. Up to $10/hr. 30-40 hrs/wk. Apply at Discount Pop, 15346 Middlebelt (S. Lib & Middlebelt)

GENERAL LABOR
NOW HIRING
Long and short term assignments in Detroit, Farmington, Oak Park, and Mission Heights areas. Variety of jobs, some requires lifting up to 50 lbs. Pay rates starting at $4.75 hr.
NO FEE. EOE
METROSTAFF
Temporary Personnel
(810) 569-8700
(313) 425-8368

General Labor
Office Furniture Manufacturer
Belleville/Canton Area
Immediate openings on both day & afternoon shifts for energetic, reliable shop help. Starting pay $7-8 per hour based on experience. We offer: Full benefits including health insurance and 401k. 3 week evaluation up to 50 cents per hour increase. Evaluated every 6 months. Easy to schedule personal interview call
(313) 697-3000

GENERAL LABOR
We have a job for you!
- Summer Employment
- Temp & permanent positions
- Full or part time
- Flexible hours

Must be at least 18 and have reliable transportation. Come see our new location in Livonia. Accepting applications Mon-Friday between 8 and 3:30 PM

1-800-701-3777
Livonia, Southfield
Auburn Hills, Taylor
SNELLING
Personnel Services

GENERAL MAINTENANCE person needed for large Westland rental community owned handyman. Knowledge required. Call (313) 721-8137

GIFT GALLERY - PLYMOUTH
Now Hiring Full & Part-time Sales Associates & Gift Personnel. Experience not required. Ask for Michele (313) 453-7733

GIFT SHOP HELP - Part-time. Home Furnishings. Retirees welcome. Experience a plus. Apply in person 27730 Novi Rd., Novi

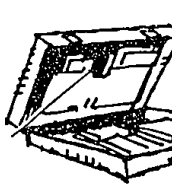
GREAT FOR COLLEGE STUDENTS!
General Labor, Packaging, Production, Quality Control & Clerical
ALL SHIFTS OPEN 15.35 & UP
CORPORATE PERSONNEL SERVICES
(313) 953-4190
EOE NO FEE

GRINDER HAND
T.I.G. O.D. grind experience only. Excellent working conditions. Profit sharing & retirement plan. Good benefits. Plymouth/Livonia area. (313) 591-2336

WRITE IT AND REAP!

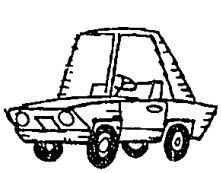
Writing a classified ad that gets results—whether it be for real estate, employment, the personals, transportation, or merchandise— is easy if you follow the guidelines below.

1. Give the reader specific information. Pretend you are someone reading the classifieds. What would you like to know about the item, service or job you are advertising? Be sure to add details such as color, size, condition, brand name, age, features and benefits. Be accurate! Don't embellish your ad with misleading information. Stick to the facts and reap the rewards!



2. Include the price. Don't waste your time or a potential buyer's time. If you advertise the price of the item or service you offer, the people who respond to your ad will be those who are genuinely interested. Surveys show that readers are more interested in those items and services they know are within their price range.

3. Avoid abbreviations. Don't make a potential customer work too hard! Although you may be tempted to cut down on the cost of your ad by using abbreviations, surveys indicate that many people don't understand such abbreviations as EIK (eat-in kitchen) or WSW (white side wall) tires and won't take the time to figure them out. A confused reader is a disinterested reader. Get the most for your money and use complete words.



4. Include phone number and specify hours. Be sure to let potential customers know when and where to call. Surveys show that even if a person is very interested in your item or service, he or she will not call back after the first attempt. Stay near the phone during the hours you indicate you will be available. Don't risk missing a sale!

5. Run on consecutive days. Your ad will not get results if people don't see it! Therefore, it is important to set up a consistent and consecutive ad schedule with your telephone salesperson or outside sales representative.

Observer & Eccentric
CLASSIFIED ADVERTISING
644-1070 OAKLAND COUNTY 591-0900 WAYNE COUNTY
• 852-3222 ROCHESTER-ROCHESTER HILLS